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**CHILDREN'S SERVICES COUNCIL  
OF BROWARD COUNTY  
MEMBERS:**

*Dr. David H. Kenton, Chair  
Governor Appointee*

*Jeffrey S. Wood, Vice Chair  
Governor Appointee*

*Beam Furr, Secretary  
Broward County Commission*

*Honorable Michael Davis  
Judicial Member*

*Cathy Donnelly  
Governor Appointee*

*Dr. Peter B. Licata  
Superintendent  
Broward County Public Schools*

*Dennis Miles  
Community Director, Southeast &  
Southern Regions  
Department of Children & Families*

*Dr. Paula Thaqi  
Director  
Broward County Health Dept.*

*Dr. Allen Zeman  
Board Member  
Broward County Public Schools*

*Vacant  
Governor Appointee*

*Vacant  
Governor Appointee*

**STAFF**

*Cindy J. Arenberg Seltzer  
President/CEO*

**LEGAL COUNSEL**

*John Milledge*

*Garry Johnson*

**DATE:** November 10, 2023

**TO:** Council Members

**FROM:** Cindy Arenberg Seltzer, President/CEO

**SUBJECT:** Information for November 16<sup>th</sup> Council Meeting

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Enclosed is the information packet for the CSC monthly meeting on Thursday, November 16<sup>th</sup>, at 9:30am, at the CSC Office; but **Members should arrive at 9:00am for a group photo for the Annual Report.** As a cost-saving measure, please note that packet tabs start with 22-31 and end with R-W. If you normally receive a hard packet via courier to your office or residence, it should arrive this afternoon.

At this meeting you will consider the President/CEO FY 23/24 contract, two leverage requests, and funding awards for the Capacity Building Grant RFA and the Facilities RFQ, among other action items. The Council Member Roundtable this month will feature a presentation by the Girls Coordinating Council, a Broward Children's Strategic Plan Committee.

If you have any questions or need further explanation on any items in this packet, please feel free to email ([cseltzer@cscbroward.org](mailto:cseltzer@cscbroward.org)) or call me (954-649-8420).



**Children's Services Council of Broward County Monthly Meeting**  
6600 W. Commercial Blvd., Lauderdale, FL 33319 & Zoom Webinar

Thursday, November 16, 2023  
9:30 a.m.

**MEETING AGENDA**

- I. Call to Order** David H. Kenton, *Chair*
- II. Roll Call** Amy Jacques, *Special Assistant*
- III. Chair's Report** David H. Kenton, *Chair*
  - a. Moment to Arrive
  - b. Approve October 2023 Council Minutes (Tab 22)
  - c. Reminder – December Meeting Cancellation
  - d. Crockett Foundation Plaque Presentation
- IV. Executive Committee Meeting Report** (Tab 23) David H. Kenton, *Chair*
  - Approve President/CEO FY 23/24 Salary (Tab 24)
  - Adjustment & New Contract Term
- V. President's Report** Cindy Arenberg Seltzer, *President/CEO*
  - a. Good of the Order
  - b. National Native American Heritage Month
  - c. National Adoption Month
  - d. FYI – December Office Schedule
- VI. Program Planning Committee Report** (Tab 25) Cathy Donnelly, *Committee Chair*
  - a. Approve Junior Achievement Leverage Funding Request (Tab 26)
  - b. Approve David Posnack JCC Leverage Funding Request (Tab 27)
  - c. Approve MOST Expansion
- VII. Chief Program Officer Report** Maria Juarez, *CPO*
  - Approve Receipt of 2024 Broward UP Promise Neighborhood Grant Funding and 2024 Provider Allocations for Broward UP Contracts (Tab 28)
- VIII. Chief Innovation Officer Report** Sue Gallagher, *CIO*
  - FYI -- DJJ Data-Sharing

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| <p><b>IX. Chief Equity &amp; Community Engagement Officer Report</b></p> <p>a. Approve Recommendations for Capacity Building Grant RFA Awards <b>(Tab 29)</b></p> <p>b. Broward: Read for the Record Recap</p>  | <p>Sharetta Remikie, <i>CECEO</i></p>  |
| <p><b>X. Chief Operating Officer Report</b></p> <p>a. Approve Budget Carryforward from FY 22/23 into FY 23/24 <b>(Tab 30)</b></p> <p>b. Approve Facilities Management Services RFQ Award to McGuire Development Company <b>(Tab 31)</b></p> <p>c. Approve Budget Amendments and Preliminary Financial Statements for Fiscal Year Ending September 30<sup>th</sup> <b>(Tab R)</b></p> <p>d. Accept Monthly Statements for the Managed Fund from PFM and US Bank <b>(Tab S)</b></p> <p>e. Approve Monthly/Annual Purchases <b>(Tab T)</b></p> | <p>Monti Larsen, <i>COO</i></p>  |
| <p><b>XI. SNAC Meeting Report</b></p>   | <p><b>(Tab U)</b> Sue Gallagher, <i>CIO</i></p>  |
| <p><b>XII. Funders Forum Report</b></p>   | <p><b>(Tab V)</b> Maria Juarez, <i>CPO</i></p>   |
| <p><b>XIII. Public Comment</b></p>  | <p>David H. Kenton, <i>Chair</i></p>   |
| <p><b>XIV. Council Members' Roundtable</b><br/>Girl's Coordinating Council Presentation</p>   | <p>Cindy Arenberg Seltzer, <i>President/CEO</i><br/>Sara Nunez, Executive Director, PACE<br/>Ali Cagnetta, Board Member, PACE<br/>Dr. Ciara Bostick, CEO, God's Gifts<br/>Shae Williams, Strategy Manager, CSC</p> |
| <p><b>XV. For Your Information</b></p> <p>a. CSB Minutes</p> <p>b. CSC in the News</p> <p>c. CSC Correspondence</p> <p>d. Attendance Report</p>   | <p><b>(Tab W)</b></p>  |

Please complete this form <https://bit.ly/3nbSwe9> for ASL interpreter requests. For all other requests for special accommodations, please reach out to Shae Williams at (954) 377-1667 or [shwilliams@cscbroward.org](mailto:shwilliams@cscbroward.org) at least one week in advance so that proper arrangements can be made.

**TAB 22**

**CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY**

Held @ 6600 W. Commercial Blvd., Lauderdale, FL 33319  
and by Zoom Webinar with public access by computer or phone

October 19, 2023

9:30 A.M.

**Minutes**

**Council Members in Physical Attendance:**

Judge Michael Davis; Broward County Commissioner Beam Furr; Governor Appointee David H. Kenton (*Chair*); School Superintendent Peter B. Licata (10:03am); DCF Community Director Dennis Miles

**Council Members Virtual:**

Governor Appointee Jeffrey S. Wood

**Council Members Absent:**

Governor Appointee Cathy Donnelly; Health Department Director Paula Thaqi; School Board Member Allen Zeman

**Counsel Present:**

Garry Johnson, Esq. (*virtual*)

**Staff in Attendance:**

Cindy Arenberg Seltzer; Monti Larsen; Sharetta Remikie; Sue Gallagher; Dion Smith; Lisa Bayne; Kathleen Campbell; Kenneth King; Michelle Hamilton; Marissa Greif-Hackett; Marlando Christie; Amy Jacques; Kyle Jones; Angie Buchter; Tracy Graham; Shaquoia Wilson; Colleen Carpenter; Jimmy Jean; Johnsingh Jeyasingh; Diego Alvarez; Fern Phillip; Nelson Giraldo; Akil Edwards; Jill Denis-Lay; Yolanda Meadows; Liza Khan; Jennifer Fletcher; Priscilla Cole; Julie Toscano; Cristina Castellanos; Jocelin Eubanks; Carl Dasse; Carlos Campos; Keyonia Lawson; Radoika Pilarte; Alexia Bridges; Amber Gross; Ashley Cole; Astrid Cantos; Erin Byrne; Ileana Blanco; Jeffery Glover; Jonathan Corado; Kandyss Torrence; Katrina Welch; Lynn Kalmes; Tabitha Bush; Travis Johnson; Valencia McConnico-Bell; Shantigra Shae Williams; Meg Wallace; Florence Ukpai; S. Lorenzo Benaine; Trisha Dowell; Michelle Hagues; Natalie Gomes; Jessica Rincon; Latora Steel; Marissa Aquino; Zoe Lewis; Karen Franceschini; Ivy Pierre; Melissa Soza; Madeline Jones; Nicolette Picardi; Kimberlee Reid; Camila Romero Gil; Roxanne Smith; Cynthia Reynoso; Jennifer Wennberg; Yolanda Meadows; Betty Dominguez; Alexandra Lemoine; Clarice Horton; Mina Razavi; Shawanda Spencer; Nancy Adjohan; Shira Fowlkes

**Guests in Attendance:**

See Attachment 1

**Agenda:**

## I. Call to Order

Dr. Kenton called the meeting to order at 9:31 A.M.

## II. Roll Call

The roll was called and a quorum was found lacking by one Member. Members present in the room were Judge Davis, Commissioner Furr, Dr. Kenton, and Mr. Miles. It was noted that Dr. Licata planned to arrive between 10:00am-10:30am and votes could be taken upon his arrival. Until that time, Members only discussed agenda items. All votes were taken after Dr. Licata's arrival.

Ms. Arenberg Seltzer made a plea for members to prioritize physical attendance at Council meetings. She explained that with only nine Members currently, the Council could only afford four absences and/or virtual attendance. By statute, quorum is only established with physical attendance.

## III. Chair's Report

## a) Moment of Silence

Members observed a moment of silence for the children who are suffering in the Middle East.

## b) Welcome Dennis Miles

Council Members welcomed Mr. Dennis Miles back to the Council as the DCF representative.

## c) September 21, 2023, Council Minutes

## d) September 21, 2023, TRIM Hearing Minutes

## e) December 2023 Meeting Cancellation

## f) 2024 Meeting Schedule

**ACTION:** Commissioner Furr made a motion to approve items c-f, which included approval of the Council meeting minutes from September 21, 2023; approval of the TRIM Hearing minutes from September 21, 2023; approval of the cancellation of the December 2023 CSC monthly meeting; and approval of the monthly meeting dates for 2024, all as presented. The motion was seconded by Judge Davis and passed with no opposing votes.

## g) President/CEO Performance Evaluation

Dr. Kenton informed Members of the process for the President/CEO's performance evaluation, which was emailed yesterday to Members. Completed evaluations are due by COB October 31<sup>st</sup>. The Executive Committee is scheduled to meet on November 8<sup>th</sup> at 2:30pm to review the evaluation results and forward any recommendations to the full Council for consideration at its November 16<sup>th</sup> meeting.

## h) November Annual Report Photo

Dr. Kenton announced that a group Council Member photo for CSC's Annual Report will be taken before the November Council meeting. He asked Members to arrive at 9:00am on November 16<sup>th</sup> for a group photo prior to the start of the meeting at 9:30am.

## IV. President's Report

## a) Good of the Order

Ms. Arenberg shared the latest CSC promotional video produced by The M Network and promised to let Members know when and where it will be airing.

Ms. Arenberg Seltzer shared that the Prosperity Broward Initiative was featured in the Federal Reserve Bank of Atlanta's newsletter. The article showed how CSC's Community Participatory Action Research (CPAR) work has informed the Initiative's structure and process. Dr. Sue Gallagher (CSC's Chief Innovation Officer) updated the Council on the Lauderdale Lakes CPAR project on economic mobility for single women in the workforce.

Ms. Maria Juarez (CSC's Chief Program Officer) highlighted CSC's recent meetings with Family Supports and Healthy Youth Transitions (HYT) program providers.

Ms. Arenberg Seltzer highlighted the City of Hollywood's most recent Commission in the Community Meeting. She explained that these meetings are open forums where the community can take part in a conversation with their City Commissioners and fellow Hollywood residents. Commissioner Furr, Dr. Gallagher, and Ms. Cynthia Reynoso (CSC's Assistant Director of Marketing, Communications and Community Engagement) attended the most recent one, which was facilitated by Hollywood Commissioner Idelma Quintana. Commissioner Quintana led an Asset Based Community Development (ABCD) session where attendees worked on a strength-based activity focused on solutions to

problems identified by the community. CSC was recognized as the lead in this work and was able to distribute resource guides to the local team and were connected with the City's marketing representative to align initiatives.

Ms. Arenberg Seltzer highlighted a partnership with State Attorney Harold Pryor, who reached out to CSC to look at what could be done to reduce youth gun violence. He brought in Dr. Shirley Plantin, who has done effective work in Miami, to see if there was any interest in bringing her to Broward. Ms. Arenberg Seltzer shared that staff is looking at a possible pilot with CSC-funded Healthy Youth Transitions (HYT) providers and New DAY providers. She promised to bring back details at a later date.

Ms. Arenberg Seltzer shared that Ms. Michelle Hamilton (CSC's Director of Human Resources) and Mr. Marlando Christie (CSC's Director of Management Information Systems), recently participated in Margate Middle School's Annual STEM Career Day to discuss CSC and their career paths. She added that Ms. Hamilton also conducted mock interviews with the youth.

Ms. Arenberg Seltzer shared that Shantigra "Shae" Williams, CSC's Strategy Manager – Special Needs, will be a panelist at this weekend's BLK Men in Tech Conference. The panel will explore the intricate intersectionality of Blackness and Queerness, discussing building supportive communities, amplifying diverse voices, and fostering inclusivity with both the Black and LGBTQ+ communities.

Ms. Arenberg Seltzer made Members aware of this Saturday's NSU Day for Children, of which CSC is a sponsor. Dr. Kenton will attend with his family and represent CSC.

Ms. Arenberg Seltzer pointed out the new CSC marketing vehicle parked outside, noting that staff are receiving bids to have it wrapped in CSC information. Dr. Kenton suggested using it to participate in the multitude of city parades, in addition to its use for hauling collaterals for community events.

Ms. Arenberg Seltzer highlighted her outreach in the community as a Broward Reads Coalition panelist at the Conference on Children's Literature and at Florida Philanthropic Network's (FPN) Florida Education Funders meeting. She also gave closing remarks at Stronger Together: Broward's Latin Community Combats Antisemitism, which looked at the rise of antisemitism, and was a fundraising inmate to benefit Tomorrow's Rainbow at their annual Pony Jail 'n Bale.

Dr. Licata arrived at 10:03 A.M.



Ms. Arenberg Seltzer highlighted recent staff awards, with Shae Williams receiving the Special Recognition Award for Community Service from the University of Miami and Nova Southeastern University Center for Autism & Related Disabilities, and Dr. Remikie being recognized by the Mount Olive Development Corporation as a woman leading in Broward County at their 2023 Women Leading Brunch.

b) Harvard Kennedy School's Child & Family Wellbeing Accelerator Grant Final Report

Ms. Emma Cregg, Project Leader at Harvard University's Kennedy School's Government Performance Lab, gave a final report on the Harvard Kennedy School's Child & Family Wellbeing Accelerator Grant, which looked at building a kin-first culture in Broward County to increase overall relative and non-relative placements. Research shows that when placed with kin, children experience more stability, less trauma, and stronger connections to family, community, and their own culture.

The Broward project established kin-first principles in practice: (1) Pursue multiple placement options at once to build out family support networks beyond placement; (2) Invite youth and family voice in the decision-making process to empower families and increase placement stability; (3) Maintain ongoing search processes to keep the momentum going and consider new leads; and (4) Proactively connect caregivers to existing supports that enable them to take placement and set the placement up to stick. Ms. Cregg highlighted the project deliverables, which included a Family Finding Connections Log, a Relative & Non-Relative Supports Overview, Relative & Non-Relative Immediate Needs Questionnaire & Planning Tool, a Relative & Non-Relative Caregiver Engagement Guide, and Kinship Training Materials (slide deck, training guide, scripts, recording).

She concluded by sharing the sustainability goals that were set to continue these efforts in Broward. She noted that ChildNet established a Kinship Focus Group to sustain this work.

Mr. Miles thanked the project group and noted that this work brought a formalized infrastructure to the process that he would like to see rolled out to the other circuits in his region and even statewide.

c) Disability Employment Awareness Month

Ms. Arenberg Seltzer shined a spotlight on Disability Employment Awareness Month, which celebrates the contributions of America's workers with disabilities and showcases supportive, inclusive employment

policies and practices that benefit employers and employees. She noted that she attended Arc Broward's InspHired! Luncheon to present the Youth Links Site of the Year Award to Publix. She explained that the CSC-funded STEP program at Arc Broward is called Youth Links.

Members viewed a video promoting employment of those with disabilities that had been shared by Ire Diaz of Advocacy Network on Disabilities.

#### V. Chief Program Officer (CPO) Report

Ms. Juarez briefly highlighted the items under the CPO Report.

- a) DOH School Health Contract Adjustment
- b) Hope South Florida Homeless Outreach Leverage Contract Extension
- c) Revenue and Related Expenditures from the Frederick A. DeLuca Foundation for FY 23/24 Youth FORCE Programs

**ACTION: Commissioner Furr made a motion to approve items a-c, which included approval of additional funding to align DOH's School Health Contract RNs' hourly fees to match the Broward County Public Schools (BCPS) contracted RNs' hourly fee of \$57; approval of the Hope South Florida Homeless Outreach Leverage Contract extension through January 31, 2024; and acceptance of revenue and approval of related expenditures for the Frederick A. DeLuca Foundation for FY 23/24 Youth FORCE programs, all as presented. The motion was seconded by Judge Davis and passed with no opposing votes.**

- d) Positive Youth Development (PYD) RFP School List Update

Ms. Juarez shared the list of eligible schools for the upcoming PYD RFP. She did point out that the list did not include center schools, which are currently being reviewed for eligibility. Dr. Galagher highlighted the criteria used to create the list.

#### VI. Chief Innovation Officer (CIO) Report

Dr. Gallagher highlighted her recent presentation on the Broward Data Collaborative in Charlotte, North Carolina, to the national learning community that is looking at integrated data systems and racial equity. Along with Dr. Carl Dasse (Director of Community Research & Partnering) and Jarvis Brunson (Change Me Foundation), they shared Broward's CPAR and ABCD work with a group of 60 at both the county and city levels from across the US. She pointed out that not only

has CSC's work influenced local businesses, as seen earlier with the Alliance's Prosperity Broward Initiative, but it is also informing national practice.

Simultaneous Interpretation Award

**ACTION: Commissioner Furr made a motion to approve MARB Language Services for the Simultaneous Interpretation RFQ Award, as presented. The motion was seconded by Dr. Licata and passed with no opposing votes.**

VII. Chief Equity & Community Engagement Officer (CECEO) Report

Dr. Remikie briefly highlighted the items under the CECEO Report.

- a) Emergency Transition of USDA Food Service to FLIPANY
- b) Revenue and Reconciliation of Expenses for FY 22/23 Back-to-School Extravaganza
- c) Program Performance Consultant Expenditures
- d) Renewal of CRESTS Program Emancipatory Research Consulting Contract
- e) Advertising Through Mediaworks Advertising Solutions

**ACTION: Judge Davis made a motion to approve items a-e, which included approval of the emergency transition of USDA Food Service provision to FLIPANY and adjust the Budget and Contract accordingly; acceptance of revenue and reconciliation of expenditures for the FY 22/23 Back-to-School Extravaganza; approval of the Program Performance Consultant expenditures; renewal of CRESTS Program Emancipatory Research Consulting Contract; and approval to advertise through Mediaworks Advertising Solution, all as presented. The motion was seconded by Commissioner Furr and passed with no opposing votes.**

VIII. Chief Operating Officer (COO) Report

Ms. Larsen briefly highlighted the items under the COO Report.

- a) Budget Carryforward for Select POs and Initiatives

Ms. Larsen corrected a scrivener's error on the Carryforward list, noting that the collaboration to promote research items had an incorrect provider listed. The provider should be noted as TBD, not a Little Help Never Hurts.

- b) Disposal of Fully Depreciated or Non-Capitalized Items for FY 22/23 Financial Statement
- c) Monthly Statements for the Managed Fund from PFM and US Bank
- d) Monthly/Annual Purchases

**ACTION:** Commissioner Furr made a motion to approve items a-d, which included approval of Budget Carry-Forward for selected POs and initiatives, with the corrected scrivener's error of removing the provider A Little Help Never Hurts; approval of the disposal of fully depreciated or non-capitalized items for FY 22/23 Financial Statements; acceptance of the monthly statements for the Managed Fund from PFM and US Bank for September 2023; and approval of the CSC monthly/annual purchases, all as presented. The motion was seconded by Judge Davis and passed with no opposing votes.

IX. Broward Reads Coalition Report

Commissioner Furr highlighted the recent meeting of the Broward Reads Coalition and referred Members to the minutes in the information packet.

X. Funders Forum Report

Ms. Juarez highlighted the recent meeting of the Funders Forum and referred Members to the minutes in the information packet.

XI. Public Comment

There were none.

XII. Council Members' Roundtable

Ms. Arenberg Seltzer introduced the CSC staff leading the Council Members' Roundtable on the upcoming Healthy Youth Transitions (HYT) Request for Proposals (RFP): Jennifer Wennberg (Sr. Programs Manager), Jeffery Glover (Programs Manager), Shira Fowlkes (Planning & Research Manager), Marissa Greif-Hackett (Director of Program Evaluation). She explained that this is Members' opportunity to shape CSC programming.

Mr. Glover highlighted HYT program area Goal 4.1, which is to improve life outcomes for transitioning dependent, delinquent, crossover, and LGBTQ youth, with a special focus on youth in foster care and/or non-traditional living arrangements. The desired outcome is for youth to have the skills and abilities to be productive adults. He explained that HYT was formerly known as Future Prep, which started in 2004 with around \$500,000 in funding. In 2016, it evolved into

HYT with additional populations to be served and initial funding that started at \$1,900,000 and is now up to \$4,084,848. There are currently eight HYT programs serving approximately 740 youth annually.

Mr. Glover highlighted CSC's HYT partnerships with The Jim Moran Foundation, Broward Behavioral Health Coalition (BBHC), FLITE Center, and H.O.M.E.S., Inc. Partnership with The Jim Moran Foundation began in 2007 and they currently contribute \$590,000 annual for Transitional Independent Living (TIL) youth through age 22. And since 2017, they have directly funded two of CSC's HYT providers to serve TIL participants ages 22-25.

The partnership with BBHC provides Transition to Independence Process (TIP) services to prevent youth from entering a higher-level of care. In 2016, TIP cohorts were started to train all HYT providers in an evidence-supported practice. He pointed out that two CSC Program Managers are certified trainers to ensure continuity of services in Broward under this format. TIP will be explained further later in the presentation.

CSC's partnership with the FLITE Center provides HYT youth with a one-stop resource center that provides housing and safe landing spaces, education support, navigation services, health care, and crisis intervention.

CSC's partnership with Housing Opportunities, Mortgage Assistance, & Neighborhood Solutions, Inc. (H.O.M.E.S.) provides employment eligibility assessment, employability skills training, and job placement coordination services to the TIL population 16-22 years of age residing at H.O.M.E.S. or within the community.

Ms. Wennberg highlighted the desired populations for the HYT Program, which include youth aging out of the foster care system, youth in non-adjudicated relative or non-relative care, youth involved in the juvenile justice system, youth who identify as LGBTQ+, and youth who are at risk of not graduating high school. She explained that HYT provides these youth with trauma-informed life coaching and counseling services.

Ms. Wennberg further outlined the Transition to Independence Process (TIP) Model, which is an evidence-supported practice for improving the progress and outcomes of youth and young adults with emotional and behavioral difficulties. She explained that it is a youth voice and youth choice model, and it provides Life Coaches with skills and a tool kit to help young people learn problem solving skills, mediation techniques, and how to create a vision for their future and understand the impact of their choices and behaviors. She added that it's the youth who are creating the vision for their lives and it's the life coaches who are helping the youth break those goals into attainable steps that help them realize their vision.

Ms. Wennberg highlighted HYT's service components: (1) Individual Youth Development, which includes independent living and life skills training, assessment and guidance, education and employment-related services, personal and social development, leadership development, mentoring, support, and follow-up; (2) Support/Coaching/Training Groups, which include group activities such as life skills classes and community-based cultural, educational, or recreational activities or events designed to teach life skills and foster independence; (3) Individual/Family Counseling, which focuses on youth risk/needs assessment, interpersonal relationships, family dynamics, self-esteem, communication, and victimization; (4) Group Counseling, which focuses on self-esteem, managing feelings, anxiety, grief, social skills, substance abuse, victimization, and other issues related to the youth in the group; (5) Housing Opportunities for Older Youth, which include independent living skills and issues related to finding and maintaining appropriate housing, coordinating affordable housing searches, providing supportive services to assist youth in their transition to living on their own, and implementing in-home instructional components that prepare youth to live in a clean, safe environment; (6) Enrichment & Family Bonding Activities, which include cultural, educational, and/or recreational activities designed to promote positive interaction between parents, caregivers, and other adults who provide natural supports to the youth; (7) Alumni Services, which include extended post-secondary opportunities for youth to stay connected to the program and receive additional support from caring adults who can assist them during times of insecurity and emotional turmoil; and (8) Wellness/Mindfulness Activities that strive to improve resiliency, emotional regulation, stress management, empathy, focus and concentration, as well as foster health, well-being, and a more positive outlook.

Ms. Wennberg listed the eight current HYT providers as Pace Center for Girls, Camelot Community Care, SunServe, Gulf Coast Jewish Family & Community Services, HANDY/HOMES, Harmony Development Center, Memorial Healthcare System, and Henderson Behavioral Health.

Dr. Greif-Hackett highlighted the HYT performance measures, which have consistently met or exceeded Council goals in the past three fiscal years. For FY 21/22, 96% of youth ages 15-19 did not become pregnant or cause a pregnancy, 95% of youth did not obtain any new law violations, 88% of youth demonstrated proficiency in employability and job retention skills, and 80% of youth made progress in school or post-secondary education, graduated or obtained a GED, and/or maintained employment.

Ms. Shira Fowlkes looked at what the research says in this area around LGBTQ+, mental health, and adult supports.

Discussion ensued amongst Members and staff.

Ms. Arenberg Seltzer briefly discussed next steps for release of the HYT RFP early next year, with programs scheduled to start October 1, 2024.

XIII. Adjournment

**ACTION:** The meeting adjourned at 11:43 A.M. with a motion from Commissioner Furr and a second from Judge Davis.

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Beam Furr, Secretary

## ATTACHMENT 1

### MEETING ATTENDEES (\*denotes speaker)

Name	Organization
Emma Cregg*	Harvard University
Nikki Andrick	Planned Parenthood of South, East and North Florida
Kristine Perez-Carrion	Florida Introduces Physical Activity and Nutrition to Youth (FLIPANY)
Grace Ramos	The M Network
Alison Bregman-Rodriguez	YMCA of South Florida
KayTrina Allen	YMCA of South Florida
Mark Reyes	Urban League of Broward County
Monica King	Broward Healthy Start Coalition
Alice-Lydia Bird	YMCA of South Florida
Andy Fernandez	Firewall Centers
Shaymonica Jones	YMCA of South Florida
Susan Feldman	YMCA of South Florida
Izadora Isidore	Public Attendee
James Sahnger	Department of Health – Broward
Rachel Taylor	Firewall Centers, Inc.
TaiQuay Bogle	Broward College



**TAB 23**

**CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY  
Executive Committee Meeting**

*CSC Office (6600 W. Commercial Blvd., Lauderhill 33319)*

November 8, 2023

2:30 P.M.

Minutes

**Members in Attendance:**

Broward County Commissioner Beam Furr; Governor Appointee David H. Kenton (*Chair*); Governor Appointee Jeffrey S. Wood

**Staff in Attendance:**

Cindy Arenberg Seltzer, Monti Larsen, Amy Jacques

**Guests in Attendance:**

None

**Agenda:**

Chair David Kenton called the meeting to order at 2:31 P.M.

I. Minutes

Ms. Arenberg Seltzer pointed out a scrivener's error in the adjournment section where rough notes as to who made/second the motion remained in the minutes, as well as the need to strike the signature line to mirror other CSC committee minutes.

**ACTION: Mr. Wood made a motion to approve the Executive Committee minutes from November 2, 2022, with the striking of the aforementioned scrivener's errors, as presented. The motion was seconded by Commissioner Furr and passed unanimously.**

II. Annual President/CEO Evaluation

Council Members reviewed Ms. Arenberg Seltzer's performance evaluation for FY 23/24. The evaluations were consistent with high scores and extremely positive comments. Committee members expressed high approval of the President/CEO's performance and a high level of trust in her and the staff.

Members reviewed the current contract and agreed to the proposed 5% Cost Of Living Adjustment (COLA) that had previously been afforded to staff and a one-year extension of the contract terms to maintain a five-year contract.

**ACTION:** Commissioner Furr made a motion to recommend to the full Council the President/CEO Salary adjustment for FY 23/24 and the new contract terms for FY 23/24, as presented. The motion was seconded by Mr. Wood and passed unanimously.

III. Members & Public Comments

There were no additional comments from Members and no public comment.

Ms. Arenberg Seltzer briefly raised the issue of succession planning, pointing out that the Chief Operating Officer (COO) is currently in Florida's Deferred Retirement Option Program (DROP) and plans to retire in December 2024. She noted that the hiring of a Budget Director was in the works and that she would also be looking to hire a new COO to replace Ms. Larsen and to continue to build management succession planning.

Adjournment

The meeting adjourned at 3:14 P.M. with a motion from Commissioner Furr and a second from Mr. Wood.

**TAB 24**

**For Council Meeting November 16, 2023**

**as Recommended by the  
Executive Committee  
November 8, 2023**

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**Issue:** CEO Performance Evaluation Results, Consider Salary Adjustment and Contract Term Revisions.

**Action:** Approve the President/CEO Salary Adjustment for FY 2023/24 and New Contract Terms for FY 23/24 through FY 27/28.

**Budget Impact:** \$13,956 of Salary Available in Admin Budget for FY 23/24.

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**Background:** The performance evaluation for the President/CEO is due each November. At this same time, the President/CEO's contract is reviewed, salary adjustments are considered, and new goals are set for discussion first at the Executive Committee (EC) and then to the full Council for final review and approval. Three years ago, Compensation Resources Inc. conducted an Executive Compensation Study for the President/CEO position. If this action is approved, the Council-approved adjustments and the Cost-of-Living Allowances (COLA) that staff have received, the President/CEO salary will be between the mid-point and the 70<sup>th</sup> percentile on the salary grid.

**Current Status:** The Executive Committee met November 8<sup>th</sup> to evaluate the CEO evaluations which are attached. Based on the information above, Ms. Arenberg Seltzer requested:

- i. Base Pay – Consider increasing salary \$13,956 which is a 5% COLA, the same that staff received, retroactive to October 1<sup>st</sup>, 2023, for a total salary of \$293,067 for the fiscal year.
- ii. Contract Term - To maintain a 5-year contract term, extend the date one year through October 31, 2028.

A copy of the current contract and the proposed contract with the above-referenced changes are attached for reference.

The Executive Committee recommended bringing to the full Council the request as presented.

**Recommended Action:** Approve the President/CEO Salary Adjustment for FY 2023/24 and New Contract Terms for FY 23/24 through FY 27/28.

Children's Services Council of Broward  
 President/CEO Evaluation for Fiscal Year 2022-2023

<b>I. PERFORMANCE COMPETENCIES</b>	<b>Michael Davis</b>	<b>Cathy Donnelly</b>	<b>Beam Furr</b>	<b>David Kenton</b>	<b>Dawn Liberta</b>	<b>Peter Licata</b>	<b>Paula Thaqi</b>	<b>Jeffrey Wood</b>	<b>Allen Zeman</b>	<b>Total</b>	<b>Ave Score</b>
Communication	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	4.0	44.0	4.9
Fiscal Responsibility	5.0	5.0	5.0	5.0	5.0	4.0	5.0	5.0	4.0	43.0	4.8
Consensus & Team Building	5.0	5.0	5.0	5.0	5.0	4.0	5.0	5.0	4.0	43.0	4.8
Diversity Commitment	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	45.0	5.0
Job Knowledge	5.0	5.0	5.0	5.0	5.0	4.0	5.0	5.0	5.0	44.0	4.9
Leadership	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	3.0	43.0	4.8
Judgment	5.0	5.0	5.0	5.0	5.0	4.0	5.0	5.0	4.0	43.0	4.8
Planning & Organization	5.0	5.0	5.0	5.0	5.0	4.0	5.0	5.0	4.0	43.0	4.8
Business Ethics	5.0	5.0	5.0	5.0	5.0	4.0	5.0	5.0	4.0	43.0	4.8
Community Relations	5.0	4.0	5.0	5.0	5.0	5.0	5.0	5.0	4.0	43.0	4.8
Board Interaction	5.0	5.0	5.0	5.0	5.0	4.0	5.0	5.0	5.0	44.0	4.9
<b>Total</b>	<b>55.0</b>	<b>54.0</b>	<b>55.0</b>	<b>55.0</b>	<b>55.0</b>	<b>48.0</b>	<b>55.0</b>	<b>55.0</b>	<b>46.0</b>	<b>478.0</b>	<b>4.8</b>
<b>Managing People (Pass/Fail)</b>	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass	Pass		

## COMMUNICATIONS

Council Member	Council Member Comments
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Cathy Donnelly	I cannot express to you how very proud I am that you continue to lead this community and the CSC with such humility, passion and commitment to our children and families. As I read this year's evaluation, I noted the emphasis on listening and collaboration. These skills, as you know, can define a leader and empower an organization. I was also impressed with whom you are collaborating. To have earned the respect and confidence of such esteemed agencies and funders is a compliment to both you and your outstanding team. Congratulations on another outstanding year!
Beam Furr	Cindy is very effective at articulating the vision of the CSC. That helps in achieving both goals and objectives of the Council. Staff, Council, vendors and the public are clear as to the mission of the CSC.
David H. Kenton	Cindy has done a great job in expressing her ideas and providing historical context for the CSC and does a really good job of providing present-day context for certain decisions, choices, and processes that are made. She communicates effectively both in written and verbal form. Cindy has shown that she listens well to the concerns and inquiries from Board members. She is attentive and comprehends the information presented during discussions. Cindy ensures that she keeps the Board adequately informed of important dates and information, indicating that she is proactive in sharing relevant updates.
Dawn Liberta	Cindy does a great job expressing issues and solutions to our community partners. She attends a significant amount of community meetings and is able to communicate appropriately and is able to listen to other individuals and help resolve the issue. Community partners look to Cindy when they are having difficulties within their own programs.
Peter B. Licata	Given the short period of my time on the Board (two months), I have found the communication of the CEO above excellence and have no concerns at this time.
Paula Thaqi	Participated in Broward 100, represents CSC on multiple committees etc., hosts Future First.
Jeffrey S. Wood	Cindy keeps us well informed as to the trials facing the organization. She is a seasoned veteran in navigating the local politics and keeping CSC at the forefront of all children issues in the county.
Allen Zeman	CEO shares ideas and concerns that demonstrate her decades of experience in the field. If there is an area for continued executive growth, it would be in the consistency of others knowing that the CEO has heard their ideas and comment fully and accurately.

## FISCAL RESPONSIBILITY

Council Member	Council Member Comments
Beam Furr	I appreciate Cindy's understanding of keeping a buffer between the max and our millage rate. It protects programs and services. And having been monitored by the CSC many years ago, I can vouch for the thoroughness of the oversight. It appears to me that every program is looked over for strengths and weaknesses and either rewarded or put on a short leash when necessary. Our reserves are a little high, but that gives us flexibility where needed.
David H. Kenton	Cindy has demonstrated her ability to work within the approved budget effectively and this is an indicator that she manages financial resources in accordance with the allocated budget. Cindy consistently brings fiscal recommendations to the Board. She actively participates in financial planning and decision-making, providing valuable input to support the organization's financial goals and strategies.
Dawn Liberta	Cindy is fiscally responsible and works closely with her staff to ensure appropriate decisions are being made when it comes to funding. She is able to understand what the community needs are and request approval from the board when needed.
Peter B. Licata	In review of the budget and the process that I have witnessed over the past 3 months, I feel this is in the high achievement range. I also feel that I can't give a higher score as I came in at such a late time in the process.
Paula Thaqi	The FY 21/22 audit earned an unqualified opinion with no findings - the highest level of fiscal accountability from the auditors. The Annual Comprehensive Financial Report (ACFR) won the award for Excellence in Financial Reporting from Government Finance Officers Association (GFOA) for the 21st year in a row.
Jeffrey S. Wood	Cindy is a great steward of the taxpayer resources. She and her team find a way to turn a potentially negative fiscal situation into a positive one (example: Clear backpacks fiasco). Personally (and this is not a criticism of Cindy just an observation) I feel we are too generous with the public schools in the county and should put less resources into the type of programming that subsidizes one singular group.
Allen Zeman	CEO has knowledge of how funds are generated and spent - CEO advocates clearly for CEO / staff recommendations. More information on agenda items would be helpful - possibly by making small changes to the format of items so that new information is presented in sections such as: Options (2-3) for Decisions, Expected Outcomes of each Option, and Pro's and Con's of Each Option. If this additional information were distributed ahead of Board meetings, Board members would have more helpful information about items with financial impact.



<b>CONSENSUS AND TEAM BUILDING</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Beam Furr	I think the culture at CSC is envied by many. It hasn't been voted one of the best places to work for no reason.
David H. Kenton	Cindy has received positive feedback in facilitating collaboration and inclusivity. Cindy is effective at creating an inclusive environment where all parties can provide their input. She encourages diverse perspectives and values input from all team members. She has been successful in making all parties feel valued when participating in discussions or collaborative efforts. This is crucial for maintaining a positive and inclusive work environment. Cindy has a skill for bringing diverse components together and achieving agreement. This indicates her ability to facilitate consensus and alignment among team members with differing viewpoints.
Dawn Liberta	Cindy allows her staff to make decisions for the areas they oversee and makes appropriate decisions based on staff and community knowledge. She goes out of her way to ensure that needed services are provided to our community.
Peter B. Licata	In review of this item that I have witnessed over the past 3 months, I feel this is in the high achievement range. I also feel that I can't give a higher score as I came in at such a late time in the process.
Paula Thaqi	Gains consensus with Board members, including multiple new members, members with diverse opinions.
Jeffrey S. Wood	Cindy is a master at bringing attention to groups and consensus forming both internally and outside of CSC. Top Workplace in Broward County is very meaningful to me.
Allen Zeman	CEO has demonstrated that she is committed to hearing all staff ideas. The Board as a group has vast experiences with children services and related areas (technology, tax policy, mental health, education, and more). Council member ideas and other contributions should be heard in full and considered by the Council who, as a group, have to make decisions that the majority thinks are the best decisions.

<b>DIVERSITY COMMITMENT</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Cathy Donnelly	I am so pleased that we have been able to adjust, pivot and still manage to respect our commitment to diversity given the barriers we have been given to work with. Great job team.
Beam Furr	In particular, I think the innovative and groundbreaking work by Sue Gallagher has had a domino effect throughout the county and beyond. It has informed both hiring and staffing decisions in a positive way.
David H. Kenton	Cindy is commended for her ability to show respect and sensitivity to cultural differences, especially in the wake of recent events in 2023. This implies that she values diversity and ensures that everyone in the organization is treated with respect and consideration. Cindy has been successful in building a diverse workforce, which is an important aspect of diversity commitment. Her quality hiring decisions contribute to the organization's diverse and inclusive culture. Cindy's efforts to promote diversity and inclusivity in the workplace, as well as her commitment to making quality hiring decisions, have created a positive and diverse workforce at CSC. Her open attitude toward feedback and improvement in this area is also commendable.
Dawn Liberta	Cindy leads by example, she shows respect to staff, customers and community members. She and her staff have the knack when it comes to hiring competent, hardworking and empathetic staff.
Peter B. Licata	I have witnessed such commitment during my time on the board that I do not hesitate in the least in scoring this as an "exceeds expectation".
Paula Thaqi	CSC staff serves on Broward County government's Equity Task Force, CPAR projects, etc.
Jeffrey S. Wood	The diverse workforce and the hierarchy of internal personnel speaks for itself.
Allen Zeman	CEO demonstrates a commitment to diversity.

<b>JOB KNOWLEDGE</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Cathy Donnelly.	Cindy, after 8 plus years I am still often astounded at your ability to comment in depth, on the spot on all levels of CSC interactions and communications.
Beam Furr	I don't think anyone knows the overall system in this county better than Cindy.
David H. Kenton	Cindy demonstrates an overwhelming command of knowledge related to both the CSC and the larger community as it relates to children issues/concerns. This indicates that she has a deep understanding of her organization and its mission. She is competent in the required job skills and knowledge, suggesting that she possesses the necessary expertise to excel in her role. Cindy is proactive in keeping the board informed about current developments, which is a valuable quality in a leadership position. This helps the organization stay current and adaptable. Cindy's extensive 20+ years of experience has been a significant asset to the organization, making it a "beacon of light" in Broward County. Her strong job knowledge and ability to stay updated on current developments are vital in her role and have contributed to the organization's success.
Dawn Liberta	Cindy has immense knowledge of the Broward County community and all CSC departments. This knowledge allows services to be put in place that are necessary for the families that are served by CSC. She is the first one to step in to help bring services in that are missing from the community.
Peter B. Licata	In review of this item that I have witnessed over the past 3 months, I feel this is in the high achievement range. I also feel that I can't give a higher score as I came in at such a late time in the process.
Paula Thaqi	Maintains updated knowledge of all issues affecting the children's service system, brings new and cutting-edge knowledge to providers, programs and services.
Jeffrey S. Wood	Cindy knows this job well and I would hope so after serving more than two decades! But she also is constantly questioning her team and changing where needed to adapt to the community needs.
Allen Zeman	There is no doubt that CEO has extensive knowledge of the children's service system in Broward. CEO is also aware of services being provided elsewhere and the research that supports facets of children's services.

<b>LEADERSHIP</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Cathy Donnelly	Cindy, you are respected and admired by your team and by your contemporaries in the community. You have created a safe space for other leaders to be able to call CSC, ask for whatever guidance they need and know that you and the staff will lead them on a path to success. CSC, thanks to your leadership, continues to be the backbone of Broward County when it comes to children and their families.
Beam Furr	The CSC is often looked to for answers, particularly in crisis situations. I have seen it time after time during my tenure. And it has delivered where it has been possible. Consequently, people and organizations continue to look to the CSC for leadership where it makes sense.
David H. Kenton	Cindy is commended for her ability to guide and provide direction through influence and partnerships. This suggests that she is effective in building relationships and leveraging them to achieve the organization's goals. Cindy's leadership style inspires respect and trust among her team members. She also motivates others to perform well, which is essential for maintaining a high-performing team. She has demonstrated great strength and courage, by taking action to support children in Broward County during this last year. This highlights her willingness to tackle challenging situations. Cindy's leadership is characterized by confidence, not only in herself but also in her team. This confidence likely contributes to the longevity and quality output of her team. Cindy's leadership qualities have been positively acknowledged, and her ability to build partnerships, inspire trust, and take action, especially during challenging times, has contributed to the organization's success and the well-being of the community.
Dawn Liberta	Cindy sits on many boards and committees in Broward County which allows her to stay current on many issues in the community. The community leaders look to Cindy for feedback and respect her opinion when making decisions.
Peter B. Licata	I have witnessed her leadership during my time on the board that I do not hesitate in the least in scoring this as an "exceeds expectation".
Paula Thaqi	Continues CSC leadership in areas such as Sun Sentinel Top 100 employers, trauma response and disaster response (flood), Data Collaborative, Funders Forum, etc.
Jeffrey S. Wood	Cindy is not only a great leader at CSC but a great leader statewide on children's issues. She does not back down from challenges and her leadership inspires all that serve CSC.
Allen Zeman	CEO leads CSC to perform well. CEO has improved Council meetings and encouraged programs to capture critical outcome-based data with which analysts can analyze breadth, effectiveness, and efficiency. CEO has also trended this year to more fully consider innovations in how work can be done in the future.

<b>JUDGMENT</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Cathy Donnelly	I have 100 percent comfort in knowing that your decisions are well thought out, well vetted and that you use sound judgement and strong integrity when guiding our team and Council to make decisions based on outcomes that benefit our community.
Beam Furr	I think Cindy bounces ideas off both staff and Council members in a way that assures the best way going forward. This results in a blend of thoughtfulness and responsibility with compassion; the components of good judgement.
David H. Kenton	Cindy is willing to make decisions when needed, which is an important quality for a leader, especially in a leadership role. She consistently demonstrates sound and accurate judgment in her decision-making process, implying that her decisions are well-founded and well-thought-out. Cindy effectively provides a rationale and basis for her decisions to the board. This transparency is crucial for keeping stakeholders informed and engaged. She includes appropriate individuals in the decision-making process, which is important for gathering diverse perspectives and expertise. Her ability to provide concrete details on how she arrived at decisions implies that she is efficient in this regard.
Dawn Liberta	Cindy is able to make decisions when it comes to CSC and when it comes to the community as a whole. Her decisions are sound and appropriately thought out. Cindy has on many occasions pulled together folks from other organizations to discuss issues and to come to a resolution even if it is outside her purview.
Peter B. Licata	In review of this item that I have witnessed over the past 3 months, I feel this is in the high achievement range. I also feel that I can't give a higher score as I came in at such a late time in the process.
Paula Thaqi	Data based decision making, makes timely and sound decisions.
Jeffrey S. Wood	Any great leader (like Cindy is) also challenges their own assumptions and makes decisions based the facts they have at the moment. More importantly, Cindy understands when additional information is needed and strategically holds off some decisions until all the facts that are knowable manifest themselves. That itself is great judgment.
Allen Zeman	CEO uses sound judgment in bringing items to the Council and in her operational duties. She explains the reasoning behind her recommendations to the Council. Her decisions are generally timely.

**PLANNING & ORGANIZATION**

**Council Member Council Member Comments**

Beam Furr	CSC seems to be everywhere. That requires a lot of planning and organization. It can also be a victim of its own success and become overextended. As an organization, this is something to keep an eye on.
David H. Kenton	Cindy is commended for her systematic approach to planning, organizing, and scheduling time, indicating effective time management. She demonstrates a strong ability to prioritize and plan work activities, ensuring that tasks are efficiently and effectively managed. Her well-organized work and meticulous planning involve setting clear goals and objectives. She is always seeking ways to make improvements and learning from her past experiences. Overall, Cindy's strong planning and organizational skills contribute to a well-structured and efficient work environment, making her a valuable asset to the organization.
Dawn Liberta	Cindy is able to prioritize and plan appropriately and looks ahead to resolve issues before they arise. She ensures funding is set aside in case new priorities are brought to light. They continue to evaluate the goals internally and with the providers that are provided funding through CSC.
Peter B. Licata	In review of this item that I have witnessed over the past 3 months, I feel this is in the high achievement range. I also feel that I can't give a higher score as I came in at such a late time in the process.
Paula Thaqi	Keeps Children's Strategic Plan updated and relevant.
Jeffrey S. Wood	Cindy excels in this area. The organization has many moving parts and it takes great planning and organization to coordinate them all. CSC does a great job in making sure all the parts come together.
Allen Zeman	CEO plans and organizes well.

<b>BUSINESS ETHICS</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Beam Furr	Beyond reproach.
David H. Kenton	Cindy consistently treats people with respect in her interactions, which is a fundamental aspect of ethical and respectful behavior. She has shown a strong commitment to keeping her promises and commitments, indicating reliability and trustworthiness. Cindy inspires trust among her peers and colleagues, a valuable quality that contributes to a positive and trustworthy work environment. She consistently demonstrates a high level of ethics and integrity in her work, which is essential for maintaining a strong ethical foundation within the organization. Cindy upholds the values of the organization to the highest level, aligning her actions with the core principles of the organization. Cindy's ethical conduct and commitment to treating others with respect, integrity, and trustworthiness make her an exemplary role model in the realm of business ethics. Her adherence to organizational values is also in line with the organization's mission and goals.
Dawn Liberta	Cindy treats her staff, families in the community, and stakeholders with respect and ensures CSC is ethical in the decisions that are being made. Both Cindy and her staff uphold the organizational values, which I believe is due to the amazing leader Cindy is.
Peter B. Licata	In review of this item that I have witnessed over the past 3 months, I feel this is in the high achievement range. I also feel that I can't give a higher score as I came in at such a late time in the process.
Paula Thaqi	The Comprehensive Annual Financial Report won the award for Excellence in Financial Reporting for the 21st time in a row, 21/22 unqualified audit opinion.
Jeffrey S. Wood	Cindy is the definition of integrity without compromise. CSC goes to great lengths to assure there is no conflicts nor even the perception of conflicts which is rare in the current political landscape.
Allen Zeman	CEO has demonstrated her respect for others.

<b>COMMUNITY RELATIONS</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Cathy Donnelly	I am pleased to see how far our website and social media presence has come over the past 8 years and I believe, as I know you do also, that we can continue to improve in this area and promote ourselves more in the community so that those who need our services know how to access them.
Beam Furr	CSC is highly regarded in this community and that is the result of good relations with people and organizations. People respect the way CSC goes about its mission and understand the value it brings to the children of this county.
David H. Kenton	Cindy is effective at representing the CSC agency within the community, which is crucial for building a positive image and fostering positive relationships with the community. She does a good job of communicating the goals, operations, and accomplishments of the CSC agency to the public, which helps create transparency and awareness about the organization's work. Cindy is actively involved in various levels of community affairs, demonstrating her commitment to engaging with the broader community and staying informed about external matters. Her ability to maintain strong ties to the community, especially during challenging times, indicates her dedication to building and maintaining relationships that benefit the organization and the community it serves.
Dawn Liberta	Cindy is the face of CSC and she sits on many boards, committees and attends events throughout the community and throughout the state. She effectively updates the community/state of the goals, operational changes and accomplishments (which is many).
Peter B. Licata	I have witnessed her commitment to the community and relationship with all stakeholders in my short time on the board that I do not hesitate in the least in scoring this as an "exceeds expectation".
Paula Thaqi	CSC represented on BBHC Board, Childrens Services Board, Healthy Start Board, etc.
Jeffrey S. Wood	CSC continues to have a very high profile in the community and is always involved in events that matter to the children of this county.
Allen Zeman	CEO's community relations are critical to the success and continued support of the CSC. CEO, as the primary source for credible communications with the community, might consider getting additional feedback from the community on this critical competency: what is the community interested in, how would they like to get information, and related questions. That feedback might allow for even more effective communications of the CSC message and CSC opportunities for support.



<b>BOARD INTERACTION</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Beam Furr	I can only answer this as an individual, but I feel my input is considered and valued. I feel the board is well informed and in a position to make the best decisions. That doesn't happen by accident. There is a skill involved in creating consensus and Cindy is very good at achieving that.
David H. Kenton	Cindy is effective in working with individual board members, indicating her ability to build positive working relationships with the board. She is also effective in working with the board as a whole, demonstrating her ability to collaborate with the board as a unified group. Cindy does a good job of keeping appropriate parties informed about internal operations and system changes, which is important for transparency and effective decision-making. Her ability to manage different personalities, prioritize competing demands, and keep the board well-informed contributes to a productive and collaborative relationship between the leadership and the board.
Dawn Liberta	Cindy and her team do an amazing job keeping the Board apprised of any changes, issues and accomplishments of the agency. She ensures Board members are up to date on events and have the option of attending and being involved in community activities. She is a great leader and I have truly enjoyed working with Cindy.
Peter B. Licata	In review of this item that I have witnessed over the past 3 months, I feel this is in the high achievement range. I also feel that I can't give a higher score as I came in at such a late time in the process.
Paula Thaqi	Communicates and works effectively with Board members.
Jeffrey S. Wood	I believe Cindy does a great job keeping the Board advised and informed and truly develops relationships with each Board member. It is an honor to be a part of the leadership on this Board. Cindy and her team make it easy for the Board to fulfill its mission.
Allen Zeman	Board agendas are well written, done on time, and clear about the item and the context for the item. As a result, the appropriate amount of time is spent on each of the items and sufficient information is generally provided to CSC Board members, the public, and CSC staff. CEO is generally available to meet with Board members to discuss issues well before they come to the Board for discussion and consideration.

**CHIEF EXECUTIVE OFFICER'S STRENGTHS/SPECIAL ACHIEVEMENTS****Council Member Council Member Comments**

Cathy Donnelly	Cindy, THANK YOU for 20 plus years of service and dedication to our children and families. Broward County is a better, safer place because of your commitment to it.
Beam Furr	Cindy is particularly good at collaborating with other organizations. She has leveraged CSC's position and found ways to build up others. That has been to everyone's benefit on many fronts.
David H. Kenton	Cindy's communication skills are exemplary, as she meticulously conveys information and delivers work with a well-defined and deliberate purpose. She stands out for her exceptional responsiveness, consistently demonstrating a proactive approach to ensuring that I have all the resources and assistance required to fulfill my responsibilities as a board member. Cindy's dedication to supporting board members is evident through her consistent efforts to go beyond expectations, facilitating a seamless and productive board experience.
Dawn Liberta	Cindy is a great leader and mentor and I look forward to continuing to work with her and CSC.
Peter B. Licata	Her organization, timeliness, attention to detail, communication and overall focus on all children is truly her strength and it is appreciated from this Board member.
Jeffrey S. Wood	Cindy was inducted into the Broward County Women's Hall of Fame! A career milestone to say the least. CSC was named a Sun-Sentinel Top Workplace for 2023.
Allen Zeman	CEO is clearly very caring and quite compassionate - that has spread like wildfire throughout CSC.

**ANNUAL PERFORMANCE GOALS/OBJECTIVES (Future Period):**

**Council Member    Council Member Comments**

Cathy Donnelly	I look forward to seeing how we can expand our reach in the community to educate our families about who we are and how we can help them.
Beam Furr	<ol style="list-style-type: none"><li>1. Continue to improve quality of childcare and after school programs.</li><li>2. With the free lunch program no longer a valid way to determine need for many after school programs, reconsider what other criteria can be used.</li><li>3. Monitor crisis of homelessness of families, particularly with school age children and continue to be part of the conversation that addresses this issue.</li></ol>
David H. Kenton	Sustain the existing level of support during the onboarding of new board members and current board members. Continue the current degree of community involvement and actively explore additional avenues to connect with children in the county.
Peter B. Licata	I prefer to defer the answer at this time until I have more time on the board.
Jeffrey S. Wood	Continue to work towards diversifying our resource commitment.
Allen Zeman	Program quality and data capture are strong. The next area for organizational growth might be speed of change (when a change is required) and generally agility. CSC's responsiveness to new requirements is good, but it probably could get even better if it were a priority for next year.

<b>CAREER DEVELOPMENT GOALS/STRATEGY:</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Cathy Donnelly	I believe as a Council we could start having conversations at the executive level to include succession planning for CSC as many of our amazing leaders begin to retire. I would encourage and support any training or assistance Cindy may find helpful.
Beam Furr	Nothing is coming to mind.
David H. Kenton	N/A-At this time, I am not aware of any areas for her to increase or improve her knowledge.
Peter B. Licata	I prefer to defer the answer at this time until I have more time on the board.
Jeffrey S. Wood	All the skills are there.we are lucky to have Cindy.
Allen Zeman	Communication is good and could get better. This is an area where all CEOs can get better, but for the CSC CEO, her communications have credibility due to her position and experience, so there's some need for making her communications even better and even more effective. Nobody can deliver a message like the CEO. Consider gathering quantitative feedback by measuring how well a specific message is heard by the community or a targeted group with the community.

<b>STRATEGY FOR PERFORMANCE IMPROVEMENT (If applicable):</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Cathy Donnelly	Cindy, I am grateful to you for all that you do each day to take care of our children and families.
Peter B. Licata	I prefer to defer the answer at this time until I have more time on the board.
Allen Zeman	Ensure 100% consistency in being open to new and innovative ideas from all sources. Not all ideas are good ideas, to be honest, but as CEO of a public organization like CSC, all ideas should get a reasonable hearing.

<b>OTHER GENERAL COMMENTS:</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Michael Davis	I cannot imagine CSC with any other leader, Cindy is incredible!
Beam Furr	Keep up the good work!
David H. Kenton	Cindy is a pleasure to work with.
Peter B. Licata	In my short time, I will attest to supporting our CEO at the highest level of performance and with a strong feeling of hope, this will continue during my tenure on the Board.
Jeffrey S. Wood	Cindy continues to excel and I am very happy that we continue to adapt in this post-covid era and are coming together as a community.
Allen Zeman	After one Board meeting, I shared some thoughts on how the CEO could make changes to Board presentations and her actions which I felt would lead to even better meetings. To her credit, and as a reflection of her executive confidence, she heard and accepted the feedback, considered the recommendations, and implemented changes quickly.

# EMPLOYMENT AGREEMENT

**EMPLOYEE:** Cindy J. Arenberg Seltzer

**TERM:** Nov. 1, 2023 – Oct.31, 2028  
~~Nov. 1, 2022 – Oct. 31, 2027~~

**OFFICE:** President / CEO

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**FOR GOOD AND VALUABLE CONSIDERATION**, the receipt and adequacy of which is hereby acknowledged, **THE CHILDREN’S SERVICES COUNCIL OF BROWARD COUNTY** ("CSC"), Fort Lauderdale, Florida does hereby employ and retain **CINDY J. ARENBERG SELTZER** ("EMPLOYEE"), and EMPLOYEE does hereby accept employment, all upon the following terms and conditions:

**EMPLOYMENT:** EMPLOYEE will serve in the office(s) set forth above for CSC and will perform such services in such capacity as may be requested by CSC from time to time. EMPLOYEE shall devote her full time, attention and energy to the business of CSC at all times, and not serve as a paid consultant to any other person or agency or accept any outside remuneration without the written approval of CSC. EMPLOYEE shall devote her full time, skill, labor and attention to this appointment as President/CEO of CSC, will faithfully comply with the present and future special and general laws applicable to CSC and will faithfully perform all duties and responsibilities lawfully assigned to her by CSC.

**TERM:** EMPLOYEE will be employed from November 1, 2023 – October 31, 2028 ~~November 1, 2022 – October 31, 2027~~ subject to termination in accordance with the terms hereof.

**SALARY:** EMPLOYEE will be paid an annual salary of \$293,267 ~~\$279,144~~, payable semi-monthly in arrears. All salary will be earned in full upon the last day of each pay period, unless the employment of EMPLOYEE has been terminated prior to such date as set forth herein, in which case, such salary will be earned and payable only upon a pro rata basis through the date of such termination, or in accordance with the termination provisions of this Employment Agreement.

**BENEFIT PLANS:** EMPLOYEE may participate in any health, life, disability, dental, or vision insurance, cafeteria, pension, 457 or other benefit plan available to CSC employees at the officer level, as any such plans may exist from time to time, and will receive benefits hereunder at prices and upon terms and with vesting rights to be determined by the Board of Directors in accordance with such plan. EMPLOYEE shall be included in the Florida Retirement System and designated as Senior Management. Any benefit plans may be implemented, amended, terminated or canceled by the Board of Directors at any time.

**VACATION:** EMPLOYEE will be entitled to vacation, personal time and holidays in accordance with the Vacation, Personal Time and Holiday policies available to CSC employees at the officer level, as any such policies

# EMPLOYMENT AGREEMENT

may exist from time to time. Any such policies may be implemented, amended, terminated or canceled by the Board of Directors at any time.

**EXPENSES:** EMPLOYEE will be reimbursed reasonable expenses incurred by EMPLOYEE in the performance of services hereunder in accordance with the Expense Reimbursement policies applicable to CSC employees at the officer level, as any such policies may exist from time to time. Any such policies may be implemented, amended, terminated or canceled by the Board of Directors at any time. In lieu of reimbursement for local travel, employee will receive \$375 semi-monthly as a business expense.

**RENEWAL:** The CSC shall give Employee at least 3 months written notice of the CSC's intent not to seek a renewal of this Agreement.

**WORK PRODUCT:** EMPLOYEE hereby acknowledges and agrees that any and all products, designs, works, discoveries, inventions, improvements, intellectual property, video materials, audio materials, graphic materials, electronically produced or stored material or information, and any other information received by EMPLOYEE as a result of EMPLOYEE'S employment (including, without limitation, any and all ideas, routines, object and source code, specifications, flow charts, licenses, copyrights, trademarks, patents, scripts, film, video, music and other materials and documentation) together with all information data and know-how, alterations, corrections, improvements and upgrades thereto (collectively, "Work Product") which is conceived, designed, developed or contributed by EMPLOYEE in EMPLOYEE'S capacity as an employee (1) is deemed to be within the scope of EMPLOYEE'S employment, (2) is deemed to be "works made for hire" under the United States Copyright Act or other applicable laws, and (3) is deemed to be specifically ordered and commissioned by CSC, and EMPLOYEE hereby assigns, transfers and conveys to CSC any and all worldwide right, title and interest which they may have in and to the Work Product, including, without limitation, any right, title and interest therein arising under trade secret, copyright, mask work patent or any other laws. EMPLOYEE will execute such further instruments and documents and take such further action as may be requested by CSC to effectuate the ownership of CSC and the purposes hereof.

**TERMINATION:** This Agreement may only be terminated and EMPLOYEE'S employment by the Council concluded in accordance with the procedures set forth in this Section:

- A. Without cause – The Council may , at any time, terminate this Agreement and conclude EMPLOYEE'S employment with the Council, at its pleasure and without cause, provided that: (1) the Council provides EMPLOYEE with written notice of its intent to do so , and (2) EMPLOYEE may be permitted by Council to remain employed by the Council for sixty (60) days after said notice is provided and (3) the Council pays EMPLOYEE a sum equivalent to

# EMPLOYMENT AGREEMENT

20 weeks salary, as and for severance pay, at the conclusion of her employment.

EMPLOYEE shall provide Council with sixty (60) days prior written notice of intent to terminate the Agreement without cause. The Council, at its option, may elect to have EMPLOYEE'S employment cease at an earlier date subject to EMPLOYEE'S being paid the unpaid balance of her salary for time actually worked, plus accrued leave balances as provided for by the same terms and conditions applied to other employees of the Council.

- B. For cause – The Council may, at any time, terminate this Agreement and conclude EMPLOYEE'S employment with the Council for cause. "For cause" shall mean (1) willfully disobeying any lawful written direct order of the Council, or willfully violating any lawful written policy of the Council (including, but not limited to, minutes of Council meetings), or (2) conviction of a felony or misdemeanor relating to her official duties or involving moral turpitude. If the "cause" is as specified in (1) above, then EMPLOYEE shall have the right to appear before the Council, with an advisor or counsel of her choosing to assist or represent EMPLOYEE (at EMPLOYEE'S cost), at a meeting of the Council to rebut, refute, or otherwise to explain the charges brought against EMPLOYEE by the Council. At said meeting the Council may question EMPLOYEE regarding said charges. The Council shall then decide whether to terminate this Agreement and to conclude EMPLOYEE'S employment.

If the Council decides to terminate this Agreement "for cause" (for the reasons specified in either (1) or (2) above) the Council shall have no obligation to pay EMPLOYEE any monies other than the unpaid balance of her salary for time actually worked, and accrued leave balances as provided for by the same terms and conditions applies to other employees of the Council.

- C. For referendum purposes – In the event CSC is dissolved pursuant to Florida Statutes, Section 125.901(4) (2012), this Agreement and EMPLOYEE'S employment with the Council shall be automatically terminated simultaneously with the dissolution of CSC thereunder. In the event of any such dissolution of CSC and termination of this Agreement, the Council shall have no obligation to pay EMPLOYEE any monies other than the unpaid balance of her salary for time actually worked, and accrued leave balances as provided for by the same terms and conditions applies to other employees of the Council.

## NOTICES:

All notices and communications hereunder will be deemed given upon receipt by personal delivery, overnight courier, or telefax or upon the 3rd day following mailing by registered or certified mail, return receipt requested, and either delivered or addressed as set forth on the first



# EMPLOYMENT AGREEMENT

page hereof. The parties may, by notice hereunder, designate any further or different addresses to which subsequent notices or communications will be sent.

**ENTIRE AGREEMENT:**

This Employment Agreement constitutes the entire agreement between the parties and supersedes any prior understandings or agreements, written or verbal, between the parties. This Employment Agreement may be amended, supplemented, modified or discharged only upon an agreement in writing executed by all of the parties hereto. In the event any provision of this Employment Agreement shall be held invalid or unenforceable for any reason, such holding shall not invalidate or render unenforceable any other provision hereof. This Employment Agreement may not be assigned by either party without the prior written consent of the other, which consent will not be unreasonably withheld. This agreement supersedes any and all prior written or verbal agreements on the matters contained herein between CSC and EMPLOYEE.

**COUNCIL POLICIES:**

All existing Council Policies & Procedures and all Policies & Procedures of the Council adopted subsequent to the execution of this Agreement, relating to vacation and sick leave, or retirement and pension system contributions, holidays, fringe benefits, and working conditions of its employees, except to the extent specifically set forth in this contract, shall apply to EMPLOYEE as they would to other employees of the Council.

**APPLICABLE LAWS:**

This Employment Agreement will be governed by and construed in accordance with the laws of the State of Florida and venue and jurisdiction will lie only in Broward County, Florida.

**IN WITNESS HEREOF**, the parties have caused this Employment Agreement to be executed and delivered on their behalf as of \_\_\_\_\_, **2023**.

**EMPLOYEE**

**THE CHILDREN’S SERVICES COUNCIL OF BROWARD COUNTY**

By: \_\_\_\_\_  
Cindy J. Arenberg Seltzer,  
President/CEO

By: \_\_\_\_\_  
David Kenton,  
Chair

Approved As To Form And Legal Sufficiency:

\_\_\_\_\_  
Garry Johnson, Esq.  
Attorney for Children’s Services Council  
of Broward County

\_\_\_\_\_  
Date

**TAB 25**

**CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY**

**Program Planning Committee Meeting**

CSC Office & Virtual Zoom Meeting

October 31, 2023 @ 12:30 P.M.

**Minutes**

**Program Planning Committee Members Physically in Attendance:**

Governor Appointee Cathy Donnelly (*PPC Chair*), Governor Appointee David Kenton, Governor Appointee Jeffrey Wood

**Program Planning Committee Members Virtually in Attendance:**

Judge Michael Davis

**Staff in Attendance:**

Cindy Arenberg Seltzer (*President/CEO*), Monti Larsen, Maria Juarez, Lisa Bayne, Dion Smith, Marissa Greif-Hackett, Meg Wallace, Jill Denis-Lay, Priscilla Cole, Amy Jacques

**Guests in Attendance:**

Laurie Sallarulo (*Junior Achievement of South Florida*), Jill Reipsa (*Junior Achievement of South Florida*), Shernette Grant (*Junior Achievement of South Florida*), Danielle Koppelman (*Junior Achievement of South Florida*), Peter Rose (*David Posnack JCC*), Michelle Rogers (*community member*)

**Agenda:**

**I. Call to Order**

Ms. Donnelly called the meeting to order at 12:32 P.M.

**II. Program Planning Committee Minutes**

**ACTION:** Mr. Wood made a motion to approve the Program Planning Committee Minutes from August 9, 2023, as presented. The motion was seconded by Dr. Kenton and passed with no opposing votes.

**III. Junior Achievement of South Florida (JA) Leverage Request**

Ms. Juarez, CSC's Chief Program Officer, briefly gave an overview of the JA leverage request, explaining that if approved by the full Council, CSC's funding would provide for a six-week summer employment program for those students who achieved 80% completion of JA's year-long Career Bound program. Members reviewed and discussed the proposal.

Ms. Juarez pointed out that the Palm Beach school on the JA list would not be eligible for CSC funding, as CSC funds only Broward County residents. She added that if any student in the JA program attends one of the PYD-eligible schools they would qualify as economically disadvantaged and could participate in the program.

## **DRAFT**

Ms. Sallarulo, President/CEO of Junior Achievement of South Florida, answered Members' questions related to recruitment of students through public schools and assured them there is no duplication with other funded summer employment services and that the students to be served are economically disadvantaged. She also noted the passage of Florida Senate Bill (SB) 240, which focuses on youth career/technical education and other workforce education programs.

Ms. Arenberg Seltzer, CSC's President/CEO, pointed out that if this leverage request was awarded, it would be for a one-year term from January 1, 2024 – September 30, 2024. She explained that CSC planned to release a Youth Employment Request for Proposal (RFP) this Fiscal Year and that JA would be required to submit an RFP application for future funding consideration. She also noted that the new law shared by Ms. Sallarulo may mean that CSC's funding of youth employment programs may not be necessary in the near future. She stated that she would investigate further and update the Council.

**ACTION: Mr. Wood made a motion to recommend for approval to the full Council leverage funding for Junior Achievement of South Florida to provide summer youth employment opportunities to economically-disadvantaged youth, as presented. The motion was seconded by Dr. Kenton and passed with no opposing votes.**

#### **IV. David Posnack Jewish Community Center (JCC) Leverage Request.**

Ms. Juarez briefly gave an overview of the David Posnack JCC leverage request, explaining that if approved by the full Council, CSC's funding would provide for a two-week winter camp and a one-week spring camp for children with cancer and their siblings. In addition, there is a year-round program provided at Joe DiMaggio Children's Hospital. Members reviewed and discussed the proposal.

Mr. Peter Rose, David Posnack JCC's Director of Philanthropy, answered Members' questions and addressed the origin and history of the camps they seek to implement in Broward.

**ACTION: Mr. Wood made a motion to recommend for approval to the full Council leverage funding for David Posnack JCC to provide a Winter Break Day Camp, Spring Break Day Camp, and in-hospital year-round recreational activities to children with cancer and their siblings, as presented. The motion was seconded by Dr. Kenton and passed with no opposing votes.**

**V. Public Comment/Council General Comments**

Ms. Arenberg Seltzer raised the issue of school demographic changes since the last Maximizing Out-of-School Time (MOST) RFP, noting that some elementary schools that were not eligible when the RFP was released approximately 2 years ago may now be eligible using the same criteria and in need of afterschool programming. MOST programs are currently in year two of a four-year RFP. She gauged Members' openness to allowing current providers approved through the current RFP to provide an afterschool program at additional schools that would now qualify. She explained that all elementary schools would be run through the criteria again. She noted that the principal's approval would also be required, and that CSC's legal counsel would be consulted to ensure staff proceeded appropriately. Discussion ensued and Committee Members were open to bringing this to the full Council for consideration at the November meeting.

Ms. Arenberg Seltzer reminded the Members of an administrative procedure change that came out of her CEO Conversations with providers last year. This change would allow CSC-funded providers to be reimbursed each month for fixed costs, with variable costs being worked into the units of service. She noted that this procedural change is ready to be implemented.

**VI. Adjourn**

The meeting adjourned at 1:22 P.M.

**TAB 26**

**For Council Meeting**  
**As Recommended by the**  
**Program Planning Committee**  
**October 31, 2023**  
**November 16, 2023**

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<b>Service Goal</b>	3.1 Reduce risk factors associated with delinquency, teen pregnancy, substance abuse, school dropout, and other risky behaviors.
<b>Objective:</b>	034 Provide youth employment opportunities and job readiness training to economically disadvantaged youth ages 16-18 to promote employability skills and economic stability.
<b>Issue:</b>	Junior Achievement Career Bound Program Leverage Funding Request.
<b>Action:</b>	Approve Leverage Funding for Junior Achievement to provide summer youth employment opportunities to economically disadvantaged youth.
<b>Budget Impact:</b>	Amount not to exceed \$977,253 of \$7,409,063 Available in Unallocated for FY 23/24.

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**Background:** Youth employment today is characterized by high unemployment, lower-quality jobs, and difficult transitions into meaningful work. Employment is a key driver of economic mobility, yet there is a disconnect between education and employability in the US. Many employers report that today's graduating students lack basic workforce skills and are unprepared for the workplace.

Work experiences for young people allow them to develop critical work skills and are essential for future workforce success. Without these opportunities, young people can be exposed to additional risk factors, such as long-term unemployment, poverty, criminal behavior, substance abuse, and incarceration. Today's youth have limited access to exposure to the various careers that exist in our community. Whether a student is college-bound, interested in a trade school, or similar, students need opportunities to learn about careers that will excite them and motivate them to graduate and grow.

Since 2006, CSC has funded employment programs for economically disadvantaged youth ages 16-18 through a contract with CareerSource Broward who provide meaningful supported summer employment opportunities. Additionally, the Council funds youth internship programs through contracts with HOMES, Inc. and the Museum of Discovery and Science (MODS). The Council also funds supported youth employment programs for youth with special needs ages 16-21 under the Supported Training and Employment Program (STEP) section of the Positive Youth Employment RFP.

**Current Status:** The Junior Achievement Career Bound (JACB) program is delivered during the school day and summer and provides students with employability skills wherein students build work-ready skills, gain knowledge of local industries, and offer businesses a fresh perspective on productivity problems. Through this experience, students collaborate with their peers in business challenges with host partners, meet industry leaders, build strong workforce skills, and have paid summer internship opportunities.

Junior Achievement's (JA) Career Bound program requires the partnership of school administrators, businesses/business leaders, community organizations, public sector economic development professionals, volunteers, and mentors to provide an impactful experience for the students. JACB currently serves students from approximately 10 schools across Broward County. The JACB serves students ages 16-18 (Juniors and Seniors) who are Broward County residents, economically disadvantaged, in good academic standing, on track to graduate, and are recruited by key school personnel.

All students who have successfully completed JACB's school-year component, which is funded through their leverage partners, the Frederick A. DeLuca Foundation and Community Foundation of Broward (CFB), are afforded the opportunity to participate in a 6-week (30-hours/week) Summer Youth Employment experience. To be eligible for the summer work experience, students must complete all required Career Bound programmatic deliverables, attend at least 80% of Program Days throughout the school year, and complete the Summer Youth Employment application process. Additionally, students must be available for the entirety of the 6-week internship experience and will undergo an interview process related to their job placement.

JA has secured \$500k from the DeLuca Foundation and has requested \$977,253 of additional funding from CSC to place 300+ JA Career Bound students, who are economically disadvantaged, into a paid summer internship program in the summer of 2024.

If awarded CSC funding, the contract would be from January 1, 2024, through September 30, 2024. This will be a one-term agreement as CSC plans to release a youth employment RPP during FY23/24 and JA would be required to submit an RFP application for future funding consideration as stipulated in the CSC leverage policy. This request meets the CSC leverage requirements.

**Recommended Action:** Approve leverage funding for Junior Achievement to provide summer youth employment opportunities to economically disadvantaged youth.



**TAB 27**

**For Council Meeting  
As Recommended by the  
Program Planning Committee  
October 31, 2023**

**November 16, 2023**

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<b>Service Goal</b>	10 Strengthen the continuum of support services for children with special physical, developmental and behavioral health needs.
<b>Objective:</b>	101 Provide quality out-of-school programs to maximize development for children and youth with special needs.
<b>Issue:</b>	David Posnack Jewish Community Center (JCC) Leverage Funding Request.
<b>Action:</b>	Approve Leverage Funding for David Posnack JCC to Provide a Winter Break Day Camp, Spring Break Day Camp, and In-hospital Year-Round Recreational Activities to Children with Cancer and Their Siblings.
<b>Budget Impact:</b>	\$186,766 of \$6,431,807 Available in Unallocated for FY 23/24.

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**Background:** According to data from the American Cancer Society, it is anticipated that approximately 1 in 260 children will be diagnosed with cancer in 2023. This prevalence rate would translate to an estimated 9,910 children under 15 and another 5,000 individuals between the ages of 15 and 19 in Broward County. The onset of a cancer diagnosis in a child initiates a therapeutic journey for the child and has a profound impact on parents, siblings, and friends who are instrumental in providing emotional and physical support.

Within the context of the treatment process, opportunities for children diagnosed with cancer to engage in enriching, camp-like experiences during the day and return to the comfort of their homes at night are limited. Such environments, characterized by safety and support, facilitate socialization, recreational activities, and cultivating friendships among children with cancer and their siblings.

The Jewish Community Centers of South Broward, Inc., known as the David Posnack JCC, seeks to implement two established programs created by The Sunrise Association. The Sunrise Association's overarching mission is to restore childhood joys to children with cancer and their siblings worldwide. This mission is executed through

the oversight of inclusive day camps known as “Sunrise Day Camps” and supplementary in-hospital recreational initiatives known as “Sunrise on Wheels.” Each program is provided free of charge to children with cancer.

**Current Status:** The Sunrise Day Camp and the Sunrise on Wheels programs are tailored to children with cancer and their siblings. The Sunrise Day Camp operates for two weeks in December through January when children are out of school for winter break and one week in March for spring break. The day camp activities include swimming, sports, music, singing, arts and crafts, and frozen treats. All activities at camp are designed with unique features to best accommodate chronically ill children, with medical personnel always available to provide expert care if needed.

Sunrise on Wheels will operate twice weekly, excluding holidays, at Joe DiMaggio Children's Hospital for children awaiting or receiving treatment in the pediatric oncology unit. During these program times, the children can engage with various creative arts, including dance, music, drama, and arts and crafts.

The David Posnack JCC is seeking to leverage \$65,000 from the Sunrise Association and is requesting \$186,766 from CSC to successfully operate both the Sunrise Day Camp and Sunrise on Wheels program. This request meets the leverage policy requirements.

**Recommended Action:** Approve Leverage Funding for David Posnack JCC to Provide a Winter Break Day Camp, Spring Break Day Camp, and In-hospital Year-Round Recreational Activities to Children with Cancer and Their Siblings.

**TAB 28**

## For Council Meeting November 16, 2023

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<b>Service Goal</b>	3.1 Reduce risk factors associated with delinquency, teen pregnancy, substance abuse, school dropout, and other risky behaviors.
<b>Objective:</b>	031 Provide innovative youth development programs that engage middle school students attending high-need schools and/or living in high poverty conditions to promote school success and community attachment.
<b>Issue:</b>	Broward UP Promise Neighborhood Grant.
<b>Action:</b>	<ol style="list-style-type: none"><li>1. Approve Receipt of 2024 Broward UP Promise Neighborhood Grant Funding, Pending Legal Approval of the Amendment with Broward College.</li><li>2. Approve 2024 Provider Allocations for Broward UP Contracts.</li></ol>
<b>Budget Impact:</b>	\$500,000 New Revenue and Related Expenditures for Calendar Year 2024.

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**Background:** In October 2021, Broward College was awarded \$30 million for a 5-year Promise Neighborhood (PN) Grant (i.e., \$6 million each year). This grant is the first PN grant awarded in Florida and the first PN grant awarded to a state college. The interconnected blocks of the pipeline include (1) Early Care & Education; (2) Kindergarten Readiness; (3) K- 12 Success; (4) High School to Post-Secondary Transition and Completion; (5) 21st-century Century Workforce & Talent; and (6) Mobilizing the Broward UP Community. Over 5 years, the Grant seeks to serve over 14,000 children, youth, and adults. The grant required match funding from the partners. CSC was awarded \$500,000 (\$50,000 more than initially expected) to serve 115 additional middle school youth in Youth FORCE programs located in the following zip codes: 33309, 33311, 33313, 33319, 33023, 33069. While separate contracts are required to facilitate billing and reporting requirements, the youth will be fully integrated into the CSC-funded Youth FORCE programs with no service distinctions. To be in alignment with the federal grant to Broward College, these contracts will be accounted for on a calendar year basis.

**Current Status:** The currently funded Youth FORCE providers, Firewall Centers, Urban League, and the YMCA, have implemented high-quality services as evidenced by the program performance reviews and youth satisfaction surveys reflect high program satisfaction. For Calendar Year 2024, staff recommends that the grant funds be allocated across the current providers and sites and that the funding amounts remain consistent with 2023 as detailed in the chart below. These are estimated amounts that may vary up to 10% among the three providers without exceeding the \$500,000 cap.

<b>Provider</b>	<b>Site</b>	<b># to be Served</b>	<b>Calendar Yr. 2024</b>
Firewall Centers	Lauderhill 6-12	35	\$143,780
Urban League	William Dandy Middle	25	\$111,000
YMCA	Dillard 6-12 Lauderdale Lakes Middle	55	\$245,220

**Recommended Action:** 1. Approve Receipt of 2024 Broward UP Promise Neighborhood Grant Funding, Pending Legal Approval of the Amendment with Broward College.

2. Approve 2024 Provider Allocations for Broward UP Contracts.

**TAB 29**

## For Council Meeting November 16, 2023

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<b>Service Goal</b>	1 Support provider agency efforts to enhance their infrastructure and service delivery effectiveness.
<b>Objective:</b>	012 Provide funding to support organizational capacity building and program quality improvement initiatives.
<b>Issue:</b>	Capacity Building Grants for Non-Profit Organizations Award Recommendations and Additional Funding for Awards
<b>Action:</b>	Approve Recommendations for Capacity Building Grant RFA Awards.
<b>Budget Impact:</b>	\$245,303 of \$271,872 Available in Goal 012 for FY 23/24.

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**Background:** Through the Agency Capacity Building (ACB) initiatives, CSC provides organizational development support to local nonprofits (NPO) serving children and families). One of the key resources provided through ACB is the annual Capacity Building Grants for Non-Profit Organizations. The grant supports activities that enable nonprofits to strengthen and grow their infrastructure. It provides project funding, coaching, consulting, and technical assistance to targeted small, mid-sized, and niche nonprofits. To ensure that each awarded NPO maximizes project funding, the CSC has partnered with the Small Business Development Center (SBDC) of Fort Lauderdale to provide oversight of all Capacity Building Grants for Non-Profit Organizations projects and conduct comprehensive organizational assessments. This extraordinarily successful partnership with SBDC has previously yielded results well beyond projected expectations. As evident, many of the past awardees continue to engage with SBDC for support and business coaching after the conclusion of their grant cycle. Moreover, the CSC contracts with SBDC to provide targeted coaching and technical assistance to grant applicants that were not selected for funding. This gesture allotted SBDC an opportunity to help better prepare those applicants for future funding opportunities. As a result, several of those nonprofits have subsequently received the CSC capacity grants.



**Current Status:** A rating committee received and evaluated submissions for the 2023- 2024 Capacity Building Grants for Non-Profit Organizations. This year CSC received more applications than any other previous year. 21 proposals were rated.

Based on proposal review and applicant interviews:

- 11 are being recommended to the Council to receive project funding totaling \$170,490 for projects and \$64,968.75 for coaching and technical assistance from SBDC, totaling \$235,458.75.

- Five are being recommended to the Council to receive targeted coaching, consulting, and technical assistance from SBDC, totaling \$9,843.75.

Five proposals were not selected for funding.

See the attached schedule for the award details.

While these totals exceed the current budget, there is sufficient unallocated to accommodate this one-time funding awards. This is consistent with the Council's stated desire after the Roundtable to allow more agencies to benefit from this opportunity.

**Recommended Action:** Approve Recommendations for Capacity Building Grant RFA Awards.

#	Score	Agency	Project Funding	SBDC Consulting	Total Recommended	Program and Project Description
1	95.50	Voices for Children	\$15,750	\$5,906.25	\$21,656.25	Voices for Children of Broward County assists every child victim of abuse, neglect, and abandonment in the county with services such as children's accompanying health, educational, and social needs. The following project is recommended for funding: Project One: Website updates including content development.
2	95.00	Art Prevails	\$18,000	\$5,906.25	\$23,906.25	Art Prevails Project provides literacy and performing arts to the community, with a particular focus on making art accessible to those who are underserved and historically disadvantaged. The following projects are recommended for funding: Project One: Fundraising strategic planning and donor cultivation Project Two: Marketing and branding
3	94.00	Canine Assisted Therapy	\$10,740	\$5,906.25	\$16,646.25	Canine Assisted Therapy improves the health and well-being of children and adults in need through the healing power of the human-animal bond. The following project is recommended for funding: Project One: Human resources infrastructure development with policies and procedures updates.
4	93.00	Tomorrow's Rainbow	\$20,000	\$5,906.25	\$25,906.25	Tomorrow's Rainbow is the only stand-alone grief center in Broward and Palm Beach counties providing emotional wellness and resiliency to children, teens, and families experiencing grief, loss, or trauma. The following project is recommended for funding: Project One: Community outreach and marketing.
5	91.50	The Dennis Project	\$10,000	\$5,906.25	\$15,906.25	The Dennis Project provides accessible, quality education programs to engage underserved, low-income youth in STEM, 21st-century career planning, personal development, and family engagement outreach programs. The following projects are recommended for funding: Project One: Strategic planning. Project Two: Assess financial and planning goals and prioritize resource allocation. Project Three: Move existing STEM curriculum to an online format for wider accessibility.
6	88.50	The Journey Institute	\$20,000	\$5,906.25	\$25,906.25	The Journey Institute helps families rebuild their lives in a culturally, sensitive, and nurturing environment that fosters healthy parent-child relationships to promote strong connections. The following projects are recommended for funding: Project One: Develop the technological infrastructure to offer services online. Project Two: Revenue diversification plan and staff training.

#	Score	Agency	Project Funding	SBDC Consulting	Total Recommended	Program and Project Description
7	87.67	Community Education Alliance	\$8,000	\$5,906.25	\$13,906.25	The Community Education Alliance (CEA), an initiative of the New Mount Olive Baptist Church, creates collaborations with community-focused institutions and organizations to develop resources and support to improve the educational and life experiences of at-risk children in our minority communities through literacy, mentorship, and culture. The following project is recommended: Project One: Board Governance and leadership training.
8	85.00	Necessities for Children	\$20,000	\$5,906.25	\$25,906.25	Necessities for Children (NFC) has a mission to serve youth through STEM education and essential youth development for college and career readiness, focusing on underserved and low-income communities. The following two projects are recommended for funding: Project One: Revenue diversification plan and staff training. Project Two: Redesign website.
9	85.00	Glimmer of Hope	\$18,000	\$5,906.25	\$23,906.25	Glimmer of Hope provides immigrants and low-income minority families the tools they need to become empowered, stable, and self-sufficient members of the community. The following project is recommended for funding: Project One: Development of a customized database to capture client information.
10	82.50	Mujeres Latinas Impandanso Mujeres Latinas	\$20,000	\$5,906.25	\$25,906.25	Mujeres Latinas assist Hispanic women and their families with their transition into American society and culture. The mission is to empower Hispanic/Latina women to become integral contributors to the United States socioeconomic system while retaining their values and cultural heritage. The following projects are recommended for funding: Project One: Development of a strategic and business plan. Project Two: Conduct an extensive fiscal audit and receive a review to apply for larger grants. Project Three: Receive staff and board training on CARF Standards.
11	75.50	The Heart Gallery	\$10,000	\$5,906.25	\$15,906.25	The Heart Gallery provides innovative programs that help to promote the adoption and enrichment of Broward's foster youth. The following projects are recommended for funding: Project One: Develop an organizational strategic plan. Project Two: Develop a volunteer recruitment, onboarding, and engagement plan for board members and the public.
12	72.33	Broward Moms	\$0	\$1,968.75	\$1,968.75	The Greater Fort Lauderdale Diaper Bank (Broward Moms) provides diapers to disadvantaged families and partnering community organizations, that support families in need. This organization will receive consulting services only.

#	Score	Agency	Project Funding	SBDC Consulting	Total Recommended	Program and Project Description
13	61.50	Special Compass	\$0	\$1,968.75	\$1,968.75	Special Compass helps children and adults with disabilities navigate life through education, sports and housing, independently through inclusion. This organization will receive consulting services only.
14	60.50	Change me Foundation	\$0	\$1,968.75	\$1,968.75	Change Me Foundation's mission is to empower individuals and communities in Broward County, Florida by addressing poverty, educational challenges, and other struggles. Through strategic partnerships, targeted programs, and community engagement, we strive to create lasting change and build a brighter future for all residents. This organization will receive consulting services only.
15	56.50	Love in Action Foundation	\$0	\$1,968.75	\$1,968.75	Love In Action Foundation empowers youth and families through comprehensive education, mentorship, leadership development, and community engagement. This organization will receive consulting services only.
16	55.00	Love Inc. of Broward	\$0	\$1,968.75	\$1,968.75	Love Inc.of Broward serves teens and adults by offering life coaching that helps the mind and heart while motivating individuals to grow strong in their spirit. This organization will receive consulting services only.
17	70.5	Be Eccentric	\$0	\$0.00	\$0.00	No Award or coaching due to being funded last fiscal year.
18	64	Yoga 4 Change	\$0	\$0.00	\$0.00	No Award or coaching due to being funded last fiscal year.
19	60.67	Neighbors 4 Neighbors	\$0	\$0.00	\$0.00	No Award or coaching due to being funded last fiscal year.
20	49.5	The Josheph Foundation	\$0	\$0.00	\$0.00	No Award or coaching due to being funded last fiscal year.
<b>Itemized Totals</b>			<b>\$170,490</b>	<b>\$74,812.50</b>	<b>\$245,302.50</b>	



## For Council Meeting November 16, 2023

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- Issue:** Budget Carry Forward for FY Ended September 30, 2023.
- Action:** Approve Budget Carry Forward from FY 22/23 into FY 23/24.
- Budget Impact:** \$867,202 Additional Budget in Various Line Items for FY 23/24.
- 
- 

**Background:** Each year there are Purchase Orders (“PO”) and contracts where the work may not have been completed during the fiscal year, or the contract spans fiscal years. These POs and related budget amounts are “carried forward” into the new fiscal year. Additionally, there may be underutilized budget that is carried forward into the subsequent year for continuation of various initiatives or one-time expenses.

**Current Status:** Attached is a schedule detailing the requested carry forward items for FY 22/23. These POs and contracts were presented to the Council and approved at various times during fiscal year 22/23. As is CSC’s practice, when the Provider is TBD or Unallocated, the expenditures will be brought back to the Council for approval as the providers and proposed budgets are determined.

Administrative budget carryforward includes lapse in salaries and benefits, which will be used to fund anticipated vacation payouts for eligible employees going into DROP. Finally, as in past practice, unused facilities and technology budget are carried forward to build reserves for future major projects such as replacement and/or repairs for the building and maintain and improve our technologies/network. Of course, any proposals using this funding will be submitted for the Council’s approval.

**Recommended Action:** Approve Budget Carry Forward from FY 22/23 into FY 23/24.

**Children's Services Council of Broward  
 Budget Carry Forward from FY 22/23 to FY 23/24  
 General Fund**

Goal	GOAL NAME	PROVIDER	DESCRIPTION	NOV Requested CF Amount
<b><u>Service Goals:</u></b>				
031	Youth Force	Promise Up Grant-Crosses FY's	Firewall \$43,555; Urban League \$44,411; YMCA \$97,806	\$185,772
<b>Total Goals</b>				<b>\$185,772</b>
<b><u>Administration: Purchase Orders that Span FY</u></b>				
		Salary / Fringe - Gen & Prog Admin -DROP Vacation Payout	Est for Vacation Payout for DROP	\$100,000
				<b>\$100,000</b>
<b><u>Capital Outlay:</u></b>				
		TBD	Reserve for future Technology projects (Possible projects :Application software; Equipment)	\$342,000
				<b>\$342,000</b>
<b><u>Facilities Related:</u></b>				
		TBD	Facilities Reserves (Accumulation of unspent Facilities Budget from 14 past years)	\$239,430
				<b>\$239,430</b>
<b>Total Administration, Capital Outlay &amp; Facilities Related</b>				<b>\$681,430</b>
<b>Total Carry Forwards</b>				<b>\$867,202</b>
OCT CF				<b>\$367,992</b>
<b>Grand Total Carry Forwards (OCT &amp; NOV)</b>				<b>\$1,235,194</b>





## For Council Meeting November 16, 2023

**Issue:** Contract Award for the Facilities Management Services Request for Qualifications (RFQ).

**Action:** Approve Rating Committee selection of McGuire Development Company to continue to provide Facilities Management Services.

**Budget Impact:** \$46,800 Available within the Facilities Budget for the remainder of FY23/24.

**Background:** A Request for Qualifications (RFQ) to obtain facilities management services for CSC was released September 19, 2023, and closed on October 19, 2023, with two applicants responding. The Rating Committee was comprised of the following:

<b>Raters</b>	
Samir Yajnik	Chief Investment Officer & Managing Principal, Satori Collective
Michael Modica	Director of Facilities Mgt, CSC Palm Beach
Marlando Christie	Director of MIS, CSC Broward
Monti Larsen	Chief Operating Officer, CSC Broward

**Current Status:** The Rating Committee reviewed the proposals and interviewed each of the applicants.

<b>Applicant</b>	<b>Score</b>
McGuire Development Company	71
A New Start: Financial and Social Services Company	58.08

The Committee unanimously agreed to continue the Facility Management services with McGuire Development Company. McGuire Development Company has been our provider since we moved into the building. After approval by the Council, staff will begin negotiations not to exceed a five-year Agreement with McGuire Development Company.

**Recommended Action:** Approve Rating Committee selection of McGuire Development Company to continue to provide Facilities Management Services.

**TAB R**

## For Council Meeting November 16, 2023

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**Issue:** Budget Amendments and Preliminary Financial Statements for the Fiscal Year Ending September 30, 2023.

**Action:** Approve Budget Amendments and Preliminary Financial Statements for the Fiscal Year Ending September 30, 2023.

**Budget Impact:** None

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**Background:** The Preliminary Financial Statements for the fiscal year, which ended on September 30, 2023, are attached for review and approval. There should be no changes (and if any, only minor changes) during the audit and preparation of the Annual Comprehensive Financial Report. (ACFR).

**Current Status:** The major financial highlights of the period include:

- **Ad Valorem Revenue- 99.92% of Budget Collected:** CSC collected \$105.4 million in tax revenue receipts, which is approximately 99.92% of the \$105.48 million annual tax revenue budget. We anticipate that the remaining \$85,719 in tax revenue will be remitted in FY23-24.
- **Investments Earnings.** Interest earned on the SBA and FL Palm Pooled investments totaled \$4,383,785, which is substantially more than the amount earned in the prior year. The Managed Fund Investments had an unrealized gain of \$746,910 at September 30, which is a great improvement when compared to a net loss of \$447,607 in the prior fiscal year.
- **Program Services Expenditures were Under Budget:** Total Program Services/Support budget was \$118.4 million, while the related expenditures were \$97.2 million resulting in a budget variance (underutilization) of \$21.2 million. Many programs were underutilized due to various issues, including difficulties hiring staff, getting referrals, regular attendance, lower enrollment, etc., which are all related to a variety of explanations. Some direct program staff positions remained vacant throughout the year, with insufficient referrals or participants to justify hiring full-time staff. The Program Services Expenditures Budget to Actual Report compares the budgeted and actual program expenditures. Overall program utilization was 81.6% for the fiscal year.

- **General Administration:** General Administration came in under budget with the total actual administrative rate of 3.9%
- **Fund Balance Increased By \$8.06 million:** CSC ended the year with \$79.28 million in fund balance, an increase of \$8.06 million over the prior year. While programmatic underutilization contributed to the increase of Fund Balance, it is important to note that the substantial amount of unbudgeted interest earnings also significantly contributed to the increase of Fund Balance. With the uncertainty of interest rates, it has been CSC's practice not to fully budget interest earnings and to move these funds into a reserve for a possible new building in the future.
- While Generally Accepted Accounting Principles (GAAP) limits the way Fund Balance can be categorized in the Annual Comprehensive Financial Report (ACFR), the Fund Balance may be categorized in specific classifications in the Interim Financial Statements as detailed below for the FY 22-23.

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<b>Fund Balance Fiscal Year 22-23</b>	
Ending Fund Balance 9/30/2023	\$79,280,041
Nonspendable Fund Balance (Prepays)	(179,981)
Minimum Fund Balance	(21,457,084)
Committed for Building	(6,000,000)
Budgeted for FY23-24 programs approved in May 2023	(19,000,000)
Budget Carry Forward approved in October 2023	(367,992)
Ending Unassigned Fund Balance	\$32,274,984
<b>Proposed Appropriations:</b>	
FY23-24 Carry Forward for Contracts and POs	(867,202)
Ending Unassigned Fund Balance at 09/30/2023	\$31,407,782

**Recommended Action:** Approve Budget Amendments and Preliminary Financial Statements for Fiscal Year Ending September 30, 2023



**BUDGET AMENDMENTS and  
PRELIMINARY FINANCIAL STATEMENTS (REVISED)  
For The Period Ended  
September 30, 2023**

Submitted to Council Meeting December 8, 2023



**Children's Services  
Council of Broward County  
Table of Contents  
September 30, 2023**

	<u>Page</u>
Budget Amendments	
- Reflected in the Financials.....	3
Balance Sheet.....	4
Budget to Actual (Budgetary Basis)	
- Annualized Fiscal Year End.....	5-6
Program Services Expenditures by Goals	
Budget to Actual Year To Date-.....	7-17
Notes to the Financial Statements.....	18



Children's Services Council of Broward County  
**Budget Amendments**  
 for Period Ended September 30, 2023.

Description	Beginning Budget Annualized	Total Amendments	Ending Budget Annualized	Comments
<b>Budget Amendments reflected in the financial statements subject to Council approval.</b>				
<b>Revenues:</b>				
Misc Local - DeLuca Foundation	819,337	(66,184)	753,153	Refund of Yth Force undeutilization on Frederick DeLuca Foundation grant.
Misc Local - Back to School	-	37,962	37,962	Back to School donations - CA 10.19.23.
<b>Expenditures:</b>				
Youth Development, Goal 031	9,989,476	(66,184)	9,923,292	Refund of Yth Force undeutilization on Frederick DeLuca Foundation grant.
Out-of-School - Back to School, Goal 072	19,587,825	37,962	19,625,787	Back to School expenditures - CA 10.19.23.



**Children's Services Council of Broward County**  
**Balance Sheet**  
**at September 30, 2023**

	<b>General Fund</b>	<b>Prior Year General Fund</b>
<b>ASSETS</b>		
Current Assets:		
Cash	\$ 4,556,459.46	\$ 4,135,064.90
Investments (Note #3)	57,800,277.63	53,145,845.61
Investments -Managed Funds (Note #3)	25,299,302.72	24,552,392.69
Accounts and Interest Receivable	54,115.54	65,221.31
Due From Other Governments	720,074.29	155,427.65
Prepaid Items	179,980.63	217,600.81
<b>Total Assets</b>	<b>\$ 88,623,211.88</b>	<b>\$ 82,271,552.97</b>
 <b>LIABILITIES and FUND BALANCE</b>		
Liabilities:		
Accounts Payable and Accrued Liabilities	8,831,365.15	10,690,962.06
Salaries and Fringe Benefits Payable	454,455.36	296,405.87
Unearned Revenue	57,350.00	68,312.00
<b>Total Liabilities</b>	<b>9,343,170.51</b>	<b>11,055,679.93</b>
 Fund Balance: (Note #4)		
Nonspendable	179,980.63	217,600.81
Committed for Building Fund	6,000,000.00	3,000,000.00
Committed for Carryforward FY23-24	1,235,194.00	1,537,431.00
Committed for Programs in FY 23-24	19,000,000.00	17,829,500.00
Unassigned - Minimum Fund Balance	21,457,084.00	20,768,053.00
Unassigned Fund Balance	31,407,782.74	27,863,288.23
<b>Total Fund Balance</b>	<b>79,280,041.37</b>	<b>71,215,873.04</b>
<b>Total Liabilities and Fund Balance</b>	<b>\$ 88,623,211.88</b>	<b>\$ 82,271,552.97</b>

Notes to the Financial Statements are an integral part of this statement. \$ -



Children's Services Council of Broward County  
Budget to Actual (Budgetary Basis)  
Annualized - Fiscal Year Ended September 30, 2023

	BUDGET	ACTUAL	VARIANCE	% of Actual to Budget
<b>Revenues:</b>				
Ad Valorem Taxes	\$ 105,489,302.00	\$ 105,403,582.46	\$ 85,719.54	99.92%
Federal & State Grant Funding:				
Title IVE Legal Supports	425,000.00	389,059.16	35,940.84	91.54%
Title IVE Adoption	105,000.00	103,847.83	1,152.17	98.90%
Promise Neighborhood	775,580.00	395,241.32	380,338.68	50.96%
Investment Earnings (Note #3)	250,000.00	4,383,785.14	(4,133,785.14)	1753.51%
Investment-Gain(Loss)Managed Funds (Note #3)	-	746,910.03	(746,910.03)	
Local Foundation Grants	1,543,153.00	1,543,151.77	1.23	100.00%
Local Collaborative Events & Resources	147,662.00	164,273.33	(16,611.33)	111.25%
Training	10,000.00	9,265.00	735.00	92.65%
Budgeted Fund Balance & Carry Forward	19,091,351.00	-	19,091,351.00	0.00%
<b>Total Revenues</b>	<b>\$ 127,837,048.00</b>	<b>\$ 113,139,116.04</b>	<b>\$ 14,697,931.96</b>	<b>88.50%</b>
<b>Expenditures:</b>				
<b>Program Services and Support:</b>				
Program Services	109,283,342.00	89,202,515.46	20,080,826.54	81.62%
Monitoring	140,000.00	76,373.75	63,626.25	54.55%
Outcome Materials	55,500.00	41,360.04	14,139.96	74.52%
<b>Total Program Services</b>	<b>109,478,842.00</b>	<b>89,320,249.25</b>	<b>20,158,592.75</b>	
Employee Salaries	5,981,160.00	5,551,190.47	429,969.53	92.81%
Employee Benefits	2,668,311.00	2,145,892.74	522,418.26	80.42%
Consulting	15,000.00	3,145.00	11,855.00	20.97%
Material and Supplies	10,200.00	4,897.68	5,302.32	48.02%
Printing and Advertising	11,000.00	9,400.50	1,599.50	85.46%
Software Maintenance	123,370.00	94,338.37	29,031.63	76.47%
Telecommunications	26,000.00	17,111.61	8,888.39	65.81%
Travel / Dues & Fees	88,500.00	40,741.67	47,758.33	46.04%
Other Expenditures	29,863.00	11,064.86	18,798.14	37.05%
<b>Total Program Support</b>	<b>8,953,404.00</b>	<b>7,877,782.90</b>	<b>1,075,621.10</b>	
<b>Total Program Services and Support</b>	<b>118,432,246.00</b>	<b>97,198,032.15</b>	<b>21,234,213.85</b>	<b>82.07%</b>

Children's Services Council of Broward County  
Budget to Actual (Budgetary Basis)- continued

	BUDGET	ACTUAL	VARIANCE	% of Actual to Budget
<b>General Administration:</b>				
Employee Salaries	2,494,071.00	2,323,662.32	170,408.68	93.17%
Employee Benefits	1,108,939.00	975,616.22	133,322.78	87.98%
Legal Fees	40,000.00	32,190.00	7,810.00	80.48%
Auditors	40,000.00	35,000.00	5,000.00	87.50%
Other Consultants	174,594.00	8,207.00	166,387.00	4.70%
Insurance	91,117.00	87,695.89	3,421.11	96.25%
Materials and Supplies	65,248.00	20,447.97	44,800.03	31.34%
Printing and Advertising	21,200.00	3,750.50	17,449.50	17.69%
Facilities Management & Bldg Operations (incl. reserves)	460,022.00	221,893.98	238,128.02	48.24%
Software Maintenance	315,820.00	193,085.80	122,734.20	61.14%
Telecommunications	53,670.00	39,588.94	14,081.06	73.76%
Travel / Dues & Fees	75,375.00	14,797.33	60,577.67	19.63%
Other Expenditures	225,152.00	129,493.04	95,658.96	57.51%
Total General Administration	5,165,208.00	4,085,428.99	1,079,779.01	
<b>Non-Operating:</b>				
Tax Collection Fees	672,416.00	654,817.82	17,598.18	97.38%
Community Redevelopment Area Fees	3,011,756.00	2,993,931.43	17,824.57	99.41%
Total Non-Operating	3,684,172.00	3,648,749.25	35,422.75	
Total General Administration & Non-Operating	8,849,380.00	7,734,178.24	1,115,201.76	87.40%
<b>Capital Outlay:</b>				
Computer Hardware/Software	368,831.00	58,945.91	309,885.09	15.98%
Furniture/ Equipment	159,591.00	68,304.67	91,286.33	42.80%
Remodeling/Renovations	3,500.00	3,500.00	-	100.00%
Total Capital Outlay	531,922.00	130,750.58	401,171.42	24.58%
<b>Lease Expenditures: (Note #5)</b>				
Lease Principal	23,100.00	11,752.97	11,347.03	50.88%
Lease Interest	400.00	233.77	166.23	58.44%
Total Lease Expenditures	23,500.00	11,986.74	11,513.26	51.01%
<b>Total Expenditures</b>	<b>\$ 127,837,048.00</b>	<b>\$ 105,074,947.71</b>	<b>\$ 22,762,100.29</b>	<b>82.19%</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>		<b>\$ 8,064,168.33</b>		
<b>Beginning Fund Balance</b>		<b>71,215,873.04</b>		
<b>Ending Fund Balance</b>		<b>\$ 79,280,041.37</b>		

Notes to the Financial Statements are an integral part of this statement.



Children's Services Council of Broward County  
 Program Expenditures By Goals  
 Budget to Actual (Budgetary Basis)  
 For the 12 Months Ended September 30, 2023

		Fiscal Year 2022 - 2023							
Goal & Objective	Agency/ Program Name	Revised Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Sept	Reimb. Type	Comments	
<b>Service Goals:</b>									
<b>Capacity Building &amp; Training</b>									
Training/Technical Assistance									
	Training	\$ 93,074.00	\$ 81,610.30	\$ 11,463.70	87.68%				
	Unallocated - Training	6,926.00	-	6,926.00	0.00%				
	<b>Total Training/Technical Assistance</b>	<b>100,000.00</b>	<b>81,610.30</b>	<b>18,389.70</b>	<b>81.61%</b>				
Organization & Program Quality									
	HEAL Trauma Coaching	56,000.00	28,875.00	27,125.00	51.56%				
	Equity Initiatives	35,209.00	21,100.00	14,109.00	59.93%				
	Leadership Initiatives	44,000.00	43,000.00	1,000.00	97.73%				
	Mini Grants	114,500.00	114,500.00	-	100.00%				
	Training & Coaching	99,179.00	95,112.50	4,066.50	95.90%				
	Unallocated - HEAL Trauma Coaching/Consulting	79,150.00	-	79,150.00	0.00%				
	Unallocated - Capacity Building	167,283.00	-	167,283.00	0.00%				
	<b>Total Organization &amp; Program Quality</b>	<b>595,321.00</b>	<b>302,946.50</b>	<b>292,374.50</b>	<b>50.89%</b>				
Fiscal Support									
	FLITE-FS KIDS CWSYOP	5,513.00	5,512.92	0.08	100.00%	100%	✓	CR	
	FLITE-FS KIDS - HOPE COURT	3,551.00	3,195.90	355.10	90.00%	100%	✓	CR	
	FLITE-FS KIDS TIL Support	15,936.00	15,936.00	-	100.00%	100%	✓	CR	
	Healing Art Inst/FS KIDS	25,000.00	24,999.96	0.04	100.00%	100%	✓	CR	
	<b>Total Fiscal Support</b>	<b>50,000.00</b>	<b>49,644.78</b>	<b>355.22</b>	<b>99.29%</b>				
Volunteers									
	Volunteer Broward	326,159.00	325,968.26	190.74	99.94%	100%	✓	CR	
	<b>Total Volunteers</b>	<b>326,159.00</b>	<b>325,968.26</b>	<b>190.74</b>	<b>99.94%</b>				
<b>Total Capacity Building &amp; Training</b>		<b>1,071,480.00</b>	<b>760,169.84</b>	<b>311,310.16</b>	<b>70.95%</b>				

Children's Services Council of Broward County  
Program Expenditures By Goals  
Budget to Actual (Budgetary Basis)  
For the 12 Months Ended September 30, 2023

Goal & Objective	Agency/ Program Name	Revised Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Sept	Reimb. Type (Note #6)	Comments
<b>Family Supports</b>								
Family Strengthening								
	Advocacy Network on Disabilities	243,064.00	240,963.75	2,100.25	99.14%	100%	✓	UOS
	ARC, INC - PAT	725,716.00	588,397.11	137,318.89	81.08%	100%	⚠	UOS
	Boys & Girls Club	468,381.00	392,036.96	76,344.04	83.70%	100%	⚠	UOS
	Boys Town South Florida	364,455.00	247,787.54	116,667.46	67.99%	100%	✗	UOS Staff vacancy. CPIS transition impacting referrals.
	Broward Children's Center	149,811.00	34,088.86	115,722.14	22.75%	100%	✗	UOS Prolonged staff vacancy.
	Children's Harbor	581,891.00	333,844.30	248,046.70	57.37%	100%	✗	UOS Staff vacancy and low referrals impacted utilization.
	Community Based Connections	318,635.00	302,807.44	15,827.56	95.03%	100%	✓	UOS
	Ctr for Hearing & Comm	187,107.00	67,494.59	119,612.41	36.07%	100%	✗	UOS Low referrals. BCPS and CPIS transitions impacting referrals.
	Family Central w/KID-Nurturing	496,615.00	495,596.99	1,018.01	99.80%	100%	✓	UOS
	Gulf Coast CC	1,015,563.00	1,014,777.11	785.89	99.92%	100%	✓	UOS
	Henderson Beh Hlth-HOMEBUILDER	523,419.00	381,071.53	142,347.47	72.80%	100%	✗	UOS Low referrals; CPIS transition impacting referrals
	Henderson Beh Hlth-MST	816,585.00	759,808.35	56,776.65	93.05%	100%	✓	UOS
	Hispanic Unity	526,233.00	506,682.52	19,550.48	96.28%	100%	✓	UOS
	Jack and Jill Children's Center	181,412.00	181,336.92	75.08	99.96%	100%	✓	UOS
	JAFCO-MST	640,185.00	493,665.54	146,519.46	77.11%	100%	✗	UOS Staff vacancies during FY. Staff member on FMLA from Jun-Sep.
	Juliana Gerena & Assoc. Program	356,513.00	235,684.85	120,828.15	66.11%	100%	✗	UOS Staff vacancy. CPIS transition impacting referrals.
	KIDS in Distress-HOMEBUILDERS	543,165.00	345,307.65	197,857.35	63.57%	100%	✗	UOS CPIS transition impacting referrals.
	KIDS in Distress-KID First	1,440,450.00	961,618.69	478,831.31	66.76%	100%	✗	UOS Staff vacancy.; CPIS transition impacting referrals.
	Memorial Healthcare Sys-Teens	445,828.00	445,827.78	0.22	100.00%	100%	✓	UOS
	Memorial Healthcare Sys- Family Ties	957,820.00	945,744.44	12,075.56	98.74%	100%	✓	UOS
	PACE	284,393.00	244,117.48	40,275.52	85.84%	100%	⚠	UOS
	Smith Mental Health Assoc-CBT	652,063.00	632,086.48	19,976.52	96.94%	100%	✓	UOS
	<b>Total Family Strengthening</b>	<b>11,919,304.00</b>	<b>9,850,746.88</b>	<b>2,068,557.12</b>	<b>82.65%</b>			
Kinship								
	Harmony Development Center	184,262.00	184,236.93	25.07	99.99%	100%	✓	UOS
	KIDS in Distress-KISS	648,297.00	481,300.12	166,996.88	74.24%	100%	✗	UOS Staff vacancy impacted utilization
	Legal Aid Service-KISS	338,625.00	337,525.43	1,099.57	99.68%	100%	✓	UOS
	Mental Health America of So FL-contract extension	65,622.00	41,247.23	24,374.77	62.86%	100%	✗	UOS Contract extension ended.
	Mental Health America of So FL	163,987.00	128,143.24	35,843.76	78.14%	100%	✗	UOS Contract sunsetted 9/30/23.
	Training	80,000.00	80,000.00	-	100.00%			
	<b>Total Kinship</b>	<b>1,480,793.00</b>	<b>1,252,452.95</b>	<b>228,340.05</b>	<b>84.58%</b>			

Children's Services Council of Broward County  
Program Expenditures By Goals  
Budget to Actual (Budgetary Basis)  
For the 12 Months Ended September 30, 2023

Goal & Objective	Agency/ Program Name	Revised Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Sept	Reimb. Type (Note #6)	Comments
<b>Trauma</b>								
	Broward Behavioral Health Coalition	500,000.00	238,551.05	261,448.95	47.71%	100% ❌	UOS	Payor of last resort.
	Center For Mind Body Medicine	122,000.00	22,400.00	99,600.00	18.36%	100% ❌	CR	Decreased training opportunities; Right sized contract for FY24
	Community Based Connections /HEAL	570,600.00	374,281.26	196,318.74	65.59%	100% ❌	CR	Staff vacancies
	Healing Arts Inst of South FL FS KIDS-HEAL	488,250.00	430,626.20	57,623.80	88.20%	100% ⚠️	CR	
	JAFCO-Community Wellness Center	479,798.00	412,320.26	67,477.74	85.94%	100% ⚠️	CR	
	Memorial Healthcare System / HEAL	638,400.00	537,973.36	100,426.64	84.27%	100% ⚠️	CR	
	Mental Health America of SE FL / HEAL	488,250.00	300,087.04	188,162.96	61.46%	100% ❌	CR	Staff vacancy impacted utilization
	Smith Mental Health Associates / HEAL	514,500.00	391,509.07	122,990.93	76.10%	100% ❌	CR	Staff vacancy impacted utilization
	HEAL Trauma Performance Consultants	39,139.00	-	39,139.00	0.00%		CR	
	Community Foundation of Broward - FLOOD Victims	100,000.00	100,000.00	-	100.00%	100%	CR	
	Junior Achievement of South Fl- Trauma	20,060.00	19,364.00	696.00	96.53%	100% ✅	CR	
	Unallocated - FLOOD Victims	100,000.00	-	100,000.00	0.00%			
	<b>Total Trauma</b>	<b>4,060,997.00</b>	<b>2,827,112.24</b>	<b>1,233,884.76</b>	<b>69.62%</b>			
<b>Hunger</b>								
	Community Enhancement Collaboration	168,577.00	168,577.00	-	100.00%	100% ✅	CR	
	FLIPANY, Inc.	145,000.00	143,913.34	1,086.66	99.25%	100% ✅	CR	
	Harvest Drive	78,678.00	78,649.88	28.12	99.96%	100% ✅	CR	
	LifeNet4Families	300,000.00	299,230.80	769.20	99.74%	100% ✅	CR	
	SFL Hunger Coal-Break Spot	150,000.00	143,115.77	6,884.23	95.41%	100% ✅	CR	
	SFL Hunger Coal-Markets Pantry	240,000.00	237,571.36	2,428.64	98.99%	100% ✅	CR	
	<b>Total Hunger</b>	<b>1,082,255.00</b>	<b>1,071,058.15</b>	<b>11,196.85</b>	<b>98.97%</b>			
<b>Financial Stability</b>								
	Hispanic Unity-EITC	357,764.00	340,011.20	17,752.80	95.04%	100% ✅	CR	
	HOPE S FL - Leverage	92,500.00	54,488.84	38,011.16	58.91%	100% ❌	CR	Staff vacancy impacted utilization
	HOPE S FL - Broward County Leverage	320,000.00	41,827.99	278,172.01	13.07%	100% ❌	UOS	Staff vacancies. Contract extended 4 mths, to assess viability.
	4EveryKid	25,000.00	25,000.00	-	100.00%	100% ✅	CR	
	BEF Senior Send Off	17,250.00	17,250.00	-	100.00%	100% ✅	CR	
	<b>Total Financial Stability</b>	<b>812,514.00</b>	<b>478,578.03</b>	<b>333,935.97</b>	<b>58.90%</b>			
<b>Total Family Supports</b>		<b>19,355,863.00</b>	<b>15,479,948.25</b>	<b>3,875,914.75</b>	<b>79.98%</b>			



















**Children's Services Council of Broward County**  
**Program Expenditures By Goals**  
**Budget to Actual (Budgetary Basis)**  
**For the 12 Months Ended September 30, 2023**

Goal & Objective	Agency/ Program Name	Revised Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Sept	Reimb. Type	Comments
<b>Youth Development</b>								
Youth FORCE								
	Community Access Ctr, Inc	212,389.00	184,076.03	28,312.97	86.67%	100%	UOS	
	Community Reconstruct Inc	522,013.00	391,843.34	130,169.66	75.06%	100%	CR	Staff vacancy impacted utilization
	Crockett Foundation, Inc	630,378.00	600,439.93	29,938.07	95.25%	100%	UOS	
	Crockett Foundation, Inc - DeLuca Foundation	279,533.00	279,532.49	0.51	100.00%	100%	UOS	
	Ctr for Hearing	188,454.00	170,762.43	17,691.57	90.61%	100%	UOS	
	Firewall Center	246,456.00	244,086.29	2,369.71	99.04%	100%	UOS	
	Firewall Center- BROWARD UP	209,606.00	126,584.16	83,021.84	60.39%	75%	CR	Promise grant - Contract spans thru 12/31/23.
	Firewall Ctr-DeLuca Foundation	246,456.00	246,456.00	-	100.00%	100%	UOS	
	Firewall Ctr - Leverage	185,000.00	28,112.72	156,887.28	15.20%	100%	UOS	Contract spans fiscal years.
	Firewall Ctr - Bair	83,299.00	83,046.53	252.47	99.70%	100%	UOS	
	HANDY	520,900.00	507,188.00	13,712.00	97.37%	100%	UOS	
	Hanley Ctr Foundation	30,545.00	30,545.00	-	100.00%	100%	UOS	
	Harmony Development Ctr, Inc	585,580.00	585,567.84	12.16	100.00%	100%	UOS	
	Hispanic Unity	1,929,835.00	1,927,986.06	1,848.94	99.90%	100%	UOS	
	Memorial Healthcare	624,309.00	507,017.48	117,291.52	81.21%	100%	UOS	
	Memorial Healthcare - DeLuca Foundation	227,164.00	227,163.28	0.72	100.00%	100%	UOS	
	Opportunities Ind Ctrs/OIC	695,363.00	666,281.42	29,081.58	95.82%	100%	UOS	
	Our Children Our Future	214,389.00	214,361.41	27.59	99.99%	100%	UOS	
	Urban League of BC	485,820.00	343,237.72	142,582.28	70.65%	100%	UOS	Low enrollment.
	Urban League of BC -BROWARD UP	176,870.00	86,836.46	90,033.54	49.10%	75%	CR	Promise grant - Contract spans thru 12/31/23.
	West Park, City of	273,867.00	188,409.78	85,457.22	68.80%	100%	UOS	Low enrollment.
	Wyman TOP Training	26,800.00	24,800.00	2,000.00	92.54%	100%	CR	
	YMCA of South FL	914,162.00	524,983.22	389,178.78	57.43%	100%	UOS	Low enrollment.
	YMCA of South FL -BROWARD UP	389,104.00	183,506.40	205,597.60	47.16%	75%	CR	Promise grant - Contract spans thru 12/31/23.
	Training	25,000.00	6,950.00	18,050.00	27.80%			PATHS and PBL training.
	<b>Total Youth FORCE</b>	<b>9,923,292.00</b>	<b>8,379,773.99</b>	<b>1,543,518.01</b>	<b>84.45%</b>			
<b>LEAP High School</b>								
	Community Based Connections	169,943.00	144,278.34	25,664.66	84.90%	100%	UOS	
	Firewall Ctr	502,754.00	469,181.13	33,572.87	93.32%	100%	UOS	
	Hispanic Unity	1,022,695.00	920,905.99	101,789.01	90.05%	100%	UOS	
	Motivational Edge	50,909.00	18,373.85	32,535.15	36.09%	100%	CR	Contract sunsetted 9.30.23.
	Museum of Discovery/Science	126,632.00	126,631.90	0.10	100.00%	100%	UOS	CSC's leverage utilized first.
	YMCA of S FL	2,785,288.00	2,765,190.82	20,097.18	99.28%	100%	UOS	
	<b>Total LEAP High School</b>	<b>4,658,221.00</b>	<b>4,444,562.03</b>	<b>213,658.97</b>	<b>95.41%</b>			

Children's Services Council of Broward County  
Program Expenditures By Goals  
Budget to Actual (Budgetary Basis)  
For the 12 Months Ended September 30, 2023

Goal & Objective	Agency/ Program Name	Revised Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Sept	Reimb. Type (Note #6)	Comments
Youth Employment								
	CareerSource Broward	4,215,656.00	3,668,042.96	547,613.04	87.01%	100% <span style="color:orange">!</span>	UOS	
	Total Youth Employment	4,215,656.00	3,668,042.96	547,613.04	87.01%			
PEACE								
	Community Based Connections	506,232.00	426,334.08	79,897.92	84.22%	100% <span style="color:orange">!</span>	UOS	
	Crockett Foundation, Inc	261,566.00	219,449.02	42,116.98	83.90%	100% <span style="color:orange">!</span>	UOS	
	Harmony Development Ctr, Inc	215,161.00	215,128.18	32.82	99.98%	100% <span style="color:green">✓</span>	UOS	
	Smith Community MH	609,441.00	603,026.53	6,414.47	98.95%	100% <span style="color:green">✓</span>	UOS	
	Deerfield CR W/YMCA	19,524.00	19,523.80	0.20	100.00%	100% <span style="color:green">✓</span>	UOS	
	Total PEACE	1,611,924.00	1,483,461.61	128,462.39	92.03%			
Youth Leadership Development								
	Brwd Ed Found-B2L	30,000.00	30,000.00	-	100.00%	100% <span style="color:green">✓</span>	CR	
	FL Children's 1st	7,164.00	6,825.00	339.00	95.27%	100% <span style="color:green">✓</span>	CR	
	FLITE-FS KIDS CWSYOP	78,750.00	74,020.45	4,729.55	93.99%	100% <span style="color:green">✓</span>	CR	
	Community Foundation (CASI Grant Match)	10,000.00	10,000.00	-	100.00%	100% <span style="color:green">✓</span>	CR	
	Total Youth Leadership Development	125,914.00	120,845.45	5,068.55	95.97%			
	Subtotal Youth Development	20,535,007.00	18,096,686.04	2,438,320.96	88.13%			
Juvenile Diversion								
New DAY								
	Broward Sheriff's Office	704,131.00	486,068.22	218,062.78	69.03%	100% <span style="color:red">✗</span>	UOS	Staff vacancy impacted utilization
	Camelot CC	332,994.00	245,929.84	87,064.16	73.85%	100% <span style="color:red">✗</span>	UOS	Low referrals.
	Community Reconstruction	267,536.00	226,142.76	41,393.24	84.53%	100% <span style="color:orange">!</span>	CR	
	Harmony Development Ctr, Inc	341,677.00	340,099.87	1,577.13	99.54%	100% <span style="color:green">✓</span>	UOS	
	Henderson Behavioral Health	219,350.00	218,751.04	598.96	99.73%	100% <span style="color:green">✓</span>	UOS	
	Juliana Gerena & Assoc. Program	390,275.00	353,258.61	37,016.39	90.52%	100% <span style="color:green">✓</span>	UOS	
	Memorial Healthcare Sys	736,549.00	704,780.92	31,768.08	95.69%	100% <span style="color:green">✓</span>	UOS	
	PACE Center for Girls	172,045.00	139,981.43	32,063.57	81.36%	100% <span style="color:orange">!</span>	UOS	
	Smith Mental Health Assoc	395,586.00	372,736.92	22,849.08	94.22%	100% <span style="color:green">✓</span>	UOS	
	Urban League of BC	275,222.00	174,595.34	100,626.66	63.44%	100% <span style="color:red">✗</span>	UOS	Staff vacancy impacted utilization
	Training	25,000.00	18,133.32	6,866.68	72.53%			
	Total New DAY	3,860,365.00	3,280,478.27	579,886.73	84.98%			
<b>Total Youth Development &amp; Juvenile Diversion</b>		<b>24,395,372.00</b>	<b>21,377,164.31</b>	<b>3,018,207.69</b>	<b>87.63%</b>			

Children's Services Council of Broward County  
 Program Expenditures By Goals  
 Budget to Actual (Budgetary Basis)  
 For the 12 Months Ended September 30, 2023

Goal & Objective	Agency/ Program Name	Revised Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Sept	Reimb. Type (Note #6)	Comments
<b>Independent Living</b>								
Healthy Youth Transitions (HYT)								
	Camelot CC	468,702.00	397,126.16	71,575.84	84.73%	100% 	UOS	
	FLITE-FS KIDS	587,818.00	509,533.50	78,284.50	86.68%	100% 	CR	
	FLITE-FS KIDS - HOPE COURT-Oct22-Feb23	94,710.00	83,530.74	11,179.26	88.20%	100% 	CR	
	Gulf Coast CC	555,946.00	257,125.74	298,820.26	46.25%	100% 	UOS	Staff vacancy impacted utilization
	HANDY	864,455.00	809,819.70	54,635.30	93.68%	100% 	UOS	
	Harmony Development Ctr, Inc	454,741.00	446,958.51	7,782.49	98.29%	100% 	UOS	
	Henderson Beh Hlth -Wilson Grd	230,246.00	161,983.92	68,262.08	70.35%	100% 	UOS	Staff vacancy impacted utilization
	HOMES	112,636.00	99,410.31	13,225.69	88.26%	100% 	CR	
	Memorial Healthcare Sys	750,157.00	750,152.05	4.95	100.00%	100% 	UOS	
	PACE Center for Girls	290,677.00	218,842.69	71,834.31	75.29%	100% 	UOS	New therapist building caseload.
	SunServe	469,924.00	407,006.64	62,917.36	86.61%	100% 	UOS	
	<b>Total Healthy Youth Transitions</b>	<b>4,880,012.00</b>	<b>4,141,489.96</b>	<b>738,522.04</b>	<b>84.87%</b>			
<b>Total Independent Living</b>		<b>4,880,012.00</b>	<b>4,141,489.96</b>	<b>738,522.04</b>	<b>84.87%</b>			
<b>Literacy and Early Education</b>								
Subsidized Childcare								
	Early Learning Coalition (ELC)	3,592,850.00	3,592,850.00	-	100.00%	100% 	UOS	
	ELC - Vulnerable Population	2,954,171.00	2,954,171.00	-	100.00%	100% 	UOS	
	<b>Total Subsidized Childcare</b>	<b>6,547,021.00</b>	<b>6,547,021.00</b>	<b>-</b>	<b>100.00%</b>			
Training/PBIS								
	Family Central w KID	964,093.00	915,243.93	48,849.07	94.93%	100% 	CR	Contract sunsets 9.30.2023.
	<b>Total Training/PBIS</b>	<b>964,093.00</b>	<b>915,243.93</b>	<b>48,849.07</b>	<b>94.93%</b>			
Grade Level Reading								
	Broward Reads for Record	309,700.00	298,213.77	11,486.23	96.29%		CR	
	Campaign for Grade Level Reading	81,556.00	22,576.95	58,979.05	27.68%		CR	Event held in the summer.
	Children's Literacy Initiative	23,970.00	4,732.00	19,238.00	19.74%		CR	
	Volunteer Broward	119,097.00	117,196.55	1,900.45	98.40%	100% 	CR	
	Kidvision	150,000.00	150,000.00	-	100.00%		CR	
	Reading & Math	300,000.00	300,000.00	-	100.00%	100% 	CR	
	Unallocated - Grade Level Reading	78,380.00	-	78,380.00	0.00%	100%		
	<b>Total Grade Level Reading</b>	<b>1,062,703.00</b>	<b>892,719.27</b>	<b>169,983.73</b>	<b>84.00%</b>			
<b>Total Literacy &amp; Early Education</b>		<b>8,573,817.00</b>	<b>8,354,984.20</b>	<b>218,832.80</b>	<b>97.45%</b>			



Children's Services Council of Broward County  
Program Expenditures By Goals  
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For the 12 Months Ended September 30, 2023

Goal & Objective	Agency/ Program Name	Revised Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Sept	Reimb. Type (Note #6)	Comments
<b>Child Welfare Supports</b>								
Adoptive/Foster Parent Recruit								
	Forever Families/Gialogic	189,263.00	189,262.92	0.08	100.00%	100%	CR	
	Heart Gallery of Broward	47,094.00	47,094.00	-	100.00%	100%	CR	
	<b>Total Adoptive/Foster Parent Recruit</b>	<b>236,357.00</b>	<b>236,356.92</b>	<b>0.08</b>	<b>100.00%</b>			
Legal Supports								
	Legal Aid of Broward County	2,616,676.00	1,647,407.44	969,268.56	62.96%	100%	UOS	Staff vacancy impacted utilization
	<b>Total Legal Supports</b>	<b>2,616,676.00</b>	<b>1,647,407.44</b>	<b>969,268.56</b>	<b>62.96%</b>			
	<b>Total Child Welfare Support</b>	<b>2,853,033.00</b>	<b>1,883,764.36</b>	<b>969,268.64</b>	<b>66.03%</b>			
<b>Out of School Time</b>								
Leadership/Quality								
	FLCSC / MOTT	10,000.00	10,000.00	-	100.00%			One time payment.
	<b>Total Leadership/Quality</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>-</b>	<b>100.00%</b>			
Maximizing Out-of-School Time (MOST)								
	Advocacy Network on Disabilities	117,582.00	110,077.22	7,504.78	93.62%	100%	CR	
	After School Program	2,684,763.00	2,010,871.81	673,891.19	74.90%	100%	UOS	5 of the 9 summer programs unable to open due to SBBC programs.
	Broward County Parks - LOA	13,200.00	13,191.53	8.47	99.94%	100%	CR	
	City of Hallandale	265,600.00	251,722.21	13,877.79	94.77%	100%	UOS	
	City of Hollywood	951,040.00	741,725.29	209,314.71	77.99%	100%	UOS	Low enrollment.
	City of Miramar	200,480.00	190,504.43	9,975.57	95.02%	100%	UOS	
	City of Oakland Park	510,584.00	441,964.99	68,619.01	86.56%	100%	UOS	
	Comm After School w/Margate CRA	548,959.00	334,870.32	214,088.68	61.00%	100%	UOS	The CRA summer program open only in PM
	Community After School	888,148.00	732,405.03	155,742.97	82.46%	100%	UOS	
	Community Based Connections	372,696.00	143,369.48	229,326.52	38.47%	100%	UOS	Program didn't operate Mar 17- Jun 8.
	Firewall	2,192,562.00	1,402,758.70	789,803.30	63.98%	100%	UOS	Program didn't operate Mar 17- Jun 8.
	FL International University	907,247.00	836,145.70	71,101.30	92.16%	100%	CR	
	FLIPANY	50,000.00	49,030.51	969.49	98.06%	100%	CR	
	Hallandale CRA	680,740.00	680,739.13	0.87	100.00%	100%		CRA one time payment.
	Hollywood Beach CRA	228,665.00	228,665.00	-	100.00%	100%		CRA one time payment.
	Jack and Jill	334,369.00	124,456.89	209,912.11	37.22%	100%	UOS	Low enrollment - right-sized in FY24.
	Kids In Distress	225,144.00	166,826.58	58,317.42	74.10%	100%	UOS	Low enrollment.
	Soref JCC	704,734.00	551,609.31	153,124.69	78.27%	100%	UOS	Low enrollment.
	Sunshine Aftercare Program	2,099,819.00	1,309,127.44	790,691.56	62.34%	100%	UOS	One summer site unable to open.
	United Community Options	177,632.00	104,091.33	73,540.67	58.60%	100%	UOS	Low enrollment.
	YMCA	4,756,139.00	3,521,356.34	1,234,782.66	74.04%	100%	UOS	Low enrollment at some sites.
	YMCA w/Deerfield CRA	234,022.00	156,973.20	77,048.80	67.08%	100%	UOS	Low enrollment at this one site. Unable to open for summer.
	Back to School Supplies	400,462.00	331,230.95	69,231.05	82.71%			
	Consultant	81,200.00	69,000.00	12,200.00	84.98%			PATHS and PBL training .
	<b>Total Maximizing Out-of-School Time (MOST)</b>	<b>19,625,787.00</b>	<b>14,502,713.39</b>	<b>5,123,073.61</b>	<b>73.90%</b>			

Children's Services Council of Broward County  
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<b>Summer Programs</b>								
	Boys & Girls Club	760,000.00	752,730.36	7,269.64	99.04%	100%	✓	UOS
	Lauderdale Lakes, City of	144,610.00	126,480.13	18,129.87	87.46%	100%	!	UOS
	Urban League of BC	95,000.00	46,782.52	48,217.48	49.24%	100%	✗	UOS Low enrollment.
	West Park, City of	95,000.00	94,999.93	0.07	100.00%	100%	✓	UOS
	Total Summer Programs	1,094,610.00	1,020,992.94	73,617.06	93.27%			
<b>Total Out-of-School Time</b>		<b>20,730,397.00</b>	<b>15,533,706.33</b>	<b>5,196,690.67</b>	<b>74.93%</b>			
<b>Physical Health</b>								
<b>School Health</b>								
	FLDOH/w Coral Spring CRA	125,113.00	100,222.44	24,890.56	80.11%	100%	!	CR
	Florida Department of Health	234,613.00	228,451.14	6,161.86	97.37%	100%	✓	CR
	Miami Lighthouse for the Blind	37,142.00	37,141.72	0.28	100.00%	100%	✓	CR
	Sierra Lifecare	1,156,237.00	737,893.78	418,343.22	63.82%	100%	✗	CR Contract sunsetted 6.30.2023.
	Sierra/w Coral Springs CRA	231,247.00	106,823.85	124,423.15	46.19%	100%	✗	CR Contract sunsetted 6.30.2023.
	Total School Health	1,784,352.00	1,210,532.93	573,819.07	67.84%			
<b>Water Safety/Drowning Prevention</b>								
	Florida Department Of Health	286,239.00	277,218.53	9,020.47	96.85%	100%	✓	CR
	Broward County-Swim Central	687,782.00	398,096.80	289,685.20	57.88%	70%	!	CR
	Total Water Safety/Drowning Prevention	974,021.00	675,315.33	298,705.67	69.33%			
<b>Kid Care Insurance Outreach</b>								
	Florida Department Of Health	524,530.00	481,788.30	42,741.70	91.85%	100%	✓	CR
	Total Kid Care Insurance Outreach	524,530.00	481,788.30	42,741.70	91.85%			
<b>Total Physical Health</b>		<b>3,282,903.00</b>	<b>2,367,636.56</b>	<b>915,266.44</b>	<b>72.12%</b>			
<b>Maternal &amp; Child Health</b>								
<b>Screening/Assessment/Support</b>								
	BHS - Healthy Families Broward	332,150.00	228,077.31	104,072.69	68.67%	100%	✗	CR Program started in final qtr. Hiring new staff and recruiting families.
	BRHPC-Healthy Families Broward	2,303,074.00	980,290.63	1,322,783.37	42.56%	100%	✗	UOS Sunsetting 9/30; transitioning clients.
	Total Screening/Assessment/Support	2,635,224.00	1,208,367.94	1,426,856.06	45.85%			
<b>Mothers Overcoming Maternal Stress (MOMS)</b>								
	Healthy Mothers/ Babies	667,819.00	457,289.49	210,529.51	68.48%	100%	✗	UOS Contract sunsetted 9/30.
	Memorial Healthcare System.	594,804.00	593,096.36	1,707.64	99.71%	100%	✓	UOS
	Total Mothers w/Maternal Dep	1,262,623.00	1,050,385.85	212,237.15	83.19%			
<b>Fetal Infant Mortality</b>								
	Broward Hlthy Start-SAFE SLEEP	212,768.00	189,983.38	22,784.62	89.29%	100%	!	CR
	Total Fetal Infant Mortality	212,768.00	189,983.38	22,784.62	89.29%			
<b>Total Maternal &amp; Child Health</b>		<b>4,110,615.00</b>	<b>2,448,737.17</b>	<b>1,661,877.83</b>	<b>59.57%</b>			

Children's Services Council of Broward County  
Program Expenditures By Goals  
Budget to Actual (Budgetary Basis)  
For the 12 Months Ended September 30, 2023

Goal & Objective	Agency/ Program Name	Revised Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Sept	Reimb. Type (Note #6)	Comments
<b>Physical, Developmental, &amp; Behavioral Needs</b>								
MOST/Special Needs								
	After School Programs	434,517.00	227,097.56	207,419.44	52.26%	100% ❌	UOS	Low enrollment.
	Ann Stork Center	398,580.00	396,051.94	2,528.06	99.37%	100% ✅	UOS	
	ARC Broward	2,022,313.00	1,588,212.82	434,100.18	78.53%	100% ❌	UOS	Low enrollment due to staff vacancies
	Broward Children's Center	808,260.00	773,229.59	35,030.41	95.67%	100% ✅	UOS	
	Center for Hearing and Communication	334,709.00	149,546.51	185,162.49	44.68%	100% ❌	UOS	Low enrollment.
	Smith Community MH	1,060,752.00	879,545.70	181,206.30	82.92%	100% ⚠️	UOS	
	United Cerebral Palsy	1,029,036.00	729,157.54	299,878.46	70.86%	100% ❌	UOS	Low enrollment.
	YMCA of S FL	5,588,731.00	4,944,213.68	644,517.32	88.47%	100% ⚠️	UOS	
	<b>Total MOST/Special Needs</b>	<b>11,676,898.00</b>	<b>9,687,055.34</b>	<b>1,989,842.66</b>	<b>82.96%</b>			
MOST Summer Program/Special Needs								
	Memorial Healthcare System	133,546.00	131,855.96	1,690.04	98.73%	100% ✅	UOS	
	JAFCO Children's Ability Center	361,913.00	361,913.00	-	100.00%	100% ✅	UOS	
	Pembroke Pines, City of	161,587.00	153,744.72	7,842.28	95.15%	100% ✅	UOS	
	<b>Total MOST Summer Program/Special Needs</b>	<b>657,046.00</b>	<b>647,513.68</b>	<b>9,532.32</b>	<b>98.55%</b>			
	<b>Subtotal MOST Special Needs</b>	<b>12,333,944.00</b>	<b>10,334,569.02</b>	<b>1,999,374.98</b>	<b>83.79%</b>			
STEP								
	ARC, INC	543,314.00	543,311.18	2.82	100.00%	100% ✅	UOS	
	Ctr for Hearing	299,664.00	228,274.29	71,389.71	76.18%	100% ❌	UOS	Low enrollment in summer
	Smith Community MH	381,972.00	335,101.78	46,870.22	87.73%	100% ⚠️	UOS	
	United Community Options	971,853.00	847,415.90	124,437.10	87.20%	100% ⚠️	UOS	
	YMCA of S FL	843,512.00	835,200.42	8,311.58	99.01%	100% ✅	UOS	
	<b>Total STEP</b>	<b>3,040,315.00</b>	<b>2,789,303.57</b>	<b>251,011.43</b>	<b>91.74%</b>			
Information/Referral Network								
	First Call for Help BH	710,687.00	633,297.90	77,389.10	89.11%	100% ⚠️	UOS	
	First Call for Help SN	1,010,802.00	983,853.61	26,948.39	97.33%	100% ✅	UOS	
	<b>Total Information/Referral Network</b>	<b>1,721,489.00</b>	<b>1,617,151.51</b>	<b>104,337.49</b>	<b>93.94%</b>			
Respite Services-BREAK								
	JAFCO	92,326.00	54,336.06	37,989.94	58.85%	100% ❌	UOS	Contract sunsetted 9.30.23.
	Memorial Healthcare Sys (BH)	123,090.00	122,282.51	807.49	99.34%	100% ✅	UOS	
	Smith Community MH	102,237.00	86,994.00	15,243.00	85.09%	100% ⚠️	UOS	
	<b>Total Respite Services-BREAK</b>	<b>317,653.00</b>	<b>263,612.57</b>	<b>54,040.43</b>	<b>82.99%</b>			
<b>Total Physical, Developmental, &amp; Behavioral Needs</b>		<b>17,413,401.00</b>	<b>15,004,636.67</b>	<b>2,408,764.33</b>	<b>86.17%</b>			
<b>Child &amp; Youth Safety</b>								
Eliminate Bullying and Choose								
	United Way - Choose Peace	61,760.00	36,342.41	25,417.59	58.84%	100% ❌	CR	Staff vacancy impacted utilization
	<b>Total Eliminate Bullying and Choose</b>	<b>61,760.00</b>	<b>36,342.41</b>	<b>25,417.59</b>	<b>58.84%</b>			
<b>Total Child &amp; Youth Safety</b>		<b>61,760.00</b>	<b>36,342.41</b>	<b>25,417.59</b>	<b>58.84%</b>			
<b>Grand Total Service Goals</b>		<b>106,728,653.00</b>	<b>87,388,580.06</b>	<b>19,340,072.94</b>	<b>81.88%</b>			

Children's Services Council of Broward County  
 Program Expenditures By Goals  
 Budget to Actual (Budgetary Basis)  
 For the 12 Months Ended September 30, 2023

Goal & Objective	Agency/ Program Name	Revised Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Sept	Reimb. Type (Note #6)	Comments
<b>System Goals:</b>								
<b>Seamless System of Care</b>								
Single Point of Entry								
	First Call for Help GP	568,228.00	485,884.27	82,343.73	85.51%	100%	ⓘ	CR
	Total Single Point of Entry	<u>568,228.00</u>	<u>485,884.27</u>	<u>82,343.73</u>	<u>85.51%</u>			
<b>Research &amp; Evaluate Systems of Care</b>								
Leadership/Resources-Strategic								
	CCB	10,000.00	10,000.00	-	100.00%			
	Children Strategic Plan Initiatives	21,388.00	19,164.87	2,223.13	89.61%			
	Unallocated-Strategic Plan	80,362.00	-	80,362.00	0.00%			
	Total Leadership/Resources-Strategic	<u>111,750.00</u>	<u>29,164.87</u>	<u>82,585.13</u>	<u>26.10%</u>			
Improve Provider Reporting								
	Data Systems	119,200.00	83,760.00	35,440.00	45.73%			
	SAS-SAMIS Annual Fees	785.00	420.00	365.00	53.50%			
	Software maintenance	28,200.00	7,456.50	20,743.50	26.44%			
	Web hosting Fee	98,479.00	98,479.00	-	100.00%			
	Other Purchased Services	1,380.00	1,380.00	-	100.00%			
	Total Improve Provider Reporting	<u>248,044.00</u>	<u>191,495.50</u>	<u>56,548.50</u>	<u>77.20%</u>			
Promote Research Initiatives								
	ABCD Consultant	30,710.00	19,830.00	10,880.00	64.57%			
	Various Emancipatory Consultants	86,738.00	17,250.00	69,488.00	19.89%			
	UPENN - AISP	90,000.00	47,762.41	42,237.59	53.07%			
	A Little Help Never Hurt LLC	136,120.00	90,987.85	45,132.15	66.84%			
	Total Promote Research Initiatives	<u>343,568.00</u>	<u>175,830.26</u>	<u>167,737.74</u>	<u>51.18%</u>			
	Integrated Data System							
<b>Total Research, Evaluate &amp; Seamless Systems of Care</b>		<u><b>1,271,590.00</b></u>	<u><b>882,374.90</b></u>	<u><b>389,215.10</b></u>	<u><b>69.39%</b></u>			



Children's Services Council of Broward County  
 Program Expenditures By Goals  
 Budget to Actual (Budgetary Basis)  
 For the 12 Months Ended September 30, 2023

Goal & Objective	Agency/ Program Name	Revised Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Sept	Reimb. Type (Note #6)	Comments
<b>Public Awareness &amp; Advocacy</b>								
Sponsorships								
	Sponsorship-High Traffic	40,000.00	35,500.00	4,500.00	88.75%			
	Sponsorship	35,000.00	31,508.85	3,491.15	90.03%			
	<b>Total Sponsorships</b>	<b>75,000.00</b>	<b>67,008.85</b>	<b>7,991.15</b>	<b>89.35%</b>			
Educate Taxpayers								
	Broward Education Comm Network	31,600.00	10,220.00	21,380.00	32.34%			
	MNetwork	105,000.00	104,360.00	640.00	99.39%			
	Marketing	459,367.00	438,194.97	21,172.03	95.39%			
	Other Purchased Services	5,000.00	4,845.81	154.19	96.92%			
	Printing	4,000.00	1,590.58	2,409.42	39.76%			
	Resource Guide	140,700.00	140,000.00	700.00	99.50%			
	Outreach Materials	56,533.00	56,532.50	0.50	100.00%			
	<b>Total Educate Taxpayers</b>	<b>802,200.00</b>	<b>755,743.86</b>	<b>46,456.14</b>	<b>94.21%</b>			
Advocacy/Outreach								
	FLCSC Dues	80,000.00	80,000.00	-	100.00%			
	Registration	480.00	480.00	-	100.00%			
	Travel	19,520.00	2,651.79	16,868.21	13.58%			
	<b>Total Advocacy/Outreach</b>	<b>100,000.00</b>	<b>83,131.79</b>	<b>16,868.21</b>	<b>83.13%</b>			
Pub Communication w/ Special Population								
	ADA remediation	5,000.00	2,400.00	2,600.00	48.00%			
	Special Needs Interpreter	19,000.00	15,930.00	3,070.00	83.84%			
	Special Needs Communications	3,150.00	3,150.00	-	100.00%			
	Dues & Fees	4,196.00	4,196.00	-	100.00%			
	Unallocated - Public Comm w/ Special Population	12,654.00	-	12,654.00	0.00%			
	<b>Total Pub Communication w/ Special Population</b>	<b>44,000.00</b>	<b>25,676.00</b>	<b>18,324.00</b>	<b>58.35%</b>			
<b>Total Public Awareness &amp; Advocacy</b>		<b>1,021,200.00</b>	<b>931,560.50</b>	<b>89,639.50</b>	<b>91.22%</b>			
<b>Leveraging Resources</b>								
	Consultant	30,000.00	-	30,000.00	0.00%			To be used as needed.
<b>Total Leveraging Resources</b>		<b>30,000.00</b>	<b>-</b>	<b>30,000.00</b>	<b>0.00%</b>			
<b>Grand Total System Goals</b>		<b>2,322,790.00</b>	<b>1,813,935.40</b>	<b>508,854.60</b>	<b>78.09%</b>			
	Unallocated General	231,899.00	-	231,899.00	0.00%			
<b>Total All Goals</b>		<b>\$ 109,283,342.00</b>	<b>\$ 89,202,515.46</b>	<b>\$ 20,080,826.54</b>	<b>81.62%</b>			

**Children's Services Council of Broward County**  
**Notes to the Preliminary Financial Statements**  
**September 30, 2023**

- (1) The Children's Services Council of Broward County ("CSC") budgets, as revenue, 95% of the property taxes levied, as allowed by state statute.
- (2) The modified accrual basis of accounting is utilized by CSC. Under the modified accrual basis, revenues are recognized in the accounting period in which they become available and measurable. Expenditures are recognized in the accounting period in which the liability is incurred, if measurable.
- (3) Funds invested in the SBA, and the Florida PALM accommodate pool participants with readily available cash. The pool follows GASB Statement No. 31 which outlines two options for accounting and reporting for money market investment pools as either "2a-7 like fund" or fluctuation of the net asset value ("NAV"). CSC accounts for investments funds using the first method. The Managed Investment Fund consists of longer-term securities for the core investments. This fund is managed by PFM in accordance with CSC's Investment Policy. US Bank provides the custodial cash services. The investments are reported at Market Value. This longer-term portfolio maintains safety while adding additional yield to the overall investments. The Finance committee receives quarterly updates on this portfolio. The gain or loss on the Managed Investment Fund is reported separately in the monthly statements for ease of reference.

In the prior fiscal year, ended September 30, 2022, we reported an investment loss of \$447,269 on the Managed Fund Investments. As of September 30, 2023 the reported gain on said funds is \$746,910.03.

- (4) Fund Balance is broken out into the following categories:

Nonspendable-Represents amounts that cannot be spent because they are either (a) not in a spendable form or (b) legally or contractually required to remain intact. Balance includes Prepaid expenses and FSA deposits.

Committed for Building Fund- represents Fund Balance committed for Building Fund to prepare for future growth.

Committed for Carryforward-Includes proposed Carryforward budget for Fiscal Year 2023-2024 commitment, and budget extending into Fiscal Year 2023-2024.

Committed for Programs-Includes the Fund Balance committed at TRIM to Fiscal Year 2023-2024 programs.

Unassigned Fund Balance includes Minimum Fund Balance of 17% or two months of the annual operating budget. GASB recognizes this as a Best Practice model for governments. The Council approved the increase in Minimum Fund Balance from 10% to 17% in June 2022. The remaining unassigned fund balance represents the residual fund balance that has not been assigned to other funds, and is not restricted, committed or assigned for specific purposes within the General Fund. Unassigned fund balance changes as revenue is received and actual expenditures are incurred.

- (5) Lease Expenditures.The financial statements include the adoption of GASB Statement No. 87, *Leases*. The primary objective of this statement is to enhance the relevance and consistency of information about all governments' leasing activities. The Council is prohibited by statute from having debt, therefore lease principal and interest payments are reported in the financials as lease expenditures and not debt service expenditures.
- (6) Reimbursement Type.The general consensus is that CSC pays for services rendered on a unit of service basis (UOS). While certain services do not lend themselves to be paid on a UOS basis, CSC reserves the right to implement unit of service or cost reimbursement as applicable to the situation. Therefore, CSC pays on a cost reimbursement (CR) and UOS method as defined below.

**UOS** -Payment is made when a unit of service is provided. The unit price is determined at the time of contract negotiation. Supporting documents for units provided is the Unit of Service Detail Report generated from data entered by the Provider in the Delivery Module of SAMIS. Additional supporting documentation is not required to be submitted at the time of payment. Unit of service contracts also include flex funds, value added, space and utilities, out of school time fees, start-up expenses etc., which are paid as cost reimbursement and require supporting documentation.

**CR** -All items presented for payment must be supported by detailed documentation to be reimbursed. This includes all salaries, flex funds, value added, space and utilities, out of school time fees, start-up expenses etc.

**TAB S**

## For Council Meeting November 16, 2023

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**Issue:** Monthly Statements for the Managed Fund.

**Action:** Accept Monthly Statements for the Managed Fund from PFM and US Bank for October 2023.

**Budget Impact:** N/A.

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**Background:** At the November 18, 2021, Council Meeting, the Council approved establishing a Managed Investment Fund consisting of longer-term securities for the core investments. This fund is managed by PFM in accordance with CSC's Investment Policy with US Bank providing custodial cash services. This longer-term portfolio maintains safety while adding additional yield to the overall investments. Together, PFM and US Bank manage the funds which will be measured against several highly respected industry performance indexes to ensure the portfolio remains on track.

**Current Status:** In accordance with the Investment policy, the Council approved at the June 2022 meeting, that staff would bring forth a summary of the monthly statements from both PFM and US Bank to the Council; however, if any Council Member has questions or wants additional information, the entire statement is available for review. It is important to note that these two statements reflect the activities of the overall portfolio and do not indicate the performance of the fund. A month following each quarter end, PFM will present a fund performance report to the Finance Committee of which any Council Member is welcome to attend.

**Recommended Action:** Accept Monthly Statements for the Managed Fund from PFM and US Bank for October 2023.



**Managed Account Summary Statement**

For the Month Ending **October 31, 2023**

**CSC BROWARD COUNTY CORE PORTFOLIO - 0000**

**Transaction Summary - Managed Account**

<b>Opening Market Value</b>	<b>\$25,048,227.09</b>
Maturities/Calls	(182,412.88)
Principal Dispositions	(949,463.14)
Principal Acquisitions	1,158,104.39
Unsettled Trades	0.00
Change in Current Value	7,692.81
<b>Closing Market Value</b>	<b>\$25,082,148.27</b>

**Cash Transactions Summary - Managed Account**

Maturities/Calls	150,607.50
Sale Proceeds	955,524.84
Coupon/Interest/Dividend Income	81,448.34
Principal Payments	32,412.88
Security Purchases	(1,160,119.59)
Net Cash Contribution	(291.67)
Reconciling Transactions	0.00

**Earnings Reconciliation (Cash Basis) - Managed Account**

Interest/Dividends/Coupons Received	88,117.54
Less Purchased Interest Related to Interest/Coupons	(2,015.20)
Plus Net Realized Gains/Losses	(7,639.72)
<b>Total Cash Basis Earnings</b>	<b>\$78,462.62</b>

**Cash Balance**

**Closing Cash Balance** **\$102,229.27**

**Earnings Reconciliation (Accrual Basis)**

	<b>Total</b>
Ending Amortized Value of Securities	25,635,400.16
Ending Accrued Interest	197,862.09
Plus Proceeds from Sales	955,524.84
Plus Proceeds of Maturities/Calls/Principal Payments	183,020.38
Plus Coupons/Dividends Received	81,448.34
Less Cost of New Purchases	(1,160,119.59)
Less Beginning Amortized Value of Securities	(25,622,844.81)
Less Beginning Accrued Interest	(207,201.89)
<b>Total Accrual Basis Earnings</b>	<b>\$63,089.52</b>

**Portfolio Summary and Statistics**

For the Month Ending **October 31, 2023**

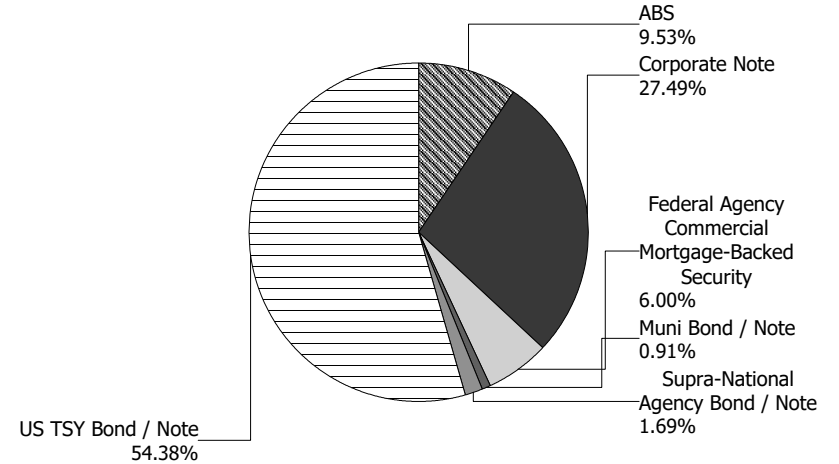
**CSC BROWARD COUNTY CORE PORTFOLIO - 0000**

**Account Summary**

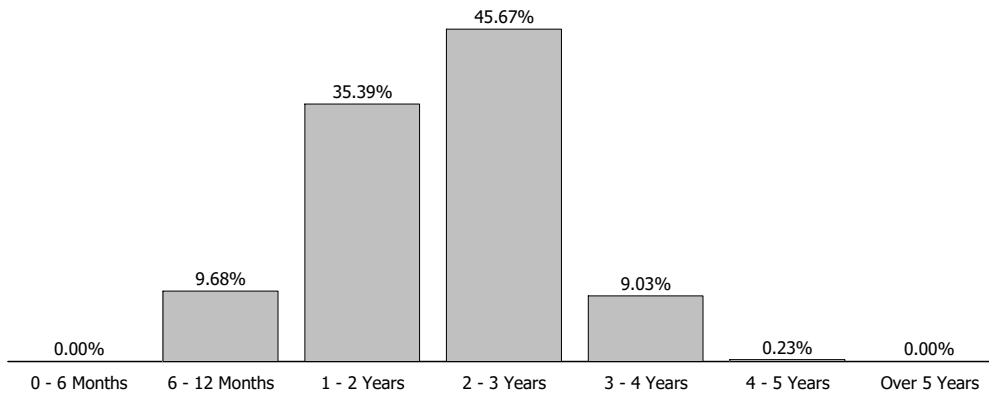
Description	Par Value	Market Value	Percent
U.S. Treasury Bond / Note	13,950,000.00	13,636,716.35	54.38
Supra-National Agency Bond / Note	440,000.00	424,226.44	1.69
Municipal Bond / Note	235,000.00	229,172.05	0.91
Federal Agency Commercial Mortgage-Backed Security	1,562,829.82	1,505,673.60	6.00
Corporate Note	7,120,000.00	6,895,732.70	27.49
Asset-Backed Security	2,461,712.60	2,390,627.13	9.53
<b>Managed Account Sub-Total</b>	<b>25,769,542.42</b>	<b>25,082,148.27</b>	<b>100.00%</b>
Accrued Interest		197,862.09	
<b>Total Portfolio</b>	<b>25,769,542.42</b>	<b>25,280,010.36</b>	

**Unsettled Trades** **0.00** **0.00**

**Sector Allocation**



**Maturity Distribution**



**Characteristics**

Yield to Maturity at Cost	3.86%
Yield to Maturity at Market	5.26%
Weighted Average Days to Maturity	751

**Managed Account Issuer Summary**

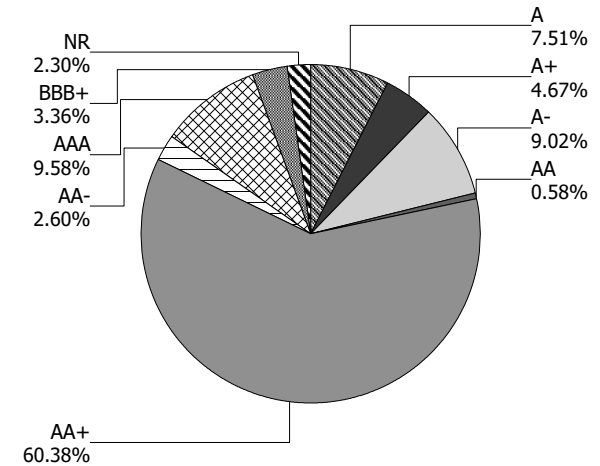
For the Month Ending **October 31, 2023**

**CSC BROWARD COUNTY CORE PORTFOLIO - 0000**

**Issuer Summary**

<b>Issuer</b>	<b>Market Value of Holdings</b>	<b>Percent</b>
ADOBE INC	95,740.60	0.38
ALLY AUTO RECEIVABLES TRUST	156,443.87	0.62
AMERICAN EXPRESS CO	329,685.34	1.31
AMERICAN HONDA FINANCE	172,163.16	0.69
ASIAN DEVELOPMENT BANK	424,226.44	1.69
BANK OF AMERICA CO	432,632.88	1.72
BANK OF MONTREAL	190,257.05	0.76
BANK OF NOVA SCOTIA	185,043.66	0.74
BMW VEHICLE OWNER TRUST	68,327.48	0.27
CANADIAN IMPERIAL BANK OF COMMERCE	143,088.45	0.57
CAPITAL ONE FINANCIAL CORP	313,857.11	1.25
CARMAX AUTO OWNER TRUST	450,804.49	1.79
CATERPILLAR INC	94,172.50	0.38
CINTAS CORPORATION NO. 2	53,228.62	0.21
CITIGROUP INC	182,695.09	0.73
CNH EQUIPMENT TRUST	43,564.11	0.17
COLGATE-PALMOLIVE COMPANY	98,568.26	0.39
COMMONWEALTH BANK OF AUSTRALIA	249,686.50	1.00
COMMONWEALTH OF MASSACHUSETTS	166,234.50	0.66
DEERE & COMPANY	173,063.16	0.69
DIAGEO CAPITAL PLC	200,028.60	0.80
DISCOVER FINANCIAL SERVICES	322,852.71	1.29
EXXON MOBIL CORP	96,473.30	0.38
FORD CREDIT AUTO OWNER TRUST	68,566.80	0.27
FREDDIE MAC	1,505,673.60	5.99
GENERAL DYNAMICS CORP	145,559.10	0.58
GM FINANCIAL CONSUMER AUTOMOBILE TRUST	58,297.33	0.23
GOLDMAN SACHS GROUP INC	144,941.55	0.58
HARLEY-DAVIDSON MOTORCYCLE TRUST	94,678.47	0.38
HOME DEPOT INC	19,483.18	0.08
HONDA AUTO RECEIVABLES	39,025.22	0.16
HYUNDAI AUTO RECEIVABLES	106,960.48	0.43

**Credit Quality (S&P Ratings)**



**Managed Account Issuer Summary**

For the Month Ending **October 31, 2023**

**CSC BROWARD COUNTY CORE PORTFOLIO - 0000**

<b>Issuer</b>	<b>Market Value of Holdings</b>	<b>Percent</b>
INTEL CORPORATION	174,631.68	0.70
JOHN DEERE OWNER TRUST	67,928.33	0.27
JP MORGAN CHASE & CO	302,622.75	1.21
LOCKHEED MARTIN CORP	39,703.84	0.16
MERCK & CO INC	96,677.30	0.39
MORGAN STANLEY	182,588.71	0.73
NATIONAL RURAL UTILITIES CO FINANCE CORP	119,251.88	0.48
PACCAR FINANCIAL CORP	97,254.40	0.39
PEPSICO INC	144,259.35	0.58
PNC FINANCIAL SERVICES GROUP	9,606.83	0.04
PRAXAIR INC	182,390.21	0.73
RABOBANK NEDERLAND	245,956.50	0.98
ROYAL BANK OF CANADA	291,836.70	1.16
ROYAL DUTCH SHELL PLC	145,127.70	0.58
STATE OF CONNECTICUT	62,937.55	0.25
STATE STREET CORPORATION	285,520.86	1.14
SUMITOMO MITSUI FINANCIAL GROUP INC	195,405.40	0.78
TARGET CORP	76,555.68	0.31
TEXAS INSTRUMENTS INC	24,777.00	0.10
THE BANK OF NEW YORK MELLON CORPORATION	195,559.80	0.78
TORONTO-DOMINION BANK	292,778.30	1.17
TOYOTA MOTOR CORP	319,388.94	1.27
TRUIST FIN CORP	173,307.24	0.69
UNILEVER PLC	144,047.85	0.57
UNITED PARCEL SERVICE INC	97,691.00	0.39
UNITED STATES TREASURY	13,636,716.35	54.36
WAL-MART STORES INC	146,294.18	0.58
WELLS FARGO & COMPANY	144,394.95	0.58
WESTPAC BANKING CORP	143,716.95	0.57
WORLD OMNI AUTO REC TRUST	217,196.43	0.87
<b>Total</b>	<b>\$25,082,148.27</b>	<b>100.00%</b>

00020401  
18- -01-B -62 -308-01  
0101 -11-03800-01



CSC BROWARD COUNTY - CORE PORTFOLIO  
ACCOUNT 00000-000

Page 3 of 51  
Period from October 1, 2023 to October 31, 2023

## MARKET AND COST RECONCILIATION

	10/31/2023 MARKET	10/31/2023 FEDERAL TAX COST
<b>Beginning Market And Cost</b>	<b>25,299,302.72</b>	<b>25,804,878.59</b>
<b>Investment Activity</b>		
Interest	89,402.34	89,402.34
Realized Gain/Loss	- 7,639.72	- 7,639.72
Change In Unrealized Gain/Loss	15,506.72	.00
Net Accrued Income (Current-Prior)	- 13,452.77	- 13,452.77
<b>Total Investment Activity</b>	<b>83,816.57</b>	<b>68,309.85</b>
<b>Plan Expenses</b>		
Trust Fees	- 291.67	- 291.67
<b>Total Plan Expenses</b>	<b>- 291.67</b>	<b>- 291.67</b>
<b>Net Change In Market And Cost</b>	<b>83,524.90</b>	<b>68,018.18</b>
<b>Ending Market And Cost</b>	<b>25,382,827.62</b>	<b>25,872,896.77</b>

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0101 -11-03800-01



CSC BROWARD COUNTY - CORE PORTFOLIO  
ACCOUNT -00000-000

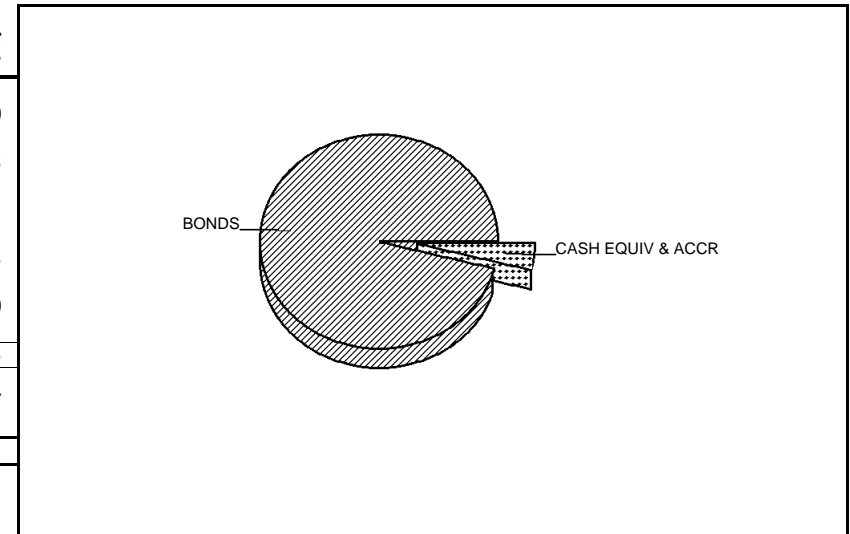
Page 4 of 51  
Period from October 1, 2023 to October 31, 2023

## CASH RECONCILIATION

<b>Beginning Cash</b>	<b>.00</b>
<b>Investment Activity</b>	
Interest	89,402.34
Cash Equivalent Purchases	- 358,371.22
Purchases	- 1,158,104.39
Cash Equivalent Sales	295,488.92
Sales/Maturities	1,131,876.02
<b>Total Investment Activity</b>	<b>291.67</b>
<b>Plan Expenses</b>	
Trust Fees	- 291.67
<b>Total Plan Expenses</b>	<b>- 291.67</b>
<b>Net Change In Cash</b>	<b>.00</b>
<b>Ending Cash</b>	<b>.00</b>

## ASSET SUMMARY

ASSETS	10/31/2023 MARKET	10/31/2023 FEDERAL TAX COST	% OF MARKET
Cash And Equivalents	102,229.27	102,229.27	0.40
U.S. Government Issues	15,141,877.39	15,392,091.18	59.66
Corporate Issues	7,080,254.44	7,266,317.95	27.89
Foreign Issues	2,634,247.20	2,682,127.60	10.38
Municipal Issues	229,088.55	235,000.00	0.90
<b>Total Assets</b>	<b>25,187,696.85</b>	<b>25,677,766.00</b>	<b>99.23</b>
Accrued Income	195,130.77	195,130.77	0.77
<b>Grand Total</b>	<b>25,382,827.62</b>	<b>25,872,896.77</b>	<b>100.00</b>



Estimated Annual Income **916,063.36**

## ASSET SUMMARY MESSAGES

Estimated Annual Income is an estimate provided for informational purposes only and should not be relied on for making investment, trading, or tax decisions. The estimates may not represent the actual value earned by your investments and they provide no guarantee of what your investments may earn in the future.

**TAB T**



**Issue:** CSC Monthly Purchases for Administrative Operations

**Action:** Approve CSC Monthly/Annual Purchases

**Budget Impact:** See attached Report

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**Background:** The State Statute creating and governing the CSC, Chapter 2000-461, as amended, states:

Section 6: No funds of the council shall be expended except by check as aforesaid, except the expenditure of petty cash or the issuance of checks made payable for sums no greater than \$5,000, shall be expended without prior approval of the council, in addition to the budgeting thereof.

The Council's procurement policies and procedures stipulate that expenditures are approved by the Council prior to being expended. As such, the financial system requires a Council Approval (CA) date at multiple points throughout the system including all processed payments. Internal controls for tracking expenditures in accordance with the statute are validated by auditors every year and there have been no significant deviations since the inception of the Council.

Since 2004 at the Council's direction, staff was instructed to only provide back-up material for purchases when the item is over \$10,000. As always, back-up for purchases below \$10,000 are available upon request.

**Current Status:** In accordance with policy, please find attached the Invoices, Travel, Purchase Orders, Sponsorships, etc., for the month of November 2023 that are under the CEO's approval authority but have yet to be Council approved. The staff has segregated the items into various categories to facilitate reviewing the various purchases. All purchases listed are within the budget approved by the Council at TRIM as amended from time to time.

Please note that items over \$10,000 have a specific Issue Paper or copy of the related back-up attached to further explain the expenditure. Additional information for any expenditure is available upon request.

**Recommended Action:** Approve CSC Monthly/Annual Purchases.

**Budget Impact:** See attached Report



**List of Invoices, Travel, Purchase Orders, Sponsorships, etc.  
Submitted to the Children's Services Council  
November 16, 2023**

Vendor	Description	Amount	Comment (Back-up documentation is available upon request.)
<b>Purchase Orders (greater than \$10,000): Back-up documentation is attached:</b>			
A. United Health Care, Guardian, and Unum	Employee Health Insurance, Dental, Vision, Life & LTD Insurance for FY 23/24	\$ 950,000	See Issue Paper for Details
<b>Community Redevelopment Tax: To be paid once tax revenue is received but prior to Dec. 31, 2023</b>			
Coral Springs	CRA Tax Increment 23/24	\$ 35,963	Classified as School Health
Davie	Est. CRA Tax Increment 23/24	\$ 345,910	
Fort Lauderdale	Est. CRA Tax Increment 23/24	\$ 1,047,711	
Hallendale Beach	Est. CRA Tax Increment 23/24	\$ 783,621	Classified as MOST as it supports programs
Hollywood Beach	CRA Tax Increment 23/24	\$ 1,159,612	A portion is classified as MOST
Hollywood, Downtown	CRA Tax Increment 23/24	\$ 458,636	
Lauderdale Lakes	Est. CRA Tax Increment 23/24	\$ 150,585	
Plantation	CRA Tax Increment 23/24	\$ 140,385	
Pompano NW	CRA Tax Increment 23/24	\$ 300,000	
<b>Purchase Orders (less than \$10,000):</b>			
NOVA Casualty Company	Property Insurance, General and Professional Liability Insurance	\$ 1,329	Vendor previously approved; Actual amounts slightly higher than estimated
Patrick Hardigan	Excel and Tableau Training	\$ 5,000	Not to Exceed Amount
<b>Program Related Purchases:</b>			
Broward Human Trafficking Coalition	CSP Committee Community Event	\$ 5,000	System Goal 921
Wallwisher, Inc. DBA Padlet	Online Notice Board Additional Annual License	\$ 262	System Goal 921; Annual Subscription; Vendor Name Change
<b>Facilities Operations:</b>			
Willow Landscape Management	Tree Trimming including Dump Fees	\$ 4,650	
<b>Employee Travel and Training:</b>			
Kandyss Torrence	Courageous Conversation Exploration; 10/24/23; Webinar	\$ 375	
Kathleen Campbell	Avoiding Fraud in Treasury Operations; 10/26/23; Webinar	\$ 85	
Kathleen Campbell	GAAP Update; Webinar; 11/2/23	\$ 135	
Carl Dasse	Digital Horizon 2030: Pioneering Healthcare for the Future; 11/09/23; Davie	\$ 25	
Chiefs and Directors	FACCT Conference; 12/13/23 - 12/15/23; Orlando	\$ 10,000	
<b>Trainers / Material (Service Goal 011) Provider names and courses may be subject to change: Instructor Led Unless Otherwise Indicated:</b>			
Acosta Educational Consulting	Creating & Maintaining Literacy Rich Environments In Youth Programming	\$ 1,750	Equity
Acosta Educational Consulting	Effective Family & Community Engagement Approaches	\$ 1,750	Equity
Acosta Educational Consulting	Maintaining Inclusion in Organizations Serving Youth, Families, & Communities	\$ 2,625	Equity
Acosta Educational Consulting	Understanding, Demonstrating & Evaluating Cultural Competence	\$ 2,625	Equity
Aisha McDonald	Cultural Awareness & Diversity	\$ 3,152	Equity
Aisha McDonald	Suicide Prevention & Cultural Considerations	\$ 3,152	Equity
Aisha McDonald	Understanding Equity Barriers to Healthcare	\$ 2,364	Equity
Group Victory	Assessing Organization Inclusivity: Methods & Tools	\$ 2,625	Equity
Group Victory	Board Diversity & Strategic Planning	\$ 3,500	Equity
Group Victory	Facilitating & Measuring Inclusivity in the Workplace	\$ 2,625	Equity
Group Victory	Inclusive Leadership & The Inclusive Leader	\$ 2,625	Equity



**List of Invoices, Travel, Purchase Orders, Sponsorships, etc.  
Submitted to the Children's Services Council  
November 16, 2023**

Vendor	Description	Amount	Comment (Back-up documentation is available upon request.)
<b>Sponsorships:</b>			
Center for Hearing and Communication (SPRN-23-52)	Singing Stories Family Fun Day Event; 12/02/2023; Plantation	\$ 1,000	This family fun day event has collaborated with Florida School for the Deaf and Blind and Hands and Voices to bring together families impacted by hearing loss with the goal to bring awareness to the families about all of the valuable resources in the community that is available to support their children and families. Family fun activities will be provided for all ages including signing stories, resource tables, speakers, fun activities, and food.
City of West Park	Dr. Martin Luther King, Jr. Kids' Zone; 1/13/2024; West Park	\$ 1,000	The theme for this free event for all Broward County residents regardless of race, age, gender, disability, or income level will focus on cultural diversity and unity, while promoting family fun at McTyre Park. The Kids' Zone at the event will be a safe environment for over 1,000 school-age children.
Local Love, Corp (SPNR-23-53)	Give, Care, Love - Hope for the Holidays; 12/17/2023; Pompano	\$ 1,000	A holiday celebration that brings together individuals and families from local communities with the purpose to create a festive, inclusive, and heartwarming atmosphere that transcends any financial or social barriers. The celebration includes a variety of activities providing something for people of all ages while allowing everyone to share in the holiday spirit.
Love in Action Foundation (SPNR-23-55)	Christmas Toy Giveaway; 12/16/2023; Tamarac	\$ 1,000	This event will help to expand capacity to underserved children and families in Broward County. Three hundred toys will be distributed to children and families at the event.
Preggo Organization for Women, The (SPNR-23-59)	6th Annual Holiday Community Baby Shower; 12/16/2023; Lauderhill	\$ 1,000	This event will honor expectant mothers and parents with babies (newborn to 4 months of age). The focus is to engage the at-risk and underserved community in living a healthy lifestyle while educating participants on how to access crucial community resources and services.
South Florida Caribbean Conference (SPNR-23-51)	Christmas Cheers for the Kids; 12/10/2023; Lauderhill	\$ 1,000	This event is very interactive, fun, promotes health, cultural awareness, and activity for the entire family. A day full of activities, gifts, and celebrations are provided for the entire community at no cost. The gifts consist of distributing toys for children ages zero to 12, Publix gift cards of \$25 to assist families with the purchase of a Christmas meal, and a raffle of items for children and adults.

## For Council Meeting November 16, 2023

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- Issue:** Health Insurance and Related Benefits for All Employees.
- Action:**
1. Approve Health Insurance with United Healthcare (UHC) and Neighborhood Health Partnerships (NHP), a subsidiary of UHP.
  2. Approve Dental, Life, Vision and Long-Term Disability Insurance with Guardian.
  3. Approve Long-term Care with Unum.
- Budget Impact:** \$950,000 of \$1,508,553 Available within Fringe Benefits for the remaining 9 months of FY 23/24.
- \$350,000 Commitment for 3 months through 12/31/24 to be included in the Budget for FY 24/25. CSC is on a calendar year for benefits.
- 
- 

**Background:** Employee benefits include a base plan health insurance for the employee and children (if applicable) paid for by CSC as well as an \$90.00 per month Cafeteria allowance for employees to use towards Dental, Life and Long-term Disability insurance. Staff contributes 3% towards their health insurance premiums. Furthermore, CSC pays for a basic Long-term Care insurance policy for employees only. Any premiums in excess of the Cafeteria Plan allowance are borne by the employee. The insurance renewal period is on a calendar period effective January 1, 2024-December 31, 2024.

**Current Status:** Staff worked closely with our brokers Brown and Brown, to review the health insurance options for the upcoming year. CSC's current health carrier, United Health Care (UHC) initially came in with a 15% renewal rate increase, but after several negotiating sessions, and a premium credit, the net was a slight decrease. The rates for staff will remain the same as they were for the past year.

After reviewing the available information and exploring the various options, staff is recommending the following insurance carriers/products:

- Continue with United Health Care and Neighborhood Health Partnerships. Continuing these plans allows staff to have a choice of three health plans, maintains a relatively high level of benefits, as well as reasonable co-payments for all medical services, which are to be borne by the employee.

- CSC provides a base plan HMO plan through NHP with employees contributing 3% of the premium.
- For those employees who wish to have access to a national provider network, they would pay 3% of the HMO premium plus the additional premium to “buy-up” to a United Health Care POS plan.
- For those employees who wish to participate in the High Deductible Plan, because the premium is less than the HMO, CSC would contribute the difference in the premium of the HMO plan through NHP (with employees contributing 3% of the premium) to a Health Saving Account (HSA). Employees may make additional contributions to their HSAs up to the maximum allowed per the IRS.
- Vision insurance plan remained level from the prior year and is offered through Guardian.
- Other ancillary Guardian insurance products include Dental and Long-term Disability. There has not been an increase in the dental rates under Guardian over the last six years, and for this next year, they came in flat with no increase for the Long-term Disability either. These ancillary insurance products are deducted from the Cafeteria allowance and any additional premium is borne by the employee.
- The Long-term Care policy is through Unum and those premiums remain flat for this next year.

- Recommended Action:**
1. Approve Health Insurance with United Healthcare (UHC) and Neighborhood Health Partnerships (NHP), a subsidiary of UHP.
  2. Approve Dental, Life, Vision and Long-Term Disability Insurance with Guardian.
  3. Approve Long-term Care with Unum.



# SPECIAL NEEDS ADVISORY COALITION (SNAC)

## MEETING AGENDA

Thursday, November 2nd, 2023 @ 9:30 am – 11:30 am

Coalition Co-Chairs: Andrea Knowles, Debra Hixon, and Justin Kohlhagen  
@ Early Steps (CDTC) – 1401 Federal Hwy, Fort Lauderdale, FL 33316

### SNAC Members in Attendance: 15 Attendees

211 (Gail Moore); **Behavioral Family Solutions** (Nikki Karatzas); **Broward Center for the Performing Arts** (Gustavo Padrino); **Center for Hearing and Communications** (Janick Hickman); **Early Steps** (Ellie Schrot); **Family Care Council** (Milory Senat, Nancy Scott, and Marty Norris); **JAFCO** (Nikki Chiwara); **Memorial Healthcare System** (Gabriella Pilarte); **UM-NSU CARD** (Maria Silva); **Sharing with Sharon** (Sharon Crew); **Special Olympics South** (Mark Thompson); **YMCA South Florida** (Alison Bregman-Rodriguez); **CSC** (Carl Dasse and Shantigra “Shae” Williams)

### ASL Interpreters: No Interpreters Requested

- I. **Call to order and moment to arrive:** Shae Williams, CSC, Strategy Manager, facilitated a Moment to arrive.
- II. **Welcome & Introductions:** Shae Williams, CSC, Strategy Manager.
- III. **Approval of August 2023 Meeting Minutes:** Shae Williams, CSC, Strategy Manager. Approvals - 1<sup>st</sup> Nikki Chiwara, 2<sup>nd</sup> Janick Hickman, no further discussion indicated.
- IV. **Advancing Equity:** Shae Williams, CSC, Strategy Manager.

Open Forum Discussion:

#### What is the Community saying and feeling?

Marty N.: Our current communal challenges reflect a lack of providers including professionals. They are leaving the area entirely due to cost-of-living increases with no equitable increase to salary or other beneficial incentives. I would also like to meet with Nicholas of the Legislative Impact Team to understand the impact of insurance and programs going to the state from our local recommendations. Further concerns extend to the regulation of managing the care of persons with disabilities by a parent/caregiver with a disability. For example, children with diabetes cannot be given their insulin shot by the parent if the parent goes to school to give the child the shot. Instead, the insulin shot must be administered by a nurse at school.

Nikki K.: There is a need for increased awareness around insurance and the rights of patients and consumers navigating Medicaid versus private insurance.

Maria S.: With the families I work with the most significant issue they face are roadblocks in obtaining services including the variation of providers eligible that accept Medicaid. For example, a family could inquire with a provider to schedule an appointment, and a month later that same provider no longer accepts Medicaid, and the family is forced to start over in their search for a Medicaid provider to treat their child.

Sharon C.: With all the challenges in accessing services and supports, a direct connection to these challenges is that students are being removed from schools because they don't have a Functional Behavior Assessment evaluation to provide the support services they require. Currently, the process takes about 6 to 8 months for Medicaid provider to pay for a Functional Behavioral Assessment evaluation after being requested.

Nikki C.: Before COVID the public schools seemed to have more support for Registered Behavioral Technicians (RBT) in the classroom. Following COVID, there was a significant decrease in RBT classroom support, and there seemed to be a shift in the paradigm of how teachers were encouraged to respond to children with disabilities acting out. The change was from requesting more support to filing charges against their students with behavioral challenges.

Alison B.R.: We must develop a more comprehensive system of support for families, so they have more support for all of their needs.

Gail M.: Our communities, both families and professionals, are experiencing a communal struggle with access to available services that have extensive waitlists.

#### Solutions Proposed:

Families need greater access to Behavioral and Mental health supports and services.

Talk to funders and service providers to consider using more incentives to encourage young people to enter careers in support services and behavioral health.

Meet with the Broward County School Board to explore ways we might support teachers and their needs as it relates to behavioral management strategies to be used in the classroom.

Create more pathways to support families with behavioral needs outside of the school.

- Consider listening sessions with ESE Specialists and other school staff to see how we can help advocate for them before the Broward County School Board: Bring more services to school sites for support and supplemental behavioral learning opportunities for teachers, staff, and students.
- Public school teacher awareness campaigns that help teachers learn more about the services and resources available to families and teachers for students with behavioral challenges.  
Consider learning from the community collaboration that created Eagles Haven and offered support to teachers following the Marjory Stoneman Douglas tragedy.

Consider models implemented by the Early Learning Coalition such as "Bits & Bites," a Zoom session where teachers struggling to find appropriate behavioral solutions, techniques, and strategies could learn effective behavioral interventions together as needed by the Zoom webinars.

- V. Community / Provider Updates:** Shae Williams, CSC, suggests SNAC members visit the BCSP Virtual Hub to request a brief provider/organizational/programmatic update they may want added to the SNAC General meeting agenda.



**VI. SNAC Padlet update:** Shae Williams, CSC, Strategy Manager – encouraged SNAC members to use Padlet to update their committee’s works and post their events flyers, agendas, minutes, etc. Shae has promised to provide technical assistance on the use of Padlet for any members having issues or needing a refresher on the use of Padlet.

**VII. Impact Teams Report Out:** Updates of ongoing projects, current efforts, obstacles to progress, and what is keeping the impact team working well.

- **Early Transitions:** Ellie & Jessica (a) The Help Me Grow workgroup is in development of the Escambia County Model for development to be financially supported by non-state funding. (b) Collaboration with Pediatric Associates is proving beneficial and their diagnostic evaluation referrals of children are accurate over 80% of time when verified by other assessments. Early Transitions Initiative Foci: **1.** Reduce the number of children in Broward who do not receive developmental screenings when needed. Early Transition Focus **2.** Develop a Help Me Grow workgroup for Broward County.
- **Community Partnerships:** Nikki & Nancy (a) The committee has two main goals: Assess the quality of relationships among current partners of disability service providers and recruit new partners to SNAC. (b) Offer opportunities for connection and relational improvement between sectors and organizations serving families. Through our implementation of the partnership continuum, we are exploring ways to enrich our understanding of the services and needs across our communities throughout South Florida.
- **Legislative Advocacy:** CSC to consider ways how SNAC can improve legislative advocacy to best support the Coalition.
- **SNAC Events:** Gustavo & Silvia (a) created a Form to collect Community-wide metrics on Special needs events, and it is ready for implementation. This will allow the Coalition to analyze what events people are attending and measure the events targeting our Special Needs community. (b) In the beginning planning stages for the SNAC Block Party Festival and Sensory-Friendly Summit in April 2024. (c) Special Needs event calendar Padlet page.
- **Transition to Adulthood:** Shae and team (a) have released a Goal-planning survey and are currently accepting responses to formulate initiative outcome goals. (b) The survey will be sent out to the Impact Team members for a team meeting in November. Initiative Foci: **1.** Housing resource development and analysis of the availability of accessible and affordable housing options for families with disabilities. **2.** Analysis of employability rates in Broward County for people with disabilities and their resource needs.

**VIII. Next Meeting is February 2nd, 2023, at 9:30 am and will be hosted by the Broward County Public Schools. The location is TBD.**

**IX. Adjournment** Following the meeting, there will be a tour of the Children’s Diagnostics and Treatment Center (Early Steps)

**TAB V**

## Funders Forum Meeting Summary

November 3, 2023

### Members Present:

**Cassandra Burrell**, Community Foundation; **Dion Smith**, Children's Services Council (CSC); **Efrem Crenshaw**, Broward County Human Services Department; **Fiorella Smyth**, Florida Blue; **Kenneth King**, CSC; **Maria Hernandez**, United Way; **Maria Juarez Stouffer**, CSC; **Maurice Gardner**, CareerSource Broward; **Monica King**, Broward Healthy Start Coalition (BHSC); **Radoika (Raddy) Pilarte**, CSC; **Sheri Brown Grosvenor**, Community Foundation; **Susan Eby**, ChildNet; **Teves Bush**, Department of Juvenile Justice (DJJ); **Traci Schweitzer**, Department of Children and Families (DCF).

**Guest Virtually Present: Janet Camarena**, Director of Partnerships for Candid.

Maria J. S. welcomed new member Traci Schweitzer, Community Development Administrator for Circuit 17, Department of Children and Families and introductions were completed.

### Approval of the October 6, 2023, Meeting Minutes:

During the approval of the October 6, 2023, Maria J.S. summarized the members following task list that were discussed during that meeting.

- Dion S. will schedule a sub-committee meeting for members to discuss learning opportunities related to contract and budget development items (development of units of service, minimum staff salaries, provider staff retention supports, etc.).
- Maria J.S. and Kenneth K. will schedule a sub-committee meeting to start the planning phase of putting together a quarterly funders panel to give non-profits the opportunity to ask questions and hear from funders present about what they fund and what their processes are.
- Angelika S. would like to put together a shared drive to house proposals of interest or documents that may be of interest to members. Members discussed bringing to funders forum proposals to review that other funders may be interested in supporting. The funders forum agenda will be edited to facilitate these conversations.
- Maria J.S. will reach out to schedule a meeting with Susan E. and Silvia Q to identify gaps in case management services.
- Maria J.S. will invite 2-1-1 First Call for Help to attend the December meeting to discuss their potential funding cuts, how these cuts will impact their services, current call wait times, and any marketing campaigns they provide for the community. Maria H. shared that during the 211 Community Listening Tours families shared they were

not aware of 211. Funders forum members also want to learn more about the Unite Us Platform.

Efrem C. made a motion to approve the minutes as presented. The motion was seconded by Monica K. and passed with no opposing votes.

## **Candid Presentation**

Sheri B.G. introduced Janet Camarena, Director of Partnerships for Candid. She provided a presentation to members about Candid, a nonprofit organization that provides comprehensive data and insights about the social sector.

Janet C. spoke about Candid's mission to make accessible to organizations the information they need through research, collaboration, and training. Each year millions of nonprofits spend trillions of dollars around the world and Candid finds out where that money comes from, where it goes, and why it matters.

Candid manages and shares a lot of demographic data that millions of users rely on. They also connect people who want to change the world to the resources and tools that they need to do be successful. The data is utilized to help both funders and nonprofits.

For more information, please visit their website at [www.candid.org](http://www.candid.org). The presentation and a handout were shared with members and is attached for reference.

## **The “Big Think Grants” Initiative**

Sheri B.G. provided a presentation to members about the Community Foundations “Big Think Grants” that are designed to help reduce barriers for grass root and/or minority-led nonprofits and boost capacity while providing learning and resource opportunities to support innovative collaborations that create systemic change in one of their four focus areas of: Education & Youth Enrichment; Social & Economic Mobility; Healthy & Thriving Communities and Art & Culture.

Sherri B.G. spoke about one lesson they learned from the Big Think initiative which was the need to provide funding for a planning phase grant to help support these Big Think ideas. Shari suggested collaborating among funders to help vet proposal submissions and to do this by creating a funders sub-committee meeting, in addition to the Funders Forum, to gather and review cross-funder proposals.

Sheri B. G. would like to collaborate to fund something big and bold and vet the projects that are in the position for a planning grant and then collectively decide what the funding would look like for those partners interested in implementing it.

For more information about the grants and to apply for their Big Think Grants on their online grant's portal found at: <https://www.cfbroward.org/receive/apply-for-grants>

## **Afterschool Programs Transportation and Tutoring**

Maria J.S. and Dion S. shared that CSC upcoming Positive Youth Development (PYD) RFP will offer additional days for middle school and high school afterschool and summer services. If a funder has allocated funds for transportation from the afterschool or summer site to the child's home, this allocation may need to be increased to support the additional days.

Members also discussed the need for tutoring for the youth that attend PYD programs. CSC funds a small amount for tutoring, but the need outpaces the funding.

Sheri B.G. is interested in exploring how the Community Foundation can support additional tutoring services.

## **Supports to Prevent Homelessness**

Maria J.S. and Dion S. shared how rents have increased dramatically and when families need rent assistance payments there aren't enough resources in the community to prevent families with children from being evicted and the resources that exist are not consistently collaborating with each other. Many families live paycheck to paycheck and any emergency financial situation can cause them to be late in their rent payments or not be able to make the rent payments at all.

The Family Success Centers have a long wait time to process applications to determine if a family is eligible for rent assistance and does not provide financial assistance for mortgages. While families are waiting to find out if they qualify for rent assistance their eviction is proceeding thereby leading to more homeless families. We know that being evicted is a traumatic experience for families and children and creates a substantial challenge for families to regain housing after an eviction. There are also predatory landlords who have implemented practices like month-to-month leases with escalating lease payments who make it even harder for families to achieve a stable living situation.

Funders need to work together as a funder group to develop a system that expeditiously supports families to stay in their homes and prevent evictions.

## **Funders Forum Member Updates:**

### **Children's Services Council**

Maria J. S. announced that CSC's Positive Youth Development (PYD) procurement, which provides afterschool and summer services for middle and high school youth is scheduled to be released in November 2023.

CSC is also working on the Healthy Youth Transition (HYT) procurement, which is scheduled to be released in early 2024. HYT provides success coaching, life skills training,

# DRAFT

and independent living supports for dependent, delinquent, crossover, and LGBTQ youth to support their successful transition to adulthood.

CSC is also planning to release a Youth Employment Program RFP in 2024.

Maria J. S. also announced that CSC received the following leverage funding requests that are being considered for Council approval during the November 16, 2023, meeting:

- The David Posnack JCC requested funding to provide winter and spring camps for children and their siblings with cancer. In addition, a year-round weekly in-hospital program is proposed to be provided at Joe DiMaggio Children's Hospital.
- Junior Achievement of South Florida is requesting funding for its Career Bound Summer Youth Employment Program.

## **United Way**

Maria H. announced that United Way will receive Federal funding to enhance their veteran's affordable housing program. The program supports veterans and their families by helping them transition to civilian life with a focus on financial stability, homeless outreach and prevention. United Way of Broward County through their Mission United Program helps veterans returning home from service that are struggling to get acclimated to civilian life.

Maria H. also announced that United Way, Broward Behavioral Health Coalition (BBHC), and CSC are partnering to move from a trauma-informed community to a trauma-responsive community by providing Trauma Responsive Systemic Training for community agencies. The process of moving from trauma-informed to trauma-responsive to implement trauma-informed care is often challenging for agency administrators and staff. This series of trainings is intended to create organizational change in a large and complex multi-tiered system. The first cohort consisting of 10 agencies who will each send 10 staff began in November. The next cohorts will be launched at staggering times through June 2024.

## **Next Funders Forum Meeting**

The next meeting will be held virtually on Friday, December 1, 2023, from 2:00 p.m. to 4:00 p.m. There will not be a meeting in January. Members should contact Keyonia Lawson at [klawson@cscbroward.org](mailto:klawson@cscbroward.org) to include any additional agenda items.

The meeting was adjourned at 4:00 p.m.

## **Next Steps, Tasks & Follow-up**

- Dion S. and Lisa B., will schedule a sub-committee meeting for members to discuss learning opportunities related to contract and budget development items (development of units of service, minimum staff salaries, provider staff retention supports, etc.)

## DRAFT

- Maria J.S and Ken K. will schedule a sub-committee meeting to start the planning phase of putting together a quarterly funders panel to give non-profits the opportunity to ask questions and hear from funders present about what they fund and what their processes are.
- Maria J.S. will edit the Funders Forum agenda and create an agenda item to facilitate the sharing of proposals.
- Angelika S. would like to put together a shared drive to house proposals of interest or documents that may be of interest to members.
- Maria J.S. will reach out to Susan E., and Silvia Q regarding gaps with case management services.
- Maria J.S. will invite 2-1-1 First Call for Help to attend the December meeting. Maria J.S., Lisa B., Maria H., and Efrem to meet before the December 211 Funders Forum presentation.
- Maria J.S., ion S., and Ken K. will meet with Sheri B.G. regarding the funding for tutoring services.

### **Ongoing Tasks:**

- Silvia Q. and Larry R. will continue to provide an update about Broward's Children's System of Care Plan.

## How Candid Helps Funders

### Resources & Tools

#### Simplify Your Due Diligence Practices

**Candid Community** (<https://candid.org/improve-your-nonprofit/funding-information-network>) Candid's network of 600+ partners, providing free access to our subscription-based services, including Foundation Directory, at no charge. Many of our partners also provide programming on fundraising and nonprofit management.

**GuideStar Charity Check** (<https://www.guidestar.org/guidestar-charity-check>) Save time by instantly verifying nonprofit eligibility. Alerts monitor ongoing nonprofit status changes.

**GuideStar Profiles** (<https://www.guidestar.org/>) GuideStar gives nonprofits a comprehensive platform to share information about their organization's mission, charitable activities, finances, demographic information, impact data, and more. This kind of transparency allows everyone to have access to key data to help donors make smarter decisions and to help nonprofits gain key peer intelligence.

#### Identify Funding Connections and Gaps

**Foundation Maps** (<https://maps.foundationcenter.org/home.php>) *Foundation Maps* is Candid's premier data visualization tool and the easiest way to see who is funding what and where around the world. With millions of grants from 2006 to the present, innovative ways to visualize funding data, and the flexibility and precision to tailor research, *Foundation Maps* helps funders and nonprofits access the knowledge they need to make strategic decisions and strengthen their impact. (Subscription-based tool) Request a free 24-hour trial for *Foundation Maps* by emailing [learning@candid.org](mailto:learning@candid.org).

**Coronavirus Special Issue Page** (<https://candid.org/explore-issues/coronavirus>) We invite nonprofits seeking recovery support, funders who wish to learn what their peers are doing, the media, and all who wish to know more about philanthropy's response to the pandemic to take advantage of this free resource. The website includes an interactive map of pandemic-related grants, philanthropy news, RFPs, and insights.

**Foundation Directory** (<https://fconline.foundationcenter.org/>) Designed to provide grantseekers with quality funding prospects. More than 200,000 grantmaker profiles provide a powerful summary overview of the funder's work, grant records, along with all the pertinent details fundraisers need to find and approach great prospects. Available via subscription and also free of charge at hundreds of locations via our Funding Information Network partners.

#### Collect and Share Data Effectively

**eReporting Grants Data** (<https://candid.org/use-our-data/about-our-data/share-your-grants-data>) Share your latest programmatic and grants information with Candid. This ensures grantseekers and peers searching our databases uncover the most current and accurate information about your work.



**Demographics via Candid** (<https://candid.org/about/partners/collecting-nonprofit-demographic-data>) Demographics via Candid empowers nonprofits to share their demographic data one time, on their Candid profile, where it can be accessed and re-used by all. Through this initiative, Candid freely provides nonprofit demographic data to make the granting process quicker, easier, and more efficient. Join the movement by contacting [partnerships@candid.org](mailto:partnerships@candid.org) or completing the form you can find here: <https://candid.surveymonkey.com/r/Join-DvC>

**Demographics via Candid Tableau Dashboard** (<https://learning.candid.org/training/why-and-how-to-collect-demographic-data-for-your-organization/>) Free visualization tool to search with EINs, or filter by region, to discover demographic data-driven insights on U.S. nonprofits and foundations.

**GuideStar APIs** (<https://candid.org/use-our-data/apis>) Save applicant and administrative time by using GuideStar's API to integrate nonprofit data directly into your grants management system and verify the status of individual organizations or several nonprofits at once. (Annual Subscription)

**Why and How to Collect Demographic Data** (<https://learning.candid.org/training/why-and-how-to-collect-demographic-data-for-your-organization/>) Many organizations reach out for guidance in collecting potentially sensitive demographic information. This short, free course outlines how to go about it and we've included a set of best practices to demonstrate that you are collecting your colleagues' information respectfully and responsibly.

**TAB W**



Human Services Department

**COMMUNITY PARTNERSHIPS DIVISION / Children's Services Administration**

115 S Andrews Avenue, Room A370 • Fort Lauderdale, Florida 33301 • 954-357-6202 • FAX 954-357-8204

Broward County Board of County Commissioners  
Children's Services Board  
Regular Meeting Minutes – September 22, 2023  
9:00 am – 11:00 A.M.

**1. Call to Order**

Evan Goldman called the meeting to order at 9:02 A.M. and welcomed new members: Teves Bush (DJJ), Alicia Walford (Consumer), and Dr. Thomas L. Walker, II (District 8). New members introduced themselves.

**2. Roll Call**

Monica King called the roll.

A quorum was established with, Evan Goldman, Monica King, Alicia Walford, Brenda Fam, Daniel Schevis, Elida Segrera, Jarvis Brunson, Joel Smith, Maria Juarez Stouffer, and Sarah Gillespie Cummings, Teves Bush, Dr. Thomas L. Walker, present. Burton Miller attended via TEAMS.

Members absent: Robert Mayersohn, Malena Mendez, Marilyn Moskowitz and Michael Udine.

Members excused: Veda Hudge

Commissioner Staff in Attendance: Beth Talabisco for Michael Udine

Staff Members in attendance: Efrem Crenshaw, Community Partnerships Division (CPD) Director, Cassandra Evans Assistant Director of CPD, Luis Arvelo CPD, Keith Bostick, Deputy Director of Human Services Department (HSD) and Angela Rodriguez, Assistant County Attorney (via TEAMS).

**3. Approval of CSB August 18, 2023 Minutes**

**Motion: To approve the meetings minutes as presented by staff.**

**First:** Daniel Schevis

**Second:** Elida Segrera

**Declaration of Conflict:** None

**Discussion:** None

**Result:** Passed

**4. Chair Report**

*CSB Mission and Baker Act Pilot – Transportation of Minors*

Evan Goldman mentioned that the CSB's Strategic Planning workshop was held in June which helped to define the role of this board and its mission. It is important to recognize and honor the role that advisory board members play in alignment with what the County Commission is doing for children. Chair Goldman shared that a letter of support for the Baker Act alternative mode of transportation for minors to receiving facilities was requested and asked to be shared with the CSB Members.

## **5. Section Report**

CPD Assistant Director Evans informed members of the Board that staff are working on drafting the letter of support.

### *CSB Membership*

Ms. Evans welcomed the three new members and announced that of Tuesday, the Florida Department of Children and Families-DCF representative, Ms. Tracy Schweitzer, was approved and appointed. CSB has one more seat to fill, staff is working diligently to get a young person.

### *Children Services Administrator Introduction*

Cassandra Evans informed the Board that Dr. Tiffany Hill-Howard has started as the Children's Services Section Administrator, and her biography was included in the meeting package. Dr. Hill-Howard will join the upcoming CSB Needs Assessment Committee meeting. Dr. Hill-Howard will work with individual members to learn their areas of expertise.

### *CSA FY 23 YTD Utilization and Performance Report*

Ms. Evans presented the utilization report as of July 2023. The utilization is 65.40% of the expected 83.33%. Ms. Evans and Mr. Bostick answered questions from Board members. Chair Goldman requested staff the comparison of FY23 to FY24 at this time of the year.

## **6. Committee Chair Reports**

### *Needs Assessment - Provider Presentations*

In absence of Robert (Bob) Mayersohn, Cassandra presented the Needs Assessment Committee (NAC) Chair report. Three providers presentations are scheduled for the October 4<sup>th</sup> NAC. Ms. Evans informed the Boards that she connected with the Juvenile Division State Attorney to schedule an informational session. An update on the strategic plan will be presented and discussed. Ms. Evans responded Members inquiries.

## **7. Liaison Reports**

### *Advocacy*

None

### Juvenile Justice

Chief Teves Bush shared updates on the Juvenile Assessment Center. He had also met with Ms. Yolanda Brown, Court Administration Office, regarding domestic violence cases requiring secure detention placements because of the limited respite capacity. There is a new integrated safety plan process these type of cases. Chief Bush mentioned that DJJ is working to minimize civil citation missed opportunities. Sarah Gillespie Cummings added the details of the program funded by BBHC and civil citations.

Members of the board and staff discussed about this update.

Joel Smith requested Chair Goldman to invite Danny Shapiro from the School System to present the Board regarding behavior interventions.

### SNAC

Maria Juarez Stouffer shared the SNAC Early Identification Committee met with the Statewide Director of Help Me Grow and are working together to identify how to bring the program back to Broward County.

### System of Care

Elida Segrera shared updates of their funding for one coordination team for DJJ's integrated safety plan population. Elida announced that Broward County and Broward Behavior Health Coalition (BBHC) were awarded a SAMHSA grant to continue One Community Partnership (OCP4). Also announced was the opening of the children's SRT (short term residential treatment) facility.

## **8. New Business**

Ms. Alicia (Ally) Allicia Walford accepted the Advocacy liaison appointment by Chair Goldman.

Cassandra Evans asked the chair for consideration appointing the 3 new CSB members to the NAC.

## **9. Old Business**

None

## **10. Public Comment**

Shawn Preston, Vice President of ARC Broward, gave kudos to all staff. Under Cassandra's direction & despite being short staffed, CPD's mission is happening. ARC is looking forward to welcoming the new CSA Administrator, Dr. Hill-Howard and her team to their campus. Ms. Preston expressed her thanks for the mid-year reallocation of funds to the respite care

program, and she reported that utilization will 100%. Shawn thanked the one CSA staff members, who was dealing with a significant family emergency, but she was fully present during their recently monitoring.

## 11. Good of the Order

Dan Schevis congratulated the leaders for keeping the agenda lasted for two hours as it was scheduled and leave the meeting knowing that something good happened and their voice is heard.

Joel Smith thanked members and providers for attending the community fair in Deerfield Beach held on September 9<sup>th</sup> where over 700 residents and 80 providers were in attendance. Nina's Place (community food pantry) has given away more than 60K pounds of food since January. Mr. Smith announced that starting September 23<sup>rd</sup>, Broward Health's mobile "office" will also be at the food pantry site. Mr. Smith invited all the members to the fair.

Mr. Keith Bostick shared that Broward Addiction and Recovery Center (BARC) is celebrating their 50<sup>th</sup> anniversary on Thursday, October 28<sup>th</sup> from 1-4 pm celebration at its main location.

Evan Goldman shared information on a Faith in Florida event will happen on October 5<sup>th</sup> from 9 am to 1 pm. Also, community partners will convene at NSU on October 12<sup>th</sup> from 6 to 8 pm, to approach antisemitism and faith and celebrating the Hispanic Heritage month, it will be completely bilingual.

Cassandra Evans shared that CPD received the invitation for the Juvenile Sequential Intercept Mapping Part 2 for October 11<sup>th</sup> and 12<sup>th</sup>. Elida Segrera shared details of the event.

## 12. Adjournment

**Motion:** To adjourn CSB meeting at 11:00 A.M.

**First:** Evan Goldman

**Second:** Dan Schevis

**Declaration of Conflict:** None

**Discussion:** None

**Result:** Passed

The next Children's Services Board Meeting is October 20, 2023.

These minutes were approved at the Children's Services Board Meeting dated October 20, 2023, as certified by:



Monica King  
Children's Services Board Secretary

# CSC In The News

## Florida Panthers Announce 2023-24 Season Community Drives



By Florida Panthers PR  
[@FlaPanthersPR](#) FloridaPanthers.com  
October 23, 2023

**SUNRISE, Fla.** - The Florida Panthers today announced today that they will hold seven community drives in the 2023-24 season to benefit different areas of the South Florida community.

To kick off the season, the Panthers will host their annual non-perishable food drive with Harvest Drive on Saturday, Oct. 28. Fans can donate any new non-perishable food items such as canned goods to the Publix Plaza at Amerant Bank Arena starting at 4 PM.

On Friday, Nov. 24, the Panthers will host the Red Kettle Kick-Off with Salvation Army of Broward County where fans can make monetary donations while leaving Amerant Bank Arena after the Panthers vs. Winnipeg Jets game.

As the holiday season approaches, the Panthers and NBC6 will host a Toy Drive to benefit Caravan of Joy on Saturday, Dec. 2. Fans are encouraged to bring new, unwrapped toys to the Publix Plaza prior to the Panthers vs. New York Islanders game.

The Panthers and Amazon will host a Baby Supply Drive benefiting military mothers on Wednesday, Jan. 17 when the Panthers host the Detroit Red Wings. Fans can donate new baby supplies on the Publix Plaza prior to the game.

On Feb. 20, the Panthers will host a Clothing Drive at the Publix Plaza at Amerant Bank Arena. Fans are encouraged to bring new or gently used clothes to support the Chapman Partnership who manage two Homeless Assistance Centers located in Miami and Homestead.

The Panthers will host a Book Drive on Saturday, March 9 in partnership with Children's Services Council of Broward and Broward Schools. Fans are encouraged to bring a new or gently used book to the Publix Plaza prior to the Panthers vs. Calgary Flames game.



The final collection drive of the season will be a Shoe Drive on Tuesday, April 9 to benefit Project Kix, with a portion of proceeds from each pound of shoes going back to the Florida Panthers Foundation and Jr. Sharks Wheelchair Basketball team. Fans can donate new or gently used shoes to the Publix Plaza at Amerant Bank Arena starting at 5 PM.

For more information on the Panthers collection drives, please visit [FloridaPanthers.com/Drives](https://FloridaPanthers.com/Drives).

2023-24 Florida Panthers single game tickets are on sale now! Single game tickets can be purchased at [SeatGeek.com](https://SeatGeek.com) or at Amerant Bank Arena Box Office (Monday-Friday from 9 AM to 5 PM). Florida Panthers Territory Members will receive special benefits and experiences all season long as the Cats celebrate their 30th anniversary season. Visit [FloridaPanthers.com/TerritoryMemberships](https://FloridaPanthers.com/TerritoryMemberships) to learn more or fill out [this](#) interest form.



### [Read For The Record](#)

**Broward County has set another record!** This October was the annual Read For The Record event, which brings together **over two million students and adults to read the same book at the same time.** Broward County always leads the way in setting a record, and this year was no different, with over 40,000 students and adult readers participating! This year's selection was **“With Lots Of Love” by Jenny Torres Sanchez and illustrated by Andre Ceolin.** This selection ties in with this year's theme of **“Sharing the Love”** and encouraging community togetherness. The success of Read For The Record in Broward County is an enduring testament to our shared commitment to improving early childhood literacy and encouraging a love of reading. The **Broward County School Board, Children's Services Council, JumpStart, the Early Learning Coalition** and many other groups collaborate to make setting a record possible every year. With their shared efforts as part of **Broward Reads**, we continue to see childhood reading scores improve back to pre-pandemic levels. Thank you to all who volunteered to read this year, and who participate in the love of reading year-round!



# Miami Herald

Part of the McClatchy Media Network

When it comes to literacy rates, Florida's in the basement. But we're getting students to read | Opinion BY  
NAILA BOLUS AND CINDY ARENBERG SELTZER NOVEMBER 01, 2023 5:45 PM



Camila Acevedo reads a biography book on Benjamin Franklin during Miami-Dade County Public School's Summer 305 Newcomer Summer Language Camp at Ponce de Leon Middle School in Coral Gables. AL DIAZ [adiaz@miamiherald.com](mailto:adiaz@miamiherald.com)

As we face several crises in and around our communities, it's easy to forget the one going on in Florida's classrooms. According to the Educational Opportunity Project at Stanford University, this state has the nation's worst overall learning rates, ranking No. 43 in literacy rates alone. Our learning rates don't exist in a vacuum — low literacy rates among children typically lead to fewer job opportunities and higher rates of poverty during their lifetime. As educators, we need to nip this in the bud. In Broward County, that's exactly what we're doing. We're employing all possible techniques to ensure that students get every opportunity to thrive in an environment where they feel welcomed, appreciated and respected.

And it's working. In Florida, 39% of elementary students tested at or above the proficient level for reading. In Broward County Public Schools, that number goes up to 55%. What's our secret? And how can other counties in Florida — and across the entire country — follow suit?

There's no one thing that principals or teachers can do to make all of their students' problems disappear. But there are a couple of smaller actions that that can be done on a daily, monthly or yearly basis to transition a classroom into a more inclusive place for children to learn and grow, which will ultimately lead to better literacy rates and overall outcomes for students. The first thing educators can do is simple: Work together and learn from others. Every year, Broward County teams up with national organizations, such as Jumpstart for Young Children, that have experience in increasing literacy rates, promoting social-emotional development and directly applying these strategies in the classrooms. For the past nine years, we've distributed more than 40,000 books a year to children across the county, and our partnership with Jumpstart's annual Read for the Record program has helped our students foster a fun, communal relationship with reading. Read for the Record is a global campaign to provide access to high-quality children's books and bring together over 2 million readers across thousands of classrooms, libraries and communities. Not only does the campaign celebrate early learning (and the early learners themselves), but it also promotes language development and reading confidence. Each year, the campaign chooses one book to serve as the central tenet of the

campaign — a book with characters that reflect the diversity of our classrooms back to the young, impressionable readers.

The next thing educators can do to improve students' experience: Increase diverse representation in the classroom. Studies have shown that children are able to retain more information and better understand books when they see themselves and their culture represented in the material they're reading. Children get excited when they see characters who look like them, sound like them and who share similar experiences; it affirms them and makes them feel as though they are part of something bigger. In Broward County — a school district where 79.1% of the population are students of color — representation is not just important, it's necessary. In Broward County, one in four children have immigrant parents. And this year's Read for the Record book, "With Lots of Love," allows those children see a reflection that they may have never seen before. The main character is a young immigrant girl, struggling to fit into her new life in America while trying to retain the connection to her culture and family in Mexico. Immigrant children can see someone who looks like them in the pages of a book the teacher or volunteer is reading aloud to the class. While this is happening, their classmates are beginning to think deeply about the immigrant experience and their feelings. Consciously or not, classmates begin to develop empathy. That is the beauty of representation. Not only is it a mirror for children to see reflections of themselves; it also is a window into other cultures, allowing children to see what it's like to feel as others feel. This kind of empathy and acceptance is crucial for children's development and growth.

If we want to address the literacy crisis that still looms over a post-pandemic America, we must start by creating an environment in which children can be themselves, where they can feel safe and supported. We must show children that they are loved for their differences and for their experiences, not in spite of them. Once our children begin to accept these truths, they will be unstoppable. And we will be there right beside them, supporting them every step of the way. Naila Bolus is CEO of Jumpstart for Young Children. Cindy Arenberg Seltzer is president and CEO of the Children's Services Council of Broward County.



## National literacy event hits home for South Florida's youngest students



Millions of students across the country read the same children's book this week, as part of a national effort to celebrate early literacy called ["Read for the Record"](#).

In Broward County, an estimated 40,000 young readers got their very own copies of the book ["With Lots of Love"](#) by author Jenny Torres Sanchez.

Many of the four and five-year-olds at [Gulfstream Early Learning Center](#) know what it's like to miss a family member who's far away — a large proportion of the students at the school, which serves kids from birth to age five, are immigrants or the children of immigrants.

So this year's pick for the annual Read for the Record day seemed to be a natural fit: it's the story of a young girl named Rocio who pines for her abuela in Central America after the child moves to the United States with her parents.

On Thursday morning, sixty or so young readers filed into a large classroom on the Gulfstream campus, finding their places on a colorful rug on the floor.

"Everybody says, 'Abuela'," said Lori Canning, the Executive Director of Family and Community Engagement for Broward County Public Schools and the leader of the school.

"What does *abuela* mean?" she asked.

Dozens of little voices called out, "grandmother!"

Canning is the force behind the annual countywide early literacy event and she was the emcee for Thursday's read aloud, backed up by a team of teachers and volunteer readers from the community.

"Rocio has a new home," Canning read. "But she really missed her other home, the little house where she used to live with Abuela, Tía Rosa and her cousins."

The children hung on every word, learning of all the things that Rocio missed about her *abuela* — the pan dulce she would sell in her little grocery store, the tortillas she would make by hand, and the way she would call, "*Hola, mi amor!*" when Rocio visited her every day.

The children erupted into cries of pure joy when teacher's assistant Victor Amaya appeared with his mariachi guitar to play a song referenced in the book, "[Las Mañanitas](#)", a Mexican tune traditionally used to serenade people on their birthdays.

At the end of the story, when Rocio blows a kiss that flies across the world and lands on her *abuela*'s cheek, the children blew their own kisses.

After the reading, each child got their own copy of the book — plus a maraca to shake as they paraded around the school, led by Amaya and his guitar.

Funding for the books comes from a partnership between BCPS, the Children's Services Council of Broward County and other early childhood stakeholders.

### **Building a foundation of literacy skills**

"Do you have to leave that book at school?" Canning asked the children.

"No!" they cried.

"Do you get to take it home?" she asked.

"Yes!" they cheered.

"You can put it in your library," Canning told them. "And if you don't have a library, you have one book and you can start a library."

Canning says building a strong foundation of early literacy skills — and providing young children with ready access to high quality books — is vital to their future success as readers and learners.

"[Research shows](#) the more books that they have access to on a daily basis, the more times their family [reads aloud](#) to them, the stronger that early childhood foundation is built," she said. "And they have much greater odds of having [success](#) in kindergarten readiness, kindergarten entry, third grade reading proficiency ... which then leads into middle school, high school, college or careers [and beyond](#)."

Canning and her team are helping young readers build that strong foundation, one book at a time.

“What I imagine tonight is 40,000 children getting tucked in by their families and choosing this [book] as their family read aloud,” she said. “Talking about the experience, so it doesn't just happen one time, but they will read this book over and over again.”



*Kate Payne/WLRN*

Broward County Public Schools gave away an estimated 40,000 copies of the book "With Lots of Love" as part of a national early literacy event on October 26, 2023.

# CSC Correspondence





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**CHILDREN'S SERVICES COUNCIL  
OF BROWARD COUNTY  
MEMBERS:**

*Dr. David H. Kenton, Chair  
Governor Appointee*

*Jeffrey S. Wood, Vice Chair  
Governor Appointee*

*Beam Furr, Secretary  
Broward County Commission*

*Honorable Michael Davis  
Judicial Member*

*Cathy Donnelly  
Governor Appointee*

*Dr. Peter B. Licata  
Superintendent  
Broward County Public Schools*

*Dennis Miles  
Community Director, Southeast &  
Southern Regions  
Department of Children & Families*

*Dr. Paula Thaqi  
Director  
Broward County Health Dept.*

*Dr. Allen Zeman  
Board Member  
Broward County Public Schools*

*Vacant  
Governor Appointee*

*Vacant  
Governor Appointee*

**STAFF**

*Cindy J. Arenberg Seltzer  
President/CEO*

**LEGAL COUNSEL**

*John Milledge*

*Garry Johnson*

October 31, 2023

Grant Program Officer  
401 West Peachtree Street Stop 420-D  
Atlanta, GA 30308

**RE: Letter of Support-VITA/EITC Grant Program**

To Whom It May Concern:

The Children's Services Council of Broward County (CSC) is proud to support the Hispanic Unity of Florida (HUF) for the Volunteer Income Tax Assistance Program. The mission of the Council is to provide the leadership, advocacy, and resources necessary to enhance children's lives and empower them to become responsible, productive adults through collaborative planning and funding of a continuum of care. The CSC believes that providing the entire continuum of care of children and families produces greater outcomes consistent with our mission. The CSC believes that a large part of accomplishing self-sufficiency is to increase the economic security of a family. Due to this, the Council supports the following cash description to the VITA program in Broward County for FY 23/24:

Personnel salaries and Fringe benefits: CSC will provide matching funds to pay the VITA personnel salaries and Fringe Benefits for Program Manager, VITA Outreach Coordinator, Program Assistant, seven (7) Tax/Greeters, twelve (12) Site Coordinators range, and fifteen (15) Quality Reviewer.

Pro-rated share to the IRS required match based on the number of hours worked Total matching funds contribution from salaries and fringe benefits \$73,087.

Travel: CSC will provide matching funds to pay mileage for the VITA personnel traveling to the VITA Sites based on the 2023-24 VITA Program expenses (Total matching funds at approximately 1,435 miles x 0.655 per mile= \$940).

Office Supplies: CSC will provide matching funds for the purchase of general supplies for the VITA program (Total matching funds \$1,500).

Equipment: CSC will provide matching funds for the purchase of IT Equipment upgrades/laptop-related IT labor for support for the VITA direct program (Total Matching funds \$1,000).

Contractual Services: CSC will provide matching funds for ASL interpreter services coordinated by the Center for Independent Living of Broward (\$500), and the FPP Coalition for Volunteer Training (\$500). (Total Matching funds \$1,000).

Other expenses: CSC will provide matching funds to cover: Communication, Phone lines and Internet Services (\$542), Occupancy (Space and Utilities) (\$8,052), Cellphones (\$4,402), Hotspots and routers (\$475), Marketing (\$26,883) and VITA volunteer awards (\$700). (Total matching funds \$41,053).

CSC's Total commitment is \$118,580 cash match towards the VITA program to be utilized during the period between October 1, 2023, and September 30, 2024. If you have any questions, please feel free to contact me.

Sincerely,

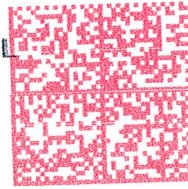
A handwritten signature in blue ink, appearing to read "Cindy Seltzer", with a large, stylized flourish at the end.

Cindy Arenberg Seltzer, M.P.A., J.D.  
President/CEO

JA South Florida  
1130 Coconut Creek Blvd  
Coconut Creek, FL 33006

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US POSTAGE

children services council team,  
Thank you for all that you do  
for JA + the community. We  
are so excited to welcome our  
students to your new storefront.  
We appreciate you!  
- The JA Event Team  
Robyn, Alex + Kaitlin



# MONTHLY COUNCIL MEETING ATTENDANCE

October 2023–September 2024 (FY 23/24)

Council Member	Oct'23	Nov'23	Dec'23	Jan'24	Feb'24	Mar'24	Apr'24	May'24	Jun'24	Jul'24	Aug'24	TRIM I	Sep'24	TRIM II
Michael Davis	P													
Cathy Donnelly	A													
Beam Furr	P													
David H. Kenton	P													
Peter B. Licata	P													
Dennis Miles	P													
Paula Thaqi	A													
Jeffrey S. Wood	Virtual													
Allen Zeman	A													