



**CHILDREN'S SERVICES COUNCIL
OF BROWARD COUNTY
MEMBERS:**

*Dr. David H. Kenton, Chair
Governor Appointee*

*Jeffrey S. Wood, Vice Chair
Governor Appointee*

*Beam Furr, Secretary
Broward County Commission*

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*Debra Hixon
Board Member
Broward County Public Schools*

*Dr. Peter B. Licata
Superintendent
Broward County Public Schools*

*Robert Shea
Child Protection Director,
Southeast & Southern Regions
Department of Children & Families*

*Dr. Paula Thaqi
Director
Broward County Health Dept.*

*Honorable Francis Viamontes
Judicial Member*

*Vacant
Governor Appointee*

*Vacant
Governor Appointee*

STAFF

*Cindy J. Arenberg Seltzer
President/CEO*

LEGAL COUNSEL

*John Milledge
Garry Johnson*

DATE: April 12, 2024
TO: Council Members
FROM: Cindy Arenberg Seltzer, President/CEO
SUBJECT: Information for April 18th Council Meeting

Enclosed is the information packet for the CSC monthly meeting on Thursday, April 18th, at 9:30am, at the CSC Office. As a cost-saving measure, please note that packet tabs are 20-31 and M-T. If you normally receive a hard packet via courier to your office or residence, it should arrive this afternoon.

At this meeting, you will consider RFP awards for Youth FORCE, LEAP High, STEP, and Inclusion, as well as several other provider contract items. Please note that the Council Member Roundtable this month will look at the basic foundations and community conditions that shape the draft FY 24/25 CSC Budget that you will consider in May.

If you were not at the March meeting, I encourage you to review the section of the meeting minutes where we review last month's Roundtable. It was an excellent overview of the Asset Based Community Development (ABCD) work that is being done in Lauderhill, Ft. Lauderdale and Hollywood.

If you have any questions or need further explanation on any items in this packet, please feel free to email (cseltzer@cscbroward.org) or call me (954-649-8420).

Children's Services Council of Broward County Monthly Meeting
6600 W. Commercial Blvd., Lauderhill, FL 33319 (with Zoom access)

Thursday, April 18, 2024
9:30 a.m.

MEETING AGENDA

- I. **Call to Order** David H. Kenton, *Chair*
- II. **Roll Call** Amy Jacques, *Special Assistant*
- III. **Chair's Report** David H. Kenton, *Chair*
 - a. Moment to Arrive
 - b. Approve March 2024 Council Minutes **(Tab 20)**
 - c. Reminder – May Budget Retreat
- IV. **President's Report** Cindy Arenberg Seltzer, *President/CEO*
 - a. Good of the Order
 - b. Legislative Update
- V. **Chief Program Officer Report** Maria Juarez, *CPO*
 - a. Approve Ann Storck Center's Special **(Tab 21)**
Needs MOST Contract Adjustment starting
in FY 23/24
 - b. Approve ELC Vulnerable Population **(Tab 22)**
Childcare Contract Adjustment starting in
FY 23/24
 - c. Approve Positive Youth Development
Rating Committee Recommendations for
FY 23/24 & 24/25
 - i. Youth FORCE (Friends, Opportunities, **(Tab 23)**
Resources, Counseling, and Education)
 - ii. LEAP (Literacy, Enrichment & **(Tab 24)**
Academic Pursuits) High
 - iii. STEP (Supported Training & **(Tab 25)**
Employment Programs)
 - iv. Inclusion Supports **(Tab 26)**
 - d. Approve Increased Funding for **(Tab 27)**
LEAP High and STEP School Fees
and LEAP High Transportation Costs for
FY 23/24

- | | |
|---|---|
| VI. Chief Innovation Officer Report | Sue Gallagher, <i>CIO</i> |
| a. Approve Adjustment to BEF Contract to Support Bridge2Life Summer Outreach for FY 23/24 | (Tab 28) |
| b. FYI -- Broward County Commission's Racial Equity Task Force Interim Report | (Tab 29) |
| VII. Chief Equity & Community Engagement Officer Report | Sharetta Remikie, <i>CECEO</i> |
| a. Approve Purchasing Books from JumpStart for Broward: Read for the Record 2024 | (Tab 30) |
| b. Approve Source Experts for the Communications and Public Affairs RFQ | (Tab 31) |
| c. Approve FLIPANY Contract Adjustment to Provide School-Based Summer Meals for Summer 2024 | (Tab M) |
| d. FYI – Biannual Media, Communication and Community Engagement Report | (Tab N) |
| VIII. Chief Operating Officer Report | Monti Larsen, <i>COO</i> |
| a. Approve Budget Amendments and Interim Financial Statements for March 2024 | (Tab O) |
| b. Accept Monthly Statements for the Managed Fund | (Tab P) |
| c. Approve Monthly Purchases | (Tab Q) |
| IX. Broward Reads Coalition Meeting Report | (Tab R) Beam Furr, <i>Coalition Co-Chair</i> |
| X. Funders Forum Report | (Tab S) Maria Juarez, <i>CPO</i> |
| XI. Public Comment | David H. Kenton, <i>Chair</i> |
| XII. Council Members' Roundtable | Cindy Arenberg Seltzer, <i>President/CEO</i>
Sue Gallagher, <i>CIO</i> |
| Basic Foundations and Community Conditions That Shape Draft FY 24/25 CSC Budget | |
| XIII. For Your Information | (Tab T) |
| a. Community Impact | |
| b. Attendance Report | |

Please complete this form <https://bit.ly/3nbSwe9> for ASL interpreter requests. For all other requests for special accommodations, please reach out to Shae Williams at (954) 377-1667 or shwilliams@cscbroward.org at least one week in advance so that proper arrangements can be made.

CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY

Held @ 6600 W. Commercial Blvd., Lauderdale, FL 33319
and by Zoom Webinar with public access by computer or phone

March 21, 2024

9:30 A.M.

Minutes

Council Members in Physical Attendance:

School Board Member Debra Hixon; Governor Appointee David H. Kenton (*Chair*); DCF Child Protection Director Robert Shea; Health Department Director Paula Thaqi; Judge Francis Viamontes

Council Members Absent:

Governor Appointee Cathy Donnelly; Broward County Commissioner Beam Furr; School Superintendent Peter B. Licata; Governor Appointee Jeffrey S. Wood

Counsel Present:

Garry Johnson, Esq.

Staff in Attendance:

Cindy Arenberg Seltzer; Monti Larsen; Sue Gallagher; Dion Smith; Lisa Bayne; Michelle Hamilton; Kathleen Campbell; Marissa Greif-Hackett; Carl Dasse; Amy Jacques; Angie Buchter; Tracy Graham; Jimmy Jean; Johnsingh Jeyasingh; Diego Alvarez; Fern Phillip; Nelson Giraldo; Jill Denis-Lay; Priscilla Cole; Julie Toscano; Cristina Castellanos; Jocelin Eubanks; Keyonia Lawson; Radoika Pilarte; Alexia Bridges; Ashley Cole; Astrid Cantos; Erin Byrne; Ileana Blanco; Jonathan Corado; Lynn Kalmes; Shantigra "Shae" Williams; Trisha Dowell; Michelle Hagues; Jessica Rincon; Karen Franceschini; Ivy Pierre; Melissa Soza; Madeline Jones; Nicolette Picardi; Kimberlee Reid; Camila Romero; Alexandra Lemoine; Mina Razavi; Shira Fowlkes; Marissa Aquino; Kyle Jones; Latora Steel; Zinajen De Oliveira; Liza Khan; Roxanne Smith; Valencia McConnico-Bell; Marlando Christie; Silke Angulo; Akil Edwards; Diane Choi; Betty Dominguez; Florence Ukpai; Natalie Gomes; Brooke Sherman; S. Lorenzo Benaine; Tabitha Bush; Jennifer Wennberg; Jennifer Fletcher; Cecil Arbiza-Rivera; Judy Jones; Maxine Goldson; Erika Ansley; Travis Johnson; Ashley Brooks; Gabi Tabib; Carlos Campos; Nancy Adjohan; Maya Berryhill-Porter

Guests in Attendance:

See Attachment 1

Agenda:

I. Call to Order

Dr. Kenton called the meeting to order at 9:31 A.M.

II. Roll Call

The roll was called, and a quorum was established.

III. Chair's Report

a) Moment to Arrive

Council Members took a moment to allow the body and mind to settle and focus before considering the meeting agenda items.

Dr. Kenton thanked Mr. Dennis Miles for his service on the Council as the DCF representative.

Dr. Kenton welcomed the new DCF representative, Mr. Robert Shea, to the Council and presented him with a CSC pin.

b) Developmental Disabilities Awareness Month

Dr. Kenton acknowledged Developmental Disabilities Awareness Month as an annual campaign to highlight how people with and without disabilities come together to form strong communities. It raises awareness of the inclusion and contributions of people with developmental disabilities. He noted that the theme this year is a "A World of Opportunities," focusing on people working together to remove obstacles to building communities where everyone can do well and succeed.

As a testament to CSC's work and worth in this area, Ms. Arenberg Seltzer read an email from a CSC staff member highlighting the value and showing appreciation for CSC-funded programs she and her daughter with special needs participated in when she first moved to Broward. She noted that through the support of CSC-funded providers, she was able to provide a new world for herself and her daughter and now has her dream job at CSC.

c) Women's History Month

Dr. Kenton also acknowledged March as Women's History Month, a time to commemorate and encourage the study, observance, and celebration of the vital roles of women in American history. He noted that this year's theme is "Women Who Advocate for Equity, Diversity and Inclusion." He

recognized Dr. Sue Gallagher, CSC's Chief Innovation Officer, who was recently honored by the Broward County Commission on the Status of Women as one of 14 women who exemplify this year's theme. He noted that the honorees will be featured throughout March in an exhibit in the lobby of the Governmental Center and can also be viewed on the Commission's website.

d) Government Finance Professionals Week

Dr. Kenton noted that this week is Florida Government Finance Professionals Week, a weeklong series of activities aimed at recognizing government finance professionals and the vital services they provide for local government and the community in which they serve. During this week, government finance professionals throughout the state will be recognized and acknowledged for their hard work, dedication, and leadership. He acknowledged and thanked CSC's finance professionals for their dedicated work, reading the names of each one: Monti Larsen, Kathleen Campbell, Alicia Williams, Diego Alvarez, Lynn Kalmes, Kyle Jones, Judy Jones, Carlos Campos, Mina Razavi, Maxine Goldson, Ileana Blanco, Anne-Alexandra Lemoine, Clarice Horton, Silke Angulo, Valencia McConnico-Bell, Cecil Arbiza-Rivera, Ivy Pierre, and Pooja K. Yajnik.

e) February 15, 2024, Council Minutes

ACTION: Dr. Thaqi made a motion to approve the Council meeting minutes from February 15, 2024, as presented. The motion was seconded by Ms. Hixon and passed with no opposing votes.

IV. President's Report

Good of the Order

Ms. Arenberg Seltzer highlighted the recent Girls Coordinating Council's Self-Care Queen for a Day event, noting that the girls learned a lot about self-care. She also pointed out that a new Committee participant provided food for the day.

Ms. Arenberg Seltzer highlighted the recent United Way's National Addiction Solutions Summit, where she and Ms. Hixon served as panelists on the Prevention Strategies Panel. The Summit, which provided a framework for how communities can treat and address addiction, was moderated by Dr. Stephen Loyd, the inspiration behind the Netflix series "Dope Sick."

Ms. Arenberg Seltzer and Dr. Kenton presented the Children's Services Council of Broward County Collective Impact for Youth Award to the David Posnack Jewish Community Center at the recent 2-1-1 Non-Profit Awards Luncheon.

Ms. Arenberg Seltzer highlighted the recent Volta Music Foundation Afterschool Student Showcase held at the Pompano Beach Amphitheater. She reminded Members that CSC provides leverage funds to the Foundation to provide violin lessons to children after school. Members have seen the progression of the students from learning on cardboard violins to graduating to real violins to now performing in a community recital. She pointed out that the program has obtained more leverage and may be coming back to the Council to grow the program.

Ms. Arenberg Seltzer highlighted activities of the Broward AWARE! Campaign, a comprehensive awareness initiative designed to promote child safety and wellbeing. On March 2nd, CSC supported Broward Healthy Starts “A Day for Families” at St. George Community Park in Lauderhill. The day included food distribution, a family resources fair, and entertainment. The event’s cornerstone was the participants’ graduation from the Healthy Families Broward Parenting Program. She added that the Broward AWARE! Family Resource Fair is coming up in April.

CSC had a small but mighty team for the Chris Hixon Memorial Run/Walk, including volunteers at the water station. Proceeds support the Chris Hixon Athletic Scholarship Foundation to provide scholarships for student-athletes. She commended Amy Jacques for her efforts in leading the team.

Ms. Arenberg Seltzer read an email from Gilda’s Club South Florida that showed the incredible results from a CSC Capacity Grant. They thanked the Council for stepping outside of the norm to support a feasibility study to determine their capability to conduct a capital campaign. As a result of that Grant, they are two weeks away from completing final inspections and renovations on a bigger building and will be able to pay off the mortgage by the end of the fiscal year. She outlined the changes that were able to take place, including moving from a 4,000 square ft. house to a 15,000 square ft. building that provides multi-service cancer care, growing from a staff of 8 to 13 full-time staff and 20 contract workers, serving 3,300 individuals last year and serving even more this year, increasing the operating budget from \$825,000 in 2016 to \$1,760,000 plus capital campaign revenues, and raising over \$4 million plus \$1.75 million on the sale of their former building to renovate the building and pay off the mortgage.

Ms. Arenberg Seltzer will be honored next week by SunServe with the Dr. James Lopresti Visionary Award. She read an excerpt from the announcement letter that stated, “In honor of your remarkable dedication and twenty-four years of unwavering leadership at the Children’s Services Council of Broward County, we are privileged to honor you with the ‘Dr. James Lopresti Visionary Award.’ This accolade is a testament to your exceptional contributions and perfectly reflects our commitment to championing and enhancing the lives of the most vulnerable members within our communities, especially our young LGBTQ+ identified

individuals.” Ms. Arenberg Seltzer pointed out that this award is not really for her, but for the Council for its vision and commitment to all children of Broward County.

Ms. Arenberg Seltzer announced that CSC is once again a finalist for the Sun-Sentinel Top Workplace Award. The award, which will be announced in May, is based on staff surveys.

Ms. Arenberg Seltzer congratulated Colleen Carpenter upon her retirement and thanked her for 22 years of dedicated service to the Children’s Services Council of Broward County. She described her as an amazing, wonderful woman who served as a backbone for CSC, filling in and providing support wherever needed with a strong passion and commitment for Broward’s children and families.

Ms. Arenberg Seltzer congratulated Judy Jones upon her retirement and thanked her for 18 years of dedicated service to the Children’s Services Council of Broward County. She described her as a wonderful and beautiful person who provided facility support and handled all purchasing and travel arrangements for all employees starting from when CSC was a small organization to current times with 95 employees. She took great care of her co-workers and the CSC building and she will be terribly missed.

V. Finance Committee Report

Dr. Thaqi briefly highlighted the recent meeting of the Finance Committee.

a) Auditor’s Report & Draft Annual Comprehensive Financial Report (ACFR)

Mr. Israel Gomez, a Certified Public Accountant with Keefe McCullough, highlighted items from the draft ACFR. He stated that CSC received an unmodified opinion, with no material weaknesses, no deficiencies, and no findings or recommendations. He added that all policies are up to date and based on standards and that there were no disagreements or difficulties with management before, during or after the audit.

Dr. Thaqi noted that it’s fitting to receive the Auditor’s Report during Government Finance Professionals Week. She added that we have come to take a clean opinion for granted and that CSC’s finance professionals should be celebrated every week.

ACTION: Ms. Hixon made a motion to accept the Auditor’s Report for FY Ending September 30, 2023, and approve the ACFR for FY Ending September 30, 2023, as presented. The motion was seconded by Dr. Thaqi and passed with no opposing votes.

- b) Managed Fund Quarterly Report

ACTION: Dr. Thaqi made a motion to accept the Managed Fund Quarterly Performance Report for period ended December 31, 2023, as presented. The motion was seconded by Ms. Hixon and passed with no opposing votes.

- c) Building Fund Commitment

Dr. Kenton asked the Office Space Committee to convene to explore the needs and options for the next steps. He noted that current Committee members are Beam Furr (Committee Chair), Cathy Donnelly, and Jeff Wood. He sought interest from any other Members and appointed Judge Viamontes to the Committee.

ACTION: Ms. Hixon made a motion to approve committing additional Fund Balance as reserved for the Building Fund to prepare for future growth, as presented. The motion was seconded by Dr. Thaqi and passed with no opposing votes.

VI. Program Planning Committee (PPC) Report

Dr. Kenton highlighted the recent meeting of the PPC.

- a) Broward Children's Strategic Plan Funding Policy and Guidelines

ACTION: Ms. Hixon made a motion to approve the Broward Children's Strategic Plan Funding Policy and Guidelines, as presented. The motion was seconded by Dr. Thaqi and passed with no opposing votes.

- b) FLIPANY Leverage Request for the Broward UP Promise Neighborhood Project

ACTION: Dr. Thaqi made a motion to approve FLIPANY's leverage request for the Broward UP Promise Neighborhood Project, as presented. The motion was seconded by Ms. Hixon and passed with no opposing votes.

VII. Chief Program Officer Report

Amended Interagency Child Abuse Prevention and Treatment Act Agreement (CAPTA) with the Children's Diagnostic & Treatment Center

ACTION: Judge Viamontes made a motion to approve the amended CAPTA Agreement and Data Sharing Agreement with the Children's Diagnostic &

Treatment Center, as presented. The motion was seconded by Ms. Hixon and passed with no opposing votes.

VIII. Chief Innovation Officer Report

a) Family First Prevention Services Act (FFPSA) Research

Dr. Gallagher highlighted research being conducted on a CSC-funded evidenced-based prevention program provided by JAFCO. Further information is provided in the March Council packet.

b) Broward Integrated Data Systems and Consent Management Update

Dr. Gallagher gave an update on the latest Community Participatory Action Research (CPAR) project focusing on youth and family experiences with the Broward Baker Act system. That project created a pathway of communication for when a young person enters a Baker Act facility. Through that work came an opportunity to create a consent form that was co-designed with support from CSC's Legal Counsel, Garry Johnson; Broward Behavioral Health Coalition's Legal Counsel, Julie Klahr; and ChildNet's Legal Counsel, Shawna Thomas. Their work caught the national attention of Stewards of Change, an organization interested in person-centered consent, where an individual knows where their data is going and can revoke consent at any point. Dr. Gallagher and Ms. Klahr were invited by Stewards of Change to participate in their workshop in Orlando to share their work on the consent form. She stated that, hopefully, these opportunities and attention will lead to resources to help with implementation.

IX. Chief Equity & Community Engagement Officer (CECEO) Report

Ms. Arenberg Seltzer briefly highlighted the items under the CECEO Report.

a) Family Resource Guides

b) Back-to-School Extravaganza (BTSE)

c) South Florida Hunger Coalition's Mobile School Pantry Program Budget

ACTION: Dr. Thaqi made a motion to approve passthrough revenue and related expenditures from the Early Learning Coalition (ELC) to Kessler Creative for the 2024/25 Family Resource Guide, approve ancillary purchases for the 2024 BTSE, and approve an increase in South Florida Hunger Coalition's Mobile School Pantry Program Budget, as presented. The motion was seconded by Ms. Hixon and passed with no opposing votes.

d) Legislative Update

Mr. Nicholas Hessing, Government Affairs Manager, highlighted key aspects of the 2024 Legislative Session. He noted that 324 bills passed both Chambers and that a \$117.4 billion budget was approved. The budget is now headed to the Governor's desk, where he has line-item veto power. The budget takes effect on July 1, 2024. Additional details on the budget and specific bills related to children and families are contained within the March meeting information packet.

X. Chief Operating Officer (COO) Report

Ms. Larsen briefly highlighted the items under the COO Report.

- a) Insurance Broker/Agent Services Award
- b) Budget Amendments and Interim Financial Statements
- c) Monthly Statements for the Managed Fund
- d) Monthly Purchases

Ms. Larsen and Dr. Gallagher pointed out a vendor change in Purchases, with the Journey Institute, Inc., replacing the Florida Association of Infant Mental Health as the vendor under Program Related Purchases for the Children's Mental Health Awareness event.

ACTION: Ms. Hixon made a motion to approve the Rating Committee selection of Brown and Brown for Employee Benefits, and Marsh McLennan for Risk Management to provide Insurance Broker/Agent Services; approve Budget Amendments and Interim Financial Statements for the period ending February 29, 2024; accept the monthly statements for the Managed Fund from PFM and US Bank for February 2024; approve the CSC Monthly Purchases with the substitution of the Journey Institute, Inc., for the Florida Association of Infant Mental Health, all as presented. The motion was seconded by Dr. Thaqi and passed with no opposing votes.

XI. Agency Capacity Building Committee Report

Dr. Kenton highlighted the recent Agency Capacity Building Committee meeting and referred Members to the meeting minutes in the information packet.

XII. Funders Forum Report

Ms. Juarez referred Members to the recent meeting minutes in the information packet.

XIII. Public Comment

There were none.

XIV. Council Members' Roundtable

Council members and the public were instructed on the equipment and process for simultaneous interpretation, which is used by the Hollywood Civic Design Team to ensure full participation of non-English speaking partners.

Dr. Carl Dasse, CSC's Director of Community Research and Partnering, explained the concept of Asset Based Community Development (ABCD), which is to change the narrative, transform relationships, and enhance social networks. ABCD establishes a proactive, resourced infrastructure to support long-term, mutually transformative, healing, and generative relationships between the community and the organizations/systems providing human services in Broward County. The infrastructure advances and promotes community leadership, trusting relationships, and partnership systems. He pointed out that CSC has about \$150,000 invested in ABCD initiatives, with Community Connectors, known as Civic Design Teams, in the City of Fort Lauderdale (District 3), the City of Hollywood (District 6), and the City of Lauderhill (District 2).

He introduced Melissa P. Dunn, City of Lauderhill Commissioner, who shared the City of Lauderhill's experience with ABCD. She thanked the Council for choosing the City of Lauderhill as one of the first pilot sites, which allowed them to engage their residents in a new, more hands-on, interactive way. Their project is called the Lauderhill Health and Prosperity Partnership, of which CSC is a Founding Co-Chair, and it includes about 180 stakeholders comprised of residents, youth, seniors, non-profits, faith-based organizations, and City staff who work hand in hand to address the social determinants of health in the City of Lauderhill. The ABCD process is an anchor foundation for them. She explained that after seeing the success of the CSC-funded pilot in the first two neighborhoods, the City then expanded into two additional neighborhoods using the same pilot model and ABCD as a foundational steppingstone to build trust and address some of the challenges. She explained that through the project, residents can build relationships with city staff and communicate their vision and needs for their neighborhood. She stated the new project's intention is to build trust the first year, bring in partners to address poor economic mobility in the second year, and implement strategies to reduce community violence and address ACEs (Adverse Childhood Experiences) throughout the process. She also pointed out that they

use this project to create skill-building for the Civic Design Team and that Team members will be working with CareerSource Broward for opportunities related to employment mobility. Commissioner Dunn thanked CSC for planting the seed and shared her vision of demonstrating through their ABCD projects that providing on-the-ground support not only decreases the incidents of violence but also increases educational attainment, reduces poor health outcomes, and ultimately improves the quality of life for children and families. She expressed her hope to be able to expand this work to other neighborhoods in Lauderhill with similar outcomes.

Members viewed a video message from City of Hollywood Commissioner Idelma Quintana, who highlighted the value of ABCD in Hollywood. She spoke to the fact that the ABCD model emphasizes community members having a direct say and impact on what happens in their community. She especially appreciated the fact that they are engaging residents who have not been engaged for so long due to language barriers. She pointed out that when we create a solid community, we are creating a community that is safe for children to grow to their highest potential.

Ms. Veronica Boyd, Lauderhill Civic Design Team and ABCD Fellow, highlighted the ABCD work in the City of Lauderhill over the past two years, with 13 neighborhood projects implemented by residents of the Broward Estates, St. George, and West Ken Lark neighborhoods. Through those projects, over 1,600 residents have either participated, attended, or directly benefited. The project began with listening campaigns, asset mapping & connecting, and participatory budgeting. She thanked and acknowledged the support of the City of Lauderhill with their projects.

Ms. Elsa Garcia, Hollywood Civic Design Team and ABCD Fellow, expressed thankfulness for being allowed to speak in her native tongue and highlighted the ABCD work being conducted in District 6 in Hollywood with Commissioner Quintana. She discussed their listening campaigns, asset mapping, the connecting of resources, and using their gifts for the betterment of their community. She thanked Commissioner Quintana for her time with the Hollywood Connectors.

Ms. Tiffany Lockhart, Fort Lauderdale Civic Design Team and ABCD Fellow, highlighted the ABCD work in Fort Lauderdale, which featured listening campaigns, asset mapping & connecting, and participatory budgeting. She pointed out a different approach to the listening campaigns this year, where they chose to attend already established events to hear from residents, such as the Sistrunk Festival and the upcoming Broward AWARE! Family Fun & Resource Fair.

Dr. Dasse introduced Kamalah Fletcher, President/CEO of A Little Help Never Hurt, which is the ABCD contract provider. He explained that they are funded by CSC to provide administrative support, facilitation, and coaching services, including the Community Connector stipends and Community Mini Grant support. In addition, they help educate Civic Design Team members in the ABCD process, which is really learning about the gifts of the head, heart, and hands.

Ms. Fletcher explained the concept of ABCD and shared the most significant learnings from their work:

Create environments to connect and develop relationships at the speed of trust.

Shift how we talk about communities and zip codes to asset based/gift rich places and how we talk with one another through an asset mindset.

Growing longer-term relationships between community members and cities/funders/service providers to mutually inform the community, procurements, community collaborations, advocacy, and policy.

Joyful relationship development and labor to remove barriers and create new possibilities.

Dr. Sue Gallagher, CSC's Chief Innovation Officer, explained CSC's relationship with this project through its journey to create structures that promote equity, engagement, relationship building, and trust building. She pointed out that ABCD is an international framework to engage the community from a strength-based and asset-based perspective, and that the Council has been committed to create longer-term relationships to change the narrative and partner with communities.

She explained it as partnering in new ways. Instead of asking about needs and saying how we're going to fix it, we now ask about the community's gifts and assets and weave them into the design of the Council's investment in that community. She described it as building an opportunity for partnership to inform policies and practices, using relationships in ways that activate community members and support community members in developing the wellbeing of their own communities to partner in some of CSC's system and institutional work. It's a mechanism to build relationships so that the fabric becomes available to the systems and institutions so that we can truly partner and overcome the history of mistrust that we know keeps us apart in our communities. Dr. Dasse added that Ms. Garcia, from the Hollywood Civic Design Team, shared with him that the beauty of ABCD is that it allows adults to teach children how to build the community they want, which is the mission of the CSC.

Ms. Arenberg Seltzer further explained that CSC had been the catalyst with the two original ABCD pilots, received great feedback and evidence of its effectiveness, and expanded it further this year and possibly next year. But as

true for many things that CSC has seeded, she added that it has spread out to other funders who are now working with cities and communities to further the ABCD work we started and tested, similar to how CSC infused Results Based Accountability into the community. She concluded that hopefully, now, ABCD will become a normal way of doing business in Broward County – doing *with* communities and not *to* communities.

XV. Adjournment

ACTION: The meeting adjourned at 11:52 A.M. with a motion from Dr. Thaqi and a second from Judge Viamontes.

Beam Furr, Secretary

ATTACHMENT 1

MEETING ATTENDEES (*denotes speaker)

Name	Organization
Traci Schweitzer	Department of Children and Families
Grace Ramos	The M Network
Mark Reyes	Urban League of Broward County
Lynne Kunins	FLIPANY
Genet Stewart	Children's Board of Hillsborough County
Denissa Facey	Pembroke Pines Police Department
Nikki Andrick	Planned Parenthood of South, East and North Florida (PPSENFL)
Hue Williams	Public
Zeina Zein	Mobile School Pantry
Catherine Lievano	Pembroke Pines Police Department
Joselin Padron-Rasines	Mobile School Pantry
Jolene Mullins	South Florida Hunger Coalition
Israel Gomez*	Keefe McCullough
Kamalah Fletcher*	A Little Help Never Hurt
Veronica Boyd*	Lauderhill Civic Design Team
Melissa P. Dunn*	Lauderhill Commissioner
Elsa Garcia*	Hollywood Civic Design Team
Tiffany Lockhart*	Fort Lauderdale Civic Design Team

For Council Meeting April 18, 2024

Service Goal	10 Strengthen the continuum of support services for children with special physical, developmental and behavioral health needs.
Objective:	101 Provide quality out-of-school programs to maximize development for children and youth with special needs.
Issue:	Increase Capacity for One Year-Round Special Needs MOST Program.
Action:	Approve Ann Storck Center Special Needs MOST Contract Adjustment
Budget Impact:	\$57,127 of \$5,960,378 available in Unallocated for FY 23/24 and will annualize to \$98,960 for FY 24/25.

Background: Since its inception, the Council has been a significant supporter of afterschool and summer programs for children living in economically disadvantaged neighborhoods and children with special needs that keep them safe, supervised, and academically challenged. Maximizing Out-of-School Time (MOST) programs operate afterschool, on non-school days, days of early release, and/or during the summer. Certified teachers provide daily homework and academic assistance. Evidence-based curricula to strengthen social skills and fitness and nutrition activities enhance child protective factors and reduce risk factors.

The Ann Storck Center's MOST program provides specialized, low-ratio (1:3 or 1:5) year-round services to children ages three to ten years old with disabilities. In April 2022, the Ann Storck Center was awarded funding under the MOST 2022 RFP to serve 30 children during the school year and 28 children during the summer. In April 2023, due to the program's excellent performance and projected increase in summer enrollment, an increase of five additional children was approved for the school year and seven additional children for the summer for a total of 35 children year-round.

Current Status: The Ann Storck Center over-enrolled this year by five children who have been attending regularly and therefore has been over-utilizing funds (drawing their current allocation down too quickly). To continue serving these five children for the remainder of the school year and over the summer, additional funding is needed. Despite staff recruitment and retention challenges in childcare and out-of-

school time programs, the Ann Storck Center has experienced low staff turnover. Staff assessed enrollment and attendance data across the other MOST programs that serve children with special needs, and none of the other programs are at capacity, nor do they have a waitlist for services. Staff recommends increasing funding to allow the Provider to serve the 5 additional children year-round for a total of 40 children. If approved, the annualized increases for the budget and numbers to be served for FY 24/25 will be included in the Budget Book.

Recommended Action: Approve Ann Storck Center Special Needs MOST Contract Adjustment.

TAB 22

For Council Meeting April 18, 2024

Service Goal	5 Improve the educational success for young children.
Objective:	051 Increase the availability and quality of financially assisted childcare for families of working poor to improve school readiness and promote educational success for children.
Issue:	ELC Vulnerable Population Contract Increase
Action:	Increase funding for ELC Vulnerable Population Childcare Contract.
Budget Impact:	\$824,000 Of \$5,903,251 Available in Unallocated for FY 23/24 and will continue into FY 24/25 for the same amount.

Background: The Early Learning Coalition (ELC) Vulnerable Population Childcare contract provides immediate placement in quality childcare for vulnerable children ages birth to 5. The referred children and families may be children of Transitional Independent Living (TIL) youth, children of caregivers receiving substance abuse treatment, mental health therapy, family support services, and those referred from Women In Distress. To maximize the funds, Vulnerable Population children are transferred to School Readiness slots once they are eligible.

In FY 22/23 the Vulnerable Population contract was utilized faster than expected due to increased childcare needs post-COVID. In June 2023, the Council approved an increased amount of \$520,000 to support the increased utilization of the FY 22/23 Vulnerable Population contract. The contract was increased in FY 23/24 by an additional \$1,000,000 to address the increased cost per slot and to support the growth in childcare slots.

Current Status: ELC Vulnerable Population funding continues to be in high demand for exceptionally vulnerable children and their families who are critically in need of financially assisted childcare; additionally, the cost to provide such services has continued to increase substantially. The main driver of the cost increase is a 30% increase in the average number of children served each month. The secondary factor driving costs higher is a 3% increase in the average cost of care per child per month. It is projected that at the current rate of expenses, ELC would prematurely utilize its funds. ELC is requesting \$824,000 to support the increased demand and costs of the Vulnerable Population contract for FY 23/24. As such, a contract increase is recommended to ensure the children can continue to receive much-needed childcare services. Since it is anticipated that this increase in demand will carry through into FY 24/25, this increase will be built into the base funding for the proposed FY 24/25 budget.

Recommended Action: Increase funding for ELC Vulnerable Population Childcare Contract

TAB 23

For Council Meeting April 18, 2024

Service Goal	3.1 Reduce risk factors associated with delinquency, teen pregnancy, substance abuse, school dropout, and other risky behaviors.
Objective:	031 Provide innovative youth development programs that engage middle school students attending high-need schools and/or living in high-poverty conditions to promote school success and community attachment.
Issue:	Funding Recommendations for the Youth FORCE (Friends, Opportunities, Resources, Counseling, and Education) programs under the Positive Youth Development (PYD) 2024 Request for Proposals (RFP).
Action:	Approve Youth FORCE Rating Committee Recommendations, as Presented.
Budget Impact:	<p>\$1,311,604 Of \$1,311,604 Available in Goal 031 for FY 23/24</p> <p><u>\$1,469,465</u> Of \$5,079,251 Available in Unallocated for FY 23/24</p> <p>\$2,781,069 Total for FY 23/24</p> <p>\$14,587,717 To Be Appropriated for FY 24/25</p>

Background: For over 15 years, the Council has been committed to serving “at promise youth” during out-of-school time. Year-round services include counseling and case management, academic support, fitness and nutrition activities, employability skills training, cultural arts and enrichment opportunities, community service learning, and TOP prevention education clubs that enhance youth protective factors and reduce risk factors.

The Positive Youth Development (PYD) 2020 RFP included four areas of programming (Youth FORCE, PEACE, LEAP, and STEP) to address the needs of middle and high-school-aged youth through strength-based strategies, with a total allocation of \$12.5 million. The budget was expanded under the Positive Youth Development (PYD 2021) RFP by approximately \$2 million to serve additional schools, including a charter high school. During this current RFP cycle, the allocation was increased to support higher staff salaries, higher STEP youth summer wages, 5% COLA in 2021, and an increase of administrative expenses from 10% to 12%.

The current Youth FORCE and PEACE programs sunset at the end of the summer with



new Youth FORCE programs operational in August with the beginning of the 2024-2025 school year. The PEACE programs will be incorporated into the Youth FORCE programs.

Current Status: As discussed during the August 2023 Positive Youth Development RFP Council Roundtable, staff recommended changes to the model to strengthen youth engagement and retention. The model changes included an increase from 3 to 4 afterschool days and the option to increase the number of summer days and hours per day. Additionally, the success coach-to-youth ratio was lowered from 35:1 to 25:1 to account for the increased case management needs of the youth served. Other programmatic enhancements included a focus on enrichment activities that emphasize youth voice and choice.

The Positive Youth Development (PYD) 2024 RFP, which was advertised on November 12, 2023, and closed on January 18, 2024, included three areas of programming (Youth FORCE, LEAP, and STEP) to address the needs of middle and high-school-aged youth through strength-based strategies, with a total allocation of \$19.4 million.

A total of 20 proposals were submitted; however, one agency, S.E.E.K. Inc., did not meet the requirements of the Cure notice and was removed from further consideration. 19 Youth FORCE proposals were reviewed by the three Rating Committees comprised of source experts approved by the Council.

Youth FORCE Rating Committee #1:

Danielle Bachelder*	Park Manager	Broward County Parks and Recreation
Jody Ellis	Director, ABLE National Resource Center	National Disability Institute
Kareem Piper	Research Specialist	Broward County Public Schools
Diane Riggs	Program Supervisor	Broward County Public Schools (BASCC)



Youth FORCE Rating Committee #2:

Luciangeli Flores	Wraparound Youth and Family Coordinator	Henderson Behavioral Health Youth & Family Services
Joe Gardiner	MOST Consultant	Community Member
Monica King	Chief Executive Officer	Broward Healthy Start Coalition, Inc.
Lindsay San*	Program Director	Jewish Adoption & Foster Care Options, Children's Ability Center (JAFCO)
Christine Sainvil	Founder & Licensed Psychologist	Shades of Me
Wanda Robinson	Community Relations Specialist	Broward County Public Schools
Kamilah Van	Bigs Inspiring Scholastic Success Manager	Big Brothers Big Sisters of Broward County
Aisha McDonald	Lead Trainer/Coordinator	United Way

Youth FORCE Rating Committee #3:

Judith Fletcher	Program Officer	Frederick A. DeLuca Foundation
Kemma Foreman	Park Manager	Broward County Parks & Recreation
Diamond Howard-Stevens	Regional Prevention Coordinator	Hanley Center Foundation
Pat Murphy	Chief Executive Officer	Ann Storck Center
Mark Thompson*	Regional Director, Developmental Sports Program	Special Olympics
Wendy Rosenthal	Program Supervisor	Broward County Public Schools (BASCC)

* Youth FORCE Rating Committee Chair

Their combined funding recommendations are detailed in the attached spreadsheet.

In developing the funding recommendations, staff used the FY 22/23 budget data as a



comparison because it is the last full year of funding for the Positive Youth Development (PYD) contracts. FY 23/24 was not used in the analysis as it is partial-year funding; the cost per youth remained relatively stable from FY 22/23 to FY 23/24.

The recommended cost per youth was increased primarily due to changes in the Youth FORCE model previously described. Staff completed a detailed budget analysis to ensure the recommended cost per youth and recommended not to exceed amount incorporated program enhancements and staff salary increases to improve both youth and staff recruitment and retention. Recommended numbers to be served are aligned with site-specific average daily attendance rates across multiple months. If these recommendations are approved by the Council potentially 2,625 students will be served (an increase of 635 students) at 40 sites (an increase of 10 sites).

Recommended Action: Approve Youth FORCE Rating Committee Recommendation as Presented

YOUTH FORCE 2024 RFP RECOMMENDATIONS

AGENCY	AVERAGE SCORE	COMMITTEE	FY 22/23 Contracted Budget Amount	FY 22/23 Contracted # to be Served	FY 22/23 Average Cost per youth	Requested FY 23/24 Start-up Amount	Requested FY 24/25 Annual Operating Amount	Requested FY 24/25 Total # to be Served	Requested FY 24/25 Average Cost Per youth	Recommended FY 23/24 Not To Exceed Start-up Amount	Recommended FY 23/24 (8/24 & 9/24) Not To Exceed Operating Amount	Recommended FY 24/25 Not To Exceed Total Amount	Recommended FY 24/25 Total # to be Served	Recommended FY 24/25 Average Cost per youth	School Board Fees	SITES TO BE SERVED	COMMENTS
RECOMMENDED TO BE FUNDED																	
Smith Mental Health Foundation	304.4	2	\$609,441	85	\$7,170	\$9,500	\$818,993	85	\$9,635	\$9,500	\$99,542	\$597,249	75	\$7,963	\$8,440	Smith Headquarters (30) Whispering Pines (15) Cypress Run (30)	Well-performing provider. Currently serving high-need youth with behavioral health issues at these sites. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios.
YMCA of South Florida	303.0	1	\$914,162	175	\$5,224	\$41,090	\$1,977,234	225	\$8,788	\$39,340	\$248,018	\$1,488,105	225	\$6,614	\$24,070	Dillard (25) Lauderdale Lakes (50) Parkway (50) Westpine (50) Coral Springs MS (50)	Well-performing provider. Currently provides services at 4 sites listed. Requested new site at Coral Springs Middle School. Start-up was adjusted for removal of proposed tablets duplicated in budget.
Memorial Healthcare System	292.8	1	\$851,473	210	\$4,055	\$0	\$959,983	210	\$4,571	\$19,003	\$142,917	\$857,500	175	\$4,900	\$22,590	Gulfstream K-8 (75) New Renaissance(50) AC Perry (50)	Well-performing provider. Currently serving at these sites. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios. Operating budget was adjusted to correct budgeting error.
Community Based Connections, Inc.	290.5	2	\$525,756	100	\$5,258	\$109,422	\$731,102	125	\$5,849	\$23,360	\$97,483	\$584,900	100	\$5,849	\$12,110	Deerfield Beach MS (100)	Well-performing provider. Currently serving at this site. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios. Start-up was adjusted for removal of staff in current contract, iPads that were recently purchased under the current contract, and duplicated TOP curriculum.
Handy	286.8	2	\$520,900	105	\$4,961	\$0	\$703,894	125	\$5,631	\$2,500	\$93,850	\$563,100	100	\$5,631	\$6,410	Pompano Beach MS (50) Eagles Nest Charter (50)	Well-performing provider. Currently serving at these sites. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios. Start-up was adjusted to allow for tablets needed for attendance, TOP curriculum, and program supplies.
Harmony Development Center, Inc.	284.0	1	\$800,741	150	\$5,338	\$2,810	\$831,702	120	\$6,931	\$2,810	\$129,736	\$778,416	125	\$6,227	\$9,955	Rickards (75) Village Park (25) West Ken Lark Park (25)	Well-performing provider. Currently provides services at 2 sites listed. Requested new site at West Ken Lark Park.
Hispanic Unity of Florida, Inc.	283.8	1	\$1,929,835	350	\$5,514	\$39,231	\$3,059,245	425	\$7,198	\$26,366	\$449,875	\$2,699,250	375	\$7,198	\$48,925	Apollo (125) Attucks (75) McNicol (75) Olsen (50) Pines MS (50)	Well-performing provider. Currently serving at these sites. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios. Start-up was adjusted for removal of staff in current contract.
Urban League of Broward County	282.1	3	\$485,820	105	\$4,627	\$0	\$607,042	105	\$5,781	\$1,990	\$72,263	\$433,575	75	\$5,781	\$11,620	William Dandy (50) Millenium (25)	Well-performing provider. Currently serving at these sites. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios. Start-up and operating budget were adjusted to correct budgeting errors.
Boys and Girls Club of Broward County, Inc.	281.9	2	N/A	N/A	N/A	\$50,750	\$518,336	75	\$6,911	\$16,590	\$86,389	\$518,336	75	\$6,911	\$0	Marti Huizenga (25) JM Family (25) Leo Goodwin (25)	New provider to Youth FORCE services. Start-up was adjusted for the removal of part-time staff and virtual reality equipment.
Community Reconstruction, Inc.	275.8	3	\$522,013	65	\$8,031	\$51,635	\$611,058	65	\$9,401	\$800	\$63,032	\$378,191	50	\$7,564	\$8,430	Apollo MS (25) Crystal Lake MS (25)	Well-performing provider. Currently serving at these sites. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios. Cost per youth reduced due to the elimination of clinical therapist services. Start-up was adjusted for removal of staff in current contract.
Firewall Centers, Inc	272.5	1	\$576,211	150	\$3,841	\$119,399	\$3,246,151	575	\$5,645	\$83,999	\$517,458	\$3,104,750	550	\$5,645	\$33,825	Lauderhill 6-12 (75) Bair MS (100) Plantation MS (100) Seminole MS (100) Franklin Academy (75) Walter C Young MS (100)	Well-performing provider. Currently provides services at 3 sites listed. Requested new sites at Seminole MS, Franklin Academy, and Walter C. Young. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios. Start-up was adjusted for removal of laptops and laptop carts at BCPS sites as laptop cart is available at these sites.
Community Access Ctr, Inc	270.0	3	\$212,389	45	\$4,720	\$0	\$208,699	35	\$5,963	\$3,500	\$49,692	\$298,150	50	\$5,963	\$0	Miramar YE Center (50)	Well-performing provider. Currently serving at this site. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios. Start-up was adjusted to allow for staff laptops, TOP curriculum, and program supplies.
Our Children Our Future, Inc.	264.0	3	\$214,389	30	\$7,146	\$0	\$303,639	50	\$6,073	\$1,800	\$50,607	\$303,639	50	\$6,073	\$0	Love Our Nation (Dania) (50)	Well performing provider. This is a new site for this provider. Start-up was adjusted to allow for staff laptops.
OIC of South Florida	257.5	1	\$695,363	140	\$4,967	\$101,323	\$924,916	150	\$6,166	\$73,904	\$118,305	\$709,829	125	\$5,679	\$16,420	Silver Lakes MS (75) Driftwood MS (50)	Currently serving at these sites. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios. Start-up was adjusted for the removal of staff in the current contract.
City of West Park	238.8	2	\$273,867	50	\$5,477	\$47,788	\$482,181	25	\$19,287	\$36,961	\$23,963	\$143,780	25	\$5,751	\$0	Mary Saunders Park (25)	Currently serving at this site. Start-up was adjusted for removal of benefits for staff in current contract and reduction in staff training dollars.
Crockett Foundation	215.5	1	\$1,171,477	230	\$5,093	\$82,973	\$1,378,658	230	\$5,994	\$7,360	\$188,158	\$1,128,947	200	\$5,645	\$19,950	Margate MS (50) New River MS (50) Somerset (50) Pompano Beach MS (50)	Well-performing provider. Currently serving at these sites. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios. Start-up was adjusted for the removal of staff in the current contract.
					TOTALS	\$655,921	\$17,362,833	2625		\$349,783	\$2,431,286	\$14,587,717	2,375		\$222,745		
NOT RECOMMENDED TO BE FUNDED																	
Center for Hearing & Communication, Inc.	302.5	2	\$188,454	20	\$9,423	\$1,850	\$226,200	25	\$9,048	N/A	N/A	N/A	N/A	N/A	N/A	N/A	The applicant withdrew the application.
Be Strong International, Inc.	284.2	3	N/A	N/A	N/A	\$65,082	\$326,244	50	\$6,525	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Highly rated proposal.The principal selected another provider to serve at the site.
Overtown Youth Center, Inc.	196.2	3	N/A	N/A	N/A	\$0	\$131,250	25	\$5,250	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Insufficient details provided in multiple application sections: organizational capacity, staffing, and program design.

TAB 24

For Council Meeting April 18, 2024

Service Goal	3.1 Reduce risk factors associated with delinquency, teen pregnancy, substance abuse, school dropout, and other risky behaviors.
Objective:	033 Provide innovative youth development programs that engage high school students attending high-need schools or students disengaged from school and/or living in high-poverty conditions to promote educational/career success and community attachment.
Issue:	Funding Recommendations for LEAP (Literacy, Enrichment & Academic Pursuits) High Programs under the Positive Youth Development (PYD) 2024 RFP.
Action:	Approve LEAP High Funding Recommendations, as Presented.
Budget Impact:	<p>\$400,000 Of \$400,000 Available in Goal 033 for FY 23/24.</p> <p><u>\$1,011,267</u> Of \$3,609,786 Available in Unallocated for FY 23/24</p> <p>\$1,411,267 Total for FY 23/24</p> <p>\$6,782,637 To Be Appropriated for FY 24/25.</p>

Background: For over 15 years, the Council has been committed to serving high school youth during out-of-school time. Year-round services provide struggling high school students with opportunities for academic remediation and enrichment, career exploration, community/civic engagement, hands-on experiential learning activities, and other skill-building activities designed to promote positive youth development, as well as school and future success.

The Positive Youth Development (PYD) 2020 RFP included four areas of programming (Youth FORCE, PEACE, LEAP, and STEP) to address the needs of middle and high-school-aged youth through strength-based strategies, with a total allocation of \$12.5 million. The budget was expanded under the Positive Youth Development (PYD 2021) RFP by approximately \$2 million to serve additional schools, including a charter high school. During this RFP cycle, the allocation was increased to support higher staff salaries, higher STEP youth summer wages, 5% COLA in 2021, and an increase of administrative expenses from 10% to 12%.

The current LEAP High programs sunset at the end of the summer with new programs operational in August 2024 with the beginning of the 2024-2025 school year.

Current Status: As discussed during the August 2023 Positive Youth Development RFP Council Roundtable, staff recommended changes to the model that will strengthen youth engagement and retention. The model changes included an increase from

3 to 4 afterschool days and the option to increase the number of summer days and hours per day. Additionally, the success coach-to-youth ratio was lowered from 35:1 to 25:1 to account for the increased case management needs of the youth served. Other programmatic enhancements included a focus on enrichment activities that emphasize youth voice and choice.

The Positive Youth Development (PYD) 2024 RFP, which was advertised on November 12, 2023, and closed on January 18, 2024, included three areas of programming (Youth FORCE, LEAP, and STEP) to address the needs of middle and high-school-aged youth through strength-based strategies, with a total allocation of \$19.4 million. A total of four LEAP High proposals were submitted and reviewed by the Rating Committee comprised of source experts approved by the Council.

LEAP High Rating Committee:

Ernestine Ramirez	Program Supervisor, BASCC	Broward County Public Schools
Lance Cutrer*	Director of Environmental Sustainability	Museum of Discovery and Science
Lagaylia Gray	Curriculum Supervisor, CTACE	Broward County Public Schools
Latema King	SYEP Program Manager	CareerSource Broward
Laureniah Fahie	Wellness Coach/Officer	Ft. Lauderdale Police Department
Renee Podolsky	Community Health Director	Florida Department of Health, Broward County

* LEAP High Rating Committee Chair

Their funding recommendations are detailed in the attached spreadsheet.

In developing the funding recommendations, staff used the FY 22/23 budget data as a comparison because it is the last full year of funding for the Positive Youth Development (PYD) contracts. FY 23/24 was not used in the analysis as it is partial-year funding; the cost per youth remained relatively stable from FY 22/23 to FY 23/24.

The recommended cost per youth was increased primarily due to changes in the LEAP High model previously described. Staff completed a detailed budget analysis to ensure the recommended cost per youth and recommended not to exceed amount incorporated program enhancements and staff salary increases to improve both youth and staff recruitment and retention. Recommended numbers to be served are aligned with site-specific average daily attendance rates across multiple months. If these recommendations are approved by the Council, potentially, 1,200 students will be served (an increase of 185 students) at 18 sites (an increase of four sites).

Recommended Action: Approve LEAP High Funding Recommendations, as Presented.

LEAP HIGH 2024 RFP RECOMMENDATIONS

AGENCY	AVERAGE SCORE	FY 22/23 Contracted Budget Amount	FY 22/23 Contracted # to be Served	FY 22/23 Average Cost per youth	Requested FY 23/24 Start-up Amount	Requested FY 24/25 Annual Operating Amount	Requested FY 24/25 Total # to be Served	Requested FY 24/25 Average Cost Per youth	Recommended FY 23/24 Not To Exceed Start-up Amount	Recommended FY 23/24 (Aug and Sept 2024) Not To Exceed Operating Amount	Recommended FY 24/25 Not To Exceed Total Amount	Recommended FY 24/25 Total # to be Served	Recommended FY 24/25 Average Cost per youth	School Board Fees	SITES TO BE SERVED	COMMENTS
RECOMMENDED TO BE FUNDED																
YMCA of South Florida	285.0	\$2,785,288	630	\$4,421	\$122,200	\$5,121,176	575	\$8,906	\$122,200	\$559,658	\$3,357,945	550	\$6,105	\$105,300	Blanche Ely HS (50) Boyd Anderson HS (50) Dillard 6-12 (50) Hallandale HS (100) McArthur HS (50) Piper HS (50) Plantation HS (50) Stranahan HS (50) Coral Springs HS (50) JP Taravella HS (50)	Well-performing provider. Currently provides services at 8 sites listed. Requested new sites at Coral Springs HS and JP Taravella HS. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios.
Firewall Centers, Inc	282.3	\$502,754	140	\$3,591	\$0	\$863,502	150	\$5,757	\$500	\$143,917	\$863,502	150	\$5,757	\$18,500	Coconut Creek HS(100) Lauderhill 6-12 (50)	Well-performing provider. Currently serving at these sites. Start-up was adjusted for removal of laptops and laptop carts as laptop cart available at school sites.
Hispanic Unity of Florida, Inc.	276.8	\$1,022,695	210	\$4,870	\$21,440	\$1,622,182	225	\$7,210	\$15,007	\$259,015	\$1,554,090	225	\$6,907	\$29,340	Deerfield Beach HS(75) Hollywood Hills HS (75) Miramar HS (75)	Well-performing provider. Currently serving at these sites. Start-up was adjusted for removal of staff in current contract.
Community Based Connections, Inc.	262.2	\$169,943	35	\$4,856	\$185,360	\$1,678,527	250	\$6,714	\$143,120	\$167,850	\$1,007,100	150	\$6,714	\$0	SunEd North (50) SunEd South (50) Academic Solutions(50)	Well-performing provider. Currently provides services at SunEd North. Requested new sites at SunEd South, Academic Solutions, and Blanche Ely HS. The Blanche Ely HS principal selected another provider to serve at the site. Recommended numbers to be served aligned with average daily attendance rates and new success coach-to-youth ratios. Recommended allocation reduced due to one school site being awarded to another applicant per principal request. Start-up was adjusted for removal of staff in current contract and iPads that were recently purchased under the current contract.
				TOTALS	\$329,000	\$9,285,387	1,200		\$280,827	\$1,130,440	\$6,782,637	1,075		\$153,140		

TAB 25

For Council Meeting April 18, 2024

Service Goal	10 Strengthen the continuum of support services for children with special physical, developmental, and behavioral health needs.
Objective:	102 Provide transitional services to prepare youth with special needs for post-secondary education, training, and gainful employment.
Issue:	Funding Recommendations for the Supported Training & Employment Programs (STEP) under the Positive Youth Development (PYD) 2024 Request for Proposals (RFP).
Action:	Approve STEP Rating Committee Recommendations, as Presented.
Budget Impact:	<p>\$400,000 Of \$400,000 Available in Goal 102 for FY 23/24. <u>\$534,877</u> Of \$2,598,519 Available in Unallocated for FY 23/24. \$934,877 Total for FY 23/24</p> <p style="text-align: center;">\$4,544,020 To Be Appropriated for FY 24/25.</p>

Background: For over 15 years, the CSC has provided a multi-faceted youth development afterschool program combined with summer employment to support the transition needs of older youth with physical and developmental disabilities. In FY 15/16 STEP services were expanded to also serve youth with serious emotional conditions. These programs have demonstrated great success in improving daily living skills, required work skills, and on-the-job performance. STEP is designed to help youth with varied disabilities develop and practice self-determination, career awareness, employability training, and work experience.

The Positive Youth Development (PYD) 2020 RFP included four (4) areas of programming (Youth FORCE, PEACE, LEAP, and STEP) to address the needs of middle and high school-aged youth through strength-based strategies, with a total requested allocation of \$26,701,524. The budget was expanded under the Positive Youth Development (PYD 2021) RFP by approximately \$2 million to serve additional schools, including a charter high school. During this RFP cycle, the allocation was increased to support higher staff salaries, higher STEP youth summer wages, 5% COLA in 2021, and an increase of administrative expenses from 10% to 12%.

The current STEP programs sunset at the end of the summer with new programs



operational in August with the beginning of the 2024-2025 school year.

Current Status: As discussed during the August 2023 Positive Youth Development RFP Council Roundtable, staff recommended changes to the model to strengthen youth engagement and retention. The model changes included an increase from 3 to 4 afterschool days and programmatic enhancements, which included a focus on enrichment activities that emphasize youth voice and choice.

The Positive Youth Development (PYD) 2024 RFP, which was advertised on November 12, 2023, and closed on January 18, 2024, included three (3) areas of programming to address the needs of middle and high-school-aged youth through strength-based strategies, with a total allocation of \$19.4 million. A total of seven (7) STEP proposals were submitted and reviewed by the Rating Committee comprised of source experts approved by the Council.

STEP Rating Committee:

Mary Wilson-Palacios	Community Member	Community Member
Lauren Ferguson*	Director of Educational Services	Dan Marino Foundation
Sherry Henry	Chief Executive Officer	HabCenter
Veronica Robinson	President/CEO	African American Advocacy Center for Persons with Disabilities

* STEP Rating Committee Chair

Their funding recommendations are detailed in the attached spreadsheet.

In developing the funding recommendations, staff used the FY 22/23 budget data as a comparison because it is the last full year of funding for the Positive Youth Development (PYD) contracts. FY 23/24 was not used in the analysis as it is partial-year funding; the cost per youth remained relatively stable from FY 22/23 to FY 23/24.

The recommended cost per youth was increased primarily due to changes in the STEP model previously described. Staff completed a detailed budget analysis to ensure the recommended cost per youth and recommended not to exceed amount incorporated program enhancements and staff salary increases to improve both youth and staff recruitment and retention. Recommended numbers to be served are aligned with site-specific average daily attendance rates across multiple months. If these recommendations are approved by the Council, potentially 300 students will be served (an increase of 68 students) at 27 sites (an increase of 10 sites).

Recommended Action: Approve STEP Rating Committee Recommendations, as Presented

STEP 2024 RFP RECOMMENDATIONS

AGENCY	AVERAGE SCORE	FY 22/23 Contracted Budget Amount	FY 22/23 Contracted # to be Served	FY 22/23 Average Cost per youth	Requested FY 23/24 Start-up Amount	Requested FY 24/25 Annual Operating Amount	Requested FY 24/25 Total # to be Served	Requested FY 24/25 Average Cost Per youth	Recommended FY 23/24 Not To Exceed Start-up Amount	Recommended FY 23/24 (Aug and Sept 2024) Not To Exceed Operating Amount	Recommended FY 24/25 Not To Exceed Total Amount	Recommended FY 24/25 Total # to be Served	Recommended FY 24/25 Average Cost per youth	School Board Fees	SITES TO BE SERVED	COMMENTS
RECOMMENDED TO BE FUNDED																
TIER 1																
Smith Mental Health Foundation	354.8	\$381,972	24	\$15,916	\$7,500	\$554,947	36	\$15,415	\$7,500	\$97,116	\$582,694	36	\$16,186	\$4,240	Whispering Pines (12) Cypress Run (12) Smith Headquarters (12)	Well-performing provider. Currently provides services at two sites listed. Requested new site at Smith Headquarters.
YMCA of South Florida	351.3	\$843,512	72	\$11,715	\$67,200	\$1,847,843	80	\$23,098	\$48,000	\$201,900	\$1,211,402	80	\$15,143	\$7,545	American Prep (8) Cypress Bay HS (24) Stranahan HS (8) JP Taravella HS (24) Hallandale HS (8) Central Park, Plantation (8)	Well-performing provider. Currently provides services at four sites listed. Requested new site at Hallandale HS and Central Park, Plantation. Start-up was adjusted for removal of laptops as laptops available at school sites.
Center for Hearing & Communication, Inc.	348.8	\$299,664	20	\$14,983	\$2,560	\$226,200	16	\$14,138	\$2,560	\$37,700	\$226,200	16	\$14,138	\$2,270	South Plantation HS(16)	Well-performing provider. Currently serving at this site. This agency was given a conditional financial status so their funding was limited to \$226,200.
Arc Broward, Inc.	339.3	\$543,314	40	\$13,583	\$11,728	\$849,884	48	\$17,706	\$11,728	\$141,115	\$846,688	48	\$17,639	\$2,430	Arc Headquarters (8) McArthur (8) Coral Springs (16) Christi Academy (8) Cooper City HS (8)	Well-performing provider. Currently provides services at four sites listed. Requested new site at Cooper City HS.
United Community Options	336.3	\$971,853	76	\$12,788	\$24,194	\$1,334,429	72	\$18,534	\$24,194	\$190,053	\$1,140,316	72	\$15,838	\$11,400	Blanche Ely (16) Boyd Anderson (8) Deerfield Beach HS (8) Dillard 6-12 (8) Northeast HS (8) Plantation (8) UCO Main (8) UCO Plantation (8) Summer-Only Youth(8)	Well-performing provider. Currently provides services at six sites listed. Requested new sites at UCO Main and UCO Plantation.
Ann Storck Center, Inc.	330.3	N/A	N/A	N/A	\$60,160	\$675,477	40	\$16,887	\$60,160	\$67,548	\$405,288	24	\$16,887	\$5,500	Miramar HS (8) Hollywood Hills HS (8) West Broward (8) Summer-Only Youth(8)	New provider to STEP services. Requested sites at Hallandale HS and Dillard 6-12; however, the principals of those sites selected another provider to serve at the site.
Goodwill Industries of South Florida, Inc.	312.0	N/A	N/A	N/A	\$31,535	\$209,390	8	\$26,174	\$23,398	\$21,905	\$131,432	8	\$16,429	\$0	Headquarters (8)	New provider to STEP services. Start-up was adjusted for removal of part-time staff.
				TOTALS	\$204,877	\$5,698,170	300		\$177,540	\$757,337	\$4,544,020	284		\$33,385		

TAB 26

For Council Meeting April 18, 2024

Service Goal	10 Strengthen the continuum of support services for children with special physical, developmental and behavioral health needs.
Objective:	102 Provide transitional services to prepare youth with special needs for post-secondary education, training, and gainful employment.
Issue:	Funding Recommendations for Inclusion Supports under the Positive Youth Development (PYD) 2024 RFP.
Action:	Approve Inclusion Supports Funding Recommendations, as Presented.
Budget Impact:	\$ 22,428 Of \$2,063,642 Available in Unallocated for FY 23/24. \$134,570 To Be Appropriated for FY 24/25.

Background: Since its inception, the Council has been a significant supporter of afterschool and summer programs for children living in economically disadvantaged neighborhoods and children with special needs that keep them safe, supervised, and academically challenged. As a new initiative to the PYD area, Inclusion Supports increases the community's capacity to provide high-quality inclusive programming to youth with special needs by providing support for the CSC and its PYD-funded agencies and fosters an engaging and collaborative relationship with PYD providers that enhances outcomes; participation in or support a yearly provider event, publications, or projects promoting or enhancing special needs awareness.

Current Status: The PYD 2024 RFP, advertised on November 12, 2023, and closed on January 18, 2024, included an opportunity to bid for Inclusion Support services. The Advocacy Network on Disabilities was the sole responder to the PYD 2024 RFP for Inclusion Supports which provides training, coaching, and mentoring to PYD providers to further inclusion in the out-of-school time setting and assist in implementing inclusion-driven best practices. All RFP requirements were met or exceeded in their responses.

It is recommended that Advocacy Network on Disabilities be funded for \$22,428 for August and September 2024. For FY 24/25, Advocacy Network on Disabilities is recommended to be funded for their request of \$134,570. This request is slightly higher than the amount of \$125,000 initially allocated in the RFP. The initial amount was based on current funding for Inclusion Supports under Maximizing Out-of-School Time (MOST) and the requested increase is due to increases in rent and staff salaries.

Recommended Action: Approve Inclusion Supports Funding Recommendations, as Presented.

TAB 27

For Council Meeting April 18, 2024

Service Goal	3.1 Reduce risk factors associated with delinquency, teen pregnancy, substance abuse, school dropout, and other risky behaviors.
Service Goal	10 Strengthen the continuum of support services for children with special physical, developmental and behavioral health needs.
Objective:	033 Provide innovative youth development programs that engage high school students attending high-need schools or students disengaged from school, and/or living in high poverty conditions to promote educational/career success and community attachment.
Objective:	102 Provide transitional services to prepare youth with special needs for post-secondary education, training and gainful employment.
Issue:	1.) School Year 2023/2024 BCPS Before and After School Childcare (BASCC) Fees for School-Based STEP and LEAP High Providers. 2.) Summer 2024 Field Trip Transportation for LEAP High Providers.
Action:	Approve Increase in Contract Amounts to Pay School Year 2023-2024 BCPS Before and After School Childcare (BASCC) Fees for School-Based STEP and LEAP High Providers.
Action:	Approve Increase in Contract Amounts to Fund the Summer 2024 Field Trip Transportation Cost for LEAP High Providers.
Budget Impact:	1.) \$134,810 Of \$2,041,214 Available in Unallocated for FY 23/24. 2.) \$61,194 Of \$1,906,404 Available in Unallocated for FY 23/24.

Background: The CSC has funded STEP and LEAP High year-round programs for over 15 years. The STEP programs provide year-round services, including summer employment opportunities that support the transition needs of older youth with physical, behavioral, and/or developmental disabilities. The LEAP high programs serve

“at promise” high school youth during out-of-school time that attend high need high schools where 80% or more students qualify for Free and Reduced Lunch.

Previously, Broward County Public Schools and CSC had a combined data sharing and transportation agreement that sunset on July 31, 2023. This MOU included a modification to the Before and After School Childcare guidelines that reduced the fees paid for the use of a school site and also provided busing for summer field trips for all LEAP High programs at no cost to CSC providers.

At the May 2023 Budget Retreat, the Council approved the 10-month contract renewals for all STEP and LEAP High providers, and the CEO informed the Council of the pending BASCC RFP and the expectation of higher BASCC fees.

Current Status: After extensive negotiations with BCPS staff, a Modified BCPS & CSC Data Sharing Agreement was approved, with an effective date of August 1, 2024. The new agreement, however, no longer includes provisions for the modification to the Before and After School Childcare guidelines that reduced the fees paid for the use of a high school site, nor does it include a commitment to provide summer busing services for the LEAP high students as it has in the past.

BCPS approved a policy revision placing all schools, including high schools, under the purview of the BASCC Department. Therefore, all providers desiring to offer services at high school sites were required to apply to BASCC’s RFP FY24-011 and are subject to the new fee schedule.

The BCPS approved the BASCC vendors along with the new BASCC fee schedule in October 2024. During that window, CSC executed the FY 23/24 STEP and LEAP High renewal contracts with enough budget to cover the previously agreed-upon fees under the old CSC Data Sharing Agreement.

The BASCC Department is now in the process of assessing fees to the CSC-funded STEP and LEAP High providers based on the fees outlined in their new BASCC contracts. Staff are requesting additional funds for FY 23/24 to cover the applicable costs not included in their current CSC budgets.

Additionally, in recent discussions with the BCPS Transportation Department, it is uncertain whether BCPS will provide busing for LEAP High field trips this summer. Due to the timing and with the impending beginning of summer services, staff are recommending an increase to the LEAP High contracts to address the summer 2024 field trip transportation costs. Staff remain in discussion with BCPS on this matter.

Please see the chart below with the additional funds needed by the applicable STEP

and LEAP High providers.

STEP	BASCC Fees	Summer 2024 Transportation
Arc Broward	\$1,100	N/A
Center for Hearing	\$675	N/A
Smith Community Mental Health	\$1,475	N/A
United Community Options	\$6,275	N/A
YMCA	\$3,400	N/A
<i>STEP Total</i>	<i>\$12,925</i>	<i>N/A</i>
LEAP High	BASCC Fees	Summer 2024 Transportation
Firewall Centers, Inc.	\$13,890	\$7,896
Hispanic Unity	\$22,320	\$17,766
YMCA	\$85,675	\$35,532
<i>LEAP High TOTAL</i>	<i>\$121,885</i>	<i>\$61,194</i>
GRAND TOTAL	\$134,810	\$61,194

Recommended Action: 1.) Approve Increase in Contract Amounts to Pay School Year 2023/24 BCPS Before and After School Childcare Fees for School-Based STEP High and LEAP Providers.

2.) Approve Increase in Contract Amounts to Fund the Summer 2024 Field Trip Transportation Cost for LEAP High Providers.

TAB 28

For Council Meeting April 18, 2024

Service Goal	3.1 Reduce risk factors associated with delinquency, teen pregnancy, substance abuse, school dropout, and other risky behaviors.
Objective:	036 Support youth leadership, voice, and advocacy on local, state, and national issues.
Issue:	The delayed federal release of the updated <i>Free Application For Federal Student Aid</i> (FAFSA) application resulted in fewer students completing their FAFSA and receiving financial aid packages.
Action:	Approve one-time funding increase for the Broward Education Foundation (BEF) to support Bridge2Life (B2L) Summer Outreach
Budget Impact:	\$12,000 Of \$1,845,210 Available in Unallocated for FY 23/24.

Background: In 2017, CSC and the BCPS initiated a collective impact initiative to coordinate the 40+ organizations providing services to support transitioning high school graduates and general education degree earners to post-secondary education and/or career opportunities. CSC and BCPS staff worked with the Florida College Access Network (FCAN) to create a Local College Access Network (LCAN) in Broward County. In 2018 FCAN awarded CSC a \$20,000 Seed Grant (with a \$10,000 CSC match) to hire a collective impact consultant and refine the goals of Broward's LCAN – Bridge 2 Life (B2L). In 2018, B2L facilitated a student-driven racial equity and social change movement designed and co-led by young people to improve outcomes in career pathway awareness, college affordability, and equitable college readiness/accessibility.

In 2019, BCPS acted as B2L's unofficial backbone organization and provided federal grant funds to support the initiative's activities (Junior BRACE Advisors and FAFSA Events). In 2020, B2L partners realized the necessity of a formal backbone organization and First Call for Help agreed to serve in this capacity for two years. The Council funded First Call for Help for \$30,000/year to serve as B2L's backbone organization. B2L raised an additional \$235,000 to support a full-time Collective Impact Leader, several part-time student engagement positions, and seven part-time youth who have led the initiative, and are the content creators of B2L's social media outreach. In August 2022, executive leadership partners from CSC, 2-1-1 Broward, Broward County



Public Schools, FCAN, The Fredrick J. DeLuca Foundation, BEF, Community Foundation of Broward, Hispanic Unity of Florida, Urban League of Broward County, Helios Foundation, and Broward College identified BEF to serve as the new backbone support organization and the Council agreed to fund BEF \$40,000 annually. BEF raised an additional \$485,000 to support B2L's efforts.

Current Status: The Department of Education revisions to the 2024-25 FAFSA were not released until late December 2023 (three months later than usual) and were offline for most of the first week of January 2024. The FAFSA process was plagued with problems and calculation errors on the backend discovered in March 2024 potentially impacting over a million completed forms. This resulted in fewer students completing the FAFSA. Staff recommend supporting B2L's proposal to double the number of BRACE Advisors for summer 2024 to support an additional 240 families applying for post-secondary education opportunities.

Recommended Action: Approve one-time funding increase for the Broward Education Foundation (BEF) to support Bridge2Life (B2L) Summer Outreach

TAB 29

For Council Meeting April 18, 2024

System Goal	SYS 1.2 Research and Evaluate Systems of Care.
Objective:	SYS 923 Collaborate with community partnerships to promote child and family research initiatives.
Issue:	Broward County Commission's Racial Equity Task Force Interim Report.
Action:	For Your Information Only.
Budget Impact:	Not Applicable.

Background: Broward County has a strong history of civil rights work including the NAACP, local activists including Eula Johnson and Von Mizell. The Broward County Racial Equity Task Force (RETF) was established by the Board of County Commissioners on December 8, 2020. The purpose of the Task Force is to “serve in an advisory capacity to the Board of Broward County Commissioners, making recommendations to the County Commission to assist in identifying systemic and institutional racial inequities in Broward County and in developing policy recommendations aimed at eliminating racism and creating greater racial equity in Broward County.” The first meeting of RETF was November 2022 with 37 members from diverse sectors of the community. The Children’s Services Council of Broward has a designated seat on the Task Force and the CSC Chief Innovation Officer currently serves as the representative.

Current Status: The Task Force established five subcommittees including education, employment and the economy, healthcare, housing, and law enforcement and the legal system. Each subcommittee reviewed the most recent Broward data, including the Urban League of Broward County and Hispanic Unity of Florida’s reports by Florida International University (<https://www.ulbroward.org/broward-county-equity-initiative> and <https://www.hispanicunity.org/sites/default/files/files/State of Hispanic and Immigrant Broward Digital 22122.pdf>) as well as presentations from relevant County staff. Some subcommittees met with current partners working on equity initiatives to generate recommendations for the County Commission’s consideration. The attached Interim Report was delivered to the Broward County Commission in March 2024. Appendix A, also attached, is the timeline created for the CSC training on the local history of racism that the committee deemed important to share with the Commission. Appendix B, also attached is a Community Health Needs Assessment.

Recommendations include increasing Black home ownership; continuing education on historical and current inequities for system partners, increase the use of community participatory structures such as participatory action research, asset-based community development, participatory budgeting, etc); incentivize and support small business in areas of concentrated poverty; expand minimum wage and enforce anti-discrimination laws in all sectors; increase enrichment activities for students; and work with the school district to strategically improve student outcomes. Another RETF report is anticipated for January 2025.

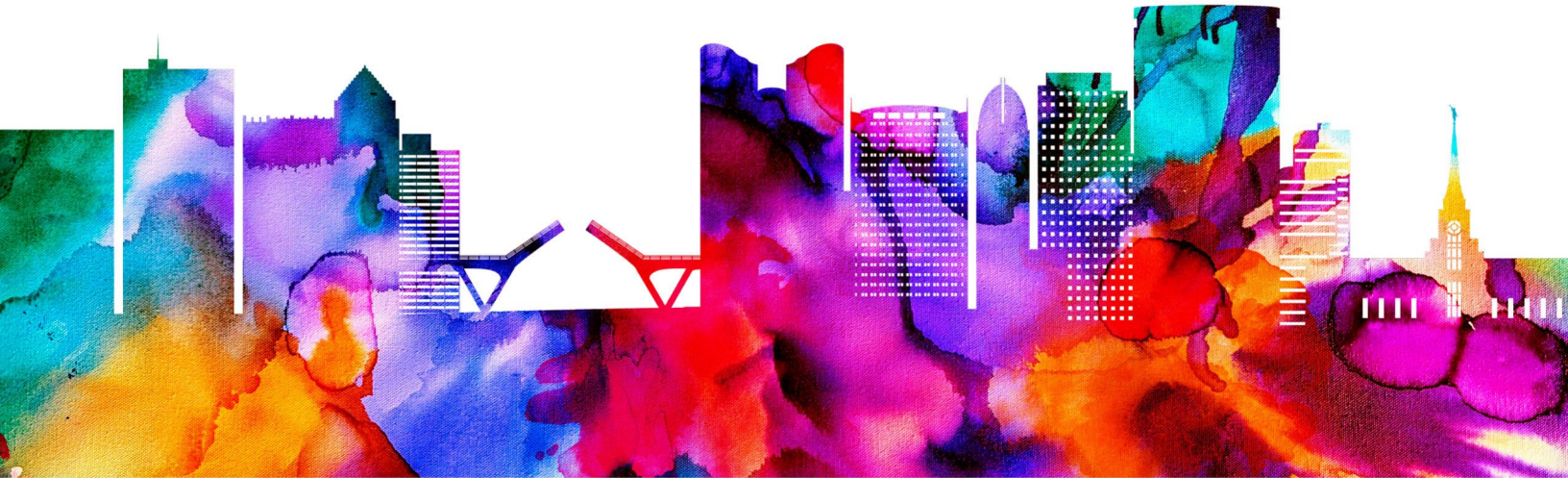
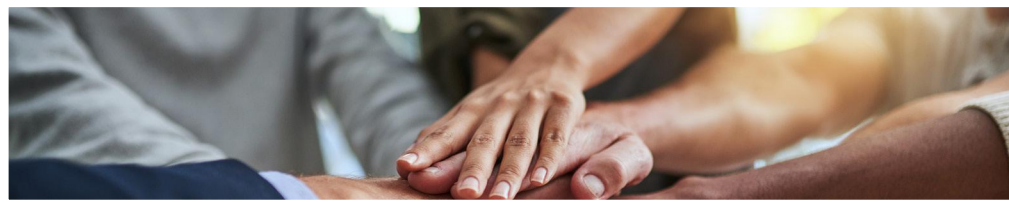
Recommended Action: For Your Information Only.



Interim Report

**Broward County Racial Equity Task Force (BCRETF)
to the Broward County Commissioners**

Ongoing Learning, Healing, and Building Together to Create a Fair and Thriving Broward



Introduction

Building on the commitment of the Broward County Board of County Commissioners to establish the Broward County Racial Equity Task Force (BCRETF) and continue the County’s Dismantling Racism Initiative to reduce racism and encourage people to learn more about systemic racism, the question before the Task Force and the **Broward County Commissioners is:**

How do we courageously face the greed, fear, numbness, pain and rage that causes and perpetuates racist systems, attitudes, and actions that inhumanely advantage some with gross excesses and disadvantage others with not enough to feed themselves or their children; to have a safe roof over their heads; and to have equitable experiences and resources in education, employment, health, and the legal system necessary for their overall wellbeing?

The BCRETF members joined together with the community to address this important task. Racism is not new to Broward County, and the trauma that results to our residents from continued exposure to discrimination and bias is often dismissed. The recommended solutions from the BCRETF are data driven, and also acknowledges the importance of healing emotions as part of the process for change.

NOTE: Valuable historical information about racism and racial trauma are in Appendix A, along with contemporary publications from the Urban League of Broward County and Hispanic Unity of Florida with current data. Reading these reports will provide a context for the process the BCRETF followed to derive recommendations for the Broward County Commissioners. We thank you for the opportunity to inform the creation of a more equitable Broward.

Creation and Purpose of the Broward County Racial Equity Task Force

The Broward County Racial Equity Task Force (BCRETF) was established by the Board of County Commissioners on December 8, 2020, by Ordinance No. 2020-47. The purpose of the Task Force is to “serve in an advisory capacity to the Board of Broward County Commissioners, making recommendations to the County Commission to

When racial justice and racial healing happen, this is what it looks like.

James came from an economically challenged household and attended a high school in Broward County. The high school located in James’ neighborhood that he was zoned to attend needed to improve in retaining teachers and attaining an annual school grade above a D. Because of this, James started his day at 5a.m. to catch a bus to a school that is more than 15 miles away from his home. His parents felt insecure about sending James to his zoned school for fear of a lack of quality education. They invested their limited resources in paying for a private bus to transport James each day to a school with a better reputation for instructional quality and student outcomes.

The next school year James’ neighborhood school received the attention and resources needed to transform from a school grade of D to C with a strategic plan in place to be an A school within the next three years. His parents reviewed the plan and felt reassured that James would receive a quality education, especially given the improved teacher retention rates. Because of this, James’ parents decided to transfer him back to his neighborhood high school. This decision has helped them free up some of their limited resources. After being there for two years, James graduated with honors and was accepted into multiple colleges and universities with scholarship opportunities.

assist in identifying systemic and institutional racial inequities in Broward County and in developing policy recommendations aimed at eliminating racism and creating greater racial equity in Broward County.” After confirming appointments, the first meeting of BCRETf was November 2021 and the Task Force By-Laws were established in March 2022. There are currently 28 members on the BCRETf.

Current Status Reports from Community-based Partners

With funding from the Jim Moran Foundation, Urban League of Broward County and Hispanic Unity of Florida published the “State of Black Broward” and the “State of Hispanic and Immigrant Broward” reports in 2022. The reports delineate racial and ethnic disparities in economic, educational, health, housing, criminal justice, and voter engagement metrics and experiences. PDFs of both publications are attached at the end of this report.

Table 2.5: Broward County Population by Race, Ethnicity and Age 2019

Age	White alone, not Hispanic	%	Black or African American	%	Hispanic or Latino	%
Under 5 yrs.	27,008	3.9	38,934	7.1	38,354	6.7
5 to 19 yrs.	88,786	12.7	120,625	21.9	108,754	18.9
20 to 34 yrs.	106,949	15.3	125,761	22.8	121,425	21.1
35 to 54 yrs.	176,353	25.2	147,179	26.7	179,236	31.2
55 to 64 yrs.	117,926	16.9	61,444	11.1	63,345	11.0
65 and over	181,783	26.0	57,154	10.4	63,175	11.0

Source: U.S. Census, 2019 ACS 5-year estimates

Landscape of Current Racial Equity Initiatives

Building on the shoulders of Broward Civil Rights activists and lawsuits, Broward is home to an array of racial justice and racial equity organizations and initiatives. One of the oldest civil rights organizations, NAACP FTL Broward, was established in 1946 and is active today. Other local organizations include Florida Rising, Dream Defenders, and faith-based anti-racism groups. The Greater Fort Lauderdale Chamber of Commerce and the Greater Fort Lauderdale Alliance are each leading equity efforts in Broward’s business community. Broward County Government has been leading the Dismantling Racism Initiative since 2016 and supporting racial affinity groups to deepen knowledge and relationships. Locally, hospitals and numerous healthcare entities are identifying and addressing inequities and Broward County Public Schools is supporting students most impacted by racism to be successful.

BCRETf recognizes the historical and ongoing organizations and initiatives addressing racial inequities and hopes to extend and enhance their lessons learned and successes to the Broward Commission.

Threats and Opportunities

Recent Florida legislation (HB 7) limits the scope of content that organizations and schools are permitted to provide regarding systemic racism, including but not limited to the changes to the African American history curriculum and limiting access to literature in school.

BCRETf Structure and Process

The Task Force meets every other month as a full group, and committees were created for five community domains including, education, employment, healthcare, housing, and law enforcement. The committees are scheduled to meet every two months. Each committee has established focus areas and is at various stages of progress. Below are committee progress reports. Reports includes current task force members serving on the committee, relevant information and recommendations.

The BCRETf created a committee structure to identify existing racial equity initiatives, gather data and stories, build relationships, and analyze recommendations. The BCRETf deeply appreciates the members who volunteer their time and expertise to chair the committees:

- BCRETf – Natalia Allen, Board Chair
- Education – Kerri-Ann Nesbeth, Chair
- Employment and the Economy – Shaheewa Jarret-Gelin, Chair
- Healthcare – Melida Akiti, Chair
- Housing – Christina Romero, Chair
- Law Enforcement and the Legal System – Carnell Staples, Chair

Progress Reports and Recommendations by Committee

This section includes progress reports from four of the five committees.

- Education
- Employment and the Economy
- Healthcare
- Housing
- Law Enforcement and the Legal System (in progress)

Housing Committee Progress Report and Recommendations

Members:

Marcia Barry-Smith, Urban League of Broward County Representative

Kathleen Cannon, United Way of Broward County Representative

Bertisha Combs, Florida Rising Representative

Tiffany Csonka, Human Services Department (HSD) Resident Appointment

Daniel Lindblade, Commissioner Appointee

Christina Romero, HSD Resident Appointment (Chair)

Susan Spragg, HSD Resident Appointment

Patrice Walker, Black Lives Matter Representative

Approach

The BCRETf Housing Committee came together to discuss options on the best way to reach equitable housing outcomes for Black and brown residents of Broward County. To acknowledge the work previously completed, we reviewed the following reports: State of Black Broward by the Urban League of Broward County and State of Hispanic & Immigrant Broward by Hispanic Unity of Florida, in conjunction with FIU, the Broward County Affordable Housing Master Plan and the 2022 Broward County Needs Assessment. All these reports pointed out the racial disparities when it comes to renters and homeowners' ability to obtain quality units within the County.

The board received a housing presentation from Ned Murray, Ph.D., AICP, Associate Director of the Metropolitan Center at Florida International University and Ralph Stone, Director of Broward County's Housing Finance Division.

Members of the board met on February 15, 2023, and selected the top three (3) priorities: 1) increase Black and brown homeownership in Broward by 3-5% by 2026, 2) institute a 10% set aside for affordable units for low-income families and 3) add Housing as a Human Right into the Broward Charter by 2033 or sooner.

History

In March 2023, Broward County home prices were up 8.9% compared to last year, selling for a median price of \$525K. On average, homes in Broward County sell after 57 days on the market compared to 41 days last year. There were 2,984 homes sold in March 2023, down from 3,935 last year.

The 2022 Broward County Affordable Housing Needs Assessment (hereinafter referred to as the "Affordable Housing Needs Assessment") provides a current market perspective on the key demand and supply factors affecting the production and availability of affordable housing in Broward County. Since 2020, unprecedented changes have occurred in the housing market that have impacted both owner and rental housing supply and demand and overall affordability. The contributing market factors and conditions include rampant investor buying, increasing renter housing demand, low rental vacancy rates, skyrocketing rent asking prices, a lack of affordable housing production, and depressed household incomes. Rapidly escalating asking rent prices fueled by investor buying and a rental housing shortage are significantly impacting Broward County's working families and households.

The vast majority of Broward County workers earn wages in low-wage service sector occupations within the leading industries of health services, retail, trade, leisure and hospitality. This situation disproportionately affects the Black and brown communities. These demographics have been recorded in the Urban League report as a majority of distressed communities and have been forced to leave Broward County or in extremely distressed and/or overworked positions. The Affordable Housing Needs Assessment provides a clear understanding of the scope and scale of Broward County's affordable housing issues, which can provide a data-driven platform for policy direction. Developing policies to alleviate Broward County's critical affordable housing needs will require a full understanding of the dynamics of the housing market and the economic contexts underpinning the demand for affordable housing. This understanding and perspective was first accentuated by the COVID-19 pandemic and now by unprecedented housing market dynamics that have excluded local buyers and renters while creating financial distress for the majority of renter households. The Affordable Housing Needs Assessment measures the level of need and distress in the housing market and an understanding of how critical affordable housing is to the economic well-being and quality of life of Broward County's residents.

Barriers

Most Broward County residents (94 percent) can't afford the current median sale price now up to (\$600k) of a single-family home. The median single-family home price-to-median household income ratio now stands at 9.8:1.

Based on the Affordable Housing Needs Assessment there was a shortage of 147,042 affordable units in Broward County.

Housing Demand Analysis

The 2022 Affordable Housing Need Assessment provides an economic perspective on affordable housing demand. The elements that affect housing demand include growth and change in the labor market and industrial base, migration patterns, housing values, household income, population, and household composition. The economic analysis updates the 2018 Affordable Housing Need Assessment by providing the most recent industry and employment data and subsequent correlation to housing demand. A basic premise of all housing markets is that a spectrum of housing choices and opportunities for residents should exist. This axiom establishes that housing choices and needs differ in most communities due to various factors, including employment mix, household income, population age, proximity of employment, and mere preference. Local housing and labor markets are inextricably linked to one another. Industries are served by local housing markets that should provide choices and opportunities for both current and future workers.

Population Characteristics

Age

According to 2020 America Community Surveys (ACS) estimates, Broward County's overall population is aging. The County's population of 55+ grew by 8.4 percent since 2017, while the under-18 age group increased by only 1.0 percent. Broward County's workforce age population (18-54) grew by only 0.2 percent.

Race & Ethnicity

Similar to prior years, the Hispanic or Latino (50,249 persons) and Black or African American (19,152 persons) populations experienced some of the most significant growth between 2017 and 2020. An emerging

trend in the County has been the decline in White alone, Non-Hispanic or Latino residents. Another notable trend has been a significant increase in Broward County's multi-racial population, which more than doubled in just four years. According to 2020 ACS estimates, there are currently 704,942 households in Broward County, of which 447,453 (63.5 percent) are family households. Households with children under 18 years of age comprise 25.5 percent of households, which is down by 3.8 percent since 2017. Between 2017 and 2020, both total households and family households increased by 4.3 percent and 3.1 percent, respectively.

Economic Characteristics

Household Income

According to 2020 ACS Census estimates, Broward County's median household income is \$60,922, representing a 10.9 percent increase since 2017. U.S. Census figures show more significant gains in two household income groups - households earning \$50,000-\$74,999 (17.6 percent) and families earning \$100,000-\$149,999 (14.5 percent).

Poverty

Also to the 2020 Census, Broward County's poverty rate decreased from 14.0 percent in 2017 to 12.7 percent in 2020. However, poverty rates in African American or Black communities are far above the County rate. African American or Black communities with excessive poverty rates include Pembroke Park (22.5 percent), Lauderdale Lakes (21.6 percent), North Lauderdale (18.7 percent), West Park (17.1 percent), and Lauderhill (19.1 percent).

Labor Force

According to 2020 ACS estimates, 65.7 percent (1,037,373 residents) of Broward County's civilian population age 16 and over are in the labor force, down slightly from 65.8 percent in 2017 in terms of the overall civilian population but an increase in the general population in the labor force (46,149).

Occupations

According to the U.S. Census, "occupation" describes a person's work on the job. Broward County's employed population 16 years and older is primarily employed in management, business, science, and art occupations (37.0 percent), followed by sales and office occupations (25.4 percent) and service occupations (19.5 percent). In comparison, Palm Beach County's workers are primarily employed in management, business, science, and art occupations (35.9 percent), followed by sales and office occupations (25.9 percent) and service occupations (22.0 percent). The highest median earnings are in management, business, science, and art (\$47,637), with the lowest in-service occupations (\$16,607). The median earnings for sales and office occupations were \$28,020.

Commuter Characteristics

According to 2020 ACS estimates, 747,612 Broward County workers commute to work by car, truck, or van. Only 22,915 workers use public transportation, excluding taxicabs. The mean travel time to work has been 28.2 minutes one way since 2017.

Current Economic Conditions

As previously noted, local housing and labor markets are inextricably linked. Industries are served by local housing markets that provide choices and opportunities for both current and future workers. The availability of an existing supply of various housing types and price levels must be maintained to address the housing

demand for multiple occupations that comprise the local industrial base. The economic recovery following the Great Recession of the last decade masked disturbing employment trends in Broward County and South Florida economies. Despite healthy job numbers, the pre-COVID economic recovery was marked by wage stagnation, an increasing number of working poor, and growing levels of housing distress. The pre-COVID economy was already at a tipping point with the rapid growth of unstable, low-paying jobs and the failure of even full-time work to pay family-supporting wages.

After adjusting for inflation, today’s average hourly wage has the same purchasing power as in the early 1970s. In real terms, average hourly earnings peaked more than 45 years ago. According to the Pew Research Center, the \$4.03 hourly rate recorded in January 1973 had the same purchasing power that \$23.68 would today. The COVID pandemic affected all segments of the community. Still, it was particularly harmful to those in the most vulnerable situations, including Black and brown populations, individuals and families living in poverty, undocumented immigrants, older adults, and persons with disabilities. Evidence now shows these population groups were disproportionately affected by the health, economic, and community impacts of the COVID-19 pandemic. Low-wage service workers in food store chains, hospitals, and clinics were highly exposed to the dangers of the virus and associated community and economic impacts. Significantly, in these occupations, many frontline workers generally receive lower wages on average and come disproportionately from socio-economically disadvantaged groups compared to the overall workforce. Frontline workers include healthcare workers, protective service workers, cashiers in grocery and general merchandise stores, production and food processing workers, janitors and maintenance workers, agricultural workers, truck drivers, and educators.

Broward County’s employment growth in 2021 was more robust, with total nonagricultural employment adding 33,900 jobs (4.1 percent growth). According to the March 2022 Current Employment Statistics (CES) report published by the Florida Department of Economic Opportunity (DEO), Broward County has recovered most of the jobs lost in the first few months of the COVID pandemic. In February 2022, Broward County had 874,900 jobs but lost 137,500 jobs by April 2022.

Recommendations

Goal: Increase Black homeownership by 3%-5%

Develop a dedicated funding source from which affordable housing builders and developers can access funds to increase the production of real affordable units i.e., costing no more than 30% of Gross Monthly Income. This fund should be comprised of financing that includes, but is not limited to matching dollars, gap financing, revolving loan funds, and will align with Broward County’s Diversity, Equity and Inclusion Principles.

Galvanize community stakeholders (such as nonprofit, for profit, employers, chambers of commerce, builder’s associations and Housing United) and identify the largest local employers to support and advocate for policies that will serve to increase Broward County’s affordable housing stock. For example, streamline the building and zoning process, incentivize developers to build more affordably and pave the way to more dedicated funding through gap financing and tax credits to level out the cost - locally and nationally- for affordable housing programs in perpetuity.

2021 Employment Growth by Industry	Added Jobs
Leisure and Hospitality	9,800
Retail Trade	3,400
Professional and Business Services	2,900
Education and Health Services	2,800

Preserve Black Middle-Class Neighborhoods for equitable futures by taking action to stabilize or improve their neighborhoods, implementing locally tailored strategies to either grow inclusively or, more often, stem decline. Support a cohort of predominantly Black, indigenous, and other people of color practitioner leaders to take their nascent or young neighborhood stabilization activities to the next level.

Focus on messaging in political circles ensuring that local government officials are united in advocating for affordable and sustainable housing solutions. Having a countywide united front towards affordable housing.

Goal: Add housing as a human right in Broward County.

- Allow citizens to make petitions around housing to the courts similar to how developers are able to make petitions and appeals to the court, thus decreasing the need to make financial incentives to allow for the basic human need of housing.
- Mandate 10% of housing built or present in Broward to be affordable.
- Enforce tenant rights ensure livability and repercussions for landlords when tenant codes are violated.
- Identify and expand all available public and private funding sources.
- Similar to Dane County, Wisconsin, in 2012 which passed a resolution acknowledging a right to housing, this right will include:
 - ⊠ A budget for homeless services, an affordable housing fund and open the county's homeless navigation system
 - ⊠ Providing access to legal counsel in eviction and foreclosure proceedings
 - ⊠ Funding case management and response system for those facing homelessness
 - ⊠ Lessening the impact of criminal and eviction history on housing access
 - ⊠ Updating definitions of discriminatory housing practices
 - ⊠ Increasing protections for those fleeing domestic violence
 - ⊠ Ending exclusionary zoning
 - ⊠ Passing strong inclusionary zoning laws

Healthcare Committee Progress Report and Recommendations

Healthcare Committee Members:

Melida Akiti, Commissioner Appointee (Chair)

David Clark, Broward Health

Mimi Bright, Commissioner Appointee

Jasmin Shirley, NAACP Representative

Sanjay Gupta, Commissioner Appointee

Sue Gallagher, Children's Services Council of Broward

Approach

The BCRETf Healthcare committee acknowledges the many organizations and individuals in Broward County which have been working for health equity for generations. The subcommittee distributed a survey to over 25 Broward healthcare partners (see November 2022 Workshop List Below) to collect and analyze recent and robust data and approaches to advancing equity and the flourishing of Broward's residents, families, and children. Twelve responses were received and compiled for further discussion, alignment, and visioning.

The survey gathered the top three findings of (1) local and recent health equity assessments, (2) top three equity initiatives and strategies, and (3) top three recommendations for the Broward County Commissioners.

The brainstorming workshop was held on November 9, 2022, at Memorial Regional Hospital on Johnson Street with approximately 25 Broward healthcare partners in attendance. The opening presentation of the workshop highlighted the segregated history of healthcare in Broward and the many ways that the history and dynamics of racism and segregation persist today (see Appendix A for materials). Partners were challenged by the idea that the "system cannot transform itself" and if that is true, who and what is needed for an equitable, integrated healthcare system.

Partners deepened their discussion regarding existing racial inequities, current strategies, and recommendations to inform Broward County Commission policy decisions. The group had rich, meaningful conversations surrounding Values, Barriers, Strategies, and Recommendations to transform and/or improve the healthcare system. The draft report was reviewed in March 2023 with Broward Health Equity partners for final discussion and input. Below are summaries of the workshop discussions.

Broward Health Equity Partner Values

Identifying shared values across the partners provided the foundation and lens for the discussion on existing health inequities in our community, strategies to promote and enhance flourishing communities, and recommendations for the County Commission. Partners agreed that access to healthcare is a "right" and that all Broward residents should experience health care as humanizing, respectful, and culturally responsive.

Broward healthcare partners value collaboration, consistency, representation, networking, and bi-directional respect no matter your position or your power and status. Recognizing that everyone has value, partners deepened their analysis on where the system of care does not value everyone and explored how the system of care can be transformed.

Barriers to Health Equity

Information from the community and organizational assessments and workshop discussions defined that a primary barrier to accessing healthcare services and resources is the lack of trust by individuals towards the healthcare system. Lack of trust is fueled by the need for greater cultural responsiveness. Additionally, individuals often fail to acknowledge their own or loved one's health issues due to fear, misinformation, and lack of health literacy. Other barriers include lack of transportation, food insecurity, co-pays and deductibles.

Currently, there are no billable payor procedure codes that include Social Determinants of Health (SDOH) and Health Equity Diversity and Inclusion (HEDI) to allow the health system to address the social circumstances that create health inequities in addition to their individual pathology. Treatment plan recommendations by race, ethnicity and Sexual Orientation Gender Identity (SOGI) are affected by under prescribing and under/over treating and need more equitable guidelines and practices. A recent workshop by HealthBegins identified predatory financial practices including medical debt, lack of transparency, and billing and collection practices that harm families and individuals (<https://healthbegins.org/first-do-no-harm-healthcare-profiteering-hospital-never-events-and-implications-for-racial-equity/> and <https://healthbegins.org/october-2022-hospitals-profiteering-4-ways-to-first-do-no-harm/>).

Current and future physician and specialist shortages and healthcare deserts (e.g., ob/gyn, primary care) are significant barriers to healthcare equity. Graduate Medical Education plays a key role in perpetuating or addressing the lack of racial, ethnicity and SOGI education and expectation among graduates.

Recommended Community/System Strategies to Promote Health Equity

A key strategy to promote health equity in Broward is to provide education on the history of racism and structural racism and implicit bias at medical school and graduate medical education level. A second strategy is to build community participatory infrastructures (e.g., participatory action research, asset-based community development hubs in neighborhoods, funding for resident compensation, flexible staff schedules, time to build relationships and build solutions together, etc.) Leveraging and enhancing the established mechanism of the Community Health Need Assessments by including trusted community partners is a shovel ready strategy.

Additional strategies include (1) creating community advisory groups that can serve as a communication bridge between systems and community and increase and customize health literacy on top 5 preventable diseases: heart disease, cancer, stroke, respiratory disease, and diabetes. (2) providing universal sugar/cholesterol/BMI checks; and through community outreach programs; (3) leverage Broward County Public Schools to reach families and children.

Critical values associated with these strategies include meeting people where they are, customizing materials to culture/community, and developing reciprocal relationships where system professionals and community members are learning, healing, and building together.

Healthcare organizational strategies to promote health equity include the recruitment of staff and vendors that reflects the diversity of the community they serve, learn from failures, diverse representation of people adversely impacted by health inequities, and implement policies that create affordable healthcare and prevent people from falling through the cracks.

Recommendations for the Broward County Commission:

1. Promote historical and generational understanding of health inequities in Broward and ways to address structural racism. Acknowledge the central Broward beltway experiences and be intentional in the inclusion of community and the investment to improve and sustain communities that have been neglected (policy/practices – eliminate de facto redlining).
2. Take prevention services to communities – Establish kiosk/mobile units that provide screenings embedded throughout the communities and link to the local electronic medical record systems.
3. Incorporate best practices by incorporating trusted care navigators/coaches who are culturally responsive into treatment teams.
4. Ensure the community has “seats” at the decision-making tables through well-resourced community leadership development and communication strategies with community members and system professionals/elected officials.
5. Recognize the gifts and assets of communities and patients as well as needs. Asset thinking leads to new possibilities.
6. Customize data visualization by desired populations to enhance education and agency by making information accessible and usable.
7. Review County Funding Model for Healthcare needs to include primary care, mental health, Social Determinants of Health (SDOH), and other auxiliary services to improve access and outcomes for un/underinsured populations.
8. Educate, expand, and support access utilizing telehealth and other virtual solutions as the pandemic and economic stresses have created a strain on the mental health system.
9. Address Social Determinants of Health (SDOH) at hospitals (i.e., food pantry at hospitals), integrate SDOH indexes to be available to health systems/physicians (in electronic medical record), and incorporate SDOH and community referrals into the hospital discharge process.
10. Support Collaboration between public/private partnerships for community education and improved health literacies.
11. Establish physician/nurse incentives to stay here in Broward including student loan forgiveness, access to affordable housing, etc. and ensure racial and ethnic representation reflecting Broward’s populations.

November 2022 Health Equity Subcommittee Workshop Participants

Black Nurses Association	Children’s Services Council
Broward Behavioral Health Coalition	Department of Health
Broward College	Florida Blue
Broward Community & Family Health Center	Health Foundation of South Florida
Broward County Diversity, Equity and Inclusion	Holy Cross
Broward County Human Services Department	Memorial Healthcare System
Broward Health	Nova Southeastern University
Broward Healthy Start Coalition	School Board of Broward County
Broward Medical Association	Broward Regional Health Planning Council

Employment and the Economy Committee Progress Report and Recommendations

Employment and the Economy Committee Members:

Shaheewa Jarrett-Gelin, Broward County Black Chamber of Commerce Representative (Chair)

Daniel Lindblade, Commissioner Appointee

Jennifer O’Flannery Anderson, Community Foundation of Broward Representative

Overview

All people and communities should have an equal opportunity to thrive as no community should be left behind. Prosperity for our most vulnerable means prosperity for us all. According to the 2020 Citi Report Cost of the Racial Gap, there are paths toward equity and by not addressing them, the U.S. economy lost up to **\$16 trillion** dollars over the past 20 years. Inequality hurts us all.

We should all have a chance for a better quality of life and in order to ensure that this is truly possible, we have to understand our current circumstance and utilize best practices to break down the artificial racial barriers that have been erected over the past 400 years.

Key Data Points

In order to improve the current conditions, we need to understand what is happening in Broward.

According to the most recent ALICE¹ report from United Way, the population in Broward County is 1,930,983. The U.S. Census’ most updated number has the population at 1,947,026². The population breakdown is as follows: 33% White alone, non-Hispanic; 30.6% Black, African-American; 32.5% Hispanic; and 4% Asian.³ The three largest populated cities in Broward are Fort Lauderdale: 189,019; Pembroke Pines: 171,309 and Hollywood: 154,909.

Although the median household income according to the Broward ALICE report is \$65,747 (the state average is \$63,062) and the household poverty rate is 13%, hardship is not distributed evenly. Only 46% of Black people live above the ALICE threshold, while 62% of Asians, 58% of Whites, and 53% of Hispanics find themselves above this critical level. There is a 12% higher poverty rate for Blacks than Whites.

The ALICE report also shows that poverty is concentrated in certain cities.

1. Hallandale Beach - 62%
2. Pompano Beach - 55%
3. Hollywood - 53%
4. Fort Lauderdale & Plantation - 50%
5. Coral Springs - 48%

The ALICE report calculates a Household Survival Budget (HSB), which reflects the minimum cost to live and work in Broward. For a single adult, HSB is \$33,024 and for a family of four it is \$78,756.

¹ ALICE is an acronym for Asset Limited, Income Constrained, Employed. Date is from, what United Way terms as, 2021 point-in-time data.

² U.S. Census data, 7/1/2022

³ U.S. Census data, 7/1/2022

In 2021, the household costs in Broward County were well above the Federal Poverty Level of \$12,880 for a single adult and \$26,500 for a family of four. The minimum hourly wage necessary for this HSB is \$16.51 for a single adult and \$39.38 for a family of four.

According to the CareerSource Broward County Economic & Workforce Dashboard, the current unemployment rate is 2.9% in Broward and the average hourly earnings is \$30.88. There is a lack of published data on the current employment and underemployment rates in demographic segments. Historic reports illustrate that the Black unemployment rate is almost always double that of the white population in Broward.

Annual Average Unemployment Rates by Race

2005 - White 3.2% ; Black 7.9%

2009 - White 7.1% ; Black 15.6%

2010 - White 9.7% ; Black 17.0%

2011 - White 9.7% ; Black 18%

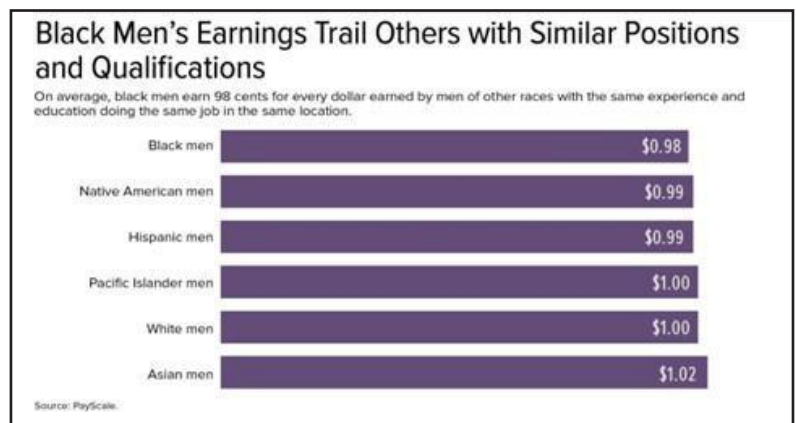
2013 - White 6.1% ; Black 12.1%

2014 - White 3.9% ; Black 11.1%

Wages and the Wage Gap

There has been a persistent wage gap in America for decades. According to the Institute for Women's Policy Research, the median weekly earning for white men is \$1,082 as compared to \$830 for Black men and \$797 for hispanic men.⁴ White women earned \$956 weekly, while Black women brought home \$764 and hispanic women earned \$705. Asians are the only group that earned more than white men and women.⁵

It is important to note that the wage gap persists along racial lines regardless of educational attainment. PayScale analyzed [differences in earnings between white men and men of color](#) using data from a sample of 1.8 million employees surveyed between January 2017 and February 2019. Among the findings, Gruver reported: "Even as Black or African-American men climb the corporate ladder, they still make less than equally qualified white men. They are the only racial/ethnic group that does not achieve pay parity with white men at some level."⁶



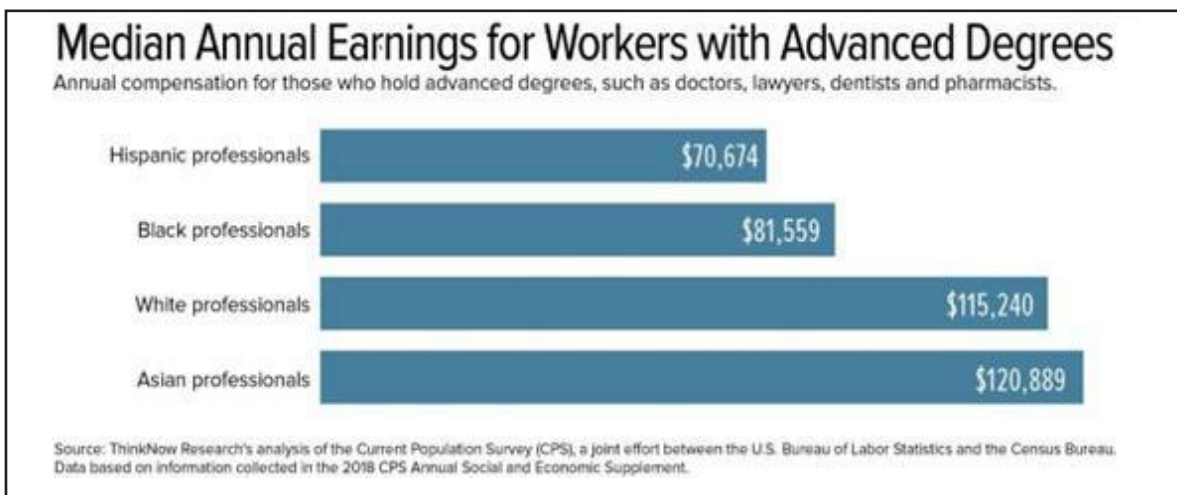
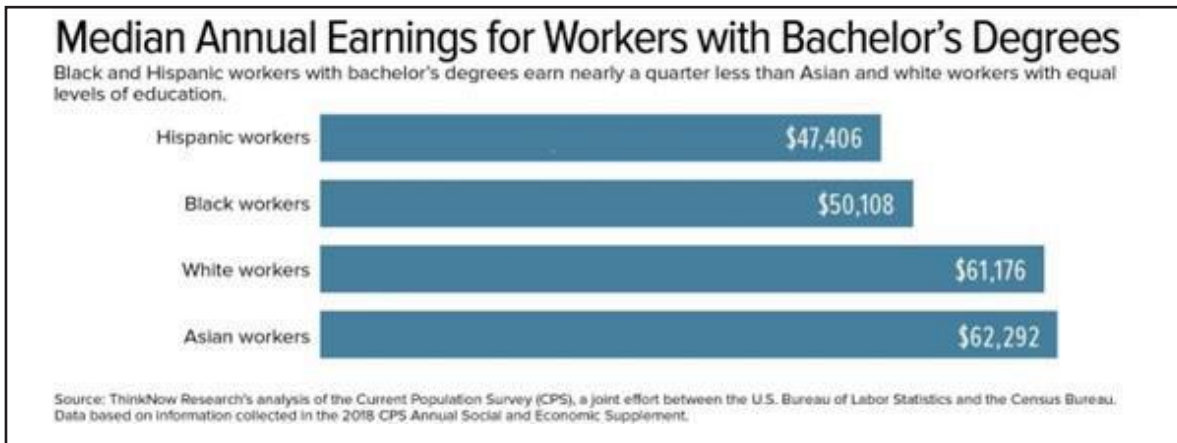
On average, Black men earned 87 cents for every dollar a white man earned. Hispanic workers had the next largest gap, earning 91 cents for every dollar earned by white men. On the other side of the earnings spectrum, Asian men typically earned \$1.15 for every dollar earned by a white male worker.⁶

4 Data is from 2019 and 2020

5 The median income in 2020 for Asian men was \$1447 and \$1143 for Asian women.

6 Information for study and quotes from SHRM article, Black Workers Still Earn Less than Their White Counterparts, June 11, 2020.

National Women’s Law Center’s (NWLC) analysis found that Black women with a bachelor’s degree were typically paid \$46,694— just under what white, non-hispanic men with only a high school degree were paid (\$46,729). Black women had to earn a master’s degree to make slightly more (\$56,072) than white, non-hispanic men with just an associate degree (\$54,620).⁷



Small Business

According to the U.S. SBA Office of Advocacy, Issue Brief on Black and Brown Business Ownership, Black and brown entrepreneurs are underrepresented. 1.9 million Black businesses do not have paid staff, 58.9% of Black owned businesses are in the 20 industries with the lowest sales, and only .1% of Black owned businesses are in the 20 industries with highest sales. Black firms average \$58,000/year in sales.⁸

These statistics play out in real ways and have real consequences. The Black unemployment rate is two times higher than whites.⁹ Black household income is 40% less than whites.¹⁰ White families have nearly 10 times the net worth of Black families and the gap continues to grow.¹¹

7 NWLC calculations based on the U.S. Census Bureau’s Current Population Survey for 2016.

8 Data from Survey of Business Owners, 2012

9 Economic Policy Institute, 2019

10 State of Working America, 2019

11 Washington Post, 2017

The local statistics are not any better. Broward County's Black population is at about 27%.¹² The unemployment rate, prior to the coronavirus pandemic, was 11.9% for the Black population. Devastatingly, 38% of Black children live below the poverty level.¹³ The County also has pockets of no income and low-income concentrated areas that have been identified and are primarily populated by Black people. Lastly, a disparity study released in 2010 by Broward County Government found that there is a depressed number of Black startups and entrepreneurs when compared to other similarly situated metropolitan areas.

In 2018, there were 3.2 million Black firms in the United States that brought in approximately \$200 billion in revenues. In 2020, the number decreased due to the pandemic mostly to 3.12 million firms bringing in \$206 billion in revenues and creating 3.56 million jobs.

Florida Numbers

- Black Owned Businesses in Florida is 351,521
- Black Owned Businesses in Florida without employees is 338,000

We know that at the national, state, and local levels that small businesses fuel the economy, therefore, it is critical to support small businesses to strengthen Broward's economic ecosystem.

Examples of Progress and Challenges

Government Programs

- A. Broward County Public Schools (BCPS) – BCPS conducted a disparity study, which was completed in 2017. BCPS was able to create segmented goals based upon the study. Ongoing efforts are in place.
- B. City of Miramar – The City of Miramar conducted a disparity study and implemented a program to correct the disparity. The leadership, staff, and policy makers in the city are aligned and the program has progressed. The staff is proactive in its approach, and they are a good example of a government agency studying the process, understanding the shortcomings, and implementing strategies to correct the disparities.
- C. City of Fort Lauderdale – The City conducted a disparity study.
- D. Broward County Small Business Advisory Board – The Board has already sent a recommendation to the Broward County Commissioner to conduct a disparity study.
- E. Broward College created Broward UP which has expanded a service model to ensure all Broward County have access to post-secondary education.

Organizations

- A. The Broward County Black Chamber of Commerce (BCBCC) is a premier membership organization comprised of professionals and business owners, who own and operate companies in the South Florida region. Advocacy is a foundational pillar for the organization and the chamber has had to help local, Black businesses navigate some challenges with the County. First, the Chamber has called for a disparity study since 2018. This will enable the County to understand with whom it spends its money and whether that spending is disproportionate. Second, the

¹² Broward by the Numbers Report, 2019

¹³ Broward by the Numbers Report, 2016

Chamber encourages local businesses to become certified and participate in the County's SBE and CBE programs. However, it is not encouraging and makes it difficult to continue to enlist companies to stay in the program if non-CBEs win CBE reserved contracts. It defeats the purpose of the program and the intended goal, which is to grow the capacity of these businesses not to relegate them to subcontractor status. Other advocacy efforts will be highlighted in future reports.

Lastly, the Chamber has developed a pilot program that prepares companies to bid on government contracts and provides technical assistance to help companies develop business plans, obtain accounting systems and training, as well as execute strategic business plans to develop multiple streams of revenue for the companies in the program.

- B. The Greater Fort Lauderdale Chamber of Commerce and the City of Deerfield Beach created a program centered around business retention and the expansion of African American Women-Owned businesses. The official "Level Up" program launched in June of this year, had over 20 business owners attended, and featured a panel. Attendees receive tips on securing capital, branding, and business strategies. The Chamber is designing a 6-month series and at the end of the program will host a pitch contest with venture capitalists and other funders.

Other Economic Considerations

During the 2023 legislative session, there were several state laws passed that negatively impacted Diversity, Equity, and Inclusion (DEI) programs and Broward has suffered significantly as groups outside the state respond to the current policies. The committee will continue to monitor the situation, as it can harm Broward's economy.

Recommendations

- 1. Support minimum wage requirements across industries.** The State of Florida is moving towards a \$15.00/hour minimum wage by 2026. Additional research should be conducted to determine whether Broward County needs to institute a minimum wage, as it already requires a living wage on County contractors.
- 2. Small Business**
 - a. Disparity Study - approved motion for the County to fund and conduct a disparity study to collect data regarding the number of Black businesses registered with the County and the disparity in contract awards.
 - b. Mentor protégée / apprenticeship programs for small businesses
 - c. Grant opportunities to aid small businesses, such the city of Miramar grants
 - d. Small business friendly procurement policies, such as an MBE program
 - e. Capital flow to Black businesses in Broward
 - f. Overall better data collection: Black business industries, number employed, local Black homeownership, investment in Black communities
 - g. Encouraging cities to have small business preference and local preference programs

3. Employment

- a. Publish data regarding the wage gap in Broward County along racial segments.
- b. Look into best practices as advanced by some of the leading HR organizations (i.e., SHRM) to eliminate the wage gap.

Recommendations for policymakers:

- Increase enforcement of employment anti-discrimination laws
- Offer tax incentives for Black and brown entrepreneurs and business owners

Recommendations for employers:

- Perform pay audits - While pay audits have become common to address unconscious biases against women, racial biases should not be overlooked. Employers should perform statistical self-audits of pay decisions and review policies regarding starting pay, allowable pay differences, merit pay increases and promotional pay increases to root out patterns of racial bias that may be unintentional on the part of managers.
- Do not ask applicants about their past earnings - According to new research from Boston University, salary history bans can substantially close both gender and racial gaps. After salary history bans were passed, wages increase for individuals who changed jobs by 8 percent for women and 13 percent for Black people.¹⁴
- Upgrade technology - Companies should also consider instituting data-driven technology to help automate the compensation decision-making process and eliminate unconscious biases from the start of the recruiting and hiring process. Create measures to prevent biases from being incorporated into the digital process.
- Other practices to decrease bias - For instance, beginning in August 2020, the U.S. Army will no longer include photos of soldiers on records used to select future officers, to help eliminate unconscious biases in its promotion and advancement process.

- c. Publish employment and underemployment rates along demographic segments.

In conclusion, there is further data collection necessary at the County. The County must prioritize collecting, tracking, and reporting economic data based upon race, as it tells the true story about what is happening with all of Broward's residents. It also keeps the focus on improvement. The County should create a dashboard to track economic indices. The dashboard would be a real time and accurate indication of the economic indicators across all demographics represented in the County.

A concerted effort must be made to obtain the best practice and examples from other metropolitan areas. Based upon the Broward data and the best practices, the County can develop a model to move toward a more equitable community in the areas described throughout the report.

Lastly, the approach, especially when it comes to employment, must be multifaceted. The average worker has to consider various factors to determine if Broward is the best place for them to live and work. This subcommittee's work needs to be in collaboration or at least in consideration of the other work being done in the other committees. This also applies to the private sector. Corporations must be engaged and encouraged to implement best practice standards for their recruitment, promotion, retention, and supplier diversity programs.

14 Leon, J (2021) Closing the Wage Gap. Boston University. <https://www.bu.edu/law/record/articles/2021/closing-the-wage-gap/>

Education Committee Progress Report and Recommendations

Education Committee Members

Natalia Allen, HSD Resident Appointment
Robert Campbell, Commissioner Appointee
Katherine Koch, Broward Workshop Representative
Kerri-Ann Nesbeth, Commissioner Appointee (Chair)
Susan Spragg, HSD Resident Appointment

Overview

Over the past year, the BCRETf Education Committee has leveraged key resources from vetted community partners, such as the Urban League of Broward County’s State of Black Broward report and held numerous conversations with community stakeholders. In addition, an Education Committee representative has engaged with Broward County Public Schools (BCPS) Equity, Diversity and School Climate Department and attends BCPS Diversity Committee meetings in order to understand Broward Schools Equity Liaison Program, which monitors schools to identify and address inequities. Along with positive changes regarding equity, schools and community partners continue efforts to mitigate inequities.

The following are initial recommendations from the Racial Equity Taskforce Education Committee to the Broward County Commission to begin to address these disparities by creating policies to foster greater racial equity and ensure that every student and community member throughout the county has equal access to a quality education.

Broward County Graduation Rates by Race & Ethnicity 2010 - 2019

Year	White	Black or African American	Hispanic or Latino
2010	83%	61%	75%
2011	84%	68%	78%
2012	83%	66%	78%
2013	83%	64%	78%
2014	85%	67%	80%
2015	86%	71%	81%
2016	87%	75%	83%
2017	90%	79%	85%
2018	92%	82%	87%
2019	92%	86%	90%

Source: Broward County Public Schools – High School

Recommendations

1. Partner with Organizations throughout Broward County to offer Extracurricular Enrichment Activities to Underserved Students and Families at Reduced Rates

- Increase partnerships with educational focused organizations throughout Broward County, such as Children’s Services Council, Museum of Discovery and Science, Urban League of Broward County, Boys and Girls Club of Broward County, and YMCA of South Florida, in order to expand extracurricular opportunities at reduced rates.
- Invest in vouchers for extracurricular activities that help to ensure access to a quality education and that cover expenses related to registration and transportation that may be incurred by students and families.

Rationale: State of Black Broward reported disparities in scores between Advanced Placement (AP) exams taken by white student and hispanic and Black students. It found that most Broward County Public Schools given a C or D grade are located in communities with high concentrations of Hispanic and Black populations. It reported that “access to high-quality primary education and support of child well-being is a globally recognized solution to the cycle of poverty.” Providing children with access to high-quality extracurricular enrichment activities such as debate, DECA, and the like enhances the well-being of our children. While the county has several programs that offer assistance for extracurricular enrichment activities to families at reduced rates in some communities, this committee recommends that these services be scaled to include additional communities.

2. Partner with School Board Members to Discuss Issues Related to Racial Equity in Broward County Public Schools

- Increase focus on schools throughout Broward County that have an annual school grade of a C or lower, which are typically located in areas throughout the county with a more centralized population of Black/African American or Hispanic students and families.
- Ensure there are before and/or after-hours opportunities (e.g., outside of the typical 9-5 work schedule) to gather community involvement and input on future decisions made related to educational access and attainment in Broward County.
- In partnership with the School Board of Broward County, support findings from program evaluations of the Broward County Public Schools Early Learning and Head Start/VPK related to 3rd grade reading and math scores by race in order to ascertain where additional resources should be allocated.

Rationale: Our schools must continue to identify goals, engage in constant practice, implement changes and measure outcomes. Broward County must create additional policies to foster greater racial equity and ensure that every student and community member throughout the county has equal access to a quality education. This Education Committee is charged with identifying and monitoring systems in our schools that may be inequitable so that they can work to improve.

3. Develop a Collaboration with the Equity, Diversity, and School Climate Department at Broward County Public Schools

- Support promotion of the department’s efforts and observe outcomes from the Broward County Public Schools’ Equity Liaison Program.
- Designate a representative of the Broward County Commission to regularly attend and monitor student support and academic enrichment meetings and report back regularly on findings and progress.
- Obtain data regarding the impact of changing student and family demographics throughout Broward County (e.g., current influx of students from Russia and Ukraine who do not speak English) and ascertain the changing demands for human services.

Rationale: There is limited awareness of the efforts of the Equity, Diversity, and School Climate Department at Broward County Public Schools. Additional communication efforts are needed more broadly throughout the County.

4. Develop Learning Resource Hubs throughout Broward County

- Establish Joint Use Agreements to leverage existing community structures (e.g., libraries, churches, community centers) and local organizations throughout Broward County as repositories to provide ongoing educational and learning resources such as ESOL (English for Speakers of Other Languages) and ELL (English Language Learners), adult education, personal finance workshops, resume writing, etc. to members of the community.
- Establishing Learning Resource Hubs based on the varying needs, beliefs, and culture of each community throughout Broward County provides community members with the resources they need to grow and thrive. These hubs will work in unison with the schools and other community agencies to equip citizens with the resources necessary for success.

Rationale: “According to the Washington Center for Equitable Growth, education is one of the most important long-term drivers of both economic growth and equity” (“The State of Hispanic & Immigrant Broward 2022” Pg. 44).

Thank You Broward County Staff

BCRETF members acknowledge the tremendous support of Broward County staff to the Task Force. Keith Bostick, Deputy Director, Human Services Department; Delwynn Freeman, Diversity Equity and Inclusion Officer, Human Resources Division/DEI Section; Anna Gibbs, Program Project Coordinator, Human Resources Division/DEI Section; and Kristin Carter, Legal Counsel have provided outstanding support and assistance.



Racial Equity Task Force Members

AFFILIATION	NAME
District 1 - Commissioner Rich	Melida Akiti
District 2 - Commissioner Bogen	Initial - Linda Houston Jones / Vacant
District 3 - Commissioner Udine	Mimi Bright
District 4 - Commissioner Fisher	Daniel H. Lindblade
District 5 - Commissioner Geller	Sanjay Gupta
District 6 - Commissioner Furr	Robert Campbell
District 7 - Commissioner Ryan	
District 8 - Commissioner McKinzie (Sharief)	Kerri-Ann Nesbeth
District 9 - Commissioner Rogers (Holness)	David J. Clark
Broward Workshop Representative	Katherine Koch
Broward League of Cities Representative	
Hispanic Unity of Florida Representative	Initial - Felipe Pinzone
	Otayme "Otto" Valenzuela
School Board of Broward County Representative	Jeff Holness
Broward County Sheriff's Office	Cpt. Cynthiora Renee Peterson
N.A.A.C.P. Representative	Jasmin Shirley
Urban League of Broward County Representative	Marcia Barry-Smith
Florida State Attorney's Office Representative	Regina Faulk
Office of Public Defender for the Seventeenth Judicial Circuit of Florida	Gordon Weekes
Black Lives Matter Group Representative	Initial - Lenisha Gibson
	Patrice Walker
New Florida Majority Representative	Bertisha Combs
Community Foundation of Broward Representative	Jennifer O'Flannery Anderson
Broward County Black Chamber of Commerce Representative	Initial - Shaheewa Jarrett-Gelin Adrian Carter
United Way of Broward County Representative	Kathleen Cannon
Greater Fort Lauderdale Alliance Representative	
Children's Services Council Representative	Sue Gallagher
Banking/Mortgage Industry Representative	
Broward Council of Chambers of Commerce Representative	
Pride Center at Equality Park Representative	Initial - Lorenzo C. Robertson / Vacant
Broward College Representative	Initial - Michelle Jackson / Vacant
Newspaper or other Media Organization Representative	
Women of Color Empowerment Institute Representative	Burnadette Norris-Weeks
Human Services Department Resident	Christina Romero
Human Services Department Resident	Initial Rev. Anthony Sanders / Vacant
Human Services Department Resident	Initial Carnell Staples / Vacant
Human Services Department Resident	Initial - Delores Crawford
	Susan Spragg
Human Services Department Resident	Natalia Isabel Allen
Human Services Department Resident	Initial Tiffany Csonka / Vacant

Definitions

Racism - A doctrine or teaching, without scientific support, that does three things: (1) Claims to find racial differences in things like character and intelligence; (2) Asserts the superiority of one race over another or others; (3) Seeks to maintain that dominance through a complex system of beliefs, behaviors, use of language and policies. Racism is different from racial prejudice, hatred, or discrimination. Racism involves one group having the power to carry out systematic discrimination through the institutional policies and practices of the society and by shaping the cultural beliefs and values that support those racist policies and practices.

Racial Equity - Brings about clear, simple, direct remedies for historic and present-day structural and policy barriers producing racial disparities and disparate impacts. It is not merely a value; equity is a systemic shift. Race equity is actualized fairness and justice; and is the condition that would be achieved if one's racial identity no longer predicted, in a statistical sense, how one fares. When we use the term, we are thinking about racial equity as one part of racial justice, and thus we also include work to address root causes of inequities not just their manifestation. This includes elimination of policies, practices, attitudes and cultural messages that reinforce differential outcomes by race or fail to eliminate them.

Racial Justice - The systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all. Racial Justice [is defined] as the proactive reinforcement of policies, practices, attitudes and actions that produce equitable power, access, opportunities, treatment, impacts and outcomes for all. Racial justice—or racial equity—goes beyond “anti-racism.” It is not just the absence of discrimination and inequities, but also the presence of deliberate systems and supports to achieve and sustain racial equity through proactive and preventative measures.

Structural Racism - A system in which public policies, institutional practices, cultural representations, and other norms work in various, often reinforcing ways to perpetuate racial group inequity.

Equity - Equity is the guarantee of fair treatment, advancement, opportunity and access for all individuals while striving to identify and eliminate barriers that have prevented the full participation of some groups and ensuring that all community members have access to community conditions and opportunities to reach their full potential and to experience optimal well-being and quality of life.

Discrimination - Actions based on conscious or unconscious prejudice that favor one group over others in the provision of goods, services or opportunities. The unequal treatment of members of various groups based on race, gender, social class, sexual orientation, physical ability, religion, and/or other categories. In the United States, the law makes it illegal to discriminate against someone on the basis of race, color, religion, national origin, or sex.

Segregation - The separation or isolation of a race, class, or ethnic group by enforced or voluntary residence in a restricted area, by barriers to social intercourse, by separate educational facilities, or by other discriminatory means.

Opportunity Hoarding - Sociological concept utilized by Charles Tilly in 1998 that has been used to explain a growing range of phenomena related to social inequality. It concerns the control of resources, defined in any number of ways, that allow certain groups to exclude others from access to said resources or benefits accruing to them.

Restoration/Restorative Justice - A theory of justice that emphasizes repairing the harm caused by wrongful behavior. This can lead to transformation of people, relationships and communities. Restorative Justice is a theory of justice that emphasizes repairing the harm caused by crime and conflict. It places decisions in the hands of those who have been most affected by a wrongdoing, and gives equal concern to the victim, the offender, and the surrounding community. Restorative responses are meant to repair harm, heal broken relationships, and address the underlying reasons for the offense. Restorative Justice emphasizes individual and collective accountability. Crime and conflict generate opportunities to build community and increase grassroots power when restorative practices are employed.

These definitions were comprised from various online resources, including but not limited to: ICMA's Glossary of Terms on Race, Equity and Social Justice; NACo's DEI Key Terms; Cornell University's DEI Glossary; and Harvard University's Office for Equity, Diversity, Inclusion and Belonging.

Publication Links

- [Urban League of Broward County's State of Black Broward Report](#)
- [Hispanic Unity of Florida's State of Hispanic & Immigrant Broward Report](#)
- [Broward County Affordable Housing Needs Assessment - September 2022](#)
- [Presentation - Broward County Affordable Housing Needs Assessment](#)
- [Broward County Affordable Housing – Dashboard & Trends](#)
- [Addressing Challenges to Affordable Housing in Land Use Law: Recognizing Affordable Housing as a Right](#)
- [NACo Diversity, Equity and Inclusion: Key Terms and Definitions](#)

References

Cashin, Sheryll (2021). *White Space, Black Hood: Opportunity Hoarding and Segregation in the Age of Inequality*.
Nussbaum, M. (2013) *Creating Capabilities: The Human Development Approach*
Kendi, Ibram X. (2017) *Stamped from the Beginning*.
Leon, J (2021) *Closing the Wage Gap*. Boston University School of Law
Policy Link (2022) *Governing for All: An Equity Narrative Playbook for Policy-Makers*

-END-



EQUITY INCLUSION
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DIVERSITY



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Appendix A

Interim Report

**Broward County Racial Equity Task Force (BCRETF)
to the Broward County Commissioners**



1920s

- White leaders decided it was bad business to mingle the races
- White tourists did not want to see Blacks except as help.
- Use of Eminent Domain - many Black families forced to sell houses East of US 1 for less than the value

1921

- Dr. Henry Green – 1st Black Physician
- Dr. James Sistrunk- 2nd Black Physician
- Planning officials created city grid that solidified segregation
- City officials restricted where Black families could live and set curfews at 8 pm or needed permission from White people
- Jim Crow practices in effect: black & white entrances, water fountains, Blacks not able use library, hospital
- Black Beach- substandard open 2 days/week, need ID card. Owners not wanting to see Blacks on the beach
- White Business forced to leave Colored Town
- The police force and White Vigilante justice created fear and mistrust
- Black children only allowed to go to school 3 months of the year once Black only school built in 1924



1930s

- Dillard School went up to 10th grade but had no funding for supplies.
- Black students had to walk from Oakland Park & Dania to get to school because buses were only for White children
- Black neighborhoods had no sidewalks and limited sanitation services
- Violence by whites against blacks was commonplace including hangings, shooting, cutting to death.
- Organizing Ft. Lauderdale's Black businessmen failed due to not enough Black capital.

1937

- Dr. Von D. Mizell arrived

1938

- Segregated Provident Hospital opened
- James L. Bass 1st Black dentist arrived

1939

- Ft. Lauderdale's 1st public housing project built



TRUSTEE BOARD OF PROVIDENT HOSPITAL

1940s

- Dr. Mizell requested Library, park, and beach access, sanitary sewage system, increase police protection; not granted until the 1960s

1938 - 40s

- Black doctors were not allowed to do surgery in White hospitals and Blacks could not receive treatment in White hospitals

1941

- 1st year black children get 9 months of school- whites fought it wanted them to work in the fields

1945

- Ft. Lauderdale NAACP chartered to fight against police practice of arresting black people at random and making them work in the fields when they could not pay fines.

1946

- Federal Government mandated 9-month school year for Black children

1947

- First 2 Black cops were hired



1950s & 1960s

- Sit ins due to no access to restaurants, libraries, and beaches.

1960

- Alcee Hastings sued hotels and restaurants to integrate

1961

- Voting barriers were in place for Blacks

1963

- Blacks had the legal right to swim anywhere, yet it took years to integrate, not allowed in restaurants or hotels

1964

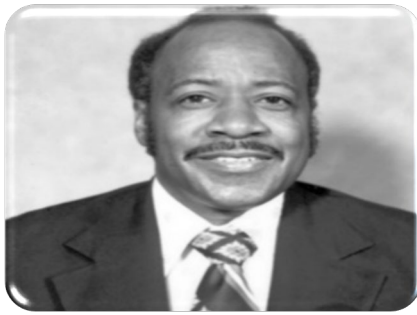
- Integration of hospitals was mandated- Blacks received poorer service in White hospital, Black doctors not allowed to work in White hospital, Black doctors lost jobs

1966

- Confederate flag in Fort Lauderdale flown at a protest of Blacks for poor prison conditions.
- NAACP protested "colored men & women signs" at Fort Lauderdale middle school

1969

- Fort Lauderdale Riot



1960s & 1970s

- Civil rights movement prevalent in Ft. Lauderdale
- School desegregation continues
- KKK maintained a strong presence & responded violently to freedom rides, sit-ins, & mass demonstrations

1973

- Andrew DeGraffenreidt elected 1st Black City Commissioner.

1972

- Thomas J. Reddick appointed 1st black Circuit Court Judge.

1974

- K.C.W. (Kathleen C. Wright), first Black female, elected to the school board

1970s

- residential segregation increases as middle-class whites abandoned urban residential areas for new developments in suburbs.



1980's-2015

Florida & Nation

- War on drugs-Sentencing for Blacks results in significant disparity in prison population
- McDuffie Riots in Miami when police were acquitted of murdering an insurance salesman, Arthur McDuffie
- Racial profiling
- Racial wealth gap due to redlining into segregated spaces through 1960s legally (still happening today)
- Predatory lending disproportionately affected people of color
- People of color disproportionately live in concentrated pockets of poverty
- 20% of African-American voters in Florida are disenfranchised (i.e., felons)

2005

- US Senate apologizes for not passing anti-lynching Bill
- Harvard report on school segregation showing that 70% of African American students are in segregated schools (2000)
- Community of Promise
- Grassroots Partnerships
- Broward Municipal Services District Work Plan
- Other



Appendix B

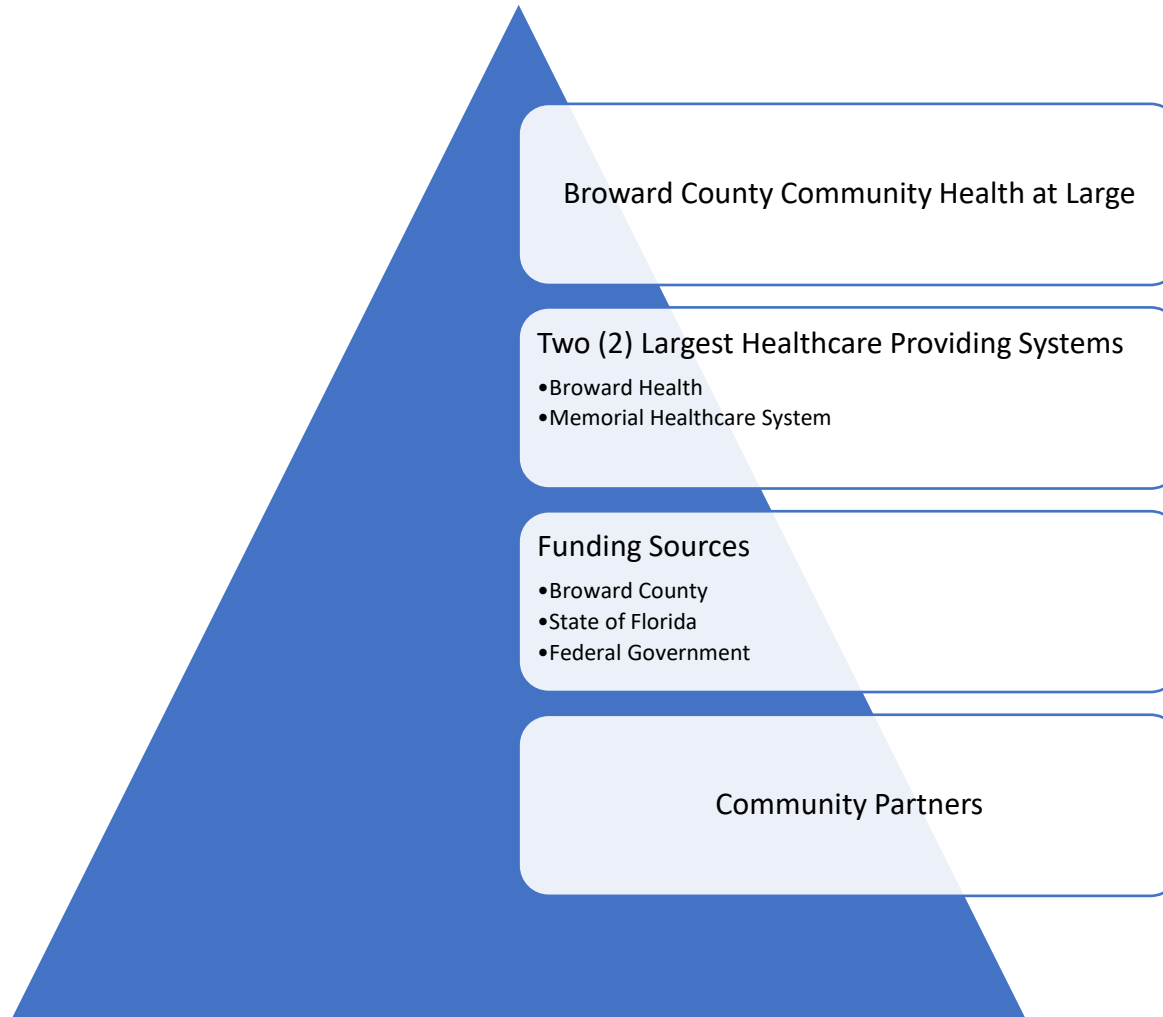
Interim Report

**Broward County Racial Equity Task Force (BCRETF)
to the Broward County Commissioners**

Racial Equity Task Force

Healthcare

RETF Structure Intent



Community Health Needs Assessment

Healthcare

What is a Community Health Needs Assessment (CHNA)?

- Assessing Community Health Needs to address financial and other barriers to accessing care, prevent illness, ensure adequate nutrition, or address social, behavioral, and environmental factors that influence health in the community.
- Input Representing the Broad Interests of the Community
- Additional sources of input include health care consumers and consumer advocates; nonprofit and community-based organizations; academic experts; local government officials; local school districts; health care providers and community health centers; health insurance and managed care organizations; private businesses, and labor and workforce representatives.

Why Conduct a CHNA?

- Affordable Care Act
 - Section 501(r)(3)(A) requires a hospital organization to conduct a community health needs assessment (CHNA) every three years and to adopt an implementation strategy to meet the community health needs identified through the CHNA.
- Joint Commission Standards
 - The needs of the community must guide service delivery.
- IRS Form 990 requirement
- Opportunity to identify unmet community needs to improve the health of vulnerable populations and to improve community health through strategic alignment.

Broward Health

- An initial list of identified needs was developed based on the quantitative and qualitative data collected throughout the CHNA process including the input by stakeholders.
- The identified needs were then separated into two categories: socioeconomic needs and health needs.
- Advisory council members were asked to review the two categories and recommend modifications based on the data.
- Advisory council members from community-based organizations were then asked to rank each need by category using an online survey platform.

Health Needs	Rank
Diabetes/Obesity	1
Behavioral Health	2
Heart Disease & Stroke	3
Maternal & Infant Health	4
Cancer	5
Alzheimer's Disease	6
HIV/AIDS	7
Asthma	8
Sickle Cell Disease	9
SDOH-Related Needs	Rank
Health Care Access & Quality	1
Economic Stability & Food Environment	2
Housing/Homelessness	3
Linguistically & Culturally Appropriate Care	4

Programs

- **Every Woman** – Funding to address cancer disparities within racial and ethnic minority groups in Broward County. The goal of the program is to help women of color navigate the complex healthcare system in a safe and welcoming environment. The program will also help to build trust in the healthcare system within communities of color in Northern Broward County through deepening connections between healthcare providers and community and faith-based organizations.
- **Healthcare Associated Infections Reduction Pilot Program** - All funds will be directly used to implement the Hand Hygiene Compliance Monitoring program, which is designed to protect local patients and reduce HAIs. All patient-facing staff will receive training on how to use the technology to help protect patient health. As hospital hand hygiene compliance increases, staff will receive ongoing training on how to continue to improve staff performance.
- **Integrated Medication Assisted Treatment Response (iMATR) Enhancement Program** - Working to reduce health disparities that have lifelong negative impacts within disadvantaged communities. iMATR will focus on general social welfare for all Broward County residents and its goal is to provide high-quality, comprehensive wrap-around services and outpatient care for County residents experiencing a substance use disorder.

Grants

- **Healthcare for the Homeless** has social workers that work to link patients to the homeless continuum of care in Broward County.
- Breast Health Community Outreach **American Society of Breast Surgeons**
- Breast Health Education Program **Florida Breast Cancer Foundation**
- **OMH Health Literacy Collaborative** collaboration with Broward County and other community and healthcare organizations.
- Technology Enabled Metastatic Breast Cancer Program from **Pfizer**.
- **Substance Abuse and Mental Health Services Administration (SAMHSA)**
 - Develop and implement alternatives to opioids for pain management within the Broward Health hospital system and ED. The project will lead to the development of team-based treatment protocols that assist in pain management without the use of opioids, development of training modules for providers and other hospital personnel.

Broward HealthPoint

- The **Nurse-Family Partnership** maternal and early childhood health program introduces at-risk first-time parents to maternal and child health nurses who deliver the support first-time moms need to have a health pregnancy, become knowledgeable and responsible parents, and provide their babies with the best possible start in life. The relationship between mother and nurse provides the foundation for strong families, and lives are forever changed for the better.
- **Healthy Families Florida** is a nationally accredited home visiting program for expectant parents and parents of newborns experiencing stressful life situations. The program improves childhood outcomes and increases family self-sufficiency by empowering parents through education and community support. The program promotes positive parent child relationships.
- **Healthy Start** is a program that offers universal screening to all Florida pregnant women and their infants to ensure that early care is targeted to those families where there is the best opportunity of preventing or reducing of adverse health outcomes.
- **HIV/AIDS** healthcare services for adult patients at the Annie L. Weaver Health Center, Comprehensive Care Center and Specialty Care Center. Patient education and disease prevention are provided among clients and the community to promote reduction of high-risk behaviors and compliance with treatment care plans. Referrals are available for specialty, dental care, mental health services and transportation.
- **Kinship Cares Initiative** - A partnership between social service agencies, Legal Aid and Broward Health that employs nurses as healthcare navigators to assure that the healthcare needs of both children and their kinship caregivers are addressed. Partners who also assist kinship families include consumers, Broward County Health Department - KidCare, ChildNet, Children's Services Council of Broward County, HANDY Inc., Kids in Distress, Legal Aid of Broward County, School Board of Broward County, The Pantry of Broward, Ounce of Prevention Fund of Florida, the United Way of Broward County, the Department of Children and Families, Friends of Children, Mental Health Association of Broward, and the Florida Kinship Center.
- **AmeriCares** provides free medications, supplements, medical devices, and supplies to those living at or below the federal poverty level.

Partnerships and Initiatives

- Alzheimer's Clinical Trial in partnership with UF Health and Insightec, which is the first health system in the state to participate in a clinical trial that aims to slow the progression of Alzheimer's.
- Partnership with the American Heart Association and American Heart Association to support community education and awareness relating to heart disease and stroke.
- Coordinating and supporting food giveaways hosted by the American Heart Association.
- Expanding care with plans to build a free-standing emergency department in Sunrise in collaboration with Joe DiMaggio Children's Hospital.
- Food panty at the Children's Diagnostic and Treatment Center.

Linguistically and Culturally Appropriate Care

- Development and implementation of nationally-recognized best practices and policies for LGBTQ inclusion, health, and safety for employees and patients.
- **Human Rights Campaign's Healthcare Equality Index** to track the improvement of LGBTQ inclusion at each facility.
- **Black Men in White Coats** fostered a dialogue related to representation in healthcare. The dialogue engaged residents and physicians to volunteer to participate in GME mentorship program with the hope of inspiring the next generation of students into careers in medicine.
- **March of Dimes** Implicit Bias Training called "**Breaking through Bias in Maternity Care**" for providers.
- The annual **Beauty Initiative** hygiene drive where Broward Health employees donated hygiene products for over 500 homeless women and students in Broward County.
- Broward Health Collaboration with Equality Florida, funded by **Community Foundation of Broward**.
- **Unconscious Bias Curriculum** E-learning Module
- LGBTQIA Training Facilitated by **Equality Florida**
- Preventing Harassment and Discrimination in the Workplace
- Cultural Fluency
- Bridging the Gap
- From Inclusion to High Performance
- Respectful Workplace Training for Physicians

Broward Health Programs and Initiatives

Nurse Connect program offers free 24/7 access to registered nurses to answer health-related questions.

Broward Health offers the **Language Line**, which provides on-demand access to professional interpreters, enabling staff and patients to communicate clearly on outbound or inbound phone calls or in face-to-face situations. The service is available in seconds, in more than 240 languages.

Educational and marketing materials were created in the diverse of languages spoken in Broward County, including but not limited to, English, Spanish, and Haitian Creole.

Central Access Center scheduled over 90,000 physician appointments since its implementation in January 2020.

Social Determinants of Health **PRAPARE questionnaire** in Cerner to document patient needs and address potential issues.

Memorial Healthcare System

- Community Health Needs Assessment Results
 - Access to Care
 - Preventative Care
 - Community Health Education
 - Quality of Care

Access to Care

Goal: Improve access to affordable healthcare

Re-engage community to resume control of their health for routine care and preventative screening

- a. To be the leader for environmental safety in healthcare
- b. Digital Engagement- Personal outreach approach
- c. Encourage use and expand digital platforms for healthcare services
- d. Create virtual tours of MPC locations to increase patient confidence

Expand Memorial healthcare services & increase Community Awareness

- a. Open 2 new specialty services within primary care
- b. Invite community to grand openings/Open houses at both locations
- c. Create marketing strategies to communicate new service lines

Continue to expand telehealth and digital services

- a. Provide access to mobile devices including Wi-Fi
- b. Provide education on telehealth technology
- c. Continue to develop telehealth platforms for remote patient monitoring

Increased access to legal and navigation services

- a. Continue Legal Aid partnership located within MPC
- b. Partner with community stakeholders to provide Health Literacy workshops
- c. Expand Navigation Services to other Service lines (i.e. Sickle cell clinics)
- d. Provide care coordination focusing on SDOH needs with community partners

Preventative Care

Goal: Improve access to preventative care

Reduce the use of vaping focus on vulnerable, and at-risk populations including adolescents

- a. Coordinate with United Way for County wide vaping marketing campaign
- b. Provide Vaping prevention education to adolescents and venerable populations
- c. Utilize remote vaping and tobacco prevention education for patient access on demand

Increase Community Awareness of Mental Health and Substance Abuse Program service options

- a. Expand care coordination to ensure warm patient handoffs from MPC to Behavioral Health
- b. Expand telehealth for substance abuse (SA) and Mental health (MH) services
- c. Provide outreach to community about SA/MH services available
- d. Develop intensive Mental Health model for adolescents and young adults
- e. Create ED Care Coordination for patients and families in crisis due to SA/MH episode

Community Health Education

Goal: Promote wellness through patient education

Improve Quality of life, promote self-care management, and increase preventative screenings

- a. Provide virtual disease management programs
- b. Develop support groups with community partners specific to chronic diseases
- c. Continue community based chronic disease navigation programs

Reduce the incidence of low birthweight and negative birth outcomes

- a. Increase prenatal care compliance in targeted communities
- b. Focus on teen pregnancy, teen mothers and medical compliance (prenatal and postpartum care)
- c. Develop community outreach team to focus on low-income neighborhoods to decrease health disparities

Quality of Care

Goal: Improve the quality of care for all patients

Address race and health equity as it relates to the patient perception of receiving quality care

- a. Partner with trusted leaders in underserved communities through grass roots outreach efforts
- b. Facilitate focus groups in underserved communities to understand the minority patient experience
- c. Partners with community stakeholders to assist with fulfilling SDOH needs
- d. Provide patient with referrals to improve socio-economic conditions (OIC,CSB)

Specific focus on health equity by integrating participatory research regarding race and implicit bias

- a. Work with DI department to further assist with research on the patient experience
- b. Act on research findings to improve health equity
- c. Evaluate outcomes

Implement strategies identified as part of the 2021 MHS Diversity & Inclusion Plan

- a. Implement strategies developed by through the Memorial MHS Diversity and Inclusion plan
- b. Provide race equity, implicate bias, LGBTQ+ training to MHS staff
- c. Continue to hire a multicultural, diverse work force

Children's Diagnostic and Treatment Center

- **Mission:** To promote the optimal health and well being of children and youth with special health care needs by providing family centered, comprehensive prevention, intervention and treatment services within a medical home environment.
- **Recognized as a Patient-Centered Medical Home (PCMH)** practice by the National Committee for Quality Assurance (NCQA) for the last four years.
- **Early Steps**
 - Received and followed up on 2,078 Broward County NICU referrals over the past 3 years.
 - Completed outreach to over 5,300 families over the past 3 years.
- Broward Health's NICU babies without a pediatrician are scheduled with an appointment within 3 days at the **CDTC Pediatric Primary Clinic**.
- Healthcare transition program works with **over 120 youth and young adults** each year to help plan for the transition from pediatric-to-adult care.
- **DOH Florida Kid Care Task Force** meetings
- **68 Care Coordinators and Service Coordinators** who provide comprehensive, care coordination services.
- Over the past 3 years, only 4% of CDTC's patients did not have any insurance coverage.

Children's Diagnostic and Treatment Center

- The CDTC's **Comprehensive Family AIDS Program (CFAP)** achieved a **14% increase in the viral suppression rate** for its patients living with HIV/AIDS, enabling these clients to live a healthier, active life.
- CDTC's **CFAP Program** offers mental health services to patients that are infected or affected with HIV/AIDS. At each medical appointment, a depression screening is completed by a medical team staff and if intervention is indicated, one of our Licensed Clinical Social Workers meet with client during the visit.
- **CDTC had a screening rate of 98% of patients for depression in 2020, surpassing the previous 3-year performance by 31%.**
- Secured emergency client assistance grants to **address emergency financial needs for almost 3,800 patients and families** with special healthcare needs with their utility or energy bill, groceries/food assistance, medical needs, etc.
- More than **3,300 families have accessed the onsite food pantry** offering bare necessities and receiving shelf stable food packages.
- First pediatric office to be a **Reach Out and Read Site** in Broward County, an evidence based national pediatric literacy program.
- **Barnes & Noble** of Fort Lauderdale donated 13,000 new books over the past 3 years.

For Council Meeting April 18, 2024

Service Goal	5 Improve the educational success for young children.
Objective:	053 Provide leadership and support for the Community-wide Grade Level Reading Campaign including literacy and early education support (PreK through 3rd grade) and other resources for children, parents and teachers.
Issue:	Broward: Read for the Record 2024
Action:	Approve Purchasing Books from JumpStart for Broward: Read for the Record 2024
Budget Impact:	\$ 157,500 Of \$163,092 Available in Goal 053 for FY 23/24.

Background: Jumpstart's Read for the Record event is the world's largest shared reading experience and celebrates and supports children's early language and social-emotional development. The event inspires adults to read with children, spurs policymakers and organizations to act towards transformative change in early education and puts books into the hands of millions of children. In 2023, over 1,000 Broward volunteers read "*With Lots of Love*" by Jenny Torres Sanchez - a beautiful story about a family finding ways to stay connected and share love across distances.

Locally, this event is the annual kick-off for the Broward Reads Campaign for Grade Level Reading. Volunteers recruited for this one-day event are frequently successfully converted to become year-round literacy volunteers through the many other options supported by the Campaign.

Current Status: On October 24, 2024, thousands of schools, libraries, organizations, and communities nationwide will once again celebrate early literacy by reading "Piper Chen Sings" by Phillipa Soo and Maris Pasquale Doran, with illustrations by Qin Leng. This book narrates the tale of Piper Chen, who adores singing above all else and must now confront doubt, worry, and nervousness to muster the confidence needed to perform a solo in her school's Spring Sing. As in preceding years, the objective is for all four and five-year-olds in the County to receive a copy of the book. This necessitates the purchase of approximately 35,000 copies by the CSC, with the Broward County Public School's (BCPS) ESOL department placing orders for 1,500



copies of Spanish language books, in addition to 3,300 for their Head Start and VPK classes. The Early Learning Coalition (ELC) will also order 3,500 copies. JumpStart has proposed the lowest volume discount price of \$4.50 per copy and will imprint the Broward Reads logo on each copy, resulting in an approximate total cost of books of \$157,500. The shipment of books is anticipated to be available for delivery by the end of August 2024.

Of particular significance, October 2024 commemorates the 10th anniversary of Broward: Read for the Record.

Recommended Action: Approve Purchasing Books from JumpStart for Broward: Read for the Record 2024.

For Council Meeting April 18, 2024

System Goal	SYS 2 Educate the public about the availability of community resources and advocacy efforts on behalf of children and families.
Objective:	SYS 932 Educate Broward's taxpayers about issues, resources, and services available for Broward's children and families using the full spectrum of media and community outreach tools to improve the community's awareness of available resources.
Issue:	Communications and Public Affairs RFQ Source Experts.
Action:	Approve Communications and Public Affairs RFQ Source Experts.
Budget Impact:	None.

Background: CSC staff has always endeavored to educate the community about resources available for children and families through CSC funding. Using the full spectrum of media in doing so also allows us to spotlight the work and worth of the CSC to a broad audience. To provide support for major events and more effectively communicate information to the public, the CSC periodically contracts with a professional communication firm chosen through a Request for Qualifications (RFQ) process.

Current Status: The CSC is requesting qualifications from reputable vendors for the development of an updated communication and outreach plan, which the CSC will use to educate residents about CSC programs and services, as well as community-wide resources available for children and families in Broward. The "Communication and Outreach Consulting Services" RFQ is expected to be issued July 8, 2024, with a deadline for receipt of proposals of August 12, 2024.

Name	Title	Organization
Ximena Nuñez	Director of Communications	The Children's Trust
Christine Potter	Director of Communications	CSC Palm Beach
Jose R. Perez	Executive Director Marketing & Strategic Communications	Broward County Public Schools
Margaret Stapleton	Director of the Office of Public Communications	Broward County
Leslie Johnson	Director of Public Relations and Cultural Affairs	City of Lauderdale
Ashley Doussard	Strategic Communications Manager	City of Fort Lauderdale
Camila Clark	Sr. Vice President, Marketing & Communications	Visit Lauderdale
Lynne Martzall	Director of Communications	City of Coral Springs
Maria Rosa Higgins Fallon	Communications and Marketing Manager	City of Margate
Veda Coleman-Wright	Director, Public Information	Broward Sheriff's Office

Recommended Action: Approve Communications and Public Affairs RFQ Source Experts.

TAB M

For Council Meeting April 18, 2024

Service Goal	Support provider agency efforts to enhance their infrastructure and service delivery effectiveness.
Objective:	026 Promote food security for families.
Issue:	Adjustment needed to FLIPANY Contract for School-Based Summer Meals
Action:	Approve Adjustment to FLIPANY Contract for School-Based Summer Meals
Budget Impact:	\$ 54,734 Of \$1,833,210 Available in Unallocated for FY 23/24.

Background: Approximately 20% of children in Broward, experience food insecurity; thus, the CSC has been a supporter of childhood hunger relief efforts for the past fourteen years. Consequently, various community organizations are striving to reach the children and their families relying on these programs so that they do not go hungry.

Current Status: In March, FLIPANY was approached by several summer programming providers to provide meals for students. These requests were initiated for two reasons. First, the Broward School's Food and Nutrition department chose a different model to provide meals for students involved in programming this summer. The school district will only be providing meals to programs where student attendance is more than 75 students daily. Second, Meals on Wheels (MOW) notified providers recently that they would not be providing meal service this summer for programs they previously worked with. The notice of change by MOW has yet to be extensively explained. With these two recent developments, 23 summer sites would be affected. FLIPANY would take over meal provision responsibilities at the summer sites and act as a USDA food sponsor. FLIPANY would require assistance from CSC to ensure these additional sites will receive healthy meals and have the capacity to bridge the gap created by the changes. The funding would be used to hire additional seasonal staff (55 days), travel stipends, the salary of a senior manager (55 days), and program supplies.

Recommended Action: Approve Adjustment to FLIPANY Contract for School-Based Summer Meals

TAB N

For Council Meeting April 18, 2024

System Goal SYS 2 Educate the public about the availability of community resources and advocacy efforts on behalf of children and families.

Objective: SYS 932 Educate Broward's taxpayers about issues, resources, and services available for Broward's children and families using the full spectrum of media and community outreach tools to improve the community's awareness of available resources.

Issue: Biannual Media, Communication, and Community Engagement Report.

Action: FYI.

Budget Impact: None.

Background: From the onset, CSC staff have tried to educate the community about the resources available through CSC funding and partnerships. Using a full spectrum of media and participating in hundreds of community events county-wide, the work, worth, and impact worth of the CSC are made evident. This work is done with the understanding that we live in a diverse community that accesses and uses information in varied formats.

Current Status: This bi-annual report outlines the media, communications, and community engagement efforts undertaken by the CSC from October 2023 to March 2024. Through a series of events and volunteer-driven initiatives, the CSC aimed to foster dialogue, raise awareness, and gather feedback from the community on pertinent issues. There were a total of 31 events (including resource fairs, parades and sponsored events) which yielded 19,295 attendees. During this reporting period, 57 CSC staff volunteered 128 hours outside of normal work hours and an estimated 20,670 pieces of CSC-branded collaterals were distributed. 35% of the events occurred in the City of Fort Lauderdale.

One innovative approach was to use the newly acquired CSC company-wrapped car as a marketing tool. The car was prominently displayed at various events, including parades, attracting attention, and sparking conversations about the issue at hand. This mobile marketing tactic proved effective in reaching diverse segments of the community and amplifying the visibility of the CSC's initiatives. The CSC's utilization of creative strategies has enhanced its effectiveness, facilitating meaningful interactions and feedback collection from the community.

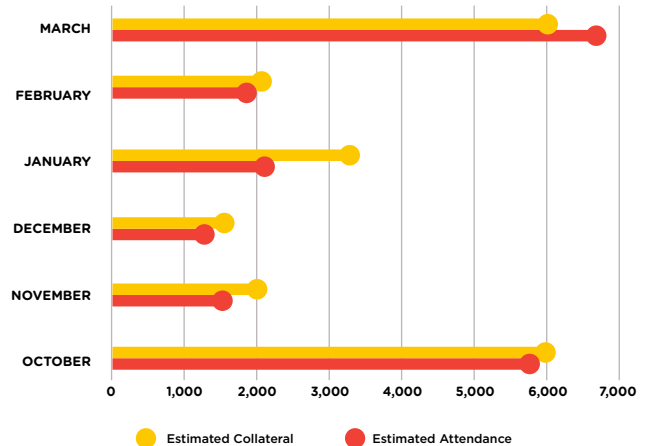
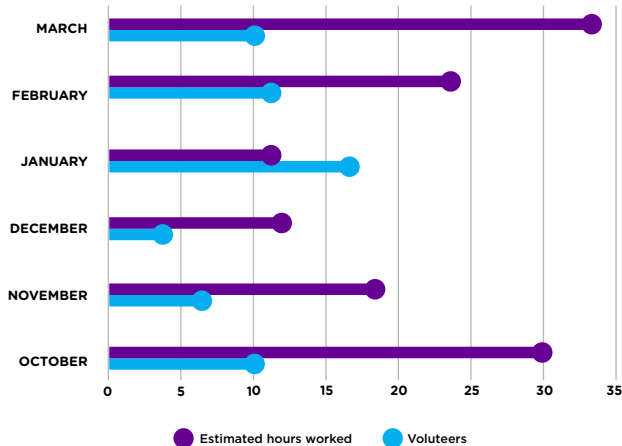
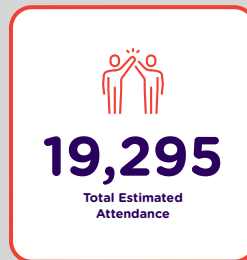
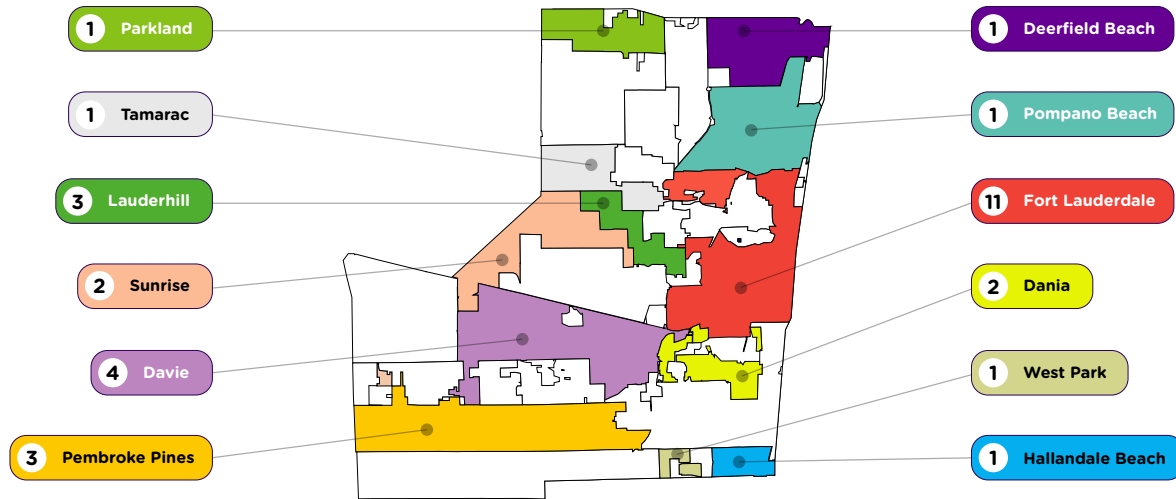
The organization's digital footprint continues to grow. The social media followership reported 1st quarter was 9,196 Facebook, 2,644 Instagram, and 2,804 Twitter

Recommended Action: None - FYI

CSC in the Community



Providing resources for Broward's children and families



TAB O

For Council Meeting April 18, 2024

Issue: Budget Amendments and Interim Financial Statements for the Period Ending March 31, 2024.

Action: Approve Budget Amendments and Interim Financial Statements for the Period Ending March 31, 2024.

Budget Impact: None

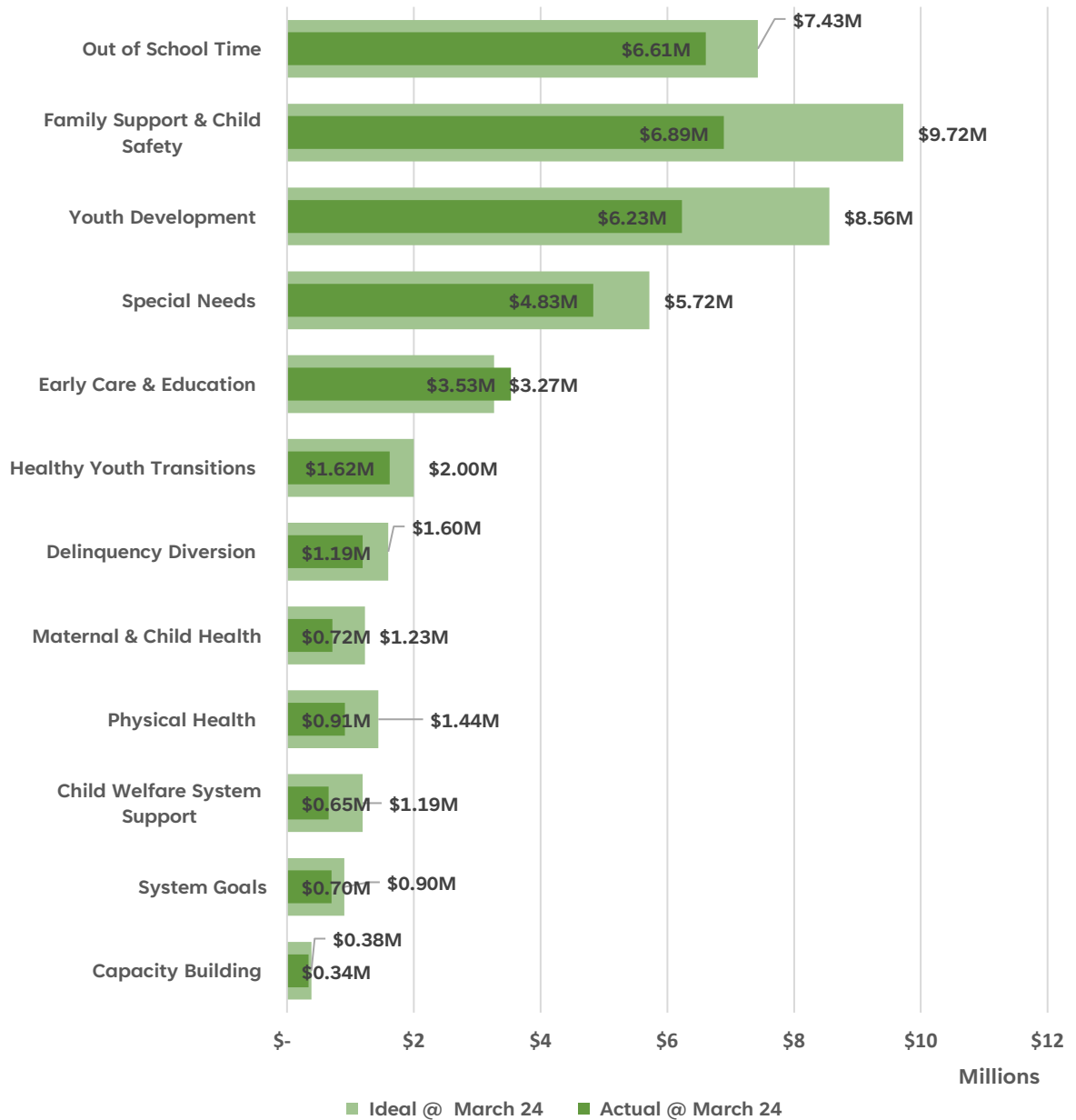
Background: The Budget Amendments and Interim Financial Statements are attached for review and approval. Programmatic billing runs a month behind; the administrative costs are presented through the end of March 31, 2024.

Current Status: The major financial highlights of the period include:

- **92% of Revenue Collected:** As of March 31, 2024, CSC has collected \$108M in tax revenue, which is approximately 92% of the \$117M annual tax revenue budget. This rate is similar to this time last fiscal year.
- **Investments Earnings:** The investments in FL PALM and SBA (Florida Prime) continue to perform well and reported year-to-date combined interest earnings of \$1.8M. The year-to-date net gain on managed funds is \$767,246 as of March 31, 2024. This reflects an increase of \$94,625 from the prior month due to an investment gain recorded in March.
- **Program Services Expenditures:** The Program Goals report, (starting on page 7) shows that utilization for most programs is on track. The programs that have a red indicator due to a variance of over 20% between Percent of Budget and Ideal include comments outlining the individual circumstances for that program. There are numerous yellow indicators due to pending invoices not yet processed. There are a few programs pending contract execution as noted in the comments. The chart below visually displays the year-to-date utilization for each program goal area and compares it to the expected expenditure (the Ideal) for that particular goal.

**Program Services Ideal to Actual Expenditures
at 03.31.2024**

(Reflects services through February 29, 2024)



Recommended Action: Approve Budget Amendments and Interim Financial Statements for the Period Ending March 31, 2024.



**BUDGET AMENDMENTS and
INTERIM FINANCIAL STATEMENTS
For The Six Month Period Ended
March 31, 2024**

Submitted to Council Meeting April 18, 2024



**Children's Services
Council of Broward County
Table of Contents
March 31, 2024**

	Page
Budget Amendments	
- Reflected in the Financials.....	3
Balance Sheet.....	4
Budget to Actual (Budgetary Basis)	
- Annualized Fiscal Year End.....	5-6
Program Services Expenditures by Goals	
Budget to Actual Year To Date-.....	7-18
Notes to the Financial Statements.....	19



Children's Services Council of Broward County
 Budget Amendments
 for Period Ended March 31, 2024.

Description	Beginning Budget Annualized	Total Amendments	Ending Budget Annualized	Comments
Budget Amendments reflected in the financial statements:				
<u>Service Goals:</u>				
Hunger, Goal 026	1,200,178.00	113,826.00	1,314,004.00	Leverage request for Broward Up Promise Neighborhood Project - C/A 3/21/24
MOST, Goal 072	19,914,011.00	155,840.00	20,069,851.00	Back to School Extavaganza - C/A 3/21/24
Unallocated	6,116,218.00	(269,666.00)	5,846,552.00	Reallocated to goals above - C/A 3/21/24
<u>System Goals:</u>				
Budget Amendments reflected in the financial statements subject to Council approval:				
<u>General Administration:</u>				
Capital Outlay	-	20,000.00	20,000.00	Capital Building and Fixed Equipment - Sliding door front door - C/A 3/21/24
Unallocated	150,072.00	(20,000.00)	130,072.00	Reallocation to Capital Outlay - C/A 3/21/24



Children's Services Council of Broward County
Balance Sheet
at March 31, 2024

	General Fund	Prior Year General Fund
ASSETS		
Current Assets:		
Cash	\$ 2,936,008.49	\$ 4,122,717.93
Investments (Note #3)	120,466,417.66	102,614,424.08
Investments -Managed Funds (Note #3)	26,066,548.86	25,126,827.47
Accounts and Interest Receivable	16,969.83	317.90
Due From Other Governments	497,587.49	119,374.31
Prepaid Items	293,253.84	334,187.45
Total Assets	\$ 150,276,786.17	\$ 132,317,849.14
 LIABILITIES and FUND BALANCE		
Liabilities:		
Accounts Payable and Accrued Liabilities	2,668,650.59	1,078,073.44
Salaries and Fringe Benefits Payable	507,269.36	310,211.90
Unearned Revenue	318,202.14	539,747.90
Total Liabilities	3,494,122.09	1,928,033.24
Fund Balance: (Note #4)		
Nonspendable	293,253.84	334,187.45
Committed for Building Fund	10,000,000.00	6,000,000.00
Assigned for Contracts & Encumbrances	91,536,374.64	81,739,331.67
Assigned for Administration	4,024,406.28	3,873,567.96
Unassigned - Minimum Fund Balance	23,594,565.00	21,457,084.00
Unassigned Fund Balance	17,334,064.32	16,985,644.82
Total Fund Balance	146,782,664.08	130,389,815.90
Total Liabilities and Fund Balance	\$ 150,276,786.17	\$ 132,317,849.14

Notes to the Financial Statements are an integral part of this statement.

Children's Services Council of Broward County
Budget to Actual (Budgetary Basis)
Annualized - Fiscal Year Ended September 30, 2024

	BUDGET	ACTUAL	VARIANCE	% of Actual to Budget
Revenues:				
Ad Valorem Taxes	\$ 117,085,410.00	\$ 108,113,725.28	\$ 8,971,684.72	92.34%
Federal & State Grant Funding:				
Title IVE Legal Supports	425,000.00	-	425,000.00	0.00%
Title IVE Adoption	105,000.00	-	105,000.00	0.00%
Promise Neighborhood	685,772.00	99,959.95	585,812.05	14.58%
Investment Earnings (Note #3)	250,000.00	1,845,335.48	(1,595,335.48)	738.13%
Investment-Gain(Loss)Managed Funds (Note #3)	-	767,246.14	(767,246.14)	
Local Foundation Grants	1,473,150.00	1,154,947.86	318,202.14	78.40%
Local Collaborative Events & Resources	138,421.00	153,515.08	(15,094.08)	110.90%
Training	10,000.00	7,050.00	2,950.00	70.50%
Budgeted Fund Balance & Carry Forward	20,027,185.00	-	20,027,185.00	0.00%
Total Revenues	\$ 140,199,938.00	\$ 112,141,779.79	\$ 28,058,158.21	79.99%
Expenditures:				
Program Services and Support:				
Program Services	120,080,157.00	34,235,449.20	85,844,707.80	28.51%
Monitoring	140,000.00	30,406.25	109,593.75	21.72%
Outcome/ Training Materials	57,650.00	20,518.48	37,131.52	35.59%
Total Program Services	120,277,807.00	34,286,373.93	85,991,433.07	
Employee Salaries	6,463,610.00	2,965,763.43	3,497,846.57	45.88%
Employee Benefits	2,949,352.00	1,175,061.61	1,774,290.39	39.84%
Consulting	17,800.00	2,800.00	15,000.00	15.73%
Material and Supplies	9,200.00	258.64	8,941.36	2.81%
Printing and Advertising	14,500.00	6,133.90	8,366.10	42.30%
Software Maintenance	160,520.00	52,826.36	107,693.64	32.91%
Telecommunications	26,700.00	8,217.69	18,482.31	30.78%
Travel / Dues & Fees	107,655.00	21,486.87	86,168.13	19.96%
Other Expenditures	36,633.00	8,479.93	28,153.07	23.15%
Total Program Support	9,785,970.00	4,241,028.43	5,544,941.57	
Total Program Services and Support	130,063,777.00	38,527,402.36	91,536,374.64	29.62%

Children's Services Council of Broward County
Budget to Actual (Budgetary Basis)- continued

	BUDGET	ACTUAL	VARIANCE	% of Actual to Budget
General Administration:				
Employee Salaries	2,835,596.00	1,292,024.02	1,543,571.98	45.56%
Employee Benefits	1,226,761.00	530,790.57	695,970.43	43.27%
Legal Fees	40,000.00	7,437.00	32,563.00	18.59%
Auditors	40,000.00	36,000.00	4,000.00	90.00%
Other Consultants	73,500.00	3,950.00	69,550.00	5.37%
Insurance	98,252.00	48,370.79	49,881.21	49.23%
Materials and Supplies	143,788.00	10,257.57	133,530.43	7.13%
Printing and Advertising	16,500.00	2,122.00	14,378.00	12.86%
Facilities Management & Bldg Operations (incl. reserves)	503,219.00	97,638.05	405,580.95	19.40%
Software Maintenance	225,240.00	59,746.10	165,493.90	26.53%
Telecommunications	49,866.00	9,957.07	39,908.93	19.97%
Travel / Dues & Fees	61,835.00	10,767.45	51,067.55	17.41%
Other Expenditures	176,987.00	48,471.77	128,515.23	27.39%
Total General Administration	5,491,544.00	2,157,532.39	3,334,011.61	
Non-Operating:				
Tax Collection Fees	701,094.00	496,257.81	204,836.19	70.78%
Community Redevelopment Area Fees	3,393,701.00	3,372,806.01	20,894.99	99.38%
Total Non-Operating	4,094,795.00	3,869,063.82	225,731.18	
Total General Administration & Non-Operating	9,586,339.00	6,026,596.21	3,559,742.79	62.87%
Capital Outlay:				
Computer Hardware/Software	329,298.00	-	329,298.00	0.00%
Furniture/ Equipment	12,524.00	-	12,524.00	0.00%
Remodeling/Renovations	89,000.00	30,973.46	58,026.54	34.80%
Total Capital Outlay	430,822.00	30,973.46	399,848.54	7.19%
Lease & Subscription Software Expenditures: (Note #5)				
Lease Principal	28,929.00	9,193.83	19,735.17	31.78%
Lease Interest	871.00	391.20	479.80	44.91%
Subscription Software Principal	80,665.00	41,707.91	38,957.09	51.71%
Subscription Software Interest	8,535.00	2,892.11	5,642.89	33.89%
Total Lease & Software Subscription Expenditures	119,000.00	54,185.05	64,814.95	45.53%
Total Expenditures	\$ 140,199,938.00	\$ 44,639,157.08	\$ 95,560,780.92	31.84%
Excess (Deficiency) of Revenues Over Expenditures		\$ 67,502,622.71		
Beginning Fund Balance		79,280,041.37		
Ending Fund Balance		\$ 146,782,664.08		

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Six Months Ended March 31, 2024

Fiscal Year 2023 - 2024

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Feb	Reimb. Type (Note #6)	Comments
Service Goals:								
Capacity Building & Training								
Training/Technical Assistance								
	Training	83,652.00	31,172.00	\$ 52,480.00	37.26%			
	Unallocated - Training	16,348.00	-	16,348.00	0.00%			
	Total Training/Technical Assistance	100,000.00	31,172.00	68,828.00	31.17%			
Organization & Program Quality								
	HEAL Trauma Coaching	49,500.00	11,562.50	37,937.50	23.36%			
	Equity Initiatives	61,943.00	6,500.00	55,443.00	10.49%			
	Leadership Initiatives	43,000.00	19,800.00	23,200.00	46.05%			
	Capacity Building Grants	170,490.00	102,294.00	68,196.00	60.00%			
	Training & Coaching	136,234.00	16,586.22	119,647.78	12.17%			
	Unallocated - Capacity Building	127,954.00	-	127,954.00	0.00%			
	Total Organization & Program Quality	589,121.00	156,742.72	432,378.28	26.61%			
Fiscal Support								
	FLITE-FS KIDS CWSYOP	2,954.00	738.48	2,215.52	25.00%	41.67%	⚠	CR
	FLITE-FS KIDS TIL Support	22,046.00	5,511.48	16,534.52	25.00%	41.67%	⚠	CR
	Healing Art Inst/FS KIDS	25,000.00	8,333.32	16,666.68	33.33%	41.67%	✅	CR
	Unallocated-Fiscal Support	50,000.00	-	50,000.00	0.00%			
	Total Fiscal Support	100,000.00	14,583.28	85,416.72	14.58%			
Volunteers								
	Volunteer Broward	326,159.00	135,874.39	190,284.61	41.66%	41.67%	✅	CR
	Total Volunteers	326,159.00	135,874.39	190,284.61	41.66%			
Total Capacity Building & Training		1,115,280.00	338,372.39	776,907.61	30.34%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Six Months Ended March 31, 2024

Fiscal Year 2023 - 2024

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Feb	Reimb. Type (Note #6)	Comments
Family Supports								
Family Strengthening								
	Advocacy Network Disabilities	365,503.00	150,076.33	215,426.67	41.06%	41.67%	UOS	
	Ann Storck Center	354,116.00	51,265.10	302,850.90	14.48%	41.67%	UOS	New program. Services began in Jan due to Model training.
	ARC Inc.	829,569.00	272,461.67	557,107.33	32.84%	41.67%	UOS	
	Be Strong International	405,335.00	95,549.17	309,785.83	23.57%	41.67%	UOS	
	Boys & Girls Club	332,424.00	119,390.65	213,033.35	35.92%	41.67%	UOS	
	Boys Town So Florida	460,471.00	100,849.54	359,621.46	21.90%	41.67%	UOS	
	Broward Children's Center	315,840.00	46,397.05	269,442.95	14.69%	41.67%	UOS	Pending invoice; late start due to training new program staff.
	Children's Harbor Inc.	546,500.00	141,786.82	404,713.18	25.94%	41.67%	UOS	
	Community Based Connections	425,632.00	153,829.03	271,802.97	36.14%	41.67%	UOS	
	Ctr for Hearing	166,162.00	29,142.25	137,019.75	17.54%	41.67%	UOS	Staff vacancy & low referrals.
	Family Central - NPP	610,060.00	205,907.92	404,152.08	33.75%	41.67%	UOS	
	Family Central - PAT	498,291.00	52,206.46	446,084.54	10.48%	41.67%	UOS	New program. Services began in Dec. due to Model training.
	Gulf Coast CC	1,199,578.00	430,438.85	769,139.15	35.88%	41.67%	UOS	
	Henderson Beh Hlth-MST	887,012.00	335,189.38	551,822.62	37.79%	41.67%	UOS	
	Henderson Beh Hlth-PACT	554,849.00	109,740.22	445,108.78	19.78%	41.67%	UOS	Pending invoice.
	Hispanic Unity of Florida	956,120.00	230,861.16	725,258.84	24.15%	41.67%	UOS	
	Jack and Jill	30,000.00	9,747.06	20,252.94	32.49%	41.67%	UOS	
	JAFCO-MST	736,777.00	313,833.07	422,943.93	42.60%	41.67%	UOS	
	Juliana Gerena	379,991.00	74,477.58	305,513.42	19.60%	41.67%	UOS	Staff vacancy & low referrals.
	KIDS in Distress HOMEBUILDER	608,837.00	171,082.07	437,754.93	28.10%	41.67%	UOS	
	KIDS in Distress-KID First	1,604,373.00	415,089.20	1,189,283.80	25.87%	41.67%	UOS	
	Memorial Healthcare-Family Tie	1,089,447.00	423,888.78	665,558.22	38.91%	41.67%	UOS	
	Memorial Healthcare-Teen Reach	559,985.00	181,178.87	378,806.13	32.35%	41.67%	UOS	
	Mount Bethel Human Services	327,537.00	64,203.63	263,333.37	19.60%	41.67%	UOS	New program. Services began in Jan due to Model training.
	Pace Center for Girls	315,574.00	72,873.70	242,700.30	23.09%	41.67%	UOS	
	Smith Mental Health Associates	1,020,623.00	396,562.78	624,060.22	38.85%	41.67%	UOS	
	Unallocated - Family Strengthening	64,128.00	-	64,128.00	0.00%			
	Total Family Strengthening	15,644,734.00	4,648,028.34	10,996,705.66	29.71%			
Kinship								
	Harmony Development Center	222,944.00	71,208.32	151,735.68	31.94%	41.67%	UOS	
	KIDS in Distress-KISS	730,580.00	242,437.96	488,142.04	33.18%	41.67%	UOS	
	Legal Aid Service-KISS	514,122.00	156,030.39	358,091.61	30.35%	41.67%	UOS	
	Unallocated-Kinship Care/Non-Relative Care	2,460.00	-	2,460.00	0.00%			
	Total Kinship	1,470,106.00	469,676.67	1,000,429.33	31.95%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Six Months Ended March 31, 2024

Fiscal Year 2023 - 2024

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Feb	Reimb. Type (Note #6)	Comments
Trauma								
	Broward Behavioral Health Coalition	500,000.00	103,476.56	396,523.44	20.70%	41.67% ✘	UOS	Pending amendment.
	Center For Mind Body Medicine	45,000.00	12,500.00	32,500.00	27.78%	41.67% !	CR	
	Community Based Connections /HEAL	570,600.00	132,419.07	438,180.93	23.21%	41.67% !	CR	
	Healing Arts Inst of South FL FS KIDS	488,250.00	139,799.88	348,450.12	28.63%	41.67% !	CR	
	JAFCO-Community Wellness Center	479,798.00	138,605.43	341,192.57	28.89%	41.67% !	CR	
	Junior Achievement of South Fl- Trauma	100,000.00	35,511.25	64,488.75	35.51%	41.67% ✔	CR	
	Memorial Healthcare System / HEAL	638,400.00	251,926.66	386,473.34	39.46%	41.67% ✔	CR	
	Mental Health America of SE FL / HEAL	488,250.00	190,079.63	298,170.37	38.93%	41.67% ✔	CR	
	Smith Mental Health Associates / HEAL	514,500.00	112,002.54	402,497.46	21.77%	41.67% !	CR	
	Unallocated-Mindfulness Group Facilitation	127,000.00	-	127,000.00	0.00%			
	Total Trauma	3,951,798.00	1,116,321.02	2,835,476.98	28.25%			
Supervised Visitation								
	Children's Home Society of Florida	346,191.00	12,196.69	333,994.31	3.52%	41.67% ✘	CR	Late contract execution. Invoices pending.
	Total Supervise Visitation	346,191.00	12,196.69	333,994.31	3.52%			
Hunger								
	Community Enhancement Collaboration	176,518.00	56,640.40	119,877.60	32.09%	41.67% ✔	CR	
	FLIPANY, Inc.	213,118.00	73,749.96	139,368.04	34.61%	41.67% ✔	CR	
	Harvest Drive	84,096.00	28,183.52	55,912.48	33.51%	41.67% ✔	CR	
	LifeNet4Families	313,099.00	124,688.89	188,410.11	39.82%	41.67% ✔	CR	
	SFL Hunger Coal-Break Spot	156,715.00	20,733.64	135,981.36	13.23%	8.00% ✔	CR	
	SFL Hunger Coal-Markets Pantry	256,632.00	122,044.19	134,587.81	47.56%	41.67% ✔	CR	
	Unallocated-FLIPANY	87,576.00	-	87,576.00				
	Unallocated-Mobile School Pantry	26,250.00	-	26,250.00				
	Total Hunger	1,314,004.00	426,040.60	887,963.40	32.42%			
Financial Stability								
	BEF Senior Send Off	17,250.00	-	17,250.00	0.00%		CR	
	Hispanic Unity-EITC	397,005.00	184,649.65	212,355.35	46.51%	41.67% ✔	CR	
	HOPE S FL - Day Respite	92,500.00	19,924.82	72,575.18	21.54%	41.67% ✘	CR	Invoices pending. TA provided.
	HOPE S FL - Navigation Services	323,300.00	13,871.97	309,428.03	4.29%	41.67% ✘	UOS	
	4EveryKid	25,000.00	-	25,000.00	0.00%		CR	Contract extension/renewal delays. Pending invoices.
	Unallocated-Financial Stability	106,700.00	-	106,700.00	0.00%			
	Total Financial Stability	961,755.00	218,446.44	743,308.56	22.71%			
Total Family Supports		23,688,588.00	6,890,709.76	16,797,878.24	29.09%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Six Months Ended March 31, 2024

Fiscal Year 2023 - 2024

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Feb	Reimb. Type (Note #6)	Comments
Youth Development								
Youth FORCE								
	Community Access Ctr, Inc	194,689.00	61,988.85	132,700.15	31.84%	42.00%	ⓘ UOS	
	Community Reconstruct Inc	489,691.00	113,574.52	376,116.48	23.19%	42.00%	ⓘ CR	
	Crockett Foundation, Inc	586,546.00	239,473.11	347,072.89	40.83%	42.00%	✔ UOS	
	Crockett Foundation, Inc - DeLuca	261,565.00	99,339.67	162,225.33	37.98%	42.00%	✔ UOS	
	Ctr for Hearing	173,949.00	36,487.85	137,461.15	20.98%	42.00%	✘ UOS	Low enrollment & attendance.
	Firewall Center	244,298.00	102,432.71	141,865.29	41.93%	42.00%	✔ UOS	
	Firewall Center- BROWARD UP	187,335.00	28,752.12	158,582.88	15.35%	42.00%	✘ CR	Broward UP grant - Late contract renewal. Pending invoices.
	Firewall Ctr-DeLuca	205,380.00	161,677.07	43,702.93	78.72%	42.00%	✘ UOS	DeLuca funds are used first.
	Firewall Ctr - Leverage	151,674.00	72,061.66	79,612.34	47.51%	42.00%	✔ UOS	
	Firewall Ctr - Bair	76,357.00	-	76,357.00	0.00%	42.00%	✘ UOS	CSC funds used last.
	HANDY	482,441.00	148,820.98	333,620.02	30.85%	42.00%	ⓘ UOS	
	Hanley Ctr Foundation	30,545.00	12,727.10	17,817.90	41.67%	42.00%	✔ UOS	
	Harmony Development Ctr, Inc	542,931.00	197,889.74	345,041.26	36.45%	42.00%	✔ UOS	
	Hispanic Unity	1,787,760.00	888,647.19	899,112.81	49.71%	42.00%	✔ UOS	
	Memorial Healthcare	587,133.00	167,794.13	419,338.87	28.58%	42.00%	ⓘ UOS	
	Memorial Healthcare - DeLuca	215,837.00	103,931.12	111,905.88	48.15%	42.00%	✔ UOS	
	Opportunities Ind Ctrs/OIC	647,316.00	267,714.15	379,601.85	41.36%	42.00%	✔ UOS	
	Our Children Our Future	199,723.00	79,961.87	119,761.13	40.04%	42.00%	✔ UOS	
	Urban League of BC	454,635.00	175,256.67	279,378.33	38.55%	42.00%	✔ UOS	
	Urban League of BC -BROWARD UP	155,411.00	35,803.38	119,607.62	23.04%	42.00%	ⓘ CR	
	West Park, City of	251,044.00	14,648.61	236,395.39	5.84%	42.00%	✘ UOS	Low enrollment. Pending invoices.
	Wyman TOP Training	16,500.00	-	16,500.00	0.00%	42.00%	CR	Annual payment due in July.
	YMCA of South FL	854,781.00	263,774.59	591,006.41	30.86%	42.00%	ⓘ UOS	
	YMCA of South FL -BROWARD UP	343,026.00	43,280.53	299,745.47	12.62%	42.00%	✘ CR	Broward UP grant - Contract execution pending.
	Miramar City	80,000.00	19,934.46	60,065.54	24.92%			
	Training	25,000.00	2,900.00	22,100.00	11.60%			PATHS and PBL training.
	Unallocated-Yth Force	1,311,604.00	-	1,311,604.00	0.00%			Set aside for RFP
	Total Youth FORCE	10,557,171.00	3,338,872.08	7,218,298.92	31.63%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Six Months Ended March 31, 2024

Fiscal Year 2023 - 2024

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Feb	Reimb. Type (Note #6)	Comments
LEAP High School	Community Based Connections	155,781.00	74,460.83	81,320.17	47.80%	39.00%	UOS	
	Firewall Ctr	485,117.00	202,881.04	282,235.96	41.82%	39.00%	UOS	
	Hispanic Unity	937,470.00	354,218.10	583,251.90	37.78%	39.00%	UOS	
	Museum of Discovery/Science	202,622.00	72,620.61	130,001.39	35.84%	39.00%	UOS	
	Museum of Discovery/Science	125,564.00	47,296.17	78,267.83	37.67%	39.00%	UOS	
	YMCA of S FL	2,553,180.00	1,343,178.46	1,210,001.54	52.61%	39.00%	UOS	
	Unallocated-LEAP High	400,000.00	-	400,000.00	0.00%			Set aside for RFP
	Total LEAP High School	4,859,734.00	2,094,655.21	2,765,078.79	43.10%			
Youth Employment	CareerSource Broward	4,215,656.00	90,396.64	4,125,259.36	2.14%	8.00%	UOS	
	Junior Achievement DeLuca Foundation	977,253.00	-	977,253.00	0.00%			New SYEP leverage program.
	Total Youth Employment	5,192,909.00	90,396.64	5,102,512.36	1.74%			
PEACE	Community Based Connections	494,153.00	206,234.67	287,918.33	41.73%	43.00%	UOS	
	Crockett Foundation, Inc	242,768.00	87,323.32	155,444.68	35.97%	43.00%	UOS	
	Harmony Development Ctr, Inc	199,030.00	96,626.93	102,403.07	48.55%	43.00%	UOS	
	Smith Community MH	561,654.00	286,193.68	275,460.32	50.96%	43.00%	UOS	
	U-Turn Youth Consulting	15,000.00	-	15,000.00	0.00%			Set aside for RFP
	Total PEACE	1,512,605.00	676,378.60	836,226.40	44.72%			
Youth Leadership Development	Brwd Ed Found-B2L	40,000.00	16,666.69	23,333.31	41.67%	41.67%	CR	
	FL Children's 1st	7,164.00	3,925.00	3,239.00	54.79%	41.67%	CR	
	FLITE-FS KIDS CWSYOP	78,750.00	11,726.80	67,023.20	14.89%	41.67%	CR	Pending invoices.
	Total Youth Leadership Development	125,914.00	32,318.49	93,595.51	25.67%			
	Subtotal Youth Development	22,248,333.00	6,232,621.02	16,015,711.98	28.01%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Six Months Ended March 31, 2024

Fiscal Year 2023 - 2024

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Feb	Reimb. Type (Note #6)	Comments
Juvenile Diversion								
New DAY								
	Broward Sheriff's Office	704,131.00	150,597.44	553,533.56	21.39%	41.67% ❌	UOS	Pending invoice.
	Camelot CC	329,394.00	130,979.19	198,414.81	39.76%	41.67% ✅	UOS	
	Community Reconstruction	262,536.00	47,857.06	214,678.94	18.23%	41.67% ❌	CR	Pending invoice.
	Harmony Development Ctr, Inc	338,477.00	152,316.00	186,161.00	45.00%	41.67% ✅	UOS	
	Henderson Behavioral Health	219,350.00	35,926.99	183,423.01	16.38%	41.67% ❌	UOS	Pending invoices.
	Juliana Gerena & Assoc. Program	388,175.00	171,294.20	216,880.80	44.13%	41.67% ✅	UOS	
	Memorial Healthcare Sys	726,949.00	228,601.06	498,347.94	31.45%	41.67% ⚠️	UOS	
	PACE Center for Girls	172,045.00	40,751.29	131,293.71	23.69%	41.67% ⚠️	UOS	
	Smith Mental Health Assoc	392,286.00	146,434.17	245,851.83	37.33%	41.67% ✅	UOS	
	Urban League of BC	275,222.00	81,271.40	193,950.60	29.53%	41.67% ⚠️	UOS	
	Training	25,000.00	6,983.33	18,016.67	27.93%			
	Total New DAY	3,833,565.00	1,193,012.13	2,640,552.87	31.12%			
Total Youth Development & Juvenile Diversion		26,081,898.00	7,425,633.15	18,656,264.85	28.47%			
Independent Living								
Healthy Youth Transitions (HYT)								
	Camelot CC	468,702.00	158,362.62	310,339.38	33.79%	41.67% ✅	UOS	
	FLITE-FS KIDS	532,818.00	125,518.48	407,299.52	23.56%	41.67% ⚠️	CR	
	Gulf Coast CC	555,946.00	125,419.03	430,526.97	22.56%	41.67% ⚠️	UOS	
	HANDY	864,455.00	353,692.80	510,762.20	40.92%	41.67% ✅	UOS	
	Harmony Development Ctr, Inc	454,741.00	189,812.02	264,928.98	41.74%	41.67% ✅	UOS	
	Henderson Beh Hlth -Wilson Grd	230,246.00	62,975.90	167,270.10	27.35%	41.67% ⚠️	UOS	
	HOMES	180,886.00	89,890.49	90,995.51	49.69%	41.67% ✅	CR	
	Memorial Healthcare Sys	750,157.00	294,935.32	455,221.68	39.32%	41.67% ✅	UOS	
	PACE Center for Girls	290,677.00	94,535.81	196,141.19	32.52%	41.67% ✅	UOS	
	SunServe	469,924.00	125,436.02	344,487.98	26.69%	41.67% ⚠️	UOS	
	Total Healthy Youth Transitions	4,798,552.00	1,620,578.49	3,177,973.51	33.77%			
Total Independent Living		4,798,552.00	1,620,578.49	3,177,973.51	33.77%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Six Months Ended March 31, 2024

Fiscal Year 2023 - 2024

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Feb	Reimb. Type (Note #6)	Comments
Literacy and Early Education								
Subsidized Childcare								
	Early Learning Coalition (ELC)	3,592,850.00	1,456,776.15	2,136,073.85	40.55%	41.67%	UOS	
	ELC - Vulnerable Population	3,434,171.00	1,727,759.89	1,706,411.11	50.31%	41.67%	UOS	
	Total Subsidized Childcare	7,027,021.00	3,184,536.04	3,842,484.96	45.32%			
Grade Level Reading								
	Broward Reads for Record	163,092.00	-	163,092.00	0.00%		CR	
	Campaign for Grade Level Reading	21,922.00	10,000.00	11,922.00	45.62%		CR	Event held in the summer.
	Volunteer Broward	119,097.00	48,756.65	70,340.35	40.94%	41.67%	CR	
	Kidvision	150,000.00	75,000.00	75,000.00	50.00%		CR	
	Reading & Math	300,000.00	159,151.56	140,848.44	53.05%	41.67%	CR	
	Countdown to Kindergarten	59,634.00	55,440.00	4,194.00	92.97%			
	Unallocated - Grade Level Reading	102,350.00	-	102,350.00	0.00%			
	Total Grade Level Reading	916,095.00	348,348.21	567,746.79	38.03%			
Total Literacy & Early Education		7,943,116.00	3,532,884.25	4,410,231.75	44.48%			
Child Welfare Supports								
Adoptive/Foster Parent Recruit								
	Forever Families/Gialogic	189,263.00	78,859.55	110,403.45	41.67%	41.67%	CR	
	Heart Gallery of Broward	57,094.00	23,789.00	33,305.00	41.67%	41.67%	CR	
	Total Adoptive/Foster Parent Recruit	246,357.00	102,648.55	143,708.45	41.67%			
Legal Supports								
	Legal Aid of Broward County	2,616,676.00	551,060.02	2,065,615.98	21.06%	41.67%	UOS	Staff vacancy. Pending invoice.
	Total Legal Supports	2,616,676.00	551,060.02	2,065,615.98	21.06%			
Total Child Welfare Support		2,863,033.00	653,708.57	2,209,324.43	22.83%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Six Months Ended March 31, 2024

Fiscal Year 2023 - 2024

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Feb	Reimb. Type (Note #6)	Comments
Out of School Time								
Leadership/Quality								
	FLCSC / MOTT	10,000.00	10,000.00	-	100.00%			One time payment.
	Total Leadership/Quality	10,000.00	10,000.00	-	100.00%			
Maximizing Out-of-School Time (MOST)								
	Advocacy Network on Disabilities	124,092.00	45,356.04	78,735.96	36.55%	37.00%	✔	CR
	After School Program	2,691,450.00	960,301.09	1,731,148.91	35.68%	37.00%	✔	UOS
	Broward County Parks - LOA	13,200.00	13,199.08	0.92	99.99%	100.00%	✔	CR
	City of Hallandale	265,600.00	75,837.71	189,762.29	28.55%	37.00%	✔	UOS
	City of Hollywood	931,040.00	237,457.49	693,582.51	25.50%	37.00%	⚠	UOS
	City of Miramar	181,480.00	30,013.60	151,466.40	16.54%	37.00%	✘	UOS Robust summer.
	City of Oakland Park	517,950.00	174,007.10	343,942.90	33.60%	37.00%	✔	UOS
	Comm After School w/Margate CRA	504,946.00	127,058.05	377,887.95	25.16%	37.00%	⚠	UOS
	Community After School	951,444.00	303,107.08	648,336.92	31.86%	37.00%	✔	UOS
	Community Based Connections	362,150.00	39,187.81	322,962.19	10.82%	37.00%	✘	UOS Services started Jan 24. High enrollment. Pending invoice.
	Firewall	2,276,490.00	537,580.56	1,738,909.44	23.61%	37.00%	⚠	UOS
	FL International University	907,247.00	113,166.18	794,080.82	12.47%	8.00%	✔	CR
	FLIPANY	50,000.00	18,955.39	31,044.61	37.91%	37.00%	✔	CR
	Hallandale CRA	784,026.00	784,025.36	0.64	100.00%	100.00%	✔	CRA one time payment.
	Hollywood Beach CRA	228,665.00	228,665.00	-	100.00%	100.00%	✔	CRA one time payment.
	Jack and Jill	242,250.00	53,214.70	189,035.30	21.97%	37.00%	⚠	UOS
	Kids In Distress	225,036.00	65,005.03	160,030.97	28.89%	37.00%	✔	UOS
	Soref JCC	719,434.00	292,192.93	427,241.07	40.61%	37.00%	✔	UOS
	Sunshine Aftercare Program	2,148,269.00	692,473.62	1,455,795.38	32.23%	37.00%	✔	UOS
	United Community Options	165,750.00	31,320.62	134,429.38	18.90%	37.00%	⚠	UOS
	Volta Music Foundation	150,000.00	69,858.92	80,141.08	46.57%	37.00%	✔	CR
	YMCA	4,860,036.00	1,649,066.00	3,210,970.00	33.93%	37.00%	✔	UOS
	YMCA w/Deerfield CRA	233,529.00	41,928.06	191,600.94	17.95%	37.00%	⚠	UOS
	Back to School Supplies	451,432.00	-	451,432.00	0.00%			
	Consultant	81,200.00	14,300.00	66,900.00	17.61%			PATHS and PBL training .
	Unallocated MOST GP	3,135.00	-	3,135.00	0.00%			
	Total Maximizing Out-of-School Time (MOST)	20,069,851.00	6,597,277.42	13,472,573.58	32.87%			
Summer Programs								
	Total Summer Programs	1,037,160.00	-	1,037,160.00	0.00%			
Total Out-of-School Time		21,117,011.00	6,607,277.42	14,509,733.58	31.29%			

Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Six Months Ended March 31, 2024

Fiscal Year 2023 - 2024

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Feb	Reimb. Type (Note #6)	Comments
Physical Health								
School Health								
	FLDOH/w Coral Spring CRA	545,361.00	212,110.10	333,250.90	38.89%	41.67%	✓	CR
	Florida Department of Health	1,272,509.00	314,684.54	957,824.46	24.73%	41.67%	⚠	CR
	Miami Lighthouse for the Blind	60,000.00	34,866.69	25,133.31	58.11%	41.67%	⚠	CR
	Total School Health	1,877,870.00	561,661.33	1,316,208.67	29.91%			
Water Safety/Drowning Prevention								
	Florida Department Of Health	366,239.00	108,191.71	258,047.29	29.54%	41.67%	⚠	CR
	Broward County-Swim Central	687,782.00	53,626.40	634,155.60	7.80%	8.00%	✓	CR
	Total Water Safety/Drowning Prevention	1,054,021.00	161,818.11	892,202.89	15.35%			
Kid Care Insurance Outreach								
	Florida Department Of Health	524,530.00	189,830.66	334,699.34	36.19%	41.67%	✓	CR
	Total Kid Care Insurance Outreach	524,530.00	189,830.66	334,699.34	36.19%			
Total Physical Health								
3,456,421.00 913,310.10 2,543,110.90 26.42%								
Maternal & Child Health								
Screening/Assessment/Support								
	BHS - Healthy Families Broward	1,328,600.00	319,072.00	1,009,528.00	24.02%	41.67%	⚠	CR
	Total Screening/Assessment/Support	1,328,600.00	319,072.00	1,009,528.00	24.02%			
Mothers Overcoming Maternal Stress (MOMS)								
	Memorial Healthcare System - MOMS	1,365,630.00	298,613.22	1,067,016.78	21.87%	41.67%	⚠	UOS
	Total Mothers w/Maternal Dep	1,365,630.00	298,613.22	1,067,016.78	21.87%			
Fetal Infant Mortality								
	Broward Hlthy Start-SAFE SLEEP	252,768.00	100,097.95	152,670.05	39.60%	41.67%	✓	CR
	Total Fetal Infant Mortality	252,768.00	100,097.95	152,670.05	39.60%			
Total Maternal & Child Health								
2,946,998.00 717,783.17 2,229,214.83 24.36%								
Physical, Developmental, & Behavioral Needs								
MOST/Special Needs								
	After School Programs	362,543.00	109,987.16	252,555.84	30.34%	35.00%	✓	UOS
	Ann Storck Center	491,428.00	179,671.88	311,756.12	36.56%	35.00%	✓	UOS
	ARC Broward	2,021,190.00	595,953.59	1,425,236.41	29.49%	35.00%	✓	UOS
	Broward Children's Center	800,047.00	190,817.34	609,229.66	23.85%	35.00%	⚠	UOS
	Center for Hearing and Communication	335,200.00	55,901.39	279,298.61	16.68%	35.00%	⚠	UOS
	Smith Community MH	1,063,812.00	340,851.97	722,960.03	32.04%	35.00%	✓	UOS
	United Cerebral Palsy	1,030,081.00	186,852.59	843,228.41	18.14%	35.00%	⚠	UOS
	YMCA of S FL	5,591,737.00	1,861,390.73	3,730,346.27	33.29%	35.00%	✓	UOS
	Unallocated MOST/Special Needs	33,888.00	-	33,888.00	0.00%			
	Total MOST/Special Needs	11,729,926.00	3,521,426.65	8,208,499.35	30.02%			



Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Six Months Ended March 31, 2024

Fiscal Year 2023 - 2024

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Feb	Reimb. Type (Note #6)	Comments
MOST Summer Program/Special Needs								
	Total MOST Summer Program/Special Needs	791,686.00	-	791,686.00	0.00%			
	Subtotal MOST Special Needs	<u>12,521,612.00</u>	<u>3,521,426.65</u>	<u>9,000,185.35</u>	<u>28.12%</u>			
STEP								
	ARC, INC	498,037.00	200,365.98	297,671.02	40.23%	33.00%	✔	UOS
	Ctr for Hearing	274,692.00	88,885.59	185,806.41	32.36%	33.00%	✔	UOS
	Smith Community MH	350,141.00	125,105.18	225,035.82	35.73%	33.00%	✔	UOS
	United Community Options	797,061.00	189,882.11	607,178.89	23.82%	33.00%	✔	UOS
	YMCA of S FL	773,219.00	296,345.69	476,873.31	38.33%	33.00%	✔	UOS
	Unallocated-STEP	400,000.00	-	400,000.00	0.00%			Set aside for RFP
	Total STEP	<u>3,093,150.00</u>	<u>900,584.55</u>	<u>2,192,565.45</u>	<u>29.12%</u>			
Information/Referral Network								
	First Call for Help BH	710,687.00	-	710,687.00	0.00%	41.67%	✘	UOS Pending invoices.
	First Call for Help SN	1,010,802.00	330,318.60	680,483.40	32.68%	41.67%	✔	UOS
	Total Information/Referral Network	<u>1,721,489.00</u>	<u>330,318.60</u>	<u>1,391,170.40</u>	<u>19.19%</u>			
Respite Services-BREAK								
	Memorial Healthcare Sys (BH)	123,090.00	48,644.89	74,445.11	39.52%	41.67%	✔	UOS
	Smith Community MH	102,237.00	32,140.79	70,096.21	31.44%	41.67%	!	UOS
	Total Respite Services-BREAK	<u>225,327.00</u>	<u>80,785.68</u>	<u>144,541.32</u>	<u>35.85%</u>			
Total Physical, Developmental, & Behavioral Needs		<u>17,561,578.00</u>	<u>4,833,115.48</u>	<u>12,728,462.52</u>	<u>27.52%</u>			
Child & Youth Safety								
Eliminate Bullying and Choose								
	United Way - Choose Peace	61,760.00	542.57	61,217.43	0.88%	41.67%	✘	CR Contract was executed in December. Pending invoices.
	Total Eliminate Bullying and Choose	<u>61,760.00</u>	<u>542.57</u>	<u>61,217.43</u>	<u>0.88%</u>			
Total Child & Youth Safety		<u>61,760.00</u>	<u>542.57</u>	<u>61,217.43</u>	<u>0.88%</u>			
Grand Total Service Goals		<u>111,634,235.00</u>	<u>33,533,915.35</u>	<u>78,100,319.65</u>	<u>30.04%</u>			



Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Six Months Ended March 31, 2024

Fiscal Year 2023 - 2024

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Feb	Reimb. Type (Note #6)	Comments
System Goals:								
Seamless System of Care								
Single Point of Entry								
	First Call for Help GP	599,728.00	228,005.33	371,722.67	38.02%	41.67%	✔	CR
	Total Single Point of Entry	599,728.00	228,005.33	371,722.67	38.02%			
Research & Evaluate Systems of Care								
Leadership/Resources-Strategic								
	CCB	10,000.00	10,000.00	-	100.00%			
	Children Strategic Plan Initiatives	51,062.00	12,688.72	38,373.28	24.85%			
	Unallocated-Strategic Plan	48,938.00	-	48,938.00	0.00%			
	Total Leadership/Resources-Strategic	110,000.00	22,688.72	87,311.28	20.63%			
Improve Provider Reporting								
	Data Systems	60,000.00	30,000.00	30,000.00	45.73%			
	Software maintenance	27,500.00	5,117.94	22,382.06	18.61%			
	Web hosting Fee	102,995.00	71,015.00	31,980.00	68.95%			
	Unallocated-Improve Provider Reporting	64,614.00	-	64,614.00	0.00%			
	Total Improve Provider Reporting	255,109.00	106,132.94	148,976.06	41.60%			
Promote Research Initiatives								
	Consultant	54,750.00	500.00	54,250.00	0.91%			
	UPENN - AISP	22,237.00	4,955.50	17,281.50	22.28%			
	A Little Help Never Hurt LLC	147,420.00	8,934.18	138,485.82	6.06%		CR	Late contract execution.
	Unallocated-Promote Research Initiatives	34,000.00	-	34,000.00	0.00%			
	Total Promote Research Initiatives	258,407.00	14,389.68	244,017.32	5.57%			
Integrated Data System								
	IDS -We Are Supported- CPAR Initiative	50,000.00	-	50,000.00	0.00%			
	Unallocated - Integrated data system	20,000.00	-	20,000.00	0.00%			
	Total Integrated Data System	70,000.00	-	70,000.00	0.00%			
Total Research, Evaluate & Seamless Systems of Care		1,293,244.00	371,216.67	922,027.33	28.70%			



Children's Services Council of Broward County
Program Expenditures By Goals
Budget to Actual (Budgetary Basis)
For the Six Months Ended March 31, 2024

Fiscal Year 2023 - 2024

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Feb	Reimb. Type (Note #6)	Comments
Public Awareness & Advocacy								
Sponsorships								
	Sponsorship-High Impact	60,000.00	32,050.00	27,950.00	53.42%			
	Sponsorship	40,000.00	25,000.00	15,000.00	62.50%			
	Total Sponsorships	<u>100,000.00</u>	<u>57,050.00</u>	<u>42,950.00</u>	<u>57.05%</u>			
Educate Taxpayers								
	Broward Education Comm Network	31,600.00	600.00	31,000.00	1.90%			
	MNetwork	110,000.00	27,450.00	82,550.00	24.95%			
	Marketing	463,000.00	125,448.84	337,551.16	27.09%			
	Other Purchased Services	7,500.00	250.28	7,249.72	3.34%			
	Printing	6,100.00	1,981.16	4,118.84	32.48%			
	Resource Guide	140,700.00	-	140,700.00	0.00%			
	Outreach Materials	31,500.00	22,950.00	8,550.00	72.86%			
	Unallocated - Public Awareness	127,900.00	-	127,900.00	0.00%			
	Total Educate Taxpayers	<u>918,300.00</u>	<u>178,680.28</u>	<u>739,619.72</u>	<u>19.46%</u>			
Advocacy/Outreach								
	FLCSC Dues	80,000.00	80,000.00	-	100.00%			
	Registration	2,500.00	75.00	2,425.00	3.00%			
	Local/Day Trip	2,500.00	328.49	2,171.51	13.14%			
	Travel	15,000.00	2,810.91	12,189.09	18.74%			
	Total Advocacy/Outreach	<u>100,000.00</u>	<u>83,214.40</u>	<u>16,785.60</u>	<u>83.21%</u>			
Pub Communication w/ Special Population								
	ADA remediation	2,500.00	2,400.00	100.00	96.00%			
	Special Needs Communications	3,150.00	3,150.00	-	100.00%			
	Other Purchased Services	19,000.00	5,822.50	13,177.50	30.64%			
	Unallocated - Public Comm w/ Spec. Pop	19,350.00	-	19,350.00	0.00%			
	Total Pub Communication w/ Spec Pop	<u>44,000.00</u>	<u>11,372.50</u>	<u>32,627.50</u>	<u>25.85%</u>			
Total Public Awareness & Advocacy		1,162,300.00	330,317.18	831,982.82	28.42%			
Leveraging Resources								
	Consultant	30,000.00	-	30,000.00	0.00%			To be used as needed.
	Total Maximize Leveraged Funds	<u>30,000.00</u>	<u>-</u>	<u>30,000.00</u>	<u>0.00%</u>			
Total Leveraging Resources		30,000.00	-	30,000.00	0.00%			
Grand Total System Goals		2,485,544.00	701,533.85	1,784,010.15	28.22%			
	Unallocated General	5,960,378.00	-	5,960,378.00	0.00%			
Total All Goals		\$ 120,080,157.00	\$ 34,235,449.20	\$ 85,844,707.80	28.51%			

Children's Services Council of Broward County
Notes to the Preliminary Financial Statements
March 31, 2024

- (1) The Children's Services Council of Broward County ("CSC") budgets, as revenue, 95% of the property taxes levied, as allowed by state statute.
- (2) The modified accrual basis of accounting is utilized by CSC. Under the modified accrual basis, revenues are recognized in the accounting period in which they become available and measurable. Expenditures are recognized in the accounting period in which the liability is incurred, if measurable.
- (3) Funds invested in the SBA, and the Florida PALM accommodate pool participants with readily available cash. The pool follows GASB Statement No. 31 which outlines two options for accounting and reporting for money market investment pools as either "2a-7 like fund" or fluctuation of the net asset value ("NAV"). CSC accounts for investments funds using the first method.
The Managed Investment Fund consists of longer-term securities for the core investments. This fund is managed by PFM in accordance with CSC's Investment Policy. US Bank provides the custodial cash services. The investments are reported at Market Value. This longer-term portfolio maintains safety while adding additional yield to the overall investments. The Finance committee receives quarterly updates on this portfolio. The gain or loss on the Managed Investment Fund is reported separately in the monthly statements for ease of reference. As of February 29, 2024 the reported year-to-date gain on said funds is \$574,434.78
- (4) Fund Balance is broken out into the following categories:
Nonspendable-Represents amounts that cannot be spent because they are either (a) not in a spendable form or (b) legally or contractually required to remain intact. Balance includes Prepaid expenses and FSA deposits.
Committed for Building Fund- represents Fund Balance committed for Building Fund to prepare for future growth.
Assigned for Contracts/Encumbrances-In addition to encumbrances this category includes pending contracts not yet encumbered such as new initiatives, Summer 2024 programs, and new RFP's occurring during the year.
Assigned for Administration-Includes the projected expenditure for salary, fringe, travel, supplies etc., for FY24
Unassigned Fund Balance includes Minimum Fund Balance of 17% or two months of the annual operating budget. GASB recognizes this as a Best Practice model for governments. The Council approved the increase in Minimum Fund Balance from 10% to 17% in June 2022. The remaining unassigned fund balance represents the residual fund balance that has not been assigned to other funds, and is not restricted, committed or assigned for specific purposes within the General Fund. Unassigned fund balance changes as revenue is received and actual expenditures are incurred.
- (5) Lease & Subscription Software Expenditures: The financial statements include the adoption of GASB Statement No. 87, *Leases, and GASB 96-Subscription Based Information Technology Arrangements*. Both statements require the establishment of a right-to-use asset and the corresponding liability. The statements require the reporting of the related debt service expenditures in the fund financial statements. The Council is prohibited by statute from having debt. Therefore, lease and subscription software principal and interest payments are reported in the financials as lease & subscription software expenditures and not debt service expenditures.
- (6) Reimbursement Type. The general consensus is that CSC pays for services rendered on a unit of service basis (UOS). While certain services do not lend themselves to be paid on a UOS basis, CSC reserves the right to implement unit of service or cost reimbursement as applicable to the situation. Therefore, CSC pays on a cost reimbursement (CR) and UOS method as defined below.
UOS -Payment is made when a unit of service is provided. The unit price is determined at the time of contract negotiation. Supporting documents for units provided is the Unit of Service Detail Report generated from data entered by the Provider in the Delivery Module of SAMIS. Additional supporting documentation is not required to be submitted at the time of payment. Unit of service contracts also include flex funds, value added, space and utilities, out of school time fees, start-up expenses etc., which are paid as cost reimbursement and require supporting documentation.
CR -All items presented for payment must be supported by detailed documentation to be reimbursed. This includes all salaries, flex funds, value added, space and utilities, out of school time fees, start-up expenses etc.

TAB P

For Council Meeting April 18, 2024

Issue: Monthly Statements for the Managed Fund.

Action: Accept Monthly Statements for the Managed Fund from PFM and US Bank for March 2024.

Budget Impact: N/A.

Background: At the November 18, 2021, Council Meeting, the Council approved establishing a Managed Investment Fund consisting of longer-term securities for the core investments. This fund is managed by PFM in accordance with CSC's Investment Policy with US Bank providing custodial cash services. This longer-term portfolio maintains safety while adding additional yield to the overall investments. Together, PFM and US Bank manage the funds which will be measured against several highly respected industry performance indexes to ensure the portfolio remains on track.

Current Status: In accordance with the Investment policy, the Council approved at the June 2022 meeting, that staff would bring forth a summary of the monthly statements from both PFM and US Bank to the Council; however, if any Council Member has questions or wants additional information, the entire statement is available for review. It is important to note that these two statements reflect the activities of the overall portfolio and do not indicate the performance of the fund. A month following each quarter end, PFM will present a fund performance report to the Finance Committee of which any Council Member is welcome to attend.

Recommended Action: Accept Monthly Statements for the Managed Fund from PFM and US Bank for March 2024.

Managed Account Summary Statement

For the Month Ending **March 31, 2024**

CSC BROWARD COUNTY CORE PORTFOLIO - 00000000

Transaction Summary - Managed Account

Opening Market Value	\$25,725,988.87
Maturities/Calls	(38,126.88)
Principal Dispositions	(1,295,141.70)
Principal Acquisitions	1,358,809.83
Unsettled Trades	0.00
Change in Current Value	5,547.68
Closing Market Value	\$25,757,077.80

Cash Transactions Summary - Managed Account

Maturities/Calls	0.00
Sale Proceeds	1,304,691.77
Coupon/Interest/Dividend Income	22,975.50
Principal Payments	38,126.88
Security Purchases	(1,555,589.36)
Net Cash Contribution	(383.06)
Reconciling Transactions	0.00

Earnings Reconciliation (Cash Basis) - Managed Account

Interest/Dividends/Coupons Received	32,525.57
Less Purchased Interest Related to Interest/Coupons	(1,832.45)
Plus Net Realized Gains/Losses	(18,497.95)
Total Cash Basis Earnings	\$12,195.17

Cash Balance

Closing Cash Balance **\$61,269.65**

Earnings Reconciliation (Accrual Basis)

	Total
Ending Amortized Value of Securities	25,963,579.42
Ending Accrued Interest	245,511.10
Plus Proceeds from Sales	1,304,691.77
Plus Proceeds of Maturities/Calls/Principal Payments	38,126.88
Plus Coupons/Dividends Received	22,975.50
Less Cost of New Purchases	(1,360,642.28)
Less Beginning Amortized Value of Securities	(25,956,522.18)
Less Beginning Accrued Interest	(188,817.64)
Total Accrual Basis Earnings	\$68,902.57

Portfolio Summary and Statistics

For the Month Ending **March 31, 2024**

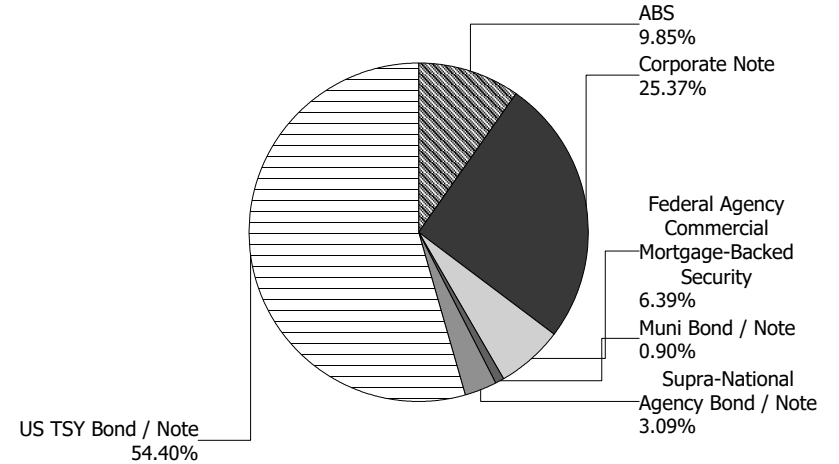
CSC BROWARD COUNTY CORE PORTFOLIO - 00000000

Account Summary

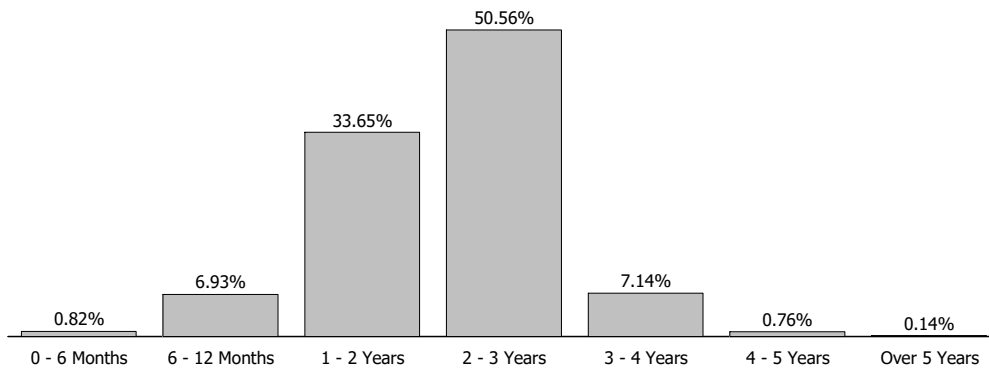
Description	Par Value	Market Value	Percent
U.S. Treasury Bond / Note	14,145,000.00	14,011,083.56	54.40
Supra-National Agency Bond / Note	805,000.00	795,155.92	3.09
Municipal Bond / Note	235,000.00	231,882.25	0.90
Federal Agency Commercial Mortgage-Backed Security	1,689,332.78	1,646,389.15	6.39
Corporate Note	6,625,000.00	6,535,489.44	25.37
Asset-Backed Security	2,574,977.59	2,537,077.48	9.85
Managed Account Sub-Total	26,074,310.37	25,757,077.80	100.00%
Accrued Interest		245,511.10	
Total Portfolio	26,074,310.37	26,002,588.90	

Unsettled Trades **0.00** **0.00**

Sector Allocation



Maturity Distribution



Characteristics

Yield to Maturity at Cost	4.21%
Yield to Maturity at Market	4.77%
Weighted Average Days to Maturity	767

Managed Account Issuer Summary

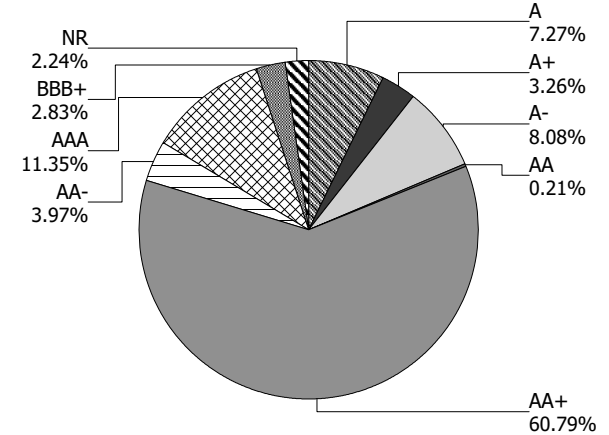
For the Month Ending **March 31, 2024**

CSC BROWARD COUNTY CORE PORTFOLIO - 00000000

Issuer Summary

Issuer	Market Value of Holdings	Percent
AFRICAN DEVELOPMENT BANK	365,393.84	1.42
ALLY AUTO RECEIVABLES TRUST	123,819.56	0.48
AMERICAN EXPRESS CO	186,078.70	0.72
AMERICAN HONDA FINANCE	144,606.04	0.56
ANZ BANKING GROUP LTD	274,234.68	1.06
ASIAN DEVELOPMENT BANK	429,762.08	1.67
ASTRAZENECA PLC	89,778.51	0.35
BANK OF AMERICA CO	440,183.58	1.71
BANK OF MONTREAL	199,606.25	0.77
BANK OF NOVA SCOTIA	188,554.67	0.73
BMW VEHICLE OWNER TRUST	54,764.42	0.21
BRISTOL-MYERS SQUIBB CO	39,950.32	0.16
CANADIAN IMPERIAL BANK OF COMMERCE	146,054.70	0.57
CAPITAL ONE FINANCIAL CORP	318,206.75	1.24
CARMAX AUTO OWNER TRUST	439,489.33	1.71
CATERPILLAR INC	165,353.02	0.64
CINTAS CORPORATION NO. 2	53,918.32	0.21
CISCO SYSTEMS INC	120,112.80	0.47
CITIGROUP INC	184,115.15	0.71
CNH EQUIPMENT TRUST	79,006.50	0.31
COMMONWEALTH BANK OF AUSTRALIA	251,480.25	0.98
COMMONWEALTH OF MASSACHUSETTS	168,194.60	0.65
DEERE & COMPANY	195,026.91	0.76
DIAGEO CAPITAL PLC	201,797.60	0.78
DISCOVER FINANCIAL SERVICES	327,810.43	1.27
ELI LILLY & CO	124,159.63	0.48
FANNIE MAE	130,237.15	0.51
FORD CREDIT AUTO OWNER TRUST	61,798.88	0.24
FREDDIE MAC	1,516,152.00	5.90
GM FINANCIAL CONSUMER AUTOMOBILE TRUST	53,646.93	0.21
GOLDMAN SACHS GROUP INC	172,726.38	0.67
HARLEY-DAVIDSON MOTORCYCLE TRUST	70,382.37	0.27

Credit Quality (S&P Ratings)



Managed Account Issuer Summary

For the Month Ending **March 31, 2024**

CSC BROWARD COUNTY CORE PORTFOLIO - 00000000

Issuer	Market Value of Holdings	Percent
HOME DEPOT INC	45,041.45	0.17
HONDA AUTO RECEIVABLES	39,437.24	0.15
HORMEL FOODS CORP	59,927.34	0.23
HYUNDAI AUTO RECEIVABLES	108,525.84	0.42
JOHN DEERE OWNER TRUST	68,854.04	0.27
JP MORGAN CHASE & CO	307,565.24	1.19
LINDE PLC	184,082.40	0.71
LOCKHEED MARTIN CORP	39,945.16	0.16
MORGAN STANLEY	186,257.06	0.72
NATIONAL RURAL UTILITIES CO FINANCE CORP	211,471.88	0.82
PACCAR FINANCIAL CORP	70,455.91	0.27
PNC FINANCIAL SERVICES GROUP	9,881.44	0.04
ROYAL BANK OF CANADA	297,475.60	1.15
ROYAL DUTCH SHELL PLC	146,996.10	0.57
STATE OF CONNECTICUT	63,687.65	0.25
STATE STREET CORPORATION	289,671.88	1.12
TARGET CORP	78,880.94	0.31
TEXAS INSTRUMENTS INC	119,729.40	0.46
THE BANK OF NEW YORK MELLON CORPORATION	188,613.20	0.73
TORONTO-DOMINION BANK	298,718.00	1.16
TOYOTA MOTOR CORP	314,033.14	1.22
TRUIST FIN CORP	177,040.98	0.69
UNITED STATES TREASURY	14,011,083.56	54.41
UNITEDHEALTH GROUP INC	193,794.90	0.75
WAL-MART STORES INC	54,193.04	0.21
WELLS FARGO & COMPANY	146,615.70	0.57
WESTPAC BANKING CORP	312,343.28	1.21
WF CARD ISSUANCE TRUST	195,281.82	0.76
WORLD OMNI AUTO REC TRUST	221,071.26	0.86
Total	\$25,757,077.80	100.00%

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CSC BROWARD COUNTY - CORE PORTFOLIO
ACCOUNT 0000000-000

Page 3 of 60
Period from March 1, 2024 to March 31, 2024

MARKET AND COST RECONCILIATION

	03/31/2024 MARKET	03/31/2024 FEDERAL TAX COST
Beginning Market And Cost	25,971,923.95	26,154,437.19
Investment Activity		
Interest	29,975.37	29,975.37
Realized Gain/Loss	- 18,497.95	- 18,497.95
Change In Unrealized Gain/Loss	26,188.63	.00
Net Accrued Income (Current-Prior)	57,341.73	57,341.73
Total Investment Activity	95,007.78	68,819.15
Plan Expenses		
Trust Fees	- 382.87	- 382.87
Total Plan Expenses	- 382.87	- 382.87
Net Change In Market And Cost	94,624.91	68,436.28
Ending Market And Cost	26,066,548.86	26,222,873.47

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CSC BROWARD COUNTY - CORE PORTFOLIO
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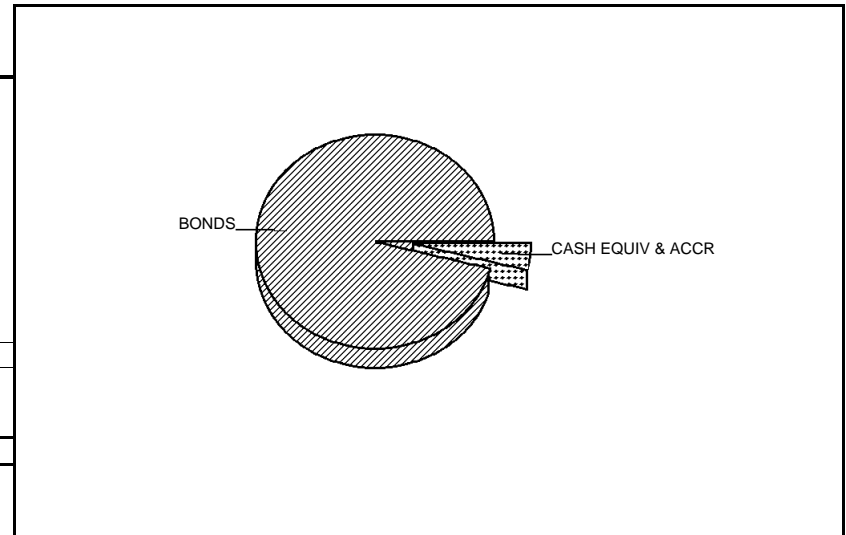
Page 4 of 60
Period from March 1, 2024 to March 31, 2024

CASH RECONCILIATION

Beginning Cash	- 194,947.08
Investment Activity	
Interest	29,975.37
Cash Equivalent Purchases	- 237,641.58
Purchases	- 1,358,809.83
Cash Equivalent Sales	428,537.41
Sales/Maturities	1,333,268.58
Total Investment Activity	195,329.95
Plan Expenses	
Trust Fees	- 382.87
Total Plan Expenses	- 382.87
Net Change In Cash	194,947.08
Ending Cash	.00

ASSET SUMMARY

ASSETS	03/31/2024 MARKET	03/31/2024 FEDERAL TAX COST	% OF MARKET
Cash And Equivalents	60,551.90	60,551.90	0.23
U.S. Government Issues	15,656,914.70	15,765,937.01	60.07
Corporate Issues	6,759,475.80	6,799,135.25	25.93
Foreign Issues	3,113,394.40	3,117,632.90	11.94
Municipal Issues	231,595.65	235,000.00	0.89
Total Assets	25,821,932.45	25,978,257.06	99.06
Accrued Income	244,616.41	244,616.41	0.94
Grand Total	26,066,548.86	26,222,873.47	100.00



Estimated Annual Income **1,039,056.66**

ASSET SUMMARY MESSAGES

Estimated Annual Income is an estimate provided for informational purposes only and should not be relied on for making investment, trading, or tax decisions. The estimates may not represent the actual value earned by your investments and they provide no guarantee of what your investments may earn in the future.

TAB Q

For Council Meeting April 18, 2024

Issue: CSC Monthly Purchases for Administrative Operations

Action: Approve CSC Monthly Purchases

Budget Impact: See attached Report

Background: The State Statute creating and governing the CSC, Chapter 2000-461, as amended, states:

Section 6: No funds of the council shall be expended except by check as aforesaid, except the expenditure of petty cash or the issuance of checks made payable for sums no greater than \$5,000, shall be expended without prior approval of the council, in addition to the budgeting thereof.

The Council's procurement policies and procedures stipulate that expenditures are approved by the Council prior to being expended. As such, the financial system requires a Council Approval (CA) date at multiple points throughout the system including all processed payments. Internal controls for tracking expenditures in accordance with the statute are validated by auditors every year and there have been no significant deviations since the inception of the Council.

Since 2004 at the Council's direction, staff have been instructed to only provide back-up material for purchases when the item is over \$10,000. As always, back-up for purchases below \$10,000 are available upon request.

Current Status: In accordance with policy, please find attached the Invoices, Travel, Purchase Orders, Sponsorships, etc., for the month of April 2024 that are under the CEO's approval authority but have yet to be Council approved. The staff has segregated the items into various categories to facilitate reviewing the various purchases. All purchases listed are within the budget approved by the Council at TRIM as amended from time to time.

Please note that items over \$10,000 have a specific Issue Paper or copy of the related back-up attached to further explain the expenditure. Additional information for **any** expenditure is available upon request.

Recommended Action: Approve CSC Monthly Purchases

Budget Impact: See attached Report



List of Invoices, Travel, Purchase Orders, Sponsorships, etc.
Submitted to the Children's Services Council
April 18, 2024

Vendor	Description	Amount	Comment (Back-up documentation is available upon request.)
Purchase Orders (less than \$10,000):			
EBSCO	Academic Search Database	\$ 9,970	Annual Renewal
Paul H Brooks Publishing	ASQ Enterprise and Online Screens	\$ 1,500	Annual Renewal
Program Related Purchases:			
ADA Site Compliance	Review and Remediate Various CSC Publications	\$ 2,500	System Goal 934
Facilities Operations:			
Luigi's Landscaping	Lawn Maintenance; \$715 / Month	\$ 3,575	Vendor Change
Employee Travel and Training:			
Sue Gallagher	The Health Equity: Health Providers' Train-the-Trainer Program Advisory Committee; 4/2/24; Orlando	\$ 41	
Amy Jacques	How to Successfully Make the Transition to Supervisor; 4/4/24; Lauderhill	\$ 149	
Maya Berryhill-Porter	Introduction to ABCD; 4/6/24 - 5/11/24; Webinar	\$ 800	
Shantigra Williams	Stonewall National Education Symposium; 4/11/24 - 4/12/24; Fort Lauderdale	\$ 100	
Andria Dewson	Black Mental Health Workshop; 4/12/24; Lauderdale Lakes	\$ 65	
Diane Choi	2024 Maternal and Child Health Conference; 4/12/24; Fort Lauderdale	\$ 65	
Michelle Hamilton	DEI Leadership Panel Discussion; 4/25/24; Fort Lauderdale	\$ 40	
Carl Dasse, Erin Byrne, Kandys Torrence; Kenneth King, Priscilla Cole, Shira Fowlkes; Sue Gallagher	2024 We The People Summit; 4/26/24; Miami	\$ 574	
Kenneth King	CRASF Summit24; 5/1/24; Fort Lauderdale	\$ 187	
Alicia Williams, Cecil Arbiza-Rivera, Kathleen	FGFOA Annual Conference; 5/19/24 - 5/22/24; Hollywood	\$ 1,275	
Alicia Williams, Dion Smith, Kathleen Campbell, Kenneth King, Nicholas Hessing, Sue Gallagher	2024 Florida Prosperity & Economic Opportunity Solution Summit; 5/23/24; Coral Springs	\$ 2,010	
Carl Dasse	AISP Networking Meeting; 6/4/24 - 6/6/24; Philadelphia, PA	\$ 1,198	
Trainers / Material (Service Goal 011) Provider names and courses may be subject to change: Instructor Led Unless Otherwise Indicated:			
AHAM Education	Mindfulness for Nonprofit Workers	\$ 1,576	Capacity Building
AHAM Education	Mindfulness for Positive Youth Development	\$ 788	Capacity Building
Charlene Grecsek	Child Abuse Neglect and Prevention	\$ 1,750	
Charlene Grecsek	Domestic Violence	\$ 875	
Collectively - A Radlauer Venture	Learning to Lead	\$ 1,500	Leadership
Creating New Joys	Trends in Substance Abuse	\$ 788	
David Duresky	MI 101	\$ 1,576	
Joel Smith	ACES	\$ 788	
Joel Smith	Behavior Management	\$ 788	
Project Karuna	Carolina Rios	\$ 1,576	Capacity Building
Readysetmore	Speak in Public Like a Pro	\$ 1,576	Capacity Building
Broward Children's Strategic Plan Initiatives (System Goal 921)			
Broward Center for the Performing Arts	Community Engagement and Education Event for Special Needs	\$ 4,700	
Sunserve	Community Field Day	\$ 1,800	



List of Invoices, Travel, Purchase Orders, Sponsorships, etc.
Submitted to the Children's Services Council
April 18, 2024

Vendor	Description	Amount	Comment (Back-up documentation is available upon request.)
Sponsorships:			
Dreamcatchers for the Soul, Foundation Inc. (SPNR-24-32)	11th Annual Children of the Lotus Retreat; 8/03/2024; Miramar	\$ 2,000	This back-to-school event will offer an array of self-discovery tools such as trauma responsive mindfulness, yoga, taichi, gigong, and reiki, empowering families with the necessary skills to successfully navigate the challenges of a new school year.
Entrepreneur Education and Development Ctr (SPNR-24-29)	BeyondCon Young Entrepreneur Conference; 7/27/2024; Hallandale Beach	\$ 2,000	This conference is designed to empower and inspire teenage entrepreneurs with dreams of starting their own businesses. Participants will have the opportunity to attend workshops, network with successful teen entrepreneurs, industry professionals, and potential mentors who can guide them on their journey, and gain the tools and confidence to launch their businesses and potentially build their own legacies.
Friendship Circle (SPNR-24-34)	Year of Friendship Event; 6/09/2024; Fort Lauderdale	\$ 2,000	This event is aimed at raising community awareness and acknowledging the families, participants, and volunteers that make Friendship Circle, a volunteer-powered organization that serves children with special needs through social, educational, and vocational programs, a success. The event will feature engaging activities including a photo booth, live music, food stations, crafting activities, and a petting zoo, all designed to provide a day of fun and community bonding.
P-Teen Achiever's Network, Inc. (SPNR-24-27)	Mommy-N-Me Park Event; 7/20/2024; Lauderhill	\$ 2,000	This event is designed for pregnant and parenting teen moms in the community to attend sessions that include Baby on a Budget, Safe Sleep, Shaken Baby/Safe Sleeping, Parenting, Drowning Prevention Post Natal Care, and special education for the fathers. Their will be educational activities and games for the children while parents are attending these sessions.
Te'Ran's Little Swimmers, Inc. (SPNR-24-30)	Splash Your Way to Safety Event; 5/11/2024; Hollywood	\$ 2,500	This event is a community-wide event focused on water safety with the intention to educate the community and provide water safety instruction and tips. Children will receive swimming bags containing water goggles, whistles, flip flops, floats, swimming caps, t-shirts, towels, sunscreen, and nose/earplugs. (High Impact Event Sponsorship)

TAB R

DRAFT

The Broward Reads Coalition - Campaign for Grade-Level Reading
Meeting Minutes
April 3, 2024
9:30 am

The meeting was conducted via Zoom.

Participants: Dr. Sharetta Remikie, Ken King, Kim Reid, Lizz Khan, Nicholas Hessian, Ashley Cole and Yolanda Meadows (CSC of Broward County); Commissioner Beam Furr (Co-Chair) & CSC Council Member; Renee Jaffe (Co-Chair), Renee Jaffee (Early Learning Coalition of Broward County); Dr. Lori Canning (Co-Chair) (BCPS); Jenny Del Valle (HandsOn Broward); Lisa Sporillo (City of Pembroke Pines); Karen Smith (Friends of the Broward County Library, Inc.); Randall Deich (Greater Fort Lauderdale Alliance); Sharon Hughes (YMCA); Amanda Smith (Art and Culture Center/Hollywood); Meagan Albright (NSU Alvin Sherman Library); Devidasa Kawal (HUG Reading Program); Jenn Faber (FACCT/FGLRC); Denise Horland (City of Plantation); Jennifer Mann (Flite Center); Cheryl Rivera (Broward College)

I. Welcome

Commissioner Beam Furr convened the meeting at 9:31 and extended a warm welcome to the attendees. He commenced the proceedings with introductions from the floor.

Dr. Lori Canning moved to approve the February meeting minutes, and Ken King seconded. The motion passed without any objections.

II. Partner Updates

a) CSC of Broward County (Dr. Sharetta Remikie, Ken King, Liza Khan)

Dr. Remikie shared that Liza and Lori participated in the Panthers Kids Day and asked Liza to share event details. Liza reported that they distributed many books and promoted Broward Reads.

The ongoing efforts to promote Broward Reads, and its mission was shared. Dr. Remikie stated that Kandyss Torrance, CSC Training Manager, delivered a presentation to educate the Friends of Broward County Libraries Board members and their branch managers on collaboration, sponsorship, training opportunities, and the function of Broward Reads.

Dr. Remikie highlighted various activities planned for April, including the Broward Aware campaign. Dr. Remikie explained that Broward Aware is a campaign to

raise child abuse prevention awareness throughout the county. It is also designed to spread information about the many resources available for children's safety and to help them achieve their full potential, hopes, and dreams.

Ken King discussed the Broward Aware Read-in event held on March 20 during which volunteer, community members read at Royal Palm Elementary and Deerfield Park Elementary, while some students were read to by judges at the courthouse. Students from one of CSC's funded afterschool programs visited Sterling Elementary to read to students. The book "I Promise" by LeBron James was the selected book. Mr. King mentioned the intention to establish this book as the legacy for Broward Aware for years to come, expressing enthusiasm for the initiative's growth.

Dr. Remikie reminded everyone that April 9 is designated as the day to wear blue and take pictures to raise awareness for child abuse prevention. She also shared that on April 13, from 10 a.m. to 2 p.m., the Broward Aware Family Fun and Resource fair will take place at Rev. Samuel Delevoe Park, featuring resources, activities, book giveaways, and food.

Dr. Remikie also announced the release of the Read for the Record 2024 book titled "Piper Chin Sings," which will be read on October 24. Dr. Remikie provided a brief synopsis of the story and mentioned preparations to place the book order early.

b) Broward County Public Schools (Dr. Lori Canning)

Dr. Lori Canning commenced by providing updates on several events. She discussed the integration of the Links, Incorporated with the Memorial Hospital event in West Park. The event encompassed activities such as food distribution, promotion of the Bookworms program, provision of two buses for health screenings, book giveaways, and various community resources.

Dr. Canning shared details on the Reading Rodeo book giveaway event held at NSU on March 3. Furthermore, she highlighted the Artlit event that transpired on February 10 at the Lauderhill Library, expressing admiration for its success. She described the chalk art displayed on the ground, the array of art events both inside and outside the library, and the involvement of partners like MODS, who facilitated STEM activities alongside art projects.

Dr. Canning provided an update on the Parent University initiative. She noted the participation of 15 collaborative presenters and over 500 attendees. She offered to share the video link for those interested in viewing it. Dr. Canning also

informed the attendees about the upcoming Countdown to Kindergarten event, scheduled to be held at the Parker. She stated it is anticipated to have an attendance of over 2,000 individuals. She emphasized that vendor sign-ups would continue until April 5.

Dr. Canning shared a brief update on Broward County Public Schools' summer programs. She revealed that there would be another expanded summer, albeit with fewer offerings compared to previous years, due to reduced ARPA and ESSER funding. She also stated that despite the reduction, the district will maintain statutorily required programs for the extended school year.

Lastly, Dr. Canning announced the forthcoming Real Men Read event scheduled for April 26 at ten schools, some of which have participated previously and others joining for the first time. The chosen book for this event is "The Astronaut Who Painted the Moon." Interested individuals can sign up at the provided link: <https://browardschools.instructure.com/courses/449656/pages/real-men-read-2024>.

c) Early Learning Coalition (Renee Jaffe, Allison Metsch)

Renee Jaffee shared pertinent updates regarding ELC's utilization of the CLASS assessment for contracting. She highlighted that the threshold indicator has transitioned from 3 to 4, with ELC's current assessment standing well above 5. Additionally, she advised the group on the necessity of assessing every Voluntary Pre-Kindergarten (VPK) classroom due to new school readiness requirements. Renee further elaborated on the utilization of COVID relief funds for providing stipends to educators participating in training sessions, with the number of stipends issued for the current fiscal year surpassing 3,667.

Ms. Jaffee also shared significant achievements, including ELC's accreditation to administer the Childcare Development Associate (CDA) certification, serving as a pathway for aspiring early educators. Notably, they commenced this initiative earlier in the year, culminating in the recent graduation of 128 students. Furthermore, she discussed the inception of a childcare boot camp targeting individuals aspiring to enter the field lacking prior experience. Ms. Jaffee shared that this program entails pairing inexperienced hires with experienced teachers for a week-long, full-day training session. Upon completion of the boot camp, participants in the program receive stipends. She informed the group that approximately 30 individuals graduated from the boot camp about a month ago, with another graduation ceremony scheduled soon.

Lastly, Ms. Jaffee reminded attendees about the upcoming "Day in K" event scheduled for June 11 at the Museum of Discovery and Science (MODS).

d) HandsOn South Florida (Jenny Del Valle)

Jenny Del Valle reported that in January and February, HandsOn South Florida engaged 404 volunteers who provided community service mentorship and connected in ways that made a difference in Broward County. Ms. Del Valle further explained that these volunteers successfully donated 1,017 service hours, which is valued at \$32,340. She added that they get these volunteers from several opportunities throughout the year, such as at BRFTTR, their monthly virtual meetings, and other volunteer events.

Open Mic

Meagan Albright from NSU Florida provided additional updates on the StoryFest event. She noted that over 5,000 attended throughout the five-hour event. Ms. Albright further explained that the theme, "Reading Rodeo", allowed for the incorporation of the history and celebration of the town of Davie. In support of StoryFest, they have given out approximately 3,000 books.

Jenn Faber from FACCT/Florida GLR gave an update on the University of Florida's New World Ambassador. Jenn stated the program is designed to identify children reading below grade level starting from Pre-K. She shared that the program provides students with a book every month along with activities and guidance so the family can engage better while reading the books. If the child advances and becomes a grade-level proficient reader, they will continue receiving the books.

She also advised that there is a significant focus on attendance for Grade-Level Reading Campaign efforts locally, statewide, and nationally. Ms. Faber stated there is a concentrated effort in Florida because of the rates of absenteeism, and there is no consistent definition for absenteeism. She shared that attendance is taken differently in sixty-seven counties and all the state specialty schools.

Ms. Faber advised that funding from the Helios Education Foundation, allowed FGLRC to contract with Hedy Chang and her team to address absenteeism. She also shared information on upcoming FGLRC webinars and a second year of funding for Book Smart has been awarded. This funding will be utilized to invest in stickers containing a QR code that provides young readers access to a digital library once they complete reading their books. She stated this free platform is designed for children ages 3 to 12 with parental guidance. Book Smart has

Spanish and English books available and has the ability to be accessed in other languages as requested. Ms. Faber stated a highlight of the program is the engagement activities embedded into most books that a family can do together to encourage the child to explore and understand the book better through conversation and activities.

Ms. Faber informed the group that six schools in Broward County (Larkdale, North Side, North Fork, Oriole, Morrow, and Oakridge) applied for and received Book Smart grants and will receive \$5,000 each to promote Book Smart. She announced that their annual meeting will be held July 11 and 12 in Orlando.

Devidasa Kawal with H.U.G. Reading Program gave an overview of the Program, which empowers students to make an impact in their community. She shared that the program started in 2008 and was mainly in person but has since moved to a remote model. According to her, this model focuses on vocabulary expansion, targeted word work, reading, and comprehension, all those skills that are fundamental and needed for a child to be proficient and to read proficiently in a one-on-one setting. She stated the program collects 6 data points during every session with the child to track the learning journey and make it a tailored, unique learning experience for each child involved in the program. She explained the data is shared with the schools, the principals, and the parents.

Meeting Schedule for FY 23-24:

The next meeting will occur on **June 5, 2024, at 9:30 am.**

Subsequent meeting dates: August 7, October 2, December 4

III. The meeting adjourned at 11:04 am.

TAB S

Funders Forum Meeting Summary April 5, 2024

Members Present:

Amy Moore, Early Learning Coalition (ELC); **Angelica Rosas**, Community Foundation; **Angelika Schlanger**, McKnight Foundation; **Carl Dasse**, Children's Services Council (CSC); **Cassandra Burell**, Community Foundation; **Cassandra Evans**, Broward County Human Services Department; **Fiorella Smyth**, Florida Blue; **Jessica Durrant**, Department of Children and Families (DCF); **Keyonia Lawson**, CSC; **Lisa Bayne**, CSC; **Maria Hernandez**, United Way; **Maria Juarez Stouffer**, CSC; **Monica King**, Broward Healthy Start Coalition (BHSC); **Neiko Shea**, ChildNet; **Radoika (Rady) Pilarte**, CSC; **Sheri Brown Grosvenor**, Community Foundation; **Silvia Quintana**, Broward Behavioral Health Coalition (BBHC); **Susan Cantrick**, Broward County Public Schools; **Tara Williams**, Broward County Human Services Department; **Teves Bush**, Department of Juvenile Justice (DJJ); **Traci Schweitzer**, DCF

Guest:

Sabeen Perwaiz, President & CEO, and **Brandon Johnson**, Public Policy and Government Affairs Manager for the Florida Nonprofit Alliance

Welcome and Introductions:

Maria J. S. welcomed new member Amy Moore, Senior Director of Family Services and Customer Services for the Early Learning Coalition (ELC), and member introductions were completed.

Approval of the March 1, 2024, Meeting Minutes:

Monica K. made a motion to approve the minutes as presented. The motion was seconded by Cassandra E. and passed with no opposing votes.

Florida Nonprofit Alliance Legislation Session & National Update

Maria J. S. introduced Sabeen Perwaiz, President & CEO, and Brandon Johnson, Public Policy and Government Affairs Manager for the Nonprofit Alliance, The Florida Nonprofit Alliance which is the "state's collective voice, respected advocate, effective connector, and powerful mobilizer for the nonprofit sector. Its vision is to create a better Florida through an elevated and protected nonprofit sector."

Brandon J. provided highlights of the recent Legislation Session that will impact our local communities such as the Senate and House Bills that passed and that did not pass. A copy of the presentation was distributed to members and is also attached for more detailed information.

DRAFT

For more information or questions please contact Brandon Johnson at BJohnson@flnonprofits.org

Funders Forum Member Updates:

Quarterly Funders / Non-Profit Community Event Subcommittee Update

Sherri B.G. reported that there was not an update. A meeting will be scheduled soon, and an update will be provided during the May meeting.

Contract and Budget Development Subcommittee Update / Salary Survey

During the March meeting, Dion S. offered to lead the effort to update the salary study from 2022. Members decided to instead utilize the updated Giving in Florida salary survey generated by the Florida Nonprofit Alliance, which will be released in May 2024.

Additional Updates:

United Way

Maria H. reminded members that the Behavioral Health Conference is scheduled on May 14th and 15th, 2024 at the Convention Center. They are still in need of sponsorship support. For more information and to register for the conference please visit United Way's website and registration link at <https://www.unitedwaybroward.org/event/bhc2024/>

Healthy Start Coalition

Monica K. reminded members that the Broward Healthy Start Coalition would be hosting the 2024 Maternal & Child Health Conference on Friday, April 12, 2024, at the Embassy Suites, Fort Lauderdale, from 9:00 a.m. to 4:00 p.m. There will be national members in attendance to talk about maternal mental health and how to support our mothers and respectfully care for our communities. The conference will also address the black infant mortality rate. For more information, please visit their website at <https://browardhsc.org/events/>. To register for the event please visit <https://www.eventbrite.com/e/836197387897?aff=oddtcreator>. The flyer is attached for members to distribute.

Community Foundation

Sheri B. G. announced that the Community Foundation hosted anti-Semitism training provided by the American Jewish Committee, which received a \$250K grant to provide these trainings. The training was well attended and well received. Sheri B. G. will provide additional information to members. The training is also conducted virtually.

Broward County Human Services Department

Cassandra E. announced that the Human Services Department released their Fiscal Year 2025 General Funds RFP in the amount of \$19.2 million. The RFP was released on March 11, 2024, and will close on April 10, 2024, at 5:00 p.m. To download the RFP please visit: <https://webapps6.broward.org/communitypartnershipsrfp/>

The Office of Economic and Small Business Development released a funding opportunity for a Pre-Apprenticeship Program that was released on April 4, 2024, and will close on April 26, 2024, for a 3-year contract duration.

Cassandra E. will be in need of raters. If members are interested, please contact Cassandra E. at CAEVANS@broward.org

Children's Services Council

Maria J. S. announced that the funding recommendations for the Positive Youth Development (PYD) that includes the Youth FORCE, LEAP High, STEP, and inclusion support programs for middle and high school youth, will be presented during the April 18th Council Meeting.

Maria J. S. reminded members that CSC's Healthy Youth Transition (HYT) procurement closed on March 12, 2024. Maria J. S. thanked members for recommending their staff who will help rate proposals.

Maria J. S. also announced that during the CSB Needs Assessment meeting earlier this week, the Office of Justice Services Office of Civil Citation shared there was a delay in connecting 10 Spanish-only-speaking youth referred from the Office of Justice Services, Civil Citation program, to therapy services. All 10 youth have now been connected to therapy via CSC's funded Memorial's New DAY program.

The McKnight Brain Research Foundation

Angelika S. announced that The McKnight Brain Research Foundation recently launched the Brain Works – Optimize Your Brain Span campaign to educate the public about cognitive aging and offer evidence-based information, tips, and resources to help people take steps to maintain their brain health with age. All the campaign resources can be accessed at: <https://mcknightbrain.org/brainworks/>.

The Brain Works campaign includes materials and information on these topics as well as an online resource hub, which they have cultivated to feature resources from the Foundation and other leading aging and brain health organizations. They will also be posting on their social media platforms to share important information about brain health. You can follow them at **Facebook:** <https://www.facebook.com/mcknightbrain>; **Twitter:** @McKnightBrain1 – <https://twitter.com/McKnightBrain1> and **Linked In:** <https://www.linkedin.com/company/mcknight-brain-research-foundation/>

Broward Behavioral Health Coalition

Silvia Q. announced that May is Mental Health Month. BBHC is kicking off their May Mental Health celebration on May 9th at Studio 18 where Nan Rich and the Mayor will do a panel discussion related to art and wellness and speak to alternative activities that will help enrich lives in the community. They plan to schedule activities and resource fairs for seniors, families, and youth located in West Broward. Silvia Q. will share the invitation with members to share with their providers.

Next Funders Forum Meeting

The next meeting will be held virtually on Friday, May 3, 2024, from 2:00 p.m. to 4:00 p.m. Members should contact Keyonia Lawson at klawson@cscbroward.org to include any additional agenda items.

The meeting was adjourned at 2:51 p.m.

Next Steps, Tasks & Follow-up

Ongoing Tasks:

- Ken and Sheri are the Co-leads of the sub-committee planning the May 22nd joint Funder and Nonprofit Event. Members are encouraged to join the subcommittee and help plan the May event.
- Silvia Q. and Larry R. will continue to provide an update about Broward's Children's System of Care Plan.



FLORIDA
nonprofit
alliance

2024 Florida Legislative Session Recap

April 5th, 2024

Hello!



Sabeen Perwaiz
CEO



Brandon Johnson
Manager, Government Relations and
Public Policy



Mission:

Florida Nonprofit Alliance is the state's collective voice, respected advocate, effective connector, and powerful mobilizer for the nonprofit sector.

Website:

www.flnonprofits.org

theforakergroup
Standing Beside Alaska's Nonprofits



HANO
Hawaii Alliance of Nonprofit Organizations

Funder's Forum Agenda

- ▶ Florida Session Overview - *Florida Nonprofit Alliance*
 - ▶ Questions
 - ▶ How are your grantees being affected?
- ▶ National Policy Updates

Florida Legislative Session

- ▶ The Florida Legislature is required to meet for 60 days out of the year for the sole purpose of balancing the budget.
- ▶ The Florida Legislature is comprised of 160 elected members.
 - ▶ 120 in the House of Representatives and 40 in the Senate.
- ▶ The 2024 Legislative Session began on January 9, 2024, and concluded on March 8, 2024.

Florida Legislative Leadership



Representative Paul Renner
Speaker of the House of
Representatives
District 19



Senator Kathleen Passidomo
President of the Senate
District 28



State Legislative Updates

The Budget

- ▶ Total Budget: \$117.46 billion [49.6 billion in General Revenue; \$68.1 billion in Trust Funds]
- ▶ This is the lowest budget since the Pandemic; largely due to prior budgets being supplemented by Federal dollars.
 - ▶ General Highlights:
 - ▶ 3% pay increase for all state employees
 - ▶ \$500 million added to the Emergency Preparedness and Response Fund
 - ▶ \$717.1 million to the Live Healthy Act
 - ▶ Contains policy and fiscal allocations to various areas of public health
 - ▶ \$245.7 to Medicaid Provider Rate Increases
 - ▶ \$20.4 billion allocated to Transportation, Tourism & Economic Development
 - ▶ \$30.1 billion allocated for Education Funding
 - ▶ \$9.9 billion allocated to Agriculture & Environment
- ▶ For full budget breakdown, please visit [here](#)

Sector Highlights

- ▶ **HB 599 – Gender Identity Employment Practices**

- ▶ *Summary: Prohibits employees and contractors from being penalized or subjected to certain actions for not providing certain titles and pronouns.*

- ▶ *Status: This bill did not advance during session.*

- ▶ **SB 732 – Theft from Nonprofits**

- ▶ *Summary: Provides for reclassification of theft offenses of specified amounts from nonprofit organizations.*

- ▶ *Status: This bill died in committee.*

- ▶ **HB 1327 – Charitable Organizations**

- ▶ *Summary: Prohibits certain contributions from foreign governments, creates honest services registry at FDACS*

- ▶ *Status: This bill died in committee*

Sector Highlights

- ▶ CS/CS/SB 1084 — Department of Agriculture and Consumer Services
 - Relevant Summary: Revises certain information that charitable organizations, sponsors, professional fundraising consultants, and professional solicitors must provide to the department to include street addresses.
 - A charitable organization or sponsor soliciting in this state must include all of the following disclosures at the point of solicitation: (c) Upon request, the name and either the street address or telephone number of a representative to whom inquiries may be addressed.

Legislative Highlights

▶ **HB 3 – Online Protection for Minors**

- ▶ Requires commercial entities to perform reasonable age-verification methods to verify that the age of a person attempting to access the material is 18 years of age or older.
- ▶ Requires commercial entities to provide an easily accessible link or function on their homepage, landing page, or age-verification page to allow a minor user or the confirmed parent or guardian of the minor to report unauthorized or unlawful access.

▶ **HB 931 – School Chaplains**

- ▶ Authorizing school districts and charter schools to adopt a policy for chaplains “to provide support, services, and programs to students.”

▶ **SB 7002,7004 – Public Education**

- ▶ Part of Senate President Passidomo’s priority of “large scale deregulation” – The House and Senate agreed on limited steps towards easing back some of the regulations given to Public Schools

Legislative Highlights

- ▶ **HB 1365 - Unauthorized Public Camping and Public Sleeping**
 - ▶ Lawmakers passed a plan that would bar cities and counties from allowing homeless people to sleep at places such as public buildings and in rights of way. Local governments could designate sites for sleeping or camping if they meet certain standards.
- ▶ **HB 49 – Teenage Employment**
 - ▶ Lawmakers passed a bill that would loosen work restrictions on 16- and 17-year-olds. For example, it would maintain a 30-hour-a-week limit for teens when school is in session but would allow parents or school superintendents to waive the limit.
- ▶ **SB 1680 – Creation of the Government Technology Modernization Council**
 - ▶ Establishes the Government Technology Modernization Council, an advisory council within the Department of Management Services, to generally advise the Legislature on new technologies, artificial intelligence, and related issues

Legal Updates

- ▶ Individual Freedom Act (HB 7 2022)
 - ▶ The U.S. District Court for the Northern District of Florida halted enforcement of the Act on Aug. 18, 2022, finding the Act in violation of the First Amendment of the U.S. Constitution.
 - ▶ Update: A three-judge panel of the 11th U.S. Circuit Court of Appeals agreed on March 4, 2024. Following this decision, state officials may not enforce the Act against employers. Florida had 14 days from the entry of the Eleventh Circuit's decision to petition for a rehearing by the full circuit. In a statement, the Florida governor's office said the state is reviewing all options for a potential appeal. It did not offer any insight into the state's next steps.
- ▶ Parental Rights in Education Bill (HB 1557 2022)
 - ▶ Update: Students and teachers can discuss sexual orientation and gender identity in Florida classrooms, provided it's not part of instruction, under a settlement reached Monday between Florida education officials and civil rights attorneys who had challenged a state law which critics dubbed "Don't Say Gay."

Future Florida Legislative Leadership



Representative Danny Perez
District 116



Senator Ben Albritton
District 27

2025 Florida Legislative Session Important Dates

- ▶ August 2, 2024: Deadline for filing claim bills
- ▶ January-February 2025: Likely interim committee meetings
- ▶ Early 2025: First Florida Nonprofit Tallahassee Day
- ▶ March 4, 2025: Regular Session convenes
 - ▶ 12:00 noon, deadline for filing bills for introduction
- ▶ April 22, 2025: Last day for regularly scheduled committee meetings
- ▶ May 2, 2025: Last day of Regular Session



Federal Legislative Updates

OMB Uniform Guidance Final Rule

- ▶ Significant Improvements to Federal Grants Rules for Charitable Nonprofits
 - In most cases, charitable nonprofits operating outside the higher education space have found themselves at the end of the grantmaking food chain and subjected to unsustainable program mandates and restrictive funding options. The reforms in 2 CFR Sec. 200.414 correct past problems in four significant ways:
 - 1. 15% de minimis rate
 - 2. No Browbeating Allowed
 - 3. Notice of Indirect Cost Disputes
 - 4. Stronger Mandate on Following Indirect Cost Rates
 - Completely revises Notices of Funding Opportunities (NOFOs) to include basic information at the top of a grant announcement so that applicants can more easily make decisions about whether or not to apply.
- ▶ For a full breakdown on the Final Rule: click [here](#)

FNA Resources - flnonprofits.org

- Advocacy:
 - 2024 Legislative Agenda
 - Nonprofits and Elections information
 - Continued lobbying efforts
- Research:
 - Compensation and Benefits research
 - Economic Impact data
 - Nonprofits Research
 - Individual Giving Research
- Resources:
 - Legal Compliance checklist
 - Nonprofits and Overhead resource page



Voice of the Sector

...tings!

...pe you are all healthy and safe. Florida has been in phase 1 of re-opening since April 4th. Many nonprofits never closed their doors during quarantine but are now exploring what re-engagement looks like for their clients and their staff.

FLNA, in partnership with the Oklahoma Center Center for Nonprofits, has created an [engagement guide](#) to help you make the best decision for your agency and your team. We hope this tool is a useful guide for you.

Our team has been hard at work gearing up for our economic impact report and keeping you updated on the latest from Tallahassee and Washington D.C. Remember to visit our COVID-19 [resources](#) page to keep up with the latest.

In addition, we have a full calendar of events scheduled over the next month! Check out the full list [here](#).

If there is anything else that you feel would help, please do not hesitate to reach out. Thank you for all you do for Florida nonprofits.

Sincerely,
Sabeen Perwaiz

HEROES ACT

Speaker Pelosi has released the [Health and Economic Recovery Omnibus Emergency Solutions Act](#) (HEROES Act). See also this [one-pager](#) and [fact sheet](#).

Newsletters

- ▶ [Sample newsletter](#)
- ▶ Sign up at <https://flnonprofits.org/>



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Thank you!

flnonprofits.org
sperwaiz@flnonprofits.org
bjohnson@flnonprofits.org

TAB T



Children's Services Council

of Broward County

Our Focus is Our Children.

COMMUNITY IMPACT



- FINANCIAL LITERACY
- ENTREPRENEURSHIP
- WORK READINESS

March 13, 2024

Children's Services Council of Broward County
6600 W Commercial Blvd.
Lauderhill, FL 33319

Dear Children's Services Council of Broward County,

Thank you for your generous contribution to Junior Achievement of South Florida. You are helping us empower and equip 80,000 students with the skills they need to succeed in life. Our programs provide real world training in financial literacy, entrepreneurship and work readiness. 86 cents of every dollar we receive goes directly to funding our programs.

Your support is making a difference. In 2023, we achieved the following:

- Partnering with Broward County Schools to reach every student in the district
- 80,000 students from 5th grade to age 24 were served by one of our programs
- Training 650 students for professional employment
- Placing 68 students in paid summer jobs with local businesses (an increase of 70% from prior years)
- Serving 225 students with our innovative new 3DE program

You can see our annual report online at www.JASouthFlorida.org to learn more about our impact. Your support is truly changing lives. Just listen to Jamie, a student who learned about career and budgeting at JA Finance Park:

"Wow, I had no idea how much it cost to live and support a family. I learned how to manage my pay and the importance of a good credit score. I also found out about so many jobs I never knew were available."

Thank you again for your generosity and support!

Sincerely,

Laurie Sallarulo CEO/President

Rcvd-CSC-Browd MAR25H34PM1125

GIFT DETAILS

(please retain for tax purposes):

GIFT DATE:

2/26/2024

GIFT AMOUNT:

\$3,639.98

ELIGIBLE FOR TAX

DEDUCTION:

\$3,639.98

REFERENCE:

FY24 BIZTOWN STRFRNT

TAX INFORMATION

In accordance with the Internal Revenue Service, this letter may be used as a receipt for your donation.

If you wish for your gift to remain anonymous, please call 954-979-7100.

JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC'S **REGISTRATION NUMBER IS CH1491**. A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE 1-800-435-7352, WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE.





FRIENDS OF
**JACK & JILL
CENTER**

Halmos Family Building
1315 W. Broward Boulevard
Fort Lauderdale, FL 33312-1716
Tel. 954-463-8772
Fax 954-463-8773
www.jackandjillcenter.org

**2023-2024
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- Randi Schwartz
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- Cindy Sessoms
- Jennifer Swercheck
- Jane Smith
- Mary Margaret Toole
- Amanda Young

Frances T. Payne(1969-2007)
Executive Director Emerita



March 15, 2024

Cindy J. Arenberg Seltzer
Children's Services Council
6600 W Commercial Blvd
Fort Lauderdale, FL 33319-2105

Rcvd-CSC-BrowdMAR22H34AM

Dear Cindy,

On behalf of the Board of Directors, the Friends of Jack & Jill Center, and the entire Jack & Jill Community, we extend our sincere appreciation for your generous support.

We are delighted to acknowledge the Children's Services Council's contribution of \$1,000.00 as an Exhibitor for the *Joe DiMaggio Children's Center 2nd Annual Winter Carnival*.

Hosted by the Friends of Jack & Jill Center, the Carnival took place on Sunday, February 4, 2024. This event featured rides, games, crafts, and food, providing a day of enjoyment for families from both Jack & Jill Center and the local community. With over 500 attendees of all ages, the carnival was a resounding success, bringing joy to all while lending crucial support to the children and families of Jack & Jill Center.

Once again, we express our heartfelt gratitude for your valuable support!

Kind regards,

Maria Meyer

Chief Development Officer

*Jack & Jill Children's Center, Inc. is a tax-exempt organization under Internal Revenue Code section 501(c)(3).
Unless stated above, no goods or services were rendered in exchange for this donation.*

Jack & Jill Center's mission is to strengthen children and families through innovative education, supportive programming, and community engagement so that every child and family may reach their full potential.



**CHILDREN'S SERVICES COUNCIL
OF BROWARD COUNTY
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*Debra Hixon
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Superintendent
Broward County Public Schools*

*Dennis Miles
Community Director, Southeast &
Southern Regions
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*Dr. Paula Thaqi
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*Vacant
Governor Appointee*

STAFF

*Cindy J. Arenberg Seltzer
President/CEO*

LEGAL COUNSEL

John Milledge

Garry Johnson

March 19, 2024

Dr. Peter B. Licata
Superintendent
Broward County Public Schools
600 SE 3rd Avenue
Fort Lauderdale, FL 33301

Dear Dr. Licata:

The Children's Services Council of Broward County (CSC) would love to partner with Broward County Public Schools through its Redefining Our Schools initiative to explore ways school buildings and grounds could be maximized to enhance services and community conditions for children and families. As you know, CSC funds over \$100 million in services and we are always looking for ways to make those services more accessible and convenient for Broward's children and families.

CSC looks forward to identifying ways we can work together to meet our mutual objectives. Please don't hesitate to reach out to us.

Respectfully,

Cindy Arenberg Seltzer

Cindy Arenberg Seltzer, M.P.A., J.D.
President/CEO

March 21, 2024

Dr. Sharetta Remikie
Children's Service Council
6600 W. Commercial Blvd.
Tamarac, FL 33319

Dear Dr. Remikie,

On behalf of Nova Southeastern University, it is my pleasure to thank you for your ongoing support, most recently through your generous donation for our annual Story Fest event at the Alvin Sherman Library earlier this month. Over the past few years, this event has provided thousands of children and their families with exposure to the wonderful works of many outstanding children's authors, and I greatly appreciate your partnership in making this year's event a big success.

NSU's Alvin Sherman Library strives to be an indispensable resource for local residents and our academic community to embrace the intersection of art, culture, and academics, meeting others and learning new things. We appreciate your genuine kindness in moving these initiatives forward with your gift and appreciate the confidence you have placed in Nova Southeastern University.

Thank you again for your gift, and for helping NSU make yours a healthier world.

Sincerely,



Terry J. Mularkey, MAS, CFRE
Vice President for University Advancement & Chief of Staff

PCVD-CSC-BrwdPR I H340M B 43

TM/SJ

Fri 3/22/2024 9:29 AM

Good Morning Cindy,

Happy Friday! I just wanted to take a moment to express my gratitude for the Council's approval of the \$26,250 budget increase for our March through September period. This will significantly enhance our efforts and impact.

Your unwavering support from the very beginning has been pivotal in enabling us to make a profound difference in the lives of thousands of children and families in Broward County. Thanks to you, we've been able to provide equitable access to FRESH, healthy foods in a way that respects the dignity of those we serve. Your trust in our mission and in me personally has been incredibly empowering and inspiring.

Thank you for being such a strong advocate for our cause and for giving me the resources to do more. Your support means everything to us!!!

Hugs,
Z

Zeina Zein-Wolland

Founder & President

Mobile School Pantry

P.O. Box 223126, Hollywood, FL
33022

mobileschoolpantry.org

Broward Estates Elementary School Students Go Sole-Searching

APRIL 3, 2024



Rita Case and Rick Case Cares partner with Soles4Souls 4EveryKid initiative to distribute free athletic shoes to entire school

Students in underserved **Broward County public schools** continue to receive brand new athletic shoes, thanks to Rita Case, President and CEO of Rick Case Automotive Group, who is the founding sponsor and chief fundraiser of the Soles4Souls 4EveryKid program in Broward County.

Most recently, Case led her Rick Case Cares team in volunteering to help every student at Broward Estates Elementary in Fort Lauderdale go “sole”-searching for that perfect pair of sneakers. Students walked away with an extra special spring in their step, choosing from an array of athletic shoes that fit their feet and personality. They also left with a pair of socks and a book.

“It’s been proven that well fitted, branded athletic shoes encourage children and improve every child’s willingness to participate in and join in athletic activities,” Case said. “It builds self-esteem, confidence and a sense of belonging with their peers, and it keeps them moving. If we can keep kids confident and positive and wanting to be in school because their feet are comfortable, they’ll get to the next grade on time. If they get to the next grade on time, they’ll get through school. Education is the greatest gift that we can support because once it’s given no one can ever take it away.”



The Rick Case Automotive Team



(L to R) Raquel Case Travaline, Broward County Property Appraiser Marty Kiar, Rita Case



Getting ready for the students at the Broward Estates Elementary School Soles4Souls shoe giveaway



Raquel Case Travaline with Broward Estates Elementary School student Rylen Simons



Rita Case helps a Broward Estates Elementary School student try on sneakers



Rita Case with Broward Estates Elementary School student Hector Gonzalez



Handing out the shoes



With the new shoes

(Photos courtesy of Rick Case Automotive Group)

Case has raised nearly \$500,000 for the 4EveryKid program with many five-year commitments to secure funding for years to come. With her husband Rick, she's been involved with Soles4Souls since 2013 when they began providing coats and shoes to children at Boys & Girls Clubs in Broward County.

Soles4Souls is committed to partnering with schools and organizations across the country to donate new athletic shoes to children experiencing homelessness and in underserved populations.

"We make sure that thousands of shoes come into Broward County each school year to serve our students experiencing homelessness. It takes a village to raise our children," said Tiffany Turner, Vice President of Outreach for Soles4Souls. "We appreciate all the support we have received here, most notably from Rita and her team. There are smiles all the way around when these students put on their new shoes."

To date, more than 5,700 kids have received new athletic shoes in Broward County through the 4EveryKid program in partnership with the Homeless Education Assistance Resource Team (HEART). A pair of new high-quality athletic shoes typically costs between \$40 and \$80, with many priced well over \$100. Add to that, as children grow, they need multiple pairs, which is costly for families. With the athletic shoes received through the 4EveryKid program, students participate more fully in school, and it frees up resources their parents can then use for other necessities.

Case introduced Soles4Souls' 4EveryKid program to partners Children's Services Council of Broward County, United Way of Broward County, Cathy and James Donnelly Charitable Fund at the Community Foundation of Broward County, UKG, UNCS Cares, Rotary Club of Weston and the Channel 7 Foundation who generously help fund the program in Broward County.

About The Rick Case Automotive Group

Founded in 1962, the Rick Case Automotive Group has been honored by Automotive News as the National All-Star Dealer and President and CEO Rita Case was named the 2024 TIME Dealer of the Year. Rick Case Automotive Group is the nation's largest female owned and operated automotive dealer group in America, offering Honda, Hyundai, Genesis, Ioniq, Volkswagen, Kia, Acura, Audi, Mazda, Maserati, Fiat, Alfa Romeo, Honda Motorcycles and E-Z-Go golf carts. Celebrating more than 60 years in business, the Rick Case Automotive Group has 12 dealerships in Florida and Georgia. Those dealerships are known for holding national sales records, consistently ranking among the top performers in markets they serve. Rick Case Automotive Group is headquartered at 14500 W. Sunrise Blvd. in Sunrise, Florida. For more information, visit www.RickCase.com.

About Soles4Souls

Soles4Souls turns shoes and clothing into educational and economic opportunities. Our programs, 4Opportunity, 4Relief, and 4EveryKid, aim to make a positive difference on the planet and in people's economic, educational, physical, and psychosocial well-being. Since 2006, more than 94 million pairs of shoes and pieces of clothing have

helped create opportunities for people across 138 countries. Soles4Souls is headquartered in Nashville, Tennessee, with Regional Donation Centers and warehouse locations around the world. Visit soles4souls.org for more information.

MIAMI'S COMMUNITY NEWS

South Florida PBS is Thrilled to Announce the Premiere of KidVision Mission Season 2!

By

Community Press Releases

-

April 3, 2024

South Florida PBS (WPBT, WXEL, & Health Channel) is thrilled to announce the premiere of the second season of the children's educational television series, ***KidVision Mission!*** Join iconic KidVision host and South Florida PBS Education Director, Miss Penny, the KidVision kids, and Shiny the Star, as they take on ten all-new missions to explore topics like art, nature, conservation, reading, and more.



“*KidVision Mission* is a half hour TV series funded by the Children’s Services Council of Broward County to bring education and entertainment to our young learners who are getting ready for kindergarten. *KidVision Mission* offers virtual field trips to places that might be familiar to our South Florida viewers, it’s always interesting to see somewhere on TV that you have been to, we learn new words, we do fun activities together in the colorful KidVision Playroom, we have special guests, and we play with Shiny the Star.” said South Florida PBS Education Director and *KidVision Mission* host, Penny Bernath.

Episode descriptions are as follows:

- ***Bee with Nature*** –WPBT April 7, 2024, at 9:30AM & WXEL April 13, 2024, at 9:30AM
- Kids will buzz with excitement when they join Miss Penny on a nature walk to explore their five senses. Then they visit a beekeeper to learn about these amazing insects and how their senses help them navigate the world. Back in the playroom, Miss Penny does a silly song and dance about seeing, hearing, tasting, touching, and smelling like a bee.
- ***Art Adventure*** – WPBT April 14, 2024, at 9:30AM & WXEL April 20, 2024, at 9:30AM

- In this episode, kids get creative when they join Miss Penny on a visit to an art class and make their own amazing collages. Then they explore 3-D art with a trip to a sculpture garden. The creativity continues when guest storyteller, Page Turner, transforms the kids into moving statues for an interactive tale about magical art.
- ***Mindfulness Mission*** – WPBT April 21, 2024, at 9:30AM & WXEL April 27, 2024, at 9:30AM
- There's no place like "OHM" in this mindfulness episode that starts with a visit with a music therapist who helps kids explore their emotions through songs and sounds. Then Miss Penny learns calming movements during yoga in the park. The calm continues back in the playroom with deep breathing exercises and a fun musical emotions game.
- ***Sticking with It*** – WPBT April 28, 2024, at 9:30AM & WXEL May 4, 2024, at 9:30AM
- In this episode, kids learn the power of persistence when they join Miss Penny on a baton twirling adventure followed by a trip to play mini golf. Then Miss Penny is joined by two special guests who demonstrate amazing twirling techniques and lead Penny and the kids on a parade through the playroom.
- ***Dig into Learning*** -WPBT May 5, 2024, at 9:30AM & WXEL May 11, 2024, at 9:30AM
- Getting messy is the name of the game when kids dig into this fun episode that starts with a visit to a children's garden and continues with a trip to an archeological site. Along the way, they'll make mud pies and dig for "ancient" artifacts when Miss Penny shows kids how to create their very own mud kitchens and archeological digs.
- ***Having A Ball*** – WPBT May 12, 2024, at 9:30AM & WXEL May 18, 2024, at 9:30AM
- Viewers will "have a ball" with this fun episode about sportsmanship and teamwork when Miss Penny and the KidVision Kids visit a T-ball coach and a bowling alley. Then special guest, Kenny Mikey, wows Miss Penny and Shiny with the amazing juggling skills he learned as a clown with Ringling Bros.
- ***Ocean Commotion*** WPBT May 19, 2024, at 9:30AM & WXEL May 25, 2024, at 9:30AM
- Kids take a "deep dive" into empathy when they learn about the dangers facing many sea creatures including manatees at the Manatee Lagoon, and sea turtles at the Gumbo Limbo Nature Center. Back in the playroom, kids are transformed into sea turtles during an interactive adventure with guest storyteller Page Turner.
- ***Saving the Earth*** WPBT May 26, 2024, at 9:30AM & WXEL June 1, 2024, at 9:30AM

- In this important episode, Miss Penny and the KidVision Kids pitch in to help the planet starting with a beach cleanup, followed by a kayak trip to clear trash from local waterways. Then they learn about recycling, reducing, and reusing with a special guest from Resource Depot who shares upcycled art projects that turn waste into wonder.
- ***Hooked on Books*** WPBT June 2, 2024, at 9:30AM & WXEL June 8, 2024, at 9:30AM
- In this episode, Miss Penny and the viewers explore the magic of books with a
- visit to a children’s book club where the kids get to act out the story of the three little pigs. The adventure continues with a visit to a first-grade classroom, and when Miss Penny brings a book to life with the story of MOTH & SLOTH: Best Friends Forever.
- ***Animal Adventures*** WPBT June 9, 2024, at 9:30AM & WXEL June 15, 2024, at 9:30AM
- This “paw-some” episode is filled with animal encounters, including visits with farmyard friends and a horse trainer. Then the stars of the Puppy Pals Comedy Dog Show visit the KidVision Mission Playroom to show Miss Penny some of their favorite tricks. Shiny even gets in on the act in this fun episode about responsibility and caring for other creatures.

Major funding for ***KidVision Mission*** was provided in part by the Children’s Services Council of Broward County.

For more on ***KidVision Mission***, visit: <https://www.southfloridapbs.org/kidvision-mission/>

Follow KidVision on social media, @KidVisionPreK.

About KidVision PreK:

KidVision Pre-K’s mission is to educate and inspire young children to be the best they can be. To achieve our mission, we visit many places in South Florida, so children learn about their communities, jobs people do here, and thereby also learn social studies, vocabulary, and a host of other skills through virtual experiences.

About South Florida PBS:

South Florida PBS is Florida’s largest public media company, including Public Broadcasting stations WXEL-TV, serving the Palm Beaches and the Treasure Coast and WPBT2, serving Miami-Dade and Broward counties, and the Health Channel, the only 24/7 channel dedicated to health in the nation. South Florida PBS connects organizations and institutions across our region and preserves South Florida’s history.

Leading the way in this global society, South Florida PBS is committed to creating and presenting award-winning programs focused on kids, education, arts and culture, health, environment, science, and civic engagement. For more information, visit <https://www.southfloridapbs.org>.

MONTHLY COUNCIL MEETING ATTENDANCE

October 2023–September 2024 (FY 23/24)

Council Member	Oct'23	Nov'23*	Dec'23	Jan'24	Feb'24	Mar'24	Apr'24	May'24	Jun'24	Jul'24	Aug'24	TRIM I	Sep'24	TRIM II
Michael Davis***	P	A	N/A	A	N/A	N/A								
Cathy Donnelly	A	A	N/A	P	P	A								
Beam Furr	P	A	N/A	P	P	A								
Debra Hixon**	N/A	P	N/A	P	P	P								
David H. Kenton	P	P	N/A	P	P	P								
Peter B. Licata	P	A	N/A	A	P	A								
Dennis Miles****	P	P	N/A	P	A	N/A								
Robert Shea****	N/A	N/A	N/A	N/A	N/A	P								
Paula Thaqi	A	P	N/A	P	Virtual	P								
Jeffrey S. Wood	Virtual	P	N/A	Virtual	P	A								
Francis Viamontes***	N/A	N/A	N/A	N/A	P	P								
Allen Zeman**	A	N/A	N/A	N/A	N/A	N/A								

* The Nov 16, 2023, monthly meeting was postponed to December 8, 2023, due to flooding.

** The School Board's annual organizational meeting was held Nov 14, 2023, and Debra Hixon was appointed as the BCSB representative to the CSC. She replaces School Board Member Zeman.

*** Judge Davis, who no longer presides over juvenile cases, was replaced by Judge Francis Viamontes on February 1, 2024.

**** Dennis Miles appointed Robert Shea as the DCF representative on March 21, 2024.