

**BOARD MEMBERS**

**Jeffrey S. Wood**  
Chair  
Governor Appointee

**Dr. Christine Thompson**  
Vice Chair  
Governor Appointee

**Senator Nan Rich**  
Secretary  
Broward County Commission

**Honorable Lauren M. Alperstein**  
Judicial Member

**Alyssa Foganholi**  
Governor Appointee

**Dr. Howard Hepburn**  
Superintendent  
Broward County Public Schools

**Debra Hixon**  
Board Member  
Broward County Public Schools

**Julia Musella**  
Governor Appointee

**Robert Shea**  
Child Protection Director,  
Southeast & Southern Regions  
Department of Children &  
Families

**Dr. Paula Thaqi**  
Director  
Broward County Health  
Department

**Vacant**  
Governor Appointee

**STAFF**  
**Cindy Arenberg Seltzer**  
President /CEO

**LEGAL COUNSEL**  
John Milledge  
Garry Johnson

**DATE:** February 13, 2026

**TO:** Council Members

**FROM:** Cindy Arenberg Seltzer

**SUBJECT:** Information for the February 19<sup>th</sup> Council meeting

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Enclosed is the information packet for the CSC monthly meeting on Thursday, February 19<sup>th</sup>, from 9:30am-Noon, at the CSC Office. If you usually receive a hard copy packet via courier, it should arrive this afternoon.

At this meeting, we will say a proper farewell to Judge Viamontes and thank her for her service on the Council. You will also consider my evaluation results and related employment contract, along with recommendations from the Executive Committee. There are also various actions related to program contracts. The Council Member Roundtable this month will feature a presentation by The M Network and CSC's communication team on a draft communication plan.

If you have any questions about any of the items, please feel free to reach out to me.

We look forward to seeing you on the 19<sup>th</sup>!

**Children's Services Council of Broward County Monthly Meeting**  
6600 W. Commercial Blvd., Lauderhill, FL 33319 (with Zoom access)

Thursday, February 19, 2026  
9:30 a.m.

**MEETING AGENDA**

- |   |                |   |
|---|----------------|---|
| <b>I. Call to Order</b>   |                | Jeffrey S. Wood, <i>Chair</i>   |
| <b>II. Roll Call</b>  |                | Amy Jacques, <i>Special Assistant</i>   |
| <b>III. Chair's Report</b>  |                | Jeffrey S. Wood, <i>Chair</i>   |
| a. Moment to Arrive   |                |   |
| b. Approve January 2026 Council Minutes   | <b>(Tab 1)</b> |   |
| c. Farewell to Judge Viamontes  |                |   |
| <b>IV. President's Report</b>   |                | Cindy Arenberg Seltzer, <i>President/CEO</i>  |
| a. Good of the Order  |                |   |
| b. Legislative Update   | <b>(Tab 2)</b> | Nicholas Hessing<br><i>Senior Government Relations Consultant</i><br>Becker & Poliakoff |
| <b>V. Executive Committee Report</b>  | <b>(Tab 3)</b> | Jeff Wood, <i>Chair</i>   |
| Approve Retention of the President/CEO<br>and Amendments to the Current<br>Employment Contract to Allow for Annual<br>Salary Adjustments  | <b>(Tab 4)</b> |   |
| <b>VI. Chief Program Officer Report</b>   |                | Maria Juarez, <i>CPO</i>  |
| a. Approve DCF IV-E Data Sharing<br>Agreement   | <b>(Tab 5)</b> |   |
| b. Approve New DAY RFP Raters   | <b>(Tab 6)</b> |   |
| c. FYI -- Homeless Prevention Program<br>Update   | <b>(Tab 7)</b> |   |
| <b>VII. Chief Innovation Officer Report</b>   |                | Sue Gallagher, <i>CIO</i>   |
| <b>VIII. Public Affairs &amp; Organizational<br/>Development Report</b>   |                |   |
| a. Approve Leverage Contract with the<br>Broward State Attorney's Office for a<br>Teen Chat Training Series and Summit<br>with U-Turn Youth Consulting and<br>Accept Funds & Related Expenditures<br>From the State Attorney's Office | <b>(Tab 8)</b> |   |

- b. Approve Return of Unused Heart Gallery Funds to CSC Unallocated Funds (Tab 9)
  - c. Approve Purchases for Back-to-School Extravaganza (Tab 10)
  - d. Approve Increased Funding to Cox Media for Water Safety Awareness Day (Tab 11)
  - e. Approve Additional Funding in Training Cadre Skill Building Budget (Tab 12)
- IX. Chief Operating Officer Report** David H. Kenton, COO
- a. Approve Budget Amendments and Interim Financial Statements (Tab 13)
  - b. Accept the Managed Fund Monthly Statements (Tab 14)
  - c. Approve CSC Monthly Purchases (Tab 15)
  - d. FYI – Popular Annual Financial Reporting Award (Tab 16)
- X. Broward Reads Coalition Report** (Tab 17) Nan Rich, *Coalition Co-Chair*
- XI. Special Needs Advisory Coalition Report** (Tab 18) Debra Hixon, *Coalition Member*
- XII. Funders Forum Meeting Report** (Tab 19) Maria Juarez, *CPO*
- XIII. Public Comment** Jeffrey S. Wood, *Chair*
- XIV. Council Members' Roundtable**  
CSC Communication Plan
- Ken King, *Director of Public Affairs and Organizational Development*  
Thom Mozloom & Grace Ramos,  
*The M Network*
- XV. For Your Information** (Tab 20)
- a. Community Impact
  - b. Attendance Report

Please complete this form [ASL Request Form](#) for ASL interpreter requests. For all other requests for special accommodations, please reach out to Betty Dominguez at (954) 377-1665 or [bdominguez@cscbroward.org](mailto:bdominguez@cscbroward.org) at least one week in advance so that proper arrangements can be made.



**CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY**

Held @ 6600 W. Commercial Blvd., Lauderhill, FL 33319  
and by Zoom Webinar with public access by computer or phone

January 15, 2026

9:30 A.M.

**Minutes**

**Council Members in Physical Attendance:**

Judge Lauren M. Alperstein, School Superintendent Howard Hepburn, School Board Member Debra Hixon, Broward County Commissioner Nan Rich, DCF Child Protection Director Robert Shea, Health Department Director Paula Thaqi, Governor Appointee Christine Thompson, Governor Appointee Jeffrey S. Wood (*Chair*)

**Council Members Virtual Attendance:**

Governor Appointee Alyssa Foganholi, Governor Appointee Julia Musella

**Counsel Present:**

Garry Johnson, Esq.

**Staff in Attendance:**

Cindy Arenberg Seltzer (President/CEO), David Kenton, Maria Juarez, Sue Gallagher, Sharetta Remikie, Michelle Hamilton, Dion Smith, Lisa Bayne, Marlando Christie, Ken King, Marissa Greif-Hackett, Kathleen Campbell, Alicia Williams, Carl Dasse, Kimberly Adams Goulbourne, Amy Jacques, Angie Buchter, Tracy Graham, Nelson Giraldo, Johnsingh Jeyasingh, Jimmy Jean, Akil Edwards, Liza Khan, Keyonia Lawson, Michelle Hagues-Fullwood, Trisha Dowell, Jennifer Wennberg, Ashley Cole, Felina Rosales-Furer, Pooja Yajnik, Shira Fowlkes, Brooke Sherman, Leslie Saca, Dianne Choi, Jheanelle Henry, TaiQuay Bogle, Melissa Soza, Julie Toscano, Shaquoia Wilson, Natalie M. Gomes, Jill Denis-Lay, Demetria Rawls, Arturo Parham, Shawanda Spencer, Deidre-Ann Burrell, Julie-Ann Waweru, Roxanne Smith, Camila Mathieson, Madeline Jones, Amber Gross, Astrid Cantos, Erin Byrne, Florence Ukpai, S. Lorenzo Benaine, Horace Summers, Kim Reid, Janine DeLeon, Marissa Aquino, Gabi Tabib, Latora Steel, Ivy Pierre, Alexia Bridges, Carlos Campos, Diego Alvarez, Jessica Rincon, Fern Phillip, Silke Angulo, Lynn Kalmes, Cristina Castellanos, Alexandra Lemoine, Karen Franceschini, Shaquoia Wilson, Tabitha Bush, Rhonda Morrison, Ashley Brooks, Maya Berryhill-Porter, Radoika Pilarte, Maryanne Rodriguez, Ileana Blanco, Nicolette Picardi, Valencia McConnico-Bell, Kandyss Torrence, Andria Dewson, Mina Razavi, Gaby Carbonell, Jonathan Corado, Trisha H., Yolanda Meadows

**Guests in Attendance:**

See Attachment 1

**Agenda:**

I. Call to Order

Chair Jeffrey S. Wood called the meeting to order at 9:36 A.M.

II. Roll Call

The roll was called, and a quorum was established.

III. Chair's Report

a) Moment to Arrive

Council Members took a moment to allow their bodies and minds to settle and focus before considering the meeting agenda items.

b) Welcome Judge Alperstein

Mr. Wood welcomed the Council's newest judicial representative, Judge Lauren M. Alperstein. She was presented with a CSC pin.

Judge Alperstein stated that it is an honor to serve on the Council. She briefly introduced herself as the Chair of the Family Law Division for the 17th Judicial Circuit, noting that she was elected in August 2022 and that she was previously a family law practitioner in Hollywood, Florida, where she was born and raised.

c) State of the CSC

Mr. Wood delivered the State of the CSC, noting that it has been a year defined by real progress, real partnerships, and real impact for Broward County's children and families. He shared that CSC continues to invest in what works: high-quality aftercare and summer programs, expanding behavioral health supports, stronger family assistance services, and initiatives that keep children safe, engaged, and ready to learn. He explained that these programs reach tens of thousands of young people, improving school readiness, increasing access to mental health resources, and reducing barriers to food, care, and stability. He was especially proud of CSC's investment in emerging grassroots non-profits, especially those serving children with special needs, youth with disabilities, and families who have historically lacked access to consistent support.

He stated that, most importantly, CSC remains a responsible steward of public funds, committed to transparency, accountability, and strategic investment that delivers results. He concluded that together, we are building a Broward where every child, regardless of zip code, ability, or circumstance, has the opportunity to thrive.

d) Council Minutes November 20, 2025

**ACTION: Senator Rich made a motion to approve the Council meeting minutes from November 20, 2025, as presented. The motion was seconded by Ms. Hixon and passed with no opposing votes.**

IV. Election of Officers

a) Nominations from the Floor for Chair, Vice Chair, and Secretary

CSC Attorney Garry Johnson noted that the current slate of officers is eligible for one more year of service in their current positions, if they are willing. Chair Wood, Vice Chair Thompson, and Secretary Rich expressed a willingness to serve another year in their current positions.

**ACTION: Dr. Thaqi made a motion to move the current slate of officers for another term. The motion was seconded by Ms. Hixon and passed with no opposing votes.**

b) Committee Assignments

**ACTION: Committee Assignments remained the same for 2026, except for the addition of Judge Alperstein to the CSC Program Planning Committee (PPC) and the Bylaws Committee, Mr. Shea to the CSC Office Space Committee, and Ms. Foganholi to the Broward Reads Coalition.**

V. President's Report

a) Good of the Order

Ms. Arenberg Seltzer highlighted CSC's participation in the Broward County Schools Showcase at the Amerant Bank Arena, where outreach staff shared CSC resources with Broward parents and students.

CSC staff also participated in several holiday events throughout the County, including the Broward Healthy Start Coalition's 6<sup>th</sup> Annual Hope for the Holidays and the African-American Research Library & Cultural Center's Soulful Christmas Community Celebration. CSC distributed children's books at both events.

Ms. Arenberg Seltzer highlighted the upcoming Broward: Read for the Record national event on February 6<sup>th</sup>. Members viewed a promotional video and were encouraged to sign up through [www.handsonsouthflorida.org](http://www.handsonsouthflorida.org).

Ms. Arenberg Seltzer announced that CSC's Annual Comprehensive Financial Report (ACFR) for FY Ended September 30, 2024, has earned the Government Finance Officers Association's Certificate of Achievement for Excellence in

Financial Reporting. She explained that this is the highest form of recognition in governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management. CSC has won this prestigious award every year since we began. Kathleen Campbell and her team are picking up the mantle from Monti Larsen.

b) Promise Neighborhood Update

Ms. Arenberg Seltzer shared that FAU, the lead agency on the Promise Neighborhood Grant, had received confirmation from the Federal Government that the Grant would be renewed. Staff are proceeding with the execution of the Grant program contracts, as approved since the contingency of the Grant's renewal by the Council at the November Council meeting was met.

c) Legislative Update

Ms. Arenberg Seltzer briefly highlighted the various property tax proposals circulating during the legislative session and noted that the Governor has indicated he will call a Special Session on property taxes after the legislative session. She pointed out that these tax proposals would affect the CSC's operations, since its voter-approved funding comes from property taxes, and that if all property taxes were eliminated, the CSC would essentially be eliminated. She shared that she and Chair Wood are headed to Tallahassee at the end of January for Broward Days and the FACCT Legislative Fly-In, which are occurring at the same time, where they will meet with elected officials to share CSC's impact on Broward's children and families.

d) President/CEO Evaluation Process

Ms. Arenberg Seltzer outlined the process for her annual evaluation, noting that Members should receive her self-evaluation and the evaluation survey tool this week, with the Executive Committee meeting on February 5<sup>th</sup> or 6<sup>th</sup> to review the results and make recommendations to the full Council for consideration at the February 19<sup>th</sup> Council meeting.

VI. Chief Program Officer (CPO) Report

Ms. Juarez briefly highlighted the items under the CPO Report, as presented in the meeting information packet.

a) MOST Summer-Only Contract Renewals

Ms. Juarez noted that the Memorial Healthcare System Summer-Only Contract renewal should include the contingency that they obtain the license to operate for 2026.

**ACTION: Ms. Hixon made a motion to approve MOST Summer-Only Inclusion and Special Needs Summer-Only Contract renewals, as presented, with the contingency for Memorial Healthcare System that they obtain the license to operate for 2026. The motion was seconded by Senator Rich and passed with no opposing votes.**

b) Mental Health Worker Trainer

**ACTION: Ms. Hixon made a motion to approve Tiffany Lawrence of United Community Partners, LLC., for the facilitation of three 30-hour Community Mental Health Worker training and Learning Communities in FY 25/26. The motion was seconded by Dr. Thompson and passed with no opposing votes.**

VII. Chief Innovation Officer Report

Dr. Gallagher previewed the upcoming roundtable on the Annual Performance Report (APR), commending the Directors and all staff for their committed efforts. She highlighted the evolution of the APR, including measuring data integrity, adding Results Based Accountability (RBA), utilizing Americans with Disabilities Act (ADA)-compliant visualization, and emphasizing data stories. She explained that this deeper analysis improves the effectiveness of CSC-funded programs and their outcomes for Broward's children and families.

VIII. Chief Public Affairs Officer (CPAO) Report

Dr. Remikie briefly highlighted the items under the CPAO Report, as presented in the meeting information packet.

a) CSC Summit Event Planner

**ACTION: Ms. Hixon made a motion to approve selection and funding for the Agency Ally as the 2027 Summit event planner, as presented. The motion was seconded by Dr. Hepburn and passed with no opposing votes.**

b) Non-Renewal of the Broward Education Foundation (BEF) Senior Send-Off Contract

Senator Rich expressed disappointment in the non-renewal, as she felt it was a great initiative of significant value to the students and community.

Ms. Arenberg Seltzer explained that the HEART initiative continues, but that BEF had indicated in 2025 that it would be its final year of investment in the HEART "Senior Send Off" initiative. Since CSC's funding was a match to BEF's funding, the current contract cannot be renewed. But she gave assurance that CSC staff

will continue to work with the HEART program to identify alternative partners that could serve as match to CSC funds and that the money will remain in the CSC budget goal to be available if another partner is identified. She expressed hope of bringing something back to the Council. Senator Rich urged her to try to put this back in place, if at all possible.

**ACTION: Senator Rich made a motion to approve non-renewal of BEF's HEART Senior Send-Off Contract, as presented. The motion was seconded by Dr. Thompson and passed with no opposing votes.**

IX. Chief Operating Officer (COO) Report

Dr. Kenton briefly highlighted the items under the COO Report.

a) Budget Amendments and Preliminary Financial Statements

**ACTION: Ms. Hixon made a motion to approve the Budget Amendments and Interim Financial Statements for the First Quarter Ending December 31, 2025, as presented. The motion was seconded by Senator Rich and passed with no opposing votes.**

b) Managed Fund Monthly Statements

**ACTION: Ms. Hixon made a motion to accept the monthly statements for the Managed Fund from PFM and US Bank for December 31, 2025, as presented. The motion was seconded by Senator Rich and passed with no opposing votes.**

c) CSC Purchases

**ACTION: Ms. Hixon made a motion to approve the CSC monthly purchases, as presented and minus the two Junior Achievement items. The motion was seconded by Dr. Thompson and passed with no opposing votes.**

**ACTION: Ms. Hixon made a motion to approve the two Junior Achievement items in the Purchases. The motion was seconded by Senator Rich and passed with no opposing votes and an abstention from Dr. Hepburn, who submitted the attached voting conflict form.**

X. Broward Reads Coalition Meeting Report

Senator Rich briefly highlighted the recent meeting of the Broward Reads Coalition and referred Members to the minutes in the information packet. She noted the incredible collaboration and commended all participating organizations and agencies, including the many cities. The next meeting is February 4<sup>th</sup>.

XI. Funders Forum Meeting Report

Ms. Juarez briefly highlighted the December 5<sup>th</sup> meeting of the Funders Forum and referred Members to the minutes in the information packet. She noted that the organization for attendee Suzette Fleischmann has been corrected to reflect the United Way.

XII. Public Comment

There were no public comments.

XIII. Council Members' Roundtable

CSC staff led a roundtable highlighting the FY 24/25 Annual Report and FY 24/25 Annual Performance Report (APR).

Ms. Arenberg Seltzer introduced staff and outlined the budget visioning process that begins next month with a review of the APR information and data stories, as well as looking at community concerns and needs arising from the Broward Partnerships for Kids committees. She explained that all of that information informs the May Budget Retreat's budget book, which utilizes RBA, looking at how much did we do, how well did we do it, and is anybody better off.

Mr. Ken King (CSC's Director of Public Affairs and Organizational Development) highlighted the FY 24/25 Annual Report, which serves as a companion summary to the FY 24/25 APR. The FY 24/25 Annual Report theme was "Connecting Community. Empowering Families." He showcased some new features, including return on investment information, the use of embedded QR codes, and a network of additional CSC publications that may be of interest. He also pointed out other annual features, including the program services budget by goal, the FY 24/25 Financial Report, children and families served by zip code, and the CSC-funded agencies & programs.

Dr. Marissa Greif-Hackett (Director of Program Evaluation) introduced the APR, noting that it is a historical memorialization of everything CSC and its providers have accomplished that fiscal year. She recognized all staff's involvement in the Report, but she gave special thanks to the production team: Betty Dominguez (ADA Manager), who assisted with the overall construction of the book and the graphic design; Travis Johnson (Assistant Director of Research & Planning) and Ashley Cole (Assistant Director of Research & Evaluation), Astrid Cantos (Data Specialist), and the Executive Assistants who assisted with edits and reviews of the document.

Mr. Dion Smith and Ms. Lisa Bayne (CSC's Directors of Program Services) summarized the programmatic performance review process that contributed to the APR, including a holistic review of individual programs, program areas, and systems

of care. The programmatic reviews feeding into the APR include information on site visits and service observations, enrollment, client retention, program implementation and fidelity to model and/or contract requirements, and client satisfaction surveys. They also outlined the programmatic themes and trends gleaned from this year's programmatic analysis, including the continued need for community awareness of programs and staff recruitment and retention challenges.

Ms. Kathleen Campbell (CSC's Director of Finance) summarized the financial and administrative review process that ensures compliance with the contract's requirements and the effective and efficient use of taxpayers' dollars. This year, CSC's team of Compliance Accounting Managers conducted thorough reviews of 172 programs, focusing on how the agencies manage the programs and administer the funds. Ms. Campbell highlighted common findings related to staff vacancies, background screenings, discrepancies in billing, and the timely submission of financial statements and budget-to-actual reports. She noted that all findings were addressed promptly to ensure ongoing program success. She also explained that ongoing technical assistance is provided throughout the year to help programs manage their financial processes.

Dr. Greif-Hackett discussed CSC's cycle of performance measurement, which includes research to populate RFPs with outcomes/measurement tools; ongoing training and technical assistance with providers about tools, data collection, and data entry integrity; program performance review of outcome documentation; semi-annual and annual analysis; and a historical archive of data for continuous quality improvement and learning. She pointed out that, overall, this year, CSC programs are performing very well, with the majority meeting the data integrity threshold and a majority of outcomes meeting Council goal expectations.

She highlighted a few of the data stories from the program areas of MOMS (Mothers Overcoming Maternal Stress), Self-Sufficiency, Simplified Point of Entry, MOST – Inclusion (Maximizing Out-of-School Time), and LEAP High (Literacy, Enrichment, and Academic Pursuits). The complete 18 data stories are available in the APR.

Council members thanked staff for a thorough and comprehensive presentation and APR. Dr. Thaqi noted that staff have taken RBA to a whole other level and that the data are invaluable to Members in the budget process, enabling them to make data-based decisions and allocate limited resources in the most beneficial way possible.

Senator Rich touched on the data story showing a high need for affordable housing and the cost-of-living burden many Broward County residents face.

XIV. Adjournment

The meeting adjourned at 11:47 a.m. with a motion from Ms. Hixon and a second from Senator Rich.

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Nan Rich, Secretary

## MEETING ATTENDEES

Name	Organization
Traci Schweitzer	Department of Children & Families
Mark Reyes	Urban League of Broward County
Thom Mozloom	The M Network
Donna Lavallo	Christina G. Smith Community Health Foundation Inc
Andy Fernandez	Firewall Centers
Alison Rodriguez	YMCA of South Florida
Lisa Clements	YMCA of South Florida
Grace Ramos	The M Network
Harrison Grandwilliams	Broward County Commission



**APPOINTED OFFICERS (continued)**

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

**DISCLOSURE OF LOCAL OFFICER'S INTEREST**

I, Howard Hepburn, hereby disclose that on January 15, 20 26:

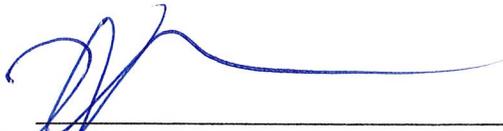
(a) A measure came or will come before my agency which (check one)

- inured to my special private gain or loss;
- inured to the special gain or loss of my business associate, \_\_\_\_\_;
- inured to the special gain or loss of my relative, \_\_\_\_\_;
- inured to the special gain or loss of Junior Achievement of South Florida, by whom I am retained; or
- inured to the special gain or loss of \_\_\_\_\_, which is the parent organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from the two Junior Achievement sponsorship & Broward Partnerships for Kids' events contained within Agenda Item IX.c., "Approve CSC Monthly Purchases," as I serve on the Board of Junior Achievement of South Florida.

January 15, 2026  
Date Filed

  
Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

**TAB 2**

**DUE TO LATE  
BREAKING NEWS  
REGARDING THE  
STATE BUDGET,  
THE LEGISLATIVE  
UPDATE WILL BE  
SENT SEPARATELY**

**TAB 3**

**CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY  
Executive Committee Meeting**

*CSC Office (6600 W. Commercial Blvd., Lauderhill 33319) with Additional Access Via Zoom*

February 6, 2026

1:00 P.M.

Minutes

**Members in Attendance:**

Broward County Commissioner Nan Rich (*Secretary*), Christine Thompson (*Vice Chair*), Governor Appointee Jeffrey S. Wood (*Chair*)

**Staff in Attendance:**

Cindy Arenberg Seltzer (*President/CEO*), Michelle Hamilton, Amy Jacques

**Guests in Attendance:**

None

**Agenda:**

I. Call to Order

Chair Jeffrey S. Wood called the meeting to order at 1:07 P.M.

II. Roll Call

Ms. Jacques called the roll and noted that a quorum was established with the physical presence of all Executive Committee members.

III. Minutes

**ACTION: Dr. Thompson made a motion to approve the Executive Committee minutes from March 6, 2025, as presented. The motion was seconded by Senator Rich and passed unanimously.**

IV. Annual President/CEO Evaluation

Committee Members reviewed Ms. Arenberg Seltzer's performance evaluation for FY 24/25. The evaluations were consistent with high scores and extremely positive comments. Committee members expressed high approval of the President/CEO's performance and leadership.

Members expressed a strong desire to retain her for the remainder of her contract, which would be her retirement date of February 28, 2032. They also agreed to amend the current employment contract to reflect the salary amount as adjusted for the

previously staff-approved Cost-of-Living Adjustment (COLA) and to allow for opportunities for annual salary adjustments.

Ms. Arenberg Seltzer expressed her appreciation for the kind feedback that was shared by the Council Members and for their support of her and staff.

**ACTION: Dr. Thompson made a motion to recommend to the full Council approval to retain the President/CEO and amend the current employment contract to allow for annual salary adjustments. The motion was seconded by Senator Rich and passed unanimously.**

V. Communications Update

Ms. Arenberg Seltzer discussed a shifting communications approach to strengthen efforts to ensure that all Broward County residents are aware of CSC's work and its valuable resources and services.

VI. Members & Public Comments

There were no additional comments from Members or the public.

VII. Adjournment

The meeting adjourned at 2:00 P.M.

**TAB 4**

**For Council Meeting  
As Recommended by the Executive  
Committee on February 6, 2026  
February 19, 2026**

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**Issue:** President/CEO Annual Performance Evaluation for FY 24/25

**Action:** Approve Retention of the President/CEO and Amend the Current Employment Contract to Allow for Annual Salary Adjustments

**Budget Impact:** None

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**Background:** Each year, after the end of the Fiscal Year and receipt of the Annual Performance Report (APR), Council members evaluate the performance of the President/CEO. The Executive Committee then reviews the results and makes recommendations to the full Council related to retention and the employment contract. In September 2024, the Council adjusted the evaluation time frame from October/November to January/February to allow for a more concise and effective process connected to the APR that the Council receives each January. In doing so, the Council also approved the President/CEO to receive the same Cost-of-Living Adjustment (COLA) that had previously been approved for staff in October.

**Current Status:** The results of the FY 24/25 President/CEO annual performance evaluation are attached. Based on the scores and comments, the Executive Committee makes recommendations to the full Council regarding retention of the CEO and the related employment contract. It is also recommended to amend the current employment contract as follows to reflect this year's salary, which includes the COLA provided to all staff in October, and allow for annual salary adjustments.

**SALARY:** EMPLOYEE will be paid an annual salary of ~~\$301,859~~ 310,914 payable semi-monthly in arrears. EMPLOYEE may be eligible to receive annual salary increases as approved by the Council. All salary will be earned in full upon the last day of each pay period, unless the employment of EMPLOYEE has been terminated prior to such date as set forth herein, in which case, such salary will be earned and payable only upon a pro rata basis through the date of such termination, or in accordance with the termination provisions of this Employment Agreement.

The attached back-up includes the evaluation scores and comments, as well as the proposed amended employment contract.

**Recommended Action:** Approve Retention of the President/CEO and Amend the Current Employment Contract to Allow for Annual Salary Adjustments

Children's Services Council of Broward  
 President/CEO Evaluation for Fiscal Year 2022-2023

<b>I. PERFORMANCE COMPETENCIES</b>	<b>Alyssa Foganholi</b>	<b>Howard Hepburn</b>	<b>Debra Hixon</b>	<b>Julia Musella</b>	<b>Nan Rich</b>	<b>Robert Shea</b>	<b>Paula Thaqi</b>	<b>Christine Thompson</b>	<b>Francis Viamontes</b>	<b>Jeffrey Wood</b>	<b>Total</b>	<b>Ave Score</b>
Communication	5.0	5.0	4.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	49.0	4.9
Fiscal Responsibility	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	50.0	5.0
Consensus & Team Building	5.0	5.0	5.0	5.0	5.0	4.0	5.0	5.0	5.0	5.0	49.0	4.9
Managing People	5.0	5.0	4.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	49.0	4.9
Job Knowledge	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	50.0	5.0
Leadership	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	50.0	5.0
Judgment	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	50.0	5.0
Planning & Organization	5.0	5.0	4.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	49.0	4.9
Business Ethics	4.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	49.0	4.9
Community Relations	4.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	49.0	4.9
Board Interaction	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	50.0	5.0
<b>Total</b>	<b>53.0</b>	<b>55.0</b>	<b>52.0</b>	<b>55.0</b>	<b>55.0</b>	<b>54.0</b>	<b>55.0</b>	<b>55.0</b>	<b>55.0</b>	<b>55.0</b>	<b>544.0</b>	<b>4.9</b>

## COMMUNICATIONS

### Council Member Council Member Comments

Alyssa Foganholi	Cindy consistently exceeds expectations across all components of communication, particularly in ensuring that everyone is kept well informed.
Howard Hepburn	Communication with board members is effective and palpable with her staff.
Debra Hixon	Cindy's communication is clear, credible, and mission-driven. She consistently uses communication as a leadership tool to build understanding, alignment, and trust, positioning the organization to respond effectively to challenges while advancing long-term strategic goals.
Julia Musella	Each year I have the honor of sitting on this board, Cindy surpasses the year before in her creative thinking, longer view assessment of the climate we might be operating in, and her ability to constantly achieve.
Nan Rich	Cindy is an expert communicator, whether expressing her ideas and thoughts verbally or in writing. She also is a great listener which enables her to comprehend and understand what she is hearing. Her sensitivity enables her to use appropriate communication methods and effectively deal with conflict. Cindy is a part of so many community organizations and agencies on the local and state level, which gives her the opportunity to keep others informed.
Robert Shea	Cindy does an amazing job of communicating with the board, keeping us informed, and explaining complex issues in plain language.
Paula Thaqi	Keeps Board well informed.
Christine Thompson	Always communicates well and clearly.
Jeff Wood	Cindy continues to exceed expectations with her communication skills in all areas. Her team is on top of her expectations and follows her lead.

## FISCAL RESPONSIBILITY

Council Member	Council Member Comments
Alyssa Foganholi	Cindy demonstrates exceptional fiscal responsibility by effectively managing within the approved budget while thoughtfully conserving resources. I especially appreciate the transparency and accountability reflected in the APR book.
Howard Hepburn	She consistently demonstrates strong financial responsibility by making thoughtful, data-informed decisions. She manages resources with precision, ensuring expenditures align with organizational priorities and budget expectations. Her dependable fiscal stewardship supports long-term stability and strengthens overall operational effectiveness.
Debra Hixon	Cindy consistently exhibits sound fiscal judgment, strong internal controls, and strategic financial planning. Her leadership ensures public funds are protected, effectively utilized, and aligned with measurable outcomes, positioning the organization for both short-term stability and long-term sustainability.
Julia Musella	This is a very impressive part of Cindy and her team: accountability, management of funds, and again, creative use of funds.
Nan Rich	Cindy has consistently ensured that the CSC is transparent and fiscally responsible for its public resources. This is evidenced by the fact that the CSC has won the "Excellence in Financial Reporting" award for 23 years in a row and has earned praise for excellent stewardship of public funds from its auditors. Cindy not only brings fiscal recommendations to the Board, but to the appropriate committee for recommendation, as well. Organizational resources are conserved so that they are available to address immediate needs or emergencies as they arise.
Robert Shea	Cindy has an expert knowledge of the budget, communicates clearly along with her staff around any/all issues.
Paula Thaqi	ACFR annually completed.
Christine Thompson	I would like to rate this one higher. She thinks through choices very carefully and has a balanced approach.
Jeff Wood	Cindy continues to exhibit fiscal responsibility and preserve our resources. She sees potential issues with policy changes on the horizon and plans accordingly. She was ahead on the food insecurity issues we faced this year with a governmental shutdown looming and we were able to assist due to our strong fiscal program. Staff in this area is a great group of professionals.

<b>CONSENSUS AND TEAM BUILDING</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Alyssa Foganholi	Each month, I genuinely appreciate the roundtable discussion at the end of our meetings. It highlights Cindy's ability to bring people together, create a welcoming space for open dialogue, and thoughtfully build consensus as a team.
Howard Hepburn	Collaboration and team effectiveness are evident throughout the organization.
Debra Hixon	Cindy's leadership consistently strengthens alignment, trust, and collaboration. Her approach not only builds consensus but sustains it over time, making her an exceptionally effective team builder and convener.
Julia Musella	I have yet to meet a team member who is not always pleasant, smiling, professional, in both dress and demeanor, and very happy to be working at CSC.
Nan Rich	Broward County is extremely diverse, and bringing the community together to build consensus is key to the effectiveness of the CSC. Cindy understands this and leads by example with her own staff. Everyone has input and feels their value to the CSC team, resulting in agreement on a common goal of connecting community and empowering families. The CSC also shows its commitment to team building through its Capacity Building Grants, which strengthen Broward's nonprofit sector.
Robert Shea	As mentioned, Cindy does a great job of building consensus and developing her team. The team appears to work well together for the better of the CSC.
Paula Thaqi	Very effective consensus building in community and with staff and Board.
Jeff Wood	Cindy shows true leadership in seeking consensus with the Council and her team. She understands differing priorities among team members and advocates for common ground on all issues.

## MANAGING PEOPLE

### Council Member Council Member Comments

Alyssa Foganholi	The culture Cindy has built is evidence of her effectiveness as a leader. Staff feel seen, appreciated, and heard, which directly contributes to strong outcomes, best practices, and a high-performing organization.
Howard Hepburn	Leadership is evident as staff work at a high and professional level and demonstrate immense professionalism.
Debra Hixon	Cindy excels at managing people through intentional leadership development, clear communication, and a strong commitment to staff well-being. Her people-centered management approach strengthens retention, builds internal capacity, and ensures the organization remains resilient, responsive, and mission-focused.
Julia Musella	Working closer with staff in individual committees, I experience just how much they enjoy their work. It is evident they have an open line of communication with Cindy, know the goals that are set, and are unafraid to admit when they “do not think this goal is going to happen. So let’s rethink after talking to Cindy.” That is leadership.
Nan Rich	Cindy has a warm and inclusive way of managing people, which enables her to provide direction and gain compliance. People want to succeed and achieve when they feel part of a team that is included in planning and setting goals. Cindy includes staff in setting expectations and work assignments, but she also gives people the flexibility to work independently. She is available to staff and encourages their growth so that they can move up at the CSC or on to leadership at other organizations. She is also a person who graciously recognizes and compliments people for their achievements and results.
Robert Shea	Based on observations, Cindy does a fantastic job of utilizing the team that she has built over time to promote continual growth of the CSC.
Paula Thaqi	High satisfaction and excellent performance among the staff.
Christine Thompson	Many of her staff have been with the CSC for a long time, which indicates a great office culture, and they seem to like and respect her very much.
Jeff Wood	Cindy leads a staff that understands their roles because of her leadership. Her staff is her pride and that is the sign of a great manager of talent.

<b>JOB KNOWLEDGE</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Alyssa Foganholi	Cindy is a wealth of knowledge and works with community partners to promote awareness and grow the organization.
Howard Hepburn	Demonstrates immense knowledge about CSC and continues to build the brand across the County.
Debra Hixon	Cindy's job knowledge is comprehensive, current, and applied with precision. She consistently demonstrates mastery of the responsibilities of her role and uses that expertise to guide sound decision-making, strengthen systems, and advance measurable outcomes for the community.
Julia Musella	She is a walking Wikipedia for Broward County agencies and the history of the last 25 years.
Nan Rich	Cindy not only demonstrates knowledge of the CSC and the children's service system in Broward, but also throughout our state and on the federal level! She is aware of current developments, proven best practices, as well as resources that support the nonprofit community. She provides leadership in many areas that are critical to our children and families; including her advocacy at the local, state, and federal levels to promote policies and maximize resources that benefit our children and families.
Robert Shea	Cindy has an expert level of knowledge around the community and the connectivity of the services the CSC provides.
Paula Thaqi	Very knowledgeable about all systems of care affecting children, as well as new and emerging issues.
Christine Thompson	Knows her areas extremely well.
Jeff Wood	Spent a lot of time with Cindy this past year and continue to be impressed with how she knows her agency and what it does for our community.

<b>LEADERSHIP</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Alyssa Foganholi	As noted above, Cindy is an exceptional leader who brings both deep knowledge and a willingness to step in and address gaps within the community as they arise.
Howard Hepburn	Consistently demonstrates outstanding leadership by fostering a clear vision, empowering others, and guiding teams with integrity and purpose. Her ability to build strong systems, develop talent, and create a positive, results-driven culture elevates the performance of everyone around her. Her leadership leaves a lasting impact by aligning people, processes, and priorities toward meaningful, sustainable success.
Debra Hixon	Cindy's leadership is strategic, trusted, and deeply impactful. She consistently demonstrates the ability to lead through complexity, inspire confidence among stakeholders, and position the organization for long-term success while remaining grounded in service to the community.
Julia Musella	Before I was lucky enough to get on this board, the reputation in the community of CSC was solid. I am not sure where she gets the energy or how many hours she sleeps to get this all accomplished. I always tease her that were she in her own business, she would have been a millionaire many times over.
Nan Rich	Cindy is the ultimate leader! In her quiet, kind, confident way; she is a prime influencer in Broward County. She inspires respect and trust, motivates others, and builds coalitions in response to community needs. The recent government shutdown and the temporary end to SNAP benefits, presented the perfect opportunity for Cindy to provide leadership and support to create a community collaborative to address the crisis of food insecurity in Broward County.
Robert Shea	Cindy has developed a great balance of being very involved in the day-to-day operations, while also allowing her competent team members to do the work.
Paula Thaqi	Shows great leadership in the community.
Christine Thompson	She has built a wonderful organization.
Jeff Wood	CSC continues to step into new areas to fulfill its mission and charge under Cindy's exemplary leadership.

<b>JUDGMENT</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Alyssa Foganholi	Through her many years of service, Cindy has developed an in-depth understanding of CSC, enabling her to make timely, well-reasoned decisions grounded in sound judgment and thoughtful counsel.
Howard Hepburn	Consistently exercises strong professional judgement, making thoughtful, well-reasoned decisions that support both students and staff. Her ability to assess situations with clarity and fairness ensures that actions align with district expectations and community needs. She approaches challenges with a calm, non-judgmental mindset that fosters trust and effective problem-solving.
Debra Hixon	Cindy's judgment is thoughtful, measured, and consistently aligned with the organization's mission and long-term sustainability. She demonstrates the ability to assess risk, anticipate consequences, and make timely decisions that protect public resources while advancing meaningful outcomes for the community.
Julia Musella	Cindy's deliberateness in understanding what you are saying, then reflecting on it, and then outlining a plan for what she sees as a road to get to your goal, is frightening.
Nan Rich	Cindy exhibits sound and accurate judgment in making decisions in a timely way. It comes from her knowledge of issues, as well as her collaborative leadership style. She includes people in her decision-making process. When she has made a decision, she explains her well-founded reasoning.
Robert Shea	Cindy is very transparent about her thought process and reasoning, which this board member is aligned with.
Paula Thaqi	Data based decision making.
Christine Thompson	Excellent judgement.
Jeff Wood	Cindy always provides sound rationale for recommendations on all decisions.

**PLANNING & ORGANIZATION**

**Council Member Council Member Comments**

Alyssa Foganholi	Cindy consistently exceeds expectations in planning and organization, effectively prioritizing work, managing time and resources, and integrating changes smoothly. She sets clear goals and uses past outcomes to guide future planning and continuous improvement.
Howard Hepburn	Demonstrates exceptional planning and organizational skills, ensuring that tasks are prioritized, timelines are met, and resources are managed effectively. Her ability to anticipate needs and structure complex work streams leads to smooth, efficient operations. Her thoughtful approach creates clarity for others and strengthens overall team productivity.
Debra Hixon	Cindy’s planning and organizational skills are disciplined, strategic, and highly effective. She consistently anticipates challenges, structures work to achieve measurable outcomes, and ensures the organization remains agile, accountable, and well-positioned for long-term success.
Julia Musella	With all she is involved in, she always has time for a call, and all you need is one call, as she can set into action a plan for you to chew on and get back to her. The best part of Cindy is her humble demeanor when she and her staff achieve such high levels through their planning and organizing of tasks.
Robert Shea	Cindy projects the vision for the CSC through continuous planning and strategic initiatives. She has developed a team around her that set a high bar for the organization.
Paula Thaqi	Children’s strategic plan, evaluation.
Jeff Wood	Cindy excels in anticipating issues and planning and budgeting accordingly.

<b>BUSINESS ETHICS</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Alyssa Foganholi	Cindy consistently demonstrates ethical leadership by treating others with respect, honoring commitments, and conducting business with integrity and transparency. She upholds organizational values and inspires trust among staff and stakeholders.
Howard Hepburn	Consistently upholds the highest standards of business ethics, demonstrating integrity, accountability, and transparency in every decision she makes. Her commitment to fairness and responsible stewardship reinforces trust among colleagues, stakeholders, and the community. She models exemplary ethical conduct, ensuring that all actions align with organizational values, public expectations, and established professional guidelines.
Debra Hixon	Cindy consistently demonstrates the highest level of business ethics. Her leadership promotes trust, accountability, and transparency, ensuring that the organization operates with integrity while honoring its public responsibility and mission.
Julia Musella	Exudes every one of these qualities.
Nan Rich	Cindy inspires the trust of others because she is guided by the ethics of Judaism, which encourage empathy, kindness, and fairness. She treats people with respect. These moral principles govern her conduct in business practices, as well. Cindy works ethically and with integrity.
Robert Shea	My observations of Cindy indicate a high level of integrity as it relates to her role as the CEO of the Children's Services Council.
Paula Thaqi	Transparency demonstrated by consistent annual audits with no findings.
Jeff Wood	Cindy makes a conscience effort to be ethical and her integrity is without a doubt embedded in all aspects of the organization.

<b>COMMUNITY RELATIONS</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Alyssa Foganholi	Cindy consistently makes herself available to the community through active engagement and outreach efforts. While these initiatives are valuable, there remains an opportunity to further strengthen awareness of CSC's mission, priorities, and the organizations it supports.
Howard Hepburn	Excels in building and nurturing strong community relationships, consistently fostering trust, collaboration, and open communication with families, partners, and local organizations. Her proactive outreach and ability to engage diverse stakeholders strengthen the district's presence and deepen community support. Through meaningful partnerships and thoughtful engagement strategies, she helps create a positive, unified environment that advances shared goals and elevates the district's impact.
Debra Hixon	Cindy excels in community relations by fostering trust, collaboration, and shared ownership of outcomes. Her leadership strengthens partnerships, enhances public confidence, and advances meaningful, community-informed solutions.
Julia Musella	Cindy is such a collaborator and clearly understands this is a key to achieving better "bang for your dollar." Her welcoming nature also makes everyone want to work with her.
Nan Rich	Cindy is a most effective representative of the CSC. She is constantly out in the community communicating the mission, goals, operations, and accomplishments of the CSC to the public. But she is also totally involved and aware of what is happening throughout the community, engaging with the municipalities, the Broward County schools, the non-profit organizations, the business community, and so many more. She is also engaging them in the rebranded strategic plan now known as the Broward Partnerships for Kids, a collective that will continue to inform the work of the CSC and create another opportunity to engage with community members.
Robert Shea	Cindy has built tremendous community relations over her tenure as the CEO of CSC. This has allowed her to be effective in meeting the needs of the community and stay in touch with emerging needs.
Paula Thaqi	Survey and focus groups to assess and increase community awareness.
Christine Thompson	Engages well with the community, is well-liked and respected.
Jeff Wood	CSC is a well-known entity in the community because of Cindy's long-standing commitment to being engaged at every level. Her recent award at the YMCA event for MLK Day is just another recognition of her importance in this community.

<b>BOARD INTERACTION</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Alyssa Foganholi	Demonstrates strong and effective interaction with both individual board members and the board as a whole. The board is consistently provided with high-quality, timely information to support informed decision-making.
Howard Hepburn	Demonstrates exemplary Board interaction by communicating with clarity, professionalism, and respect at all times. She consistently upholds Board decisions, honors established protocols, and fosters trust by providing accurate information and engaging in constructive, solutions-oriented dialogue. Her commitment to transparency, collaboration, and maintaining strong working relationships enhances the effectiveness of Board operations and supports organizational stability.
Debra Hixon	Cindy's Board interaction is collaborative, respectful, and highly effective. She fosters trust, supports strong governance, and ensures a productive partnership that advances the organization's mission and long-term stability.
Julia Musella	Genius. Every board member feels valued personally, and she makes certain we all feel heard.
Nan Rich	Cindy works effectively with individual board members and with the board as a whole. She is especially welcoming to new Council members by reserving a seat next to her during their first year on the board. She also does an extensive board training for new members. Board packets are distributed prior to each meeting that include quality, timely information devoted to any board decision-making issues on which we will be voting.
Robert Shea	Cindy is extremely knowledgeable and welcoming to the board members.
Paula Thaqi	Very effective with new board members.
Jeff Wood	Cindy keeps the board informed and engaged.

**CHIEF EXECUTIVE OFFICER'S STRENGTHS/SPECIAL ACHIEVEMENTS****Council Member Council Member Comments**

Howard Hepburn	Cindy is a highly effective leader who communicates clearly, demonstrates strong professionalism, and consistently exercises sound judgment. Her strategic thinking and organizational excellence allow her to plan ahead, prioritize effectively, and drive high-quality results. She builds trusted relationships with the community and the Board, collaborates well with others, adapts quickly to changing needs, and models unwavering ethical conduct in all aspects of her work.
Debra Hixon	During the evaluation period, the Chief Executive Officer demonstrated exceptional strength and accomplishment in providing steady, strategic leadership during periods of significant external uncertainty, including funding volatility and emerging community crises. She exercised strong fiscal stewardship, maintaining the highest standards of accountability and transparency while ensuring continuity of services and long-term organizational stability. The CEO excelled in building and sustaining multi-sector community partnerships, effectively aligning stakeholders around shared goals and system-level solutions for children and families. She fostered a high-performing, people-centered organizational culture through intentional leadership development, clear communications, and support for staff well-being. Her effective communications with the Board, community partners, policymakers, and the public strengthened trust and informed decision-making, while her commitment to data-driven practices, continuous improvement, and ethical governance reinforced the organization's credibility and measurable impact.
Julia Musella	In this last frightening year of political crisis in our country, her calm and astute manner in navigating through the present while looking into the future was a source of comfort to us all.
Robert Shea	Cindy has and will need to continue to show leadership in potential changing times in the next evaluation period.
Christine Thompson	Choosing staff, making challenging concepts clearer, visibility in the community, and perception of the CSC among the non-profit and social service community.
Jeff Wood	On our recent trip to Tallahassee for a FACCT legislative gathering, I got to spend time with Cindy. It's such a treat to watch this mentor of current leaders advocate for all CSCs. Respected, knowledgeable, and fearless.

<b>ANNUAL PERFORMANCE GOALS/OBJECTIVES (Future Period):</b>	
<b>Council Member</b>	<b>Council Member Comments</b>
Howard Hepburn	Modernization of CSC in the midst of advancing technology. Support of literacy throughout the County.
Debra Hixon	During the next evaluation period, the Chief Executive Officer should focus on strengthening long-term organizational sustainability through revenue protection, diversification, and proactive legislative engagement, while advancing formal strategic and succession planning to ensure leadership continuity. She should continue deepening community and youth engagement to inform decision-making, enhance Board-CEO collaboration through transparent and data-driven communications, and build on operational improvements through innovation, technology integration, and process efficiency. Additional priorities include investing in workforce development and staff well-being to maintain a high-performing culture, and further refining impact measurement and continuous quality improvement practices to ensure accountability, effectiveness, and measurable outcomes.
Julia Musella	My only goal for her is to plan her exit strategy. It will take a while and more than just one person to keep this organization running at this high level. Leaders who love what they do, never tire, do not calculate the years that pass, and this is the last task of a good leader.
Nan Rich	I believe it would be appropriate to wait until after the legislative session before we determine the CEO's goals and objectives for the next evaluation period. Some of the outcomes of the session, particularly pertaining to ad valorem taxes, will create some funding challenges to services of which we are not aware.
Robert Shea	See above with potential budget impacts from property tax legislation.
Christine Thompson	Continue until retirement.
Jeff Wood	N/A The goals she has set for herself and the organization she has a complete handle on.

**CAREER DEVELOPMENT GOALS/STRATEGY:****Council Member      Council Member Comments**

Debra Hixon	To further strengthen effectiveness, the Chief Executive Officer may focus on formalizing succession planning and leadership development to ensure long-term continuity, expanding structured engagement with youth and families to more directly inform decision-making, and enhancing strategic communications to increase public understanding and support of the organization's role. Additional growth opportunities include advancing the use of predictive data and trend analysis to support long-term planning and strengthening Board development through targeted governance education on emerging policy, fiscal, and systems-level issues. Pursuing these areas through formal plans, structured feedback mechanisms, data-driven tools, and regular Board learning sessions will further enhance organizational resilience, transparency, and impact.
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Julia Musella	I honestly cannot think of an area.
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**OTHER GENERAL COMMENTS:****Council Member    Council Member Comments**

Howard Hepburn	As we reflect on the CEO's performance, it is clear that strong leadership has been demonstrated through a consistent commitment to strategic vision, organizational excellence, and collaborative culture. The CEO continues to inspire confidence by communicating clearly, empowering teams, and making decisions that align with long-term goals and student-centered outcomes. Their focus on innovation, accountability, and community engagement has strengthened CSC's overall effectiveness and advanced our mission with measurable progress. This evaluation highlights not only significant achievements, but also a leadership style rooted in integrity, focus, and a deep commitment to the success of the organization.
Debra Hixon	During the evaluation period, the Chief Executive Officer demonstrated strong, effective, and steady performance across all areas of responsibility, providing strategic leadership during periods of uncertainty while maintaining organizational stability and continuity of services. She exercised sound judgment and exemplary fiscal stewardship, upheld high ethical standards, and ensured transparency and accountability in the management of public resources. The CEO was highly effective in managing people, fostering a supportive and high-performing organizational culture, and maintaining positive, productive relationships with the Board and community stakeholders. Her communication was clear and credible, her planning and organization were disciplined and forward-looking, and her commitment to data-informed decision-making and continuous improvement strengthened both operational efficiency and program impact. Overall, her performance reflected professionalism, integrity, and a strong alignment with the organization's mission and long-term goals.
Julia Musella	Cindy always has the same demeanor and performance, professional, warm, open, and a ready smile.
Robert Shea	It has been a pleasure working with Cindy!
Jeff Wood	What stands out to me the most is her compassion for people. It's evident in all she does.

# EMPLOYMENT AGREEMENT

EMPLOYEE: Cindy J. Arenberg Seltzer

TERM: ~~Feb 1, 2026 Nov. 1, 2024~~ –  
Feb. 28, 2032

OFFICE: President / CEO

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**FOR GOOD AND VALUABLE CONSIDERATION**, the receipt and adequacy of which is hereby acknowledged, **THE CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY** ("CSC"), Fort Lauderdale, Florida, does hereby employ and retain **CINDY J. ARENBERG SELTZER** ("EMPLOYEE"), and EMPLOYEE does hereby accept employment, all upon the following terms and conditions:

**EMPLOYMENT:** EMPLOYEE will serve in the office(s) set forth above for CSC and will perform such services in such capacity as may be requested by CSC from time to time. EMPLOYEE shall devote her full time, attention and energy to the business of CSC at all times, and not serve as a paid consultant to any other person or agency or accept any outside remuneration without the written approval of CSC. EMPLOYEE shall devote her full time, skill, labor, and attention to this appointment as President/CEO of CSC, will faithfully comply with the present and future special and general laws applicable to CSC, and will faithfully perform all duties and responsibilities lawfully assigned to her by CSC.

**TERM:** EMPLOYEE will be employed from February 1, 2026 ~~November 1, 2024~~ – February 28, 2032 subject to termination in accordance with the terms hereof.

**SALARY:** EMPLOYEE will be paid an annual salary of ~~\$301,859~~ \$310,914 payable semi-monthly in arrears. EMPLOYEE may be eligible to receive annual salary increases as approved by the Council. All salary will be earned in full upon the last day of each pay period, unless the employment of EMPLOYEE has been terminated prior to such date as set forth herein, in which case, such salary will be earned and payable only upon a pro rata basis through the date of such termination, or in accordance with the termination provisions of this Employment Agreement.

**BENEFIT  
PLANS:**

EMPLOYEE may participate in any health, life, disability, dental, or vision insurance, cafeteria, pension, 457 or other benefit plan available to CSC employees at the officer level, as any such plans may exist from time to time, and will receive benefits hereunder at prices and upon terms and with vesting rights to be determined by the Board of Directors in accordance with such plan. EMPLOYEE shall be included in the Florida Retirement System and designated as Senior Management. Any benefit plans may be implemented, amended, terminated, or

# EMPLOYMENT AGREEMENT

canceled by the Board of Directors at any time.

- VACATION:** EMPLOYEE will be entitled to vacation, personal time, and holidays in accordance with the Vacation, Personal Time, and Holiday policies available to CSC employees at the officer level, as any such policies may exist from time to time. Any such policies may be implemented, amended, terminated, or canceled by the Board of Directors at any time.
- EXPENSES:** EMPLOYEE will be reimbursed reasonable expenses incurred by EMPLOYEE in the performance of services hereunder in accordance with the Expense Reimbursement policies applicable to CSC employees at the officer level, as any such policies may exist from time to time. Any such policies may be implemented, amended, terminated, or canceled by the Board of Directors at any time. In lieu of reimbursement for local travel, employee will receive \$375 semi-monthly as a business expense.
- RENEWAL:** The CSC shall give Employee at least 3 months written notice of the CSC's intent not to seek a renewal of this Agreement.
- WORK PRODUCT:** EMPLOYEE hereby acknowledges and agrees that any and all products, designs, works, discoveries, inventions, improvements, intellectual property, video materials, audio materials, graphic materials, electronically produced or stored material or information, and any other information received by EMPLOYEE as a result of EMPLOYEE'S employment (including, without limitation, any and all ideas, routines, object and source code, specifications, flow charts, licenses, copyrights, trademarks, patents, scripts, film, video, music and other materials and documentation) together with all information data and know-how, alterations, corrections, improvements and upgrades thereto (collectively, "Work Product") which is conceived, designed, developed or contributed by EMPLOYEE in EMPLOYEE'S capacity as an employee (1) is deemed to be within the scope of EMPLOYEE'S employment, (2) is deemed to be "works made for hire" under the United States Copyright Act or other applicable laws, and (3) is deemed to be specifically ordered and commissioned by CSC, and EMPLOYEE hereby assigns, transfers and conveys to CSC any and all worldwide right, title and interest which they may have in and to the Work Product, including, without limitation, any right, title and interest therein arising under trade secret, copyright, mask work patent or any other laws. EMPLOYEE will execute such further instruments and documents and take such further action as may be requested by CSC to effectuate the ownership of CSC and the purposes hereof.

# EMPLOYMENT AGREEMENT

**TERMINATION:** This Agreement may only be terminated and EMPLOYEE'S employment by the Council concluded in accordance with the procedures set forth in this Section:

A. Without cause – The Council may, at any time, terminate this Agreement and conclude EMPLOYEE'S employment with the Council, at its pleasure and without cause, provided that: (1) the Council provides EMPLOYEE with written notice of its intent to do so, and (2) EMPLOYEE may be permitted by Council to remain employed by the Council for sixty (60) days after said notice is provided and (3) the Council pays EMPLOYEE a sum equivalent to 20 weeks salary, as and for severance pay, at the conclusion of her employment.

EMPLOYEE shall provide Council with sixty (60) days prior written notice of intent to terminate the Agreement without cause. The Council, at its option, may elect to have EMPLOYEE'S employment cease at an earlier date subject to EMPLOYEE being paid the unpaid balance of her salary for time actually worked, plus accrued leave balances as provided for by the same terms and conditions applied to other employees of the Council.

B. For cause – The Council may, at any time, terminate this Agreement and conclude EMPLOYEE'S employment with the Council for cause. "For cause" shall mean (1) willfully disobeying any lawful written direct order of the Council or willfully violating any lawful written policy of the Council (including, but not limited to, minutes of Council meetings), or (2) conviction of a felony or misdemeanor relating to her official duties or involving moral turpitude. If the "cause" is as specified in (1) above, then EMPLOYEE shall have the right to appear before the Council, with an advisor or counsel of her choosing to assist or represent EMPLOYEE (at EMPLOYEE'S cost), at a meeting of the Council to rebut, refute, or otherwise to explain the charges brought against EMPLOYEE by the Council. At said meeting, the Council may question EMPLOYEE regarding said charges. The Council shall then decide whether to terminate this Agreement and to conclude EMPLOYEE'S employment.

If the Council decides to terminate this Agreement "for cause" (for the reasons specified in either (1) or (2) above) the Council shall have no obligation to pay EMPLOYEE any monies other than the unpaid balance of her salary for time actually worked, and accrued leave balances as provided for by the same terms and conditions applies to other employees of the Council.

# EMPLOYMENT AGREEMENT

C. For referendum purposes – In the event CSC is dissolved pursuant to Florida Statutes, Section 125.901(4) (2012), this Agreement and EMPLOYEE'S employment with the Council shall be automatically terminated simultaneously with the dissolution of CSC thereunder. In the event of any such dissolution of CSC and termination of this Agreement, the Council shall have no obligation to pay EMPLOYEE any monies other than the unpaid balance of her salary for time actually worked, and accrued leave balances as provided for by the same terms and conditions that apply to other employees of the Council.

**NOTICES:**

All notices and communications hereunder will be deemed given upon receipt by personal delivery, overnight courier, or telefax, or upon the 3rd day following mailing by registered or certified mail, return receipt requested, and either delivered or addressed as set forth on the first page hereof. The parties may, by notice hereunder, designate any further or different addresses to which subsequent notices or communications will be sent.

**ENTIRE AGREEMENT:**

This Employment Agreement constitutes the entire agreement between the parties and supersedes any prior understandings or agreements, written or verbal, between the parties. This Employment Agreement may be amended, supplemented, modified, or discharged only upon an agreement in writing executed by all of the parties hereto. In the event any provision of this Employment Agreement shall be held invalid or unenforceable for any reason, such holding shall not invalidate or render unenforceable any other provision hereof. This Employment Agreement may not be assigned by either party without the prior written consent of the other, which consent will not be unreasonably withheld. This agreement supersedes any and all prior written or verbal agreements on the matters contained herein between CSC and EMPLOYEE.

**COUNCIL POLICIES:**

All existing Council Policies & Procedures and all Policies & Procedures of the Council adopted subsequent to the execution of this Agreement, relating to vacation and sick leave, or retirement and pension system contributions, holidays, fringe benefits, and working conditions of its employees, except to the extent specifically set forth in this contract, shall apply to EMPLOYEE as they would to other employees of the Council.

# EMPLOYMENT AGREEMENT

## APPLICABLE

**LAWS:** This Employment Agreement will be governed by and construed in accordance with the laws of the State of Florida and venue and jurisdiction will lie only in Broward County, Florida.

**IN WITNESS HEREOF**, the parties have caused this Employment Agreement to be executed and delivered on their behalf as of \_\_\_\_\_, **2026**.

## EMPLOYEE

## THE CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY

By: \_\_\_\_\_ By: \_\_\_\_\_  
Cindy J. Arenberg Seltzer, M.P.A., J.D. Jeffrey S. Wood,  
President/CEO Chair

Approved As To Form And Legal Sufficiency:

\_\_\_\_\_  
Garry Johnson, Esq.  
Attorney for Children's Services Council  
of Broward County

\_\_\_\_\_  
Date

**TAB 5**

## For Council Meeting February 19, 2026

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<b>Service Goal</b>	6 Increase the number of children living in safe and nurturing families.
<b>Objective:</b>	062 Provide legal representation and advocacy for youth in dependency and/or delinquency systems to shorten time in state care and improve life outcomes.
<b>Issue:</b>	Florida Department of Children and Families (DCF) has requested a Data Sharing Agreement to Confirm IV-E Eligibility or Reimbursement.
<b>Action:</b>	Approve Data Sharing Agreement with DCF.
<b>Budget Impact:</b>	Not Applicable.

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**Background:** Since 2004, CSC has had an Interagency Agreement with the Department of Children and Families (DCF) for reimbursement of Federal Title IV-E eligible services. Reimbursement under that agreement was limited due to the State of Florida obtaining a Title IV-E waiver from the Federal Government. In June 2019, DCF announced the federal government's waiver ended, and subsequently, there were eligibility and reimbursement changes which created an opportunity for CSC to claim reimbursement for legal representation of children in the dependency system, in addition to adoption assistance services which CSC had been claiming since 2004. CSC funds these services via contracts with Legal Aid, Heart Gallery, and Forever Families.

In October 2025, the DCF Interagency Agreement for the reimbursement of Federal Title IV-E eligible services was renewed through September 30, 2030.

**Current Status:** DCF has recently established a new billing protocol that requires confirmation of the IV-E eligibility status of children and youth being claimed for reimbursement through the DCF system, FSFN. This process of validating the list of names requires a Data Sharing Agreement (DSA). The agreement speaks to data security, confidentiality, access and transfer, and destruction in alignment with standard data sharing agreements. Legal has reviewed and approved the agreement.

**Recommended Action:** Approve Data Sharing Agreement with DCF.

**DATA SHARING AGREEMENT**

No. \_\_\_\_\_

between

**Department of Children and Families**

and

**Children’s Services Council of Broward County**

**I. ENTITIES RECEIVING AND PROVIDING DATA**

Department of Children and Families (“Department”)  
AGREEMENT COORDINATOR: Hans Soder  
TITLE: Director of Data and Information Services  
OFFICE: Office of Child and Family Well-Being  
ADDRESS: 2145 N. Monroe St. Tallahassee, FL 32303  
PHONE NUMBER: (850)717-4632  
EMAIL: Hans.Soder@myflfamilies.com

ENTITY RECEIVING DATA: Children’s Services Council of Broward County  
AGREEMENT COORDINATOR: Madeline Jones  
TITLE: Assistant Director of Program Services  
OFFICE: Children’s Services Council of Broward County  
ADDRESS: 6600 West Commercial Blvd. Lauderhill, Fl. 33319  
PHONE NUMBER: 954-377-1135  
EMAIL: mjones@cscbroward.org

**II. PURPOSE, AUTHORITY AND TERM OF AGREEMENT**

**A. PURPOSE**

The Department is dedicated to facilitating quality data sharing initiatives across the state of Florida, entering into written Data Sharing Agreements as a measure to ensure appropriate data handling for data integrity, data quality, and data reusability related to the structured data owned by the Department.

To facilitate public safety the Department and *Children’s Services Council of Broward County* are entering into this Data Sharing Agreement (Agreement) which will allow the exchange of data and specification of data access and utilization. The Department will provide categorized data or data elements to The *Children’s Services Council of Broward County* for the purposes of complying with the requirements of section 39.4092, Florida Statutes, regarding reporting and collecting of data as it relates to the use of the multidisciplinary legal representation model program in dependency and to satisfy the mutual agreements for the distribution of Title IV-E funding for child representation between the *Children’s Services Council of Broward County* and the Department.

**B. LEGAL AUTHORITY**

The legal authority for Department to enter into this Agreement concerning the distribution of data is section 39.4092(3), Florida Statutes, which requires the Department to collaborate with a multidisciplinary legal representation model program to take advantage of available federal Title IV-E funding. Additionally, section 39.202(i), Florida Statutes, provides that access to records may be granted to any person authorized by the Department who is engaged in the

use of such records or information for bona fide research, statistical, or audit purposes. This Agreement is required pursuant to that section.

#### C. TERMS OF AGREEMENT

This Agreement shall be effective on the last date of signature when signed by both parties and shall continue until terminated pursuant to the termination clause contained herein.

#### D. CYBERSECURITY SUPPLY CHAIN SCANNING

The Department shall conduct an initial IT security rating score scan on the *Children's Services Council of Broward County*, as well as periodic or continuous security monitoring through an information security rating service, at the Department's expense, to enable the Department to effectively measure and mitigate the *Children's Services Council of Broward County's* security risks. The *Children's Services Council of Broward County* will work with the Department's Information Security Manager (ISM) or designee to define the relevant *Children's Services Council of Broward County* assets providing services. If the *Children's Services Council of Broward County* does not maintain an acceptable security rating score (B or higher), the Department may terminate this Agreement pursuant to section X.

1. The security rating score shall be based on best practices, industry standards, and available IT resources.
2. The Department shall evaluate the security rating score before the Agreement approval and renewal.

#### E. DEFINITIONS APPLICABLE PER THIS AGREEMENT

1. "Agreement Coordinator" is the Department's personnel responsible for ensuring compliance with the Access to the Data and Confidentiality terms of the Agreement.

### III. **DESCRIPTION OF DATA AND DATA WORKPLAN**

The following data will be provided under this Agreement: The *Children's Services Council of Broward County* will submit a child listing, for children who are served by the multidisciplinary legal representation model program under section 39.4092, F.S., via excel spread sheet that will include the reporting period, child name, child DOB, and the FSFN ID (only after the first match has occurred). The Department will return the listing for children who are served by the multidisciplinary legal representation model program under section 39.4092, F.S., in the same format and include the FSFN ID, the child's status (In-Home or Out of Home), and the beginning and end dates of the child's placement or living arrangement.

### IV. **ACCESS TO DATA**

#### A. METHOD OF ACCESS AND TRANSFER

Data will be obtained and/or accessed in the following manner: Encrypted email that contains a password protected excel spreadsheet.

## B. PERSONS HAVING ACCESS TO DATA

The *Children's Services Council of Broward County* shall require all persons who will access the Department's data to comply with the Department security protocols by:

Completing the Department's latest security awareness training (SAT) <https://myflfamilies.csod.com> or an equivalent security training that contains all the elements of the Department's training, and sign an Access Confidential and Non-Disclosure Agreement (Form CF 0112) before accessing Department's data.

Complete refresher training and sign Form CF 0112 annually (once a year).

The *Children's Services Council of Broward County* shall provide the Department's Agreement Coordinator verification of each person who will access Department's data, which includes completion of SAT and Form CF 0112.

## C. FREQUENCY OF DATA EXCHANGE

Data will be exchanged *monthly*. The first submission needs to be submitted to DCF by the 10<sup>th</sup> of each month following the reporting period. Once submitted, the Department has 7 business days to return the listing. If matches are not found, the *Children's Services Council of Broward County* may resubmit adjusted data within 5 business days of receipt for a second attempt for a match. Once submitted, the Department has 7 business days to return the listing. Any remaining unmatched names will require further adjustments and may be submitted with the following month's submission.

## D. MANAGING AND MONITORING DATA ACCESS

The *Children's Services Council of Broward County* users shall receive access based on the principle of least privilege to ensure staff only access the minimum data required for their role. The Department requires the *Children's Services Council of Broward County* to perform quarterly access reviews to ensure users' access remain necessary. The results of the quarterly access reviews shall be provided to the Agreement Coordinator.

## V. SECURITY OF DATA

Datasets containing confidential or exempted information (e.g., protected health information (PHI), personal identifiable information (PII), social security numbers) shall be encrypted in motion, at rest, and in storage using FIPS 140-3 validation methods or otherwise protected as specified in this section. All reasonable precautions shall be taken to secure the data physically and electronically from individuals who do not specifically have authorized access. Data shall be kept on a password-protected file server located in a secure environment. Data will be kept in a separate directory on server which is also password-protected and will be accessible only by *Children's Services Council of Broward County* specifically authorized access as provided in this Agreement. The Department prohibits data storage in unauthorized cloud platforms and requires FedRAMP Moderate+ approval for cloud use.

## VI. CONFIDENTIALITY

### A. REGULATIONS COVERING CONFIDENTIALITY OF DATA

The use and disclosure of information obtained under this Agreement shall be subject to restrictions regarding further disclosure pursuant to section 39.202, Florida Statutes, the terms of Interagency Agreement #YLJ74, the Health Insurance Portability and Accountability Act (HIPAA), and any other applicable state or federal law.

The Department and *Children's Services Council of Broward County* shall maintain the confidentiality of any information which may, in any manner, identify individual subjects.

Confidentiality of all data must be ensured.

The Department requires the *Children's Services Council of Broward County* to log and quarterly report all secondary data dissemination within the scope of this Agreement to the Department's IT Manager.

### B. NON-DISCLOSURE OF DATA

*Children's Services Council of Broward County* shall not disclose, in whole or in part, the data described in this Agreement to any individual or agency not specifically authorized by this Agreement.

Data shall be provided on a timely basis. *Children's Services Council of Broward County* will document uses and users of the data on an annual basis and will report this information back to the Agreement Coordinator and the Information Security Manager (ISM) and certify in writing that they have complied with the terms specified in paragraph Access to Data of this Agreement.

C. *Children's Services Council of Broward County* will not disclose directly to, or use for the benefit of, any third-party confidential information, knowledge or data acquired by virtue of its relationship with the Department as named in this Agreement, without the prior written approval of the Department. It is understood and agreed by said parties that the obligations of this paragraph shall survive the expiration of termination of this Agreement.

### D. SECURITY EVENTS

*Children's Services Council of Broward County* is also responsible for contacting or notifying the Department ISM and Agreement Coordinator within one (1) hour of discovering or suspecting security events or breach involving Department data, after the initial discovery of any unauthorized user or disclosure of data not provided per this agreement.

## VII. USE AND DISCLOSURE OF CLIENT INFORMATION

Staff with access to confidential client information are responsible for understanding the rules of behavior with respect to any disclosure of the information. Outlined below are key factors *Children's Services Council of Broward County* agrees to follow upon receipt of the data described herein:

### A. CONFIDENTIALITY OF CLIENT DATA

1. Individually identifiable client data is confidential and is protected by various state and federal laws.

2. Confidential client information includes all personal information (e.g., name, birth date, social security number, diagnosis, treatment, etc.) which may, in any manner, identify the individual.

#### B. USE OF CLIENT DATA

1. Client data may be used only for purposes directly described in this Agreement between the Department and *Children's Services Council of Broward County*.
2. Any personal use of client information is strictly prohibited.
3. Access to data must be limited to those staff whose duties specifically require access to such data in the performance of their assigned duties. *Children's Services Council of Broward County* must maintain records of who is able to access the data.

#### C. DISCLOSURE OF INFORMATION

1. Identified client information may not be disclosed to other individuals or agencies.
2. Questions related to disclosure are to be directed to the Department.
3. Any disclosure of information contrary to this Agreement is unauthorized and is subject to penalties identified in law.

#### D. PUBLICATION

Any publication or dissemination by the *Children's Services Council of Broward County* research or research results generated in conjunction herewith shall not contain any individually identifiable Client data obtained by the *Children's Services Council of Broward County* through this Agreement.

Any such publication or dissemination, based upon, derived from, or including research or research results generated in conjunction herewith, shall be provided by the *Children's Services Council of Broward County* to the Department prior to any publication or dissemination. Prior approval by the Department is required for the *Children's Services Council of Broward County* to be able to publish or disseminate any research or research generated in conjunction herewith.

### VIII. PROPERTY RIGHTS

Original materials prepared by the Department, including, without limitation: reports, proposals, analysis, writings, sound recordings, pictorial reproductions, or materials of any type whatsoever, are and shall remain the sole and exclusive property of the Department. *Children's Services Council of Broward County* will assert no right, claim or interest of any nature whatsoever with respect thereto, including specifically but, without limitation, any claim to statutory copyright.

#### **Data Use and Ownership**

The Department shall be cited as the source of the data in all tables, reports, presentations, and scientific papers, and *Children's Services Council of Broward County* shall be cited as the source of interpretations, calculations, and/or manipulations of the data.

### IX. SEVERABILITY

If any provision of this Agreement or any provision of any document incorporated by reference shall be held invalid, such invalidity shall not affect the other provisions of this Agreement which can be given effect without the invalid provision, if such remainder conforms to the requirement

of applicable law and the fundamental purpose of this Agreement, and to this end the provisions of this Agreement are declared to be severable.

## **X. TERMINATION**

The service performance under this Agreement shall end upon either the expiration or termination of Contract No. YLJ74, or of any successor contract (between the Parties on the same topic requiring this DSA), effective immediately upon the expiration or termination of Contract No. YLJ74 or a successor contract.

The Agreement may be terminated by either party provided the terminating party serves the other party's Agreement Coordinator with written notice of an intent to terminate the Agreement. Any termination shall be effective immediately unless otherwise specified in the notice. The Department's failure to demand performance of any provision of this Agreement shall not be deemed a waiver of such performance. The Department's waiver of any one breach of any provision of this Agreement shall not be deemed to be a waiver of any other breach and neither event shall be construed to be a modification of the terms and conditions of this Agreement. The provisions herein do not limit the Department's right to remedies at law or in equity.

Within thirty (30) days after the termination or expiration of this Agreement the *Children's Services Council of Broward County Florida* shall either return or physically or electronically destroy, as applicable, all Department data, including any Department data provided to the *Children's Services Council of Broward County's* individual employees, subcontractors, agents, or other affiliated persons or entities. Electronic destruction shall occur in a manner consistent with the U. S. Department of Defense's (DoD) 5520.22-M standard for data sanitization.

When this Agreement terminates, the Agreement Coordinator for the Department identified herein will receive 1) a 60-day email expiration alert from the Department's Memorandum and Agreement Collection (DCF-MAC) system and 2) a same-day notice of expiration on the day it expires. It is the responsibility of the Department's Agreement Coordinator to ensure that data sharing halts, *Children's Services Council of Broward County* certifies the destruction of Department data per section XI, Data Destruction Certification, then notify the IT Data Agreement Coordinator and Department ISM via email confirming that the sharing of data has ended and providing the date of the data sharing termination.

## **XI. DATA DESTRUCTION CERTIFICATION**

Within thirty (30) days of Agreement termination, the *Children's Services Council of Broward County* shall destroy all confidential information associated with this Agreement based on section X Termination conditions and notify the Department to this effect in writing using a data destruction certification form refer to Appendix A. Upon DSA termination, the *Children's Services Council of Broward County* will:

1. Destroy all hard copies containing confidential data (e.g., shredding or burning);
2. Archive and store electronic data containing confidential information offline in a secure place, and delete all online confidential data; and
3. All other data will be erased or maintained in a secure area.

**XII. RIGHT OF AUDIT**

*Children's Services Council of Broward County* shall work cooperatively with the Department as legally appropriate in responding to the Florida Auditor General as per Chapter 11.45, Florida Statutes, during any financial audit, operational audit, or performance audit of either party.

**XIII. ALL WRITINGS CONTAINED HEREIN**

This Agreement contains all the terms and conditions agreed upon by the parties. No other understandings, oral or otherwise, regarding the subject matter of this Agreement shall be deemed to exist or to bind any of the parties hereto.

**XIV. DATA AGREEMENT MANAGEMENT**

The Department Agreement Coordinator is responsible for ensuring that a copy of this final signed Data Sharing Agreement is provided to the IT Data Agreement Coordinator:

**IT DATA AGREEMENT COORDINATOR: Seth Venable**  
**TITLE: Security Compliance Technician**  
**OFFICE: Office of Information Technology Services**  
**ADDRESS: 2415 North Monroe Street, Suite 400, Tallahassee, FL 32303**  
**PHONE NUMBER: (850) 320-9203**  
**EMAIL: [Seth.Venable@MYFLFAMILIES.COM](mailto:Seth.Venable@MYFLFAMILIES.COM)**

The Department ISM is responsible for ensuring that all possible security events and breaches reported are handles as per Department policy, state law, and Federal requirements:

**Department Information Security Manager**  
**OFFICE: Office of Information Technology Services**  
**ADDRESS: 2415 North Monroe Street, Suite 400, Tallahassee, FL 32303**  
**PHONE NUMBER: (850) 320-9265**  
**EMAIL: [HQW.DCF.ISM.Team@myflfamilies.com](mailto:HQW.DCF.ISM.Team@myflfamilies.com)**

The Agreement Coordinator for the Department identified herein is responsible for ensuring that a copy of the final signed Agreement is provided to the IT Data Agreement Coordinator and Department ISM via email for placement in the Department's Memorandum and Agreement Collection (MAC) system, the Department's searchable repository for all Department agreements. If Agreement Coordinator places the final signed Agreement into the MAC system themselves, they are responsible for informing the IT Data Agreement Coordinate and Department ISM via email.

**XV. ACTIONS RELATED TO THIS CONTRACT**

The University of South Florida shall fully indemnify, defend, and hold harmless the State and the Department, and their officers, employees, and agents from any suits, actions, damages, fines, claims, assessments, attorney's fees, and costs of every name and description, arising from or relating to any acts, actions, breaches, neglect, or omissions of the Provider related to this Contract. The indemnification requirement above does not apply if the Provider is prohibited by law from indemnifying the State, the Department, or other party. In such instances, the Provider

remains liable for the Provider's own actions to the extent such liability exists in the absence of the legally impermissible indemnification.

**XVI. AUTHORIZATION**

Department of Children and Families

**Department OCFW Program Office**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

**Department Chief Information Officer:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name

\_\_\_\_\_  
Chief Information Officer

\_\_\_\_\_  
Title

**Children's Services Council of Broward County**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

**TAB 6**

## For Council Meeting February 19, 2026

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<b>Service Goal</b>	3.2 Reduce the recidivism rate of low risk juvenile offenders who are at low risk to re-offend and prevent the escalation of crime.
<b>Objective:</b>	039 Increase youth participation in effective diversion programs to reduce juvenile recidivism.
<b>Issue:</b>	There is a need to engage qualified raters / subject matter experts to participate in the upcoming New Diversion Alternatives for Youth (New DAY) 2026 Request for Proposal process.
<b>Action:</b>	Approve the New DAY 2026 RFP Rating Committee Source Experts as presented.
<b>Budget Impact:</b>	None.

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**Background:** New DAY programs provide structured diversion interventions for youth with eligible offenses using a restorative-justice lens to address further incursion into the formal juvenile justice system. Youth are referred for New DAY services by the State Attorney's Office and Broward County Human Services Department's Office of Justice Services. The current New DAY programs have been funded since October 1, 2022, and will sunset on September 30, 2026. The New DAY 2026 RFP was released on January 26, 2026, and the procurement is scheduled to close in the middle of March for programs beginning in FY 26/27.

**Current Status:** It is anticipated that a total of 2 rating committees will be needed. The list of recommended source experts is attached for Council consideration. Applicant interviews are scheduled for April 2026. In accordance with Council policy, Council members may serve as raters, appoint designee raters to serve on their behalf, and approve community source experts to serve on evaluation committees. Community Source experts will not be assigned to rate for any RFP area for which they are eligible to apply. Committee members will review, rate, and recommend awards to the full Council at the May 21, 2026, Business Meeting. As always, the Council has full and final authority on all programs recommended for funding.

**Recommended Action:** Approve the New DAY 2026 RFP Rating Committee Source Experts as presented.

## New Diversion Alternatives for Youth (New DAY) 2026 RFP

### PROSPECTIVE RATERS (or designee)

NAME	TITLE	ORGANIZATION
Joseph Ballard	Program Project Coordinator Senior	Broward County
Dayna Bhaggan	Public Safety Grants Manager	Fort Lauderdale Police Department
Jarvis Brunson	Vice President of Operations	Deerfield Beach Community Cares
Terrissa Bryan	MHART Family Therapist	Broward County Public Schools
Lauren Butler	Owner & Chief Executive Officer	LPD Solutions, LLC
Kristopher Claros	Clinician	FLITE Center
Ta'veca Collins	Victim Advocate Unit Director	Office of the State Attorney
Irenaida Diaz	President & Chief Executive Officer	CCDH, Inc.
Ra Shana Dabney-Donovan	Interim Associate Dean Professional and Executive Department	Broward College Institute of Public Safety
Mario DePedro	Vice President of Innovation and Funding	SunServe
Jayme Fuentes	Crisis, Mental Health Coordinator	Broward County Public Schools
Tamica Gaynor	Human Services Administrator	Broward County
Fabiola Gutierrez	Program Director	Gulf Coast Jewish Family & Community Services
Annette Hall	MHAART School Social Worker	Broward County Public Schools
Walter Honaman	Supervising Attorney, Children's Advocacy Program	Legal Aid Service of Broward County
Brandon Johnson	Contract Grant Administrator	Broward County
Nardege Laforest	Chief Program Officer	HANDY, Inc.

<b>NAME</b>	<b>TITLE</b>	<b>ORGANIZATION</b>
Jacqueline Lashbrook	Community Member	N/A
Gloria Moschella	Assistant State Attorney, Youth Justice Unit - ASAIC	17 <sup>th</sup> Judicial Circuit, Broward State Attorney's Office
Angine Moss	Chief Executive Officer	Hosanna Corporation
Gabriel Ochoa	SVP, Community Health and Advancement	YMCA of South Florida
Jumorrow Poitier	Director of Community Outreach & Anti-Human Trafficking Coordinator	17 <sup>th</sup> Judicial Circuit, Broward State Attorney's Office
Traci Schweitzer	Circuit Community Development Administrator	Florida Department of Children and Families (DCF)
Tysheika Shaw-Williams	Assistant Chief	Miramar Police Department
Henry D. Smith	Foster Care and Prevention Services Supervisor	Broward County Public Schools
Corbette Stafford	Circuit Coordinator	Department of Juvenile Justice
Fran Tetunic	Professor of Law/Director, Dispute Resolution Clinic	Nova Southeastern University
Ayesha Williams	Chief Executive Officer	Ayesha Business Consulting, LLC

**TAB 7**

## For Council Meeting February 19, 2026

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<b>Service Goal</b>	2.2 Children live in financially stable environments.
<b>Objective:</b>	027 Assist families to achieve financial stability through promoting EITC, workforce development, providing financial coaching and emergency basic needs.
<b>Issue:</b>	Legal Aid Services (LAS) Homeless Prevention Program (HPP) update.
<b>Action:</b>	FYI – Update on services provided this FY through the Legal Aid Services (LAS) Homeless Prevention Program (HPP)
<b>Budget Impact:</b>	None.

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**Background:** Broward County continues to experience a severe housing crisis marked by inflated home prices, rising rental costs, limited affordable housing options, and an increasing number of children and families at risk of homelessness. In response, the Council allocated \$500,000 during the May 2024 Budget Retreat to support homeless-prevention efforts.

In November 2024, the Council approved Legal Aid Services of Broward County's Homeless Prevention Program (HPP) to assist families facing eviction by providing legal advocacy and emergency Flex Funding. The model is based on a Manne Foundation-funded initiative that has been operating since 2022.

During the initial contract period, limited accessible funds and significant demand made it challenging to issue timely housing payments. To address this, in October 2025, the Council approved transitioning from a cost-reimbursement model to an advance-payment model. This change enabled HPP to begin issuing rental assistance payments for families referred from CSC-funded HEAL Trauma programs.

**Current Status:** Using the approved \$50,000 advance, HPP provides emergency financial assistance to prevent evictions and delivers specialized landlord-tenant legal services, including legal counsel, document review, and settlement negotiations.

As of December 2025, contract utilization is 19%, with an ideal benchmark of 24%. Referrals are steadily increasing, and HPP is projected to fully expend the \$500,000 allocated to this cost reimbursement contract for FY 25/26.

Between October and December 2025:

- 20 families were referred to HPP.
- 9 families, including 21 children, received over \$30,000 in eviction-prevention assistance.
- 11 cases closed without financial assistance:
  - 3 families did not submit required documentation.
  - 8 families' rental situations were determined to be unsustainable based on the documentation provided.

Families deemed unsustainable are connected to other community resources, such as churches who may not assess sustainability, offered relocation support, housing search assistance, and CareerSource Broward employment services. Families may reapply if their financial circumstances improve.

CSC staff continue to collaborate with HPP and referral partners to strengthen communication, reduce eligibility barriers, and enhance verification processes—supporting families in moving toward financial stability and increasing their chances of receiving assistance.

At this time, families facing mortgage foreclosure are not eligible for HPP due to the intensive legal resources required for foreclosure defense. Foreclosure activity increased statewide in 2025, with Florida recording the highest foreclosure rate in the nation. Broward County experienced a 6% increase in filings (Source: Realtor.com).

Staff will assess the additional funding required to expand HPP to include foreclosure-related legal assistance and will present this option to the Council at the May Budget Retreat.

**Recommended Action:** FYI – Update on services provided this FY through the Legal Aid Services (LAS) Homeless Prevention Program (HPP)

**TAB 8**

## For Council Meeting February 19, 2026

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<b>Service Goal</b>	3.1 Reduce risk factors associated with delinquency, teen pregnancy, substance abuse, school dropout, and other risky behaviors.
<b>Objective:</b>	035 Provide innovative programs to youth that address the social, emotional, and developmental needs of middle and high school-aged youth.
<b>Issue:</b>	Recent national and local data show a troubling rise in serious youth-involved crimes, especially gun violence and group offenses. While overall youth arrests are down, gun-related deaths have increased. These trends highlight the need for targeted prevention to address youth gun violence and foster cross-sector dialogue in support of community-based violence prevention efforts.
<b>Action:</b>	<ol style="list-style-type: none"><li>1) Approve Leverage Contract with U-Turn Youth Consulting for a Teen Chat Training Series, Provider Training Sessions, and High Impact Sponsorship of We the People Summit.</li><li>2) Accept Funds and Related Expenditures from the State Attorney's Office for U-Turn Youth Consulting.</li></ol>
<b>Budget Impact:</b>	\$15,750 Available in High Impact Sponsorship FY 25/26. \$11,500 Available in Goal 031 for FY 25/26 <u>\$5,000</u> from the State Attorney's Office \$32,250 Total Project Cost for FY 25/26

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**Background:** Over the past several years, both national and local data have highlighted a concerning rise in the severity of youth-involved criminal behavior, particularly incidents involving firearms and group violence. In response to these trends, the Children's Services Council of Broward County (CSC) prioritized prevention strategies that reduce risk factors for delinquency and violence while promoting positive youth development. CSC partnered with the Broward State Attorney's Office through a leverage contract to support violence prevention programming led by U-Turn Youth Consulting (UYC).

In FY24–25, CSC implemented the U-Turn Youth Consulting initiative through youth-focused Teen Chat sessions and professional development trainings. UYC facilitated three Teen Chat cohorts for youth in CSC-funded programs, New DAY, Healthy Youth Transitions, and LEAP High, as well as for youth involved with the Department of Juvenile Justice. These sessions gave youth space to engage in open dialogue about their experiences, decision-making, and community challenges.

U-Turn Youth Consulting also led two trainings for youth-serving professionals, including CSC-funded providers and system partners, covering community dynamics, empathy, conflict resolution, family strengthening, and gun violence prevention. The FY24–25 implementation showed that the U-Turn Youth Consulting model effectively engaged youth, fostered meaningful dialogue, and strengthened provider capacity.

**Current Status:** The Children's Services Council of Broward County (CSC) and the Broward State Attorney's Office have partnered for a second year to continue a collaborative violence prevention initiative facilitated by Dr. Shirley Plantin, Chief Executive Consultant of U-Turn Youth Consulting (UYC). The State Attorney's Office has committed \$5,000 in leverage funding toward this initiative. Building on the prior year's implementation, the partnership is intended to sustain youth engagement opportunities, strengthen provider capacity, and foster community dialogue addressing risk factors associated with youth violence and other risky behaviors.

As part of this continued collaboration, Dr. Plantin and U-Turn Youth Consulting will facilitate youth-focused Teen Chat sessions and professional development trainings for youth-serving providers. The Teen Chat Series will engage youth participating in CSC-funded programs and system-involved populations, providing structured, facilitated spaces for dialogue around decision-making, mental health and coping skills, social media influence, youth-law enforcement relationships, and community violence. In addition, training sessions will be offered to youth-serving providers and system partners, focusing on community dynamics, empathy-building, conflict resolution, family strengthening, and strategies related to gun violence prevention.

The partnership also includes the proposed We the People Summit, a half-day community convening facilitated by Dr. Plantin as part of U-Turn Youth Consulting's Courageous Conversation Series. The summit will bring together social service providers, educators, law enforcement, mental health professionals, faith-based leaders, community members, and postsecondary students to raise awareness of how laws, policies, and systemic factors intersect with youth development, belonging, public safety, education, and mental health, and how these intersections may contribute to youth involvement with the justice system. Participant evaluations will be collected, and an after-action summary will be prepared and shared with CSC.

<b>Event</b>	<b>Amount</b>	<b>Details</b>	<b>Total</b>
<b>Teen Chat Series</b> Two cohorts, including two days at five hours each	\$5,000 Each	\$5,000 x 2 Cohorts	\$10,000
<b>Youth Provider Training</b> Two hours for the training and one hour for networking breakfast	\$1,500 Each	\$1,500.00 x 1 Training	\$1,500
<b>We the People (WTP) Summit: Community-Systems Conversation</b>	\$15,750.00	\$15,750.00 x 1 WTP Summit	\$15,750
<b>Leverage from SAO</b> (covers venue facility rental and refreshments)			\$5,000
<b>TOTAL</b>	<b>N/A</b>	<b>N/A</b>	<b>\$32,250</b>

This leverage request meets the CSC leverage policy requirements.

Recommended Action: 1) Approve Leverage Contract with U-Turn Youth Consulting for a Teen Chat Training Series, Provider Training Sessions, and High Impact Sponsorship of We the People Summit.

2) Accept Funds and Related Expenditures from the State Attorney's Office for U-Turn Youth Consulting

**TAB 9**

## For Council Meeting February 19, 2026

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<b>Service Goal</b>	6 Increase the number of children living in safe and nurturing families.
<b>Objective:</b>	061 Provide support for a county-wide adoption campaign to increase the number of children living in safe and nurturing families.
<b>Issue:</b>	The Heart Gallery of Broward County has ceased operations effective January 16, 2026.
<b>Action:</b>	Approve the return of unused Heart Gallery of Broward County funds to CSC Unallocated Funds.
<b>Budget Impact:</b>	\$55,764 Added to Unallocated for FY 25/26

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**Background:** The Children's Services Council (CSC) of Broward County has funded Heart Gallery of Broward County since 2013, supporting its role in increasing the number of adoptive families for children in the local foster care system and advancing permanent outcomes for children in the community. Heart Gallery of Broward County provided innovative programs to promote the adoption and enrichment of foster children in Broward County and served as the lead agency for National Adoption Day (NAD) in Broward County.

A core component of the organization's work was the Heart Gallery, a traveling exhibit of professional portraits of children available for adoption. The gallery built upon the public awareness and recruitment efforts of CSC-funded Forever Family and was designed to increase community awareness and engagement around adoption. Exhibits were hosted at accessible public venues, including shopping malls, churches, libraries, and other community locations, allowing prospective adoptive families to engage more personally than through traditional media-based outreach.

Through these efforts, Heart Gallery of Broward County expanded awareness of adoption opportunities and supported permanency outcomes for children in foster care throughout the community.

**Current Status:** The Heart Gallery of Broward County has ceased operations effective January 16, 2026, following a decision by its Board of Directors to wind down the organization. This decision occurred after the implementation of House Bill 1083, Permanency for Children, which took effect on July 1, 2024. The legislation prohibits



non-adoption entities from advertising or representing to the public that a minor is available for adoption or that an individual is seeking to adopt a minor. These statutory restrictions significantly limited the Heart Gallery's ability to carry out its core mission and operate effectively.

**Recommended Action:** Approve the return of unused Heart Gallery of Broward County funds to CSC Unallocated Funds.

**TAB 10**

## For Council Meeting February 19, 2026

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<b>Service Goal</b>	7 Improve the availability and quality of out-of-school time programs to promote school success of children living in economically disadvantaged neighborhoods.
<b>Objective:</b>	072 Provide quality out-of-school programs to support school success for children living in economically disadvantaged neighborhoods.
<b>Issue:</b>	Many families face financial challenges that make it difficult to afford basic school supplies. 2026 Back-to-School Extravaganza (BTSE) purchases are needed to meet the community's demand for essential school supplies.
<b>Action:</b>	Approve Purchases for BTSE 2026
<b>Budget Impact:</b>	\$262,500 Of \$262,500 Available in Goal 072 for FY 25/26 <u>\$173,995</u> Of \$6,569,712 Available in Unallocated for FY 25/26 \$436,495 Total

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**Background:** The CSC Annual Back to School Extravaganza (BTSE) aims to prepare children from economically disadvantaged families for the upcoming school year by providing them with free school supplies and other items to ensure they have a successful start that will shape the entirety of their school year. This event is crucial for many families, as it helps alleviate the financial burden of buying new school supplies. BTSE includes the distribution of backpacks and school supplies, clothing and shoes, books, health screenings and immunizations, and information and resources from various community organizations and activities for children. CSC has supported BTSE for 16 years, providing services to Broward County students in collaboration with BCPS School Social Workers and community partners.

The BTSE 2025 reflected strategic improvements designed to better support children and families living in economically disadvantaged neighborhoods. Issues such as long wait times, crowded large-scale events and duplication of services across multiple sites made the traditional model less effective in reaching those most in need. To address these concerns, BTSE 2025 shifted from large public events to a localized distribution model. This updated approach focused on delivering resources directly to students

enrolled in CSC-funded summer programs, Promise Neighborhood Schools, and additional boutique sites located in high-need zip codes. Leveraging BCPS Social Workers' referral processes ensured that resources reach the families most in need, strengthened access for vulnerable populations, and minimized duplication.

**Current Status:** BTSE 2026 will continue in the new model. CSC staff is currently collaborating with BCPS Social Workers and CSC summer program providers to finalize logistics, delivery schedules, and coordination activities. BTSE 2026 will again supply CSC-funded summer program providers with school supplies for their summer participants. Three small BTSE boutiques are being planned in Deerfield, Plantation, and Miramar. The Outreach staff will continue to work with the BCPS ESOL Welcome Center to provide children new to the country with the school supplies they need. As summer schedules are confirmed, PAOD will collaborate with neighborhood organizations to supply essential school supplies to various communities.

We will also distribute shoes. We currently have enough for one big site and will continue to partner with outside companies to source shoes for some of the others. The smaller sites will also incorporate health screenings, vaccines, school registrations and other valuable resources.

<b>Vendor</b>	<b>Product</b>	<b>Cost</b>
Kid First	School Supplies and Backpacks Elementary 5,960@ \$19.69 Secondary 4,000 @ \$20.66	\$200,000
Dollar Days	Undergarments 9,000 @3.55	\$32,000
In Unison School Apparel	10,000 @ \$20.00 per School Uniforms in multiple sizes and colors and styles (Pants for males and females, Shorts, Shirts, Skirts, and Sweatshirts)	\$200,000
Kleen test	500 @ \$8.99 per Laundry Detergent Sheets	\$4,495
<b>TOTAL</b>		<b>\$436,495</b>

Securing these commitments promptly is essential to maximizing the community's positive impact. The vendors selected for these items followed a standard procurement process and met CSC's requirements. In addition, as in previous years, to help alleviate some of the costs of providing school supplies, CSC staff will conduct a targeted fundraising campaign with our media partner, Neighbors4Neighbors.

**Recommended Action:** Approve Purchases for BTSE 2026



## For Council Meeting February 19, 2026

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<b>System Goal</b>	SYS 2 Educate the public about the availability of community resources and advocacy efforts on behalf of children and families.
<b>Objective:</b>	SYS 932 Educate Broward's taxpayers about issues, resources, and services available for Broward's children and families using the full spectrum of media and community outreach tools to improve the community's awareness of available resources.
<b>Issue:</b>	Need to purchase additional targeted media for the Water Safety and Drowning Prevention Campaign with Cox Media Group (CMG) in order to address drowning fatalities due to lack of supervision
<b>Action:</b>	Approve an increase in budget with media partner Cox Media Group (CMG) to support 2026 Water Safety Awareness Day
<b>Budget Impact:</b>	\$50,000 Of \$249,208 Available in System Goal 932 for FY 25/26.

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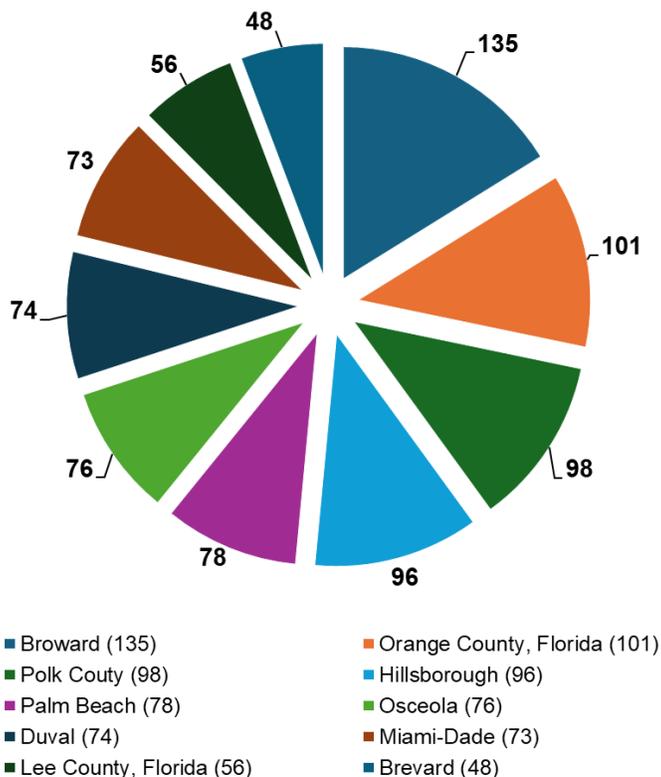
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**Background:** Over the years, the Children's Services Council (CSC) has made concerted efforts to educate the community about the resources available through its funding, as well as to highlight the organization's value and impact. These efforts have included using a wide range of media platforms and organizing or participating in hundreds of community events each year. These communications and outreach efforts are conducted with the understanding that Broward County is a community with members of various backgrounds, who access and engage with information through multiple channels.

In 2025, CSC partnered with Cox Media Group (CMG), the Florida Department of Health in Broward County, and other community stakeholders to host Water Safety Awareness Day 2025 at Topeekeegee Yugnee (T.Y.) Park. The event combined hands-on water-safety education with family-friendly engagement to address drowning prevention, a critical public health issue in Broward County. Data from last year's event shows families attended from multiple Broward municipalities, including Pompano Beach, Fort Lauderdale, Hollywood, Pembroke Pines, Miramar, Davie, Plantation, and Sunrise. At this event, parents, caregivers, and children participated in: In-water and out-of-water safety demonstrations, Drowning-prevention education, CPR awareness, and lifeguard engagement. Over 2000 people registered for the event online. The campaign generated tens of thousands of digital and social impressions through CMG, ensuring broad awareness before the event.

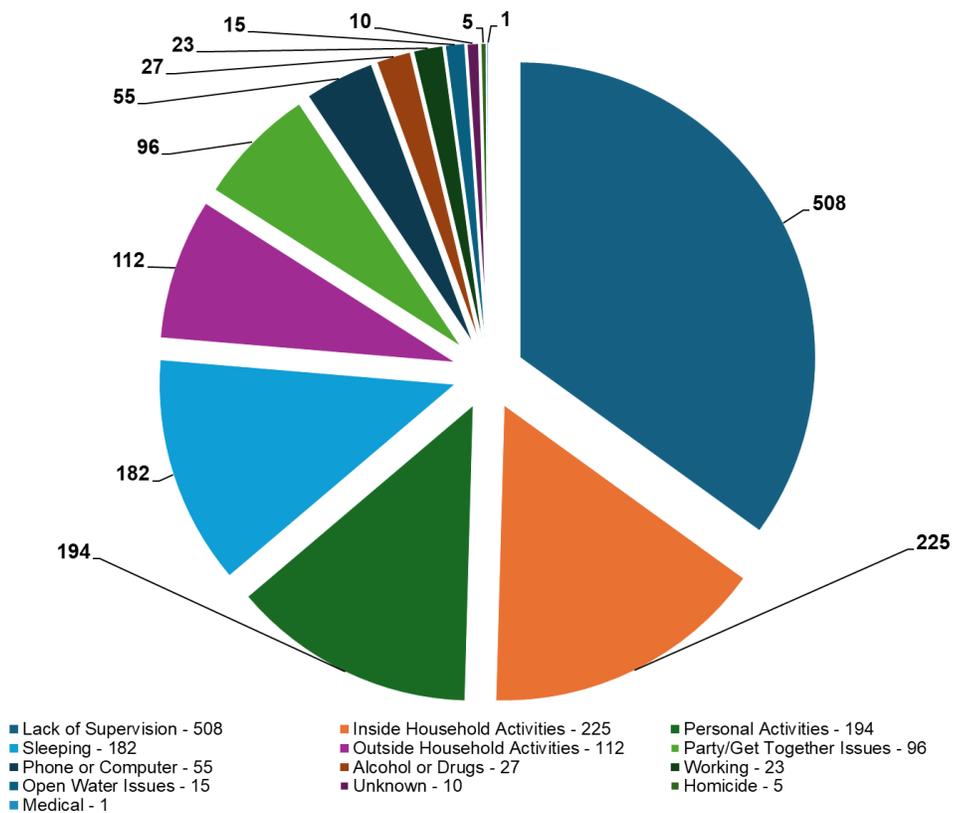
**Current Status:** 2026 Water Safety Awareness Day will continue CSC's involvement in a high-impact, prevention-focused investment that protects children and educates families. This event will deliver education to hundreds of people and awareness to tens of thousands online. CSC's campaign this year will also include a greater focus on adults being "WATER WATCHERS" at all times. The 2026 Water Safety Awareness Day is an additional cost of \$50,000 to the present CMG media partner agreement. This budget increase equates to more than \$700,000 in promotional value for the CSC Water Safety Campaign. The data below shows some of the adult distractions that lead to fatal drownings and the number of drownings in the state of Florida since 2009. Broward leads among the top 10 counties in the state, with 135 fatal drownings since 2009. Among the causes of fatal drownings in Florida, lack of supervision ranks highest, accounting for 508 incidents.

**DCF Florida Fatal Drownings by County  
(Top 10 of 67) 2009 - 2025**



Source: Department of Children and Families and Florida's Department of Health Vital Statistics

**2009-2025 Fatal Drownings - 1453 - What was the Distraction?**



Source: Department of Children and Families and Florida's Department of Health Vital Statistics

**Recommended Action:** Approve an increase in budget with media partner Cox Media Group (CMG) to support 2026 Water Safety Awareness Day

**TAB 12**

## For Council Meeting February 19, 2026

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<b>Service Goal</b>	1 Support provider agency efforts to enhance their infrastructure and service delivery effectiveness.
<b>Objective:</b>	011 Provide training, coaching, and technical assistance to improve organizational effectiveness.
<b>Issue:</b>	The increase in cadre trainers and a revised pay scale have nearly exhausted the Trainer Cadre budget, limiting CSC's ability to meet training demand for the remainder of the fiscal year without additional funding.
<b>Action:</b>	Approve the allocation of an additional \$30,000 to the Trainer Cadre Skill Building budget for the remainder of the fiscal year to ensure continuity of training services.
<b>Budget Impact:</b>	\$ 30,000 Of \$ 6,451,481 Available in Unallocated for FY 25/26.

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**Background:** For more than 20 years, the Children's Services Council of Broward County (CSC) has provided accessible and affordable training to over 45,000 professionals, strengthening individual skills, expanding knowledge, and supporting ongoing professional development. These training investments are designed to build the capacity of both individuals and organizations to deliver high-quality services to children and families throughout Broward County.

In alignment with this commitment, during FY 2024–2025, CSC procured, and the Council approved on June 18, 2025, 30 new Trainer Cadre members and 24 returning members. Through this comprehensive capacity-building approach, supporting both trainers who develop the workforce and consultants who strengthen nonprofit operations, CSC ensures that funded programs remain effective, sustainable, and responsive to community needs.

**Current Status:** As a result of an increased number of cadre trainers and adjustments to the pay scale, \$150,390 out of the \$153,000 Skill Building budget has already been committed for the current fiscal year. This substantial allocation leaves minimal flexibility to address additional needs as the year progresses. To ensure adequate resources are available through year-end, an additional \$30,000 is requested. These funds would enable newly onboarded trainers to conduct training sessions and maintain a contingency for further requests from providers or the community. The additional funding will be directed toward priority training areas, including CPR certification, public speaking, conflict resolution, and behavior management. This will encompass both book-based and general behavior management training opportunities.

**Recommended Action:** Approve the allocation of an additional \$30,000 to the Trainer Cadre Skill Building budget for the remainder of the fiscal year to ensure continuity of training services.

**TAB 13**

## For Council Meeting February 19, 2026

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**Issue:** Budget Amendments and Interim Financial Statements for the period ending January 31, 2026.

**Action:** Approve Budget Amendments and Interim Financial Statements for the period ending January 31, 2026.

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**Background:** The Budget Amendments and Interim Financial Statements are attached for review and approval. Programmatic billing runs a month behind; the administrative costs are presented through the end of January 31, 2026.

**Current Status:** The major financial highlights of the period include:

- **86% of Revenue Collected:** As of January 31, 2026, CSC collected \$117 million in tax revenue, which is approximately 86% of the \$137 million annual tax revenue budget. Although this rate is approximately 2% lower than the previous fiscal year, staff expect collections to rise as taxpayers near the March 31 deadline for property tax payments. Most of the tax revenues are received in December as many property owners take advantage of the 4% discount for paying their taxes promptly.
- **Investments are Performing Well:** Interest earnings on investments total \$1,007,950 for the first four months of the fiscal year, reflecting favorable market conditions. This amount is \$105,680 or 12% more than the amount reported this time last year. Actual interest earnings have exceeded the budgeted interest revenue by 34%. Gain or loss on the managed funds held with US Bank is not realized and, therefore, is not included in the previously mentioned number. See the managed fund issue paper for more details.
- **Program Services Expenditures are on track:** The Program Expenditures by Goals report, beginning on page 8, of the attached financial statements, indicates that for most programs, the contracted funds are being utilized in accordance with projections. As of the date of this report, utilization was \$27 million or 19% of \$144 million budgeted for program services, which is 1% more than reported this time last year. However, it is important to note that there is \$7.2 million in unallocated funds, as well as \$5.5 million reserved for the July, August, and September months of the new MOST RFP, which, when removed

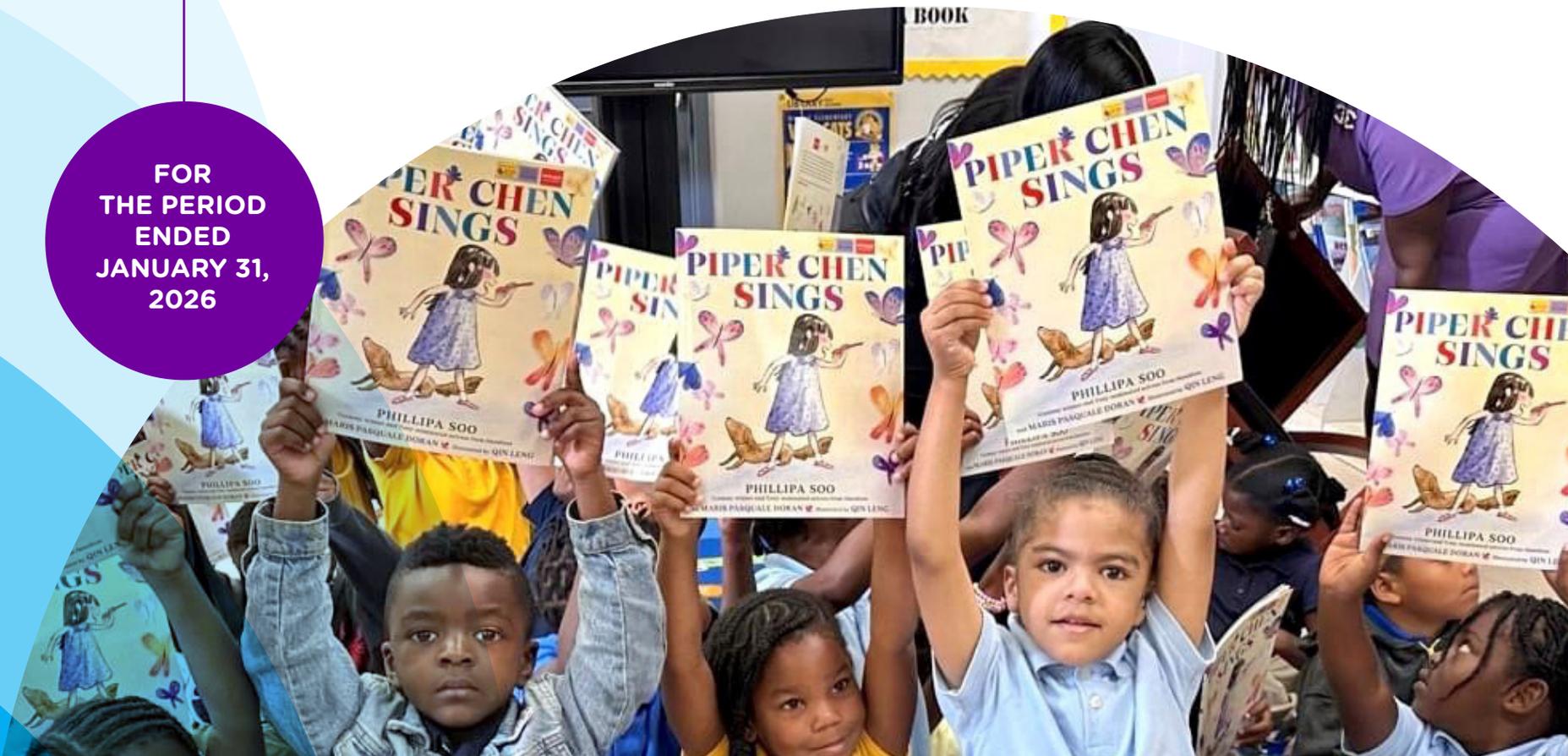
- from the calculation, would increase the utilization percentage to 21%. There are some yellow indicators due to pending December invoices that have not yet been processed. There are a few programs pending contract execution and amendments, as noted in the comments.
- **Continuous Quality Improvement:** To enhance the quality of our reports, staff have implemented the Gravity software this month, a financial reporting tool, to support the delivery of improved financial reports to the Council and management. We hope this upgrade will enhance your experience by providing clearer, and more accessible financial information.

**Recommended Action:** Approve Budget Amendments and Interim Financial Statements for the period ending January 31, 2026.

# BUDGET AMENDMENTS and INTERIM FINANCIAL STATEMENTS

Submitted to Council Meeting February 19, 2026

FOR  
THE PERIOD  
ENDED  
JANUARY 31,  
2026



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Council of Broward County  
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**Budget Amendments  
for Period Ended January 31, 2026**

<b>Description</b>	<b>Beginning Budget Annualized</b>	<b>Total Amendments</b>	<b>Ending Budget Annualized</b>	<b>Comments</b>
<b>GENERAL FUND</b>				
<b>Budget Amendments reflected in the financial statements.</b>				
<b>Service Goals:</b>				
Training/Technical Assistance, Goal 011	\$ 153,000	\$ 30,500	\$ 183,500	Community Mental Health Worker - CA 1.15.26.
Unallocated General	6,600,212	(30,500)	6,569,712	Related expenses to Goal 011 as noted above - CA 1.15.26.
<b>System Goals:</b>				
Leadership/Resources-Strategic, Goal 921	110,000	60,000	170,000	Youth Summit - CA 1.15.26.
Promote Research Initiatives, Goal 932	1,629,008	(60,000)	1,569,008	Data Systems - CA 1.15.26.

## Balance Sheet January 31, 2026

	General Fund	Special Revenue Fund	Total Funds	Prior Year General Fund
<b>ASSETS</b>				
Cash	\$ 5,740,359	\$ 186,656	\$ 5,927,015	\$ 2,828,526
Investments (Note #3)	141,344,921	-	141,344,921	143,081,488
Investments - Managed Funds (Note #3)	28,625,956	-	28,625,956	27,205,866
Accounts and Interest Receivable	161,956	-	161,956	44,704
Due From Other Governments	31,431	406,257	437,688	259,242
Due From Other Funds	482,675	-	482,675	515
Prepaid Items	564,334	-	564,334	464,889
<b>Total Assets</b>	<b>\$ 176,951,632</b>	<b>\$ 592,913</b>	<b>\$ 177,544,545</b>	<b>\$ 173,885,230</b>
<b>LIABILITIES and FUND BALANCE</b>				
<b>Liabilities</b>				
Accounts Payable and Accrued Liabilities	3,233,470	69,794	3,303,264	3,186,808
Salaries and Fringe Benefits Payable	449,095	40,444	489,539	558,211
Unearned Revenue	-	-	-	160
Due to Other Funds	0	482,675	482,675	515
<b>Total Liabilities</b>	<b>3,682,565</b>	<b>592,913</b>	<b>4,275,478</b>	<b>3,745,694</b>
<b>Fund Balance (Note #4)</b>				
Nonspendable	564,334	-	564,334	464,889
Committed for Building Fund	10,000,000	-	10,000,000	10,000,000
Assigned for Contracts & Encumbrances	126,392,878	-	126,392,878	116,016,900
Assigned for Administration	5,794,096	-	5,794,096	5,242,194
Unassigned - Minimum Fund Balance	27,688,525	-	27,688,525	26,038,293
Unassigned Fund Balance	2,829,234	-	2,829,234	12,377,260
<b>Total Fund Balance</b>	<b>173,269,067</b>	<b>-</b>	<b>173,269,067</b>	<b>170,139,536</b>
<b>Total Liabilities and Fund Balance</b>	<b>\$ 176,951,632</b>	<b>\$ 592,913</b>	<b>\$ 177,544,545</b>	<b>\$ 173,885,230</b>

Notes to the Financial Statements are an integral part of this statement.

**Statement of Revenues, Expenditures and Changes in Fund Balance  
for October 1, 2025 through January 31, 2026**

	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Total Funds</u>	<u>Prior Year General Fund</u>
<b>Revenues</b>				
Tax Revenue	\$ 117,193,318	\$-	\$ 117,193,318	\$ 112,141,553
Federal & State Grant Funding				
Title IVE Legal Supports	49,730	-	49,730	\$ 55,826
Title IVE Adoption	19,721	-	19,721	\$ 20,339
Promise Neighborhood	-	651,992	651,992	\$ 191,642
Interest Earnings (Note #3)	1,007,950	-	1,007,950	\$ 902,270
Investment-Gain/(Loss) (Note #3)	402,311	-	402,311	\$ 123,353
Local Foundation Grants	790,000	-	790,000	\$ 790,000
Local Collaborative Events & Resources	148,079	-	148,079	63,387
Training Revenue	3,170	-	3,170	3,500
<b>Total Revenues</b>	<u>\$ 119,614,279</u>	<u>\$ 651,992</u>	<u>\$ 120,266,271</u>	<u>\$ 114,291,870</u>
<b>Expenditures</b>				
Total Program Services and Support	30,145,975	651,992	30,797,967	27,312,612
Total General Administration	1,656,690	-	1,656,690	1,617,574
Total Non-Operating	4,712,682	-	4,712,682	4,114,339
Total Capital Outlay	30,157	-	30,157	36,403
Total Lease & Subscription Software Expenditures	56,793	-	56,793	36,109
<b>Total Expenditures</b>	<u>\$ 36,602,297</u>	<u>\$ 651,992</u>	<u>\$ 37,254,289</u>	<u>\$ 33,117,037</u>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	\$ 83,011,982	\$ -	\$ 83,011,982	\$ 81,174,833
<b>Beginning Fund Balance</b>	90,257,085	-	90,257,085	88,964,703
<b>Ending Fund Balance</b>	<u>\$ 173,269,067</u>	<u>\$ -</u>	<u>\$ 173,269,067</u>	<u>\$ 170,139,536</u>

Notes to the Financial Statements are an integral part of this statement.

**Budget to Actual  
(Budgetary Basis)**

**Annualized - Fiscal Year Ended September 30, 2026**

	General Fund				Special Revenue Fund			
	BUDGET	ACTUAL	VARIANCE	% of Actual to Budget	BUDGET	ACTUAL	VARIANCE	% of Actual to Budget
<b>Revenues</b>								
Tax Revenue	\$ 136,802,498	\$ 117,193,318	\$ 19,609,180	85.67%	\$ -	\$ -	\$ -	-%
Federal & State Grant Funding								
Title IVE Legal Supports	425,000	49,730	375,270	11.70%	-	-	-	-%
Title IVE Adoption	105,000	19,721	85,279	18.78%	-	-	-	-%
Promise Neighborhood	-	-	-	-%	3,390,000	651,992	2,738,008	19.23%
Interest Earnings (Note #3)	750,000	1,007,950	(257,950)	134.39%	-	-	-	-%
Investment-Gain/(Loss) (Note #3)	-	402,311	(402,311)	-%	-	-	-	-%
Local Foundation Grants	824,021	790,000	34,021	95.87%	-	-	-	-%
Local Collaborative Events & Resources	160,000	148,079	11,921	92.55%	-	-	-	-%
Training Revenue	10,000	3,170	6,830	31.70%	-	-	-	-%
Fund Balance	24,050,000	-	24,050,000	-%	-	-	-	-%
Budgeted Carryforward	1,406,288	-	1,406,288	-%	1,910,445	-	1,910,445	-%
<b>Total Revenues</b>	<b>\$ 164,532,807</b>	<b>\$ 119,614,279</b>	<b>\$ 44,918,528</b>	<b>72.70%</b>	<b>\$ 5,300,445</b>	<b>\$ 651,992</b>	<b>\$ 4,648,453</b>	<b>12.30%</b>
<b>Expenditures</b>								
<b>Program Services and Support:</b>								
Program Services	140,762,023	26,740,377	114,021,646	19.00%	3,658,750	413,248	3,245,502	11.29%
Program Monitoring & Evaluation	62,000	27,423	34,577	44.23%	-	-	-	-%
Program Outcome Tools	61,120	14,539	46,581	23.79%	-	-	-	-%
<b>Total Program Services</b>	<b>140,885,143</b>	<b>26,782,339</b>	<b>114,102,804</b>	<b>19.01%</b>	<b>3,658,750</b>	<b>413,248</b>	<b>3,245,502</b>	<b>11.29%</b>
Employee Salaries	7,349,452	2,375,679	4,973,773	32.32%	881,341	174,777	706,564	19.83%
Employee Benefits	3,212,987	886,798	2,326,189	27.60%	490,971	59,793	431,178	12.18%
Consultants	10,000	438	9,562	4.38%	5,500	-	5,500	-%
Material and Supplies	13,100	-	13,100	-%	12,033	646	11,387	5.37%
Printing and Advertising	18,200	3,810	14,390	20.93%	739	-	739	-%
Software Maintenance	229,973	64,297	165,676	27.96%	32,063	-	32,063	-%
Telecommunications	27,180	5,255	21,925	19.33%	22,707	384	22,323	1.69%
Staff Travel	137,500	8,876	128,624	6.46%	22,087	84	22,003	0.38%
Training & Professional Development	122,522	7,494	115,028	6.12%	-	-	-	-%
Other Expenditures	45,000	10,989	34,011	24.42%	13,597	3,059	10,538	22.50%
<b>Total Program Support</b>	<b>11,165,914</b>	<b>3,363,636</b>	<b>7,802,278</b>	<b>30.12%</b>	<b>1,481,038</b>	<b>238,743</b>	<b>1,242,295</b>	<b>16.12%</b>
<b>Total Program Services and Support</b>	<b>152,051,057</b>	<b>30,145,975</b>	<b>121,905,082</b>	<b>19.83%</b>	<b>5,139,788</b>	<b>651,991</b>	<b>4,487,797</b>	<b>12.69%</b>

Notes to the Financial Statements are an integral part of this statement.

**Budget to Actual**  
**(Budgetary Basis) - continued**  
**Annualized - Fiscal Year Ended September 30, 2026**

					Special Revenue Fund			
	BUDGET	ACTUAL	VARIANCE	% of Actual to Budget	BUDGET	ACTUAL	VARIANCE	% of Actual to Budget
<b>General Administration</b>								
Employee Salaries	2,974,879	968,129	2,006,750	32.54%	-	-	-	-%
Employee Benefits	1,304,793	396,717	908,076	30.40%	-	-	-	-%
Legal Fees	45,000	6,235	38,765	13.86%	-	-	-	-%
Auditors	40,000	34,134	5,866	85.34%	-	-	-	-%
Other Consultants	93,000	4,200	88,800	4.52%	-	-	-	-%
Insurance	140,000	43,732	96,268	31.24%	-	-	-	-%
Materials & Small Equipment	174,611	13,818	160,793	7.91%	-	-	-	-%
Printing and Advertising	19,600	-	19,600	-%	-	-	-	-%
Facilities Management & Bldg Operations (incl. reserves)	597,130	87,938	509,192	14.73%	-	-	-	-%
Software Maintenance	264,940	49,569	215,371	18.71%	-	-	-	-%
Telecommunications	46,030	10,454	35,576	22.71%	-	-	-	-%
Staff Travel	68,830	4,925	63,905	7.16%	-	-	-	-%
Training & Professional Development	62,795	6,455	56,340	10.28%	-	-	-	-%
Other Expenditures	202,650	30,384	172,266	14.99%	-	-	-	-%
<b>Total General Administration</b>	<u>6,034,258</u>	<u>1,656,690</u>	<u>4,377,568</u>	<u>27.45%</u>	<u>160,657</u>	<u>-</u>	<u>160,657</u>	<u>-%</u>
<b>Non-Operating</b>								
Property Appraiser's Fees	790,256	388,525	401,731	49.16%	-	-	-	-%
Tax Collector's Fees	2,736,050	2,344,062	391,988	85.67%	-	-	-	-%
Community Redevelopment Agency Fees	2,005,351	1,980,095	25,256	98.74%	-	-	-	-%
<b>Total Non-Operating</b>	<u>5,531,657</u>	<u>4,712,682</u>	<u>818,975</u>	<u>85.19%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-%</u>
<b>Total General Administration &amp; Non-Operating</b>	<u>11,565,915</u>	<u>6,369,372</u>	<u>5,196,543</u>	<u>55.07%</u>	<u>160,657</u>	<u>-</u>	<u>160,657</u>	<u>-%</u>
<b>Capital Outlay</b>								
Computer Hardware & Software	62,567	27,567	35,000	44.06%	-	-	-	-%
Remodeling/Renovations	674,467	2,590	671,877	0.38%	-	-	-	-%
<b>Total Capital Outlay</b>	<u>737,034</u>	<u>30,157</u>	<u>706,877</u>	<u>4.09%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-%</u>
<b>Lease &amp; Subscription Software Expenditures (Note #5)</b>								
Lease Principal	27,100	6,450	20,650	23.80%	-	-	-	-%
Lease Interest	900	77	823	8.56%	-	-	-	-%
Subscription Software Principal	147,859	49,286	98,573	33.33%	-	-	-	-%
Subscription Software Interest	2,942	980	1,962	33.31%	-	-	-	-%
<b>Total Lease &amp; Software Subscription Expenditures</b>	<u>178,801</u>	<u>56,793</u>	<u>122,008</u>	<u>31.76%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-%</u>
<b>Total Expenditures</b>	<u>\$ 164,532,807</u>	<u>\$ 36,602,297</u>	<u>\$ 127,930,510</u>	<u>22.25%</u>	<u>\$ 5,300,445</u>	<u>\$ 651,991</u>	<u>\$ 4,648,454</u>	<u>12.30%</u>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>		\$ 83,011,982						
<b>Beginning Fund Balance</b>		90,257,085						
<b>Ending Fund Balance</b>		<u>\$ 173,269,067</u>						

Notes to the Financial Statements are an integral part of this statement.

**Program Expenditures  
Budget to Actual (Budgetary Basis)  
For the four Months Ended January 31, 2026**

Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
<b>Service Goals:</b>								
<b>Capacity Building &amp; Training</b>								
Training/Technical Assistance								
	Training	148,880.00	25,040.55	123,839.45	16.82%			
	Community Mental Health Worker	30,500.00	-	30,500.00	0.00%			
	Unallocated - Training/Technical Assistance	4,120.00	-	4,120.00	0.00%			
	<b>Total Training/Technical Assistance</b>	<b>183,500.00</b>	<b>25,040.55</b>	<b>158,459.45</b>	<b>13.65%</b>			
Organization & Capacity Building								
	Program Performance Consultants	70,875.00	8,812.50	62,062.50	12.43%			
	Leadership Initiatives	37,351.00	-	37,351.00	0.00%			
	Consulting and Capacity Building Grants	401,000.00	168,645.00	232,355.00	42.06%			
	Organizational Development Training	60,000.00	800.00	59,200.00	1.33%			
	Project Based Learning	58,800.00	-	58,800.00	0.00%			
	Restorative Justice	25,000.00	-	25,000.00	0.00%			
	<b>Total Organization &amp; Capacity Building</b>	<b>653,026.00</b>	<b>178,257.50</b>	<b>474,768.50</b>	<b>27.30%</b>			
Fiscal Support								
	A Little Help Never Hurt/UL FS PN	2,625.00	2,625.00	-	100.00%	25.00%	●	CR
	A Little Help Never Hurt/UL FS Com Collaboration	1,866.00	933.00	933.00	50.00%	25.00%	●	CR
	FLITE-FS KIDS CWSYOP	3,311.00	827.73	2,483.27	25.00%	25.00%	●	CR
	FLITE-FS KIDS TIL Support	21,689.00	1,807.41	19,881.59	8.33%	25.00%	●	CR Pending Nov & Dec Invoices.
	Center for Hearing/FS KIDS	10,521.00	2,630.25	7,890.75	25.00%	25.00%	●	CR
	Center for Hearing/FS KIDS	14,479.00	4,344.00	10,135.00	30.00%	25.00%	●	CR
	Crocett Foundation/FS OIC	25,000.00	6,249.99	18,750.01	25.00%	25.00%	●	CR
	Thrive and Success Community Outreach/FS MHA	23,796.00	3,966.00	19,830.00	16.67%	25.00%	●	UOS
	Unallocated-Fiscal Support	54,111.00	-	54,111.00	0.00%		●	
	<b>Total Fiscal Support</b>	<b>157,398.00</b>	<b>23,383.38</b>	<b>134,014.62</b>	<b>14.86%</b>			
Volunteers								
	Volunteer Broward DbA HandsOn South Florida	351,205.00	80,265.18	270,939.82	22.85%	25.00%	●	CR
	<b>Total Volunteers</b>	<b>351,205.00</b>	<b>80,265.18</b>	<b>270,939.82</b>	<b>22.85%</b>			
<b>Total Capacity Building &amp; Training</b>		<b>1,345,129.00</b>	<b>306,946.61</b>	<b>1,038,182.39</b>	<b>22.82%</b>			

**Program Expenditures By Goals  
Budget to Actual (Budgetary Basis)  
For the four Months Ended January 31, 2026**

Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
<b>Family Supports</b>								
Family Strengthening								
	Advocacy Network Disabilities	385,630.00	102,279.71	283,350.29	26.52%	25.00%	● UOS	
	Ann Storck Center	364,654.00	47,565.14	317,088.86	13.04%	25.00%	● UOS	Staff vacancy is impacting utilization.
	ARC Inc.	873,839.00	156,210.15	717,628.85	17.88%	25.00%	● UOS	
	Boys & Girls Club	354,506.00	62,607.85	291,898.15	17.66%	25.00%	● UOS	
	Boys Town So Florida	496,104.00	101,819.45	394,284.55	20.52%	25.00%	● UOS	
	Broward Children's Center	338,624.00	50,665.07	287,958.93	14.96%	25.00%	● UOS	Staff vacancy is impacting utilization.
	Children's Harbor Inc.	517,728.00	82,658.94	435,069.06	15.97%	25.00%	● UOS	
	Community Based Connections	457,503.00	78,476.80	379,026.20	17.15%	25.00%	● UOS	
	Family Central - NPP	654,134.00	185,443.30	468,690.70	28.35%	25.00%	● UOS	
	Family Central - PAT	528,430.00	109,140.18	419,289.82	20.65%	25.00%	● UOS	
	Gulf Coast CC	1,266,689.00	292,017.92	974,671.08	23.05%	25.00%	● UOS	
	Henderson Beh Hlth-MST	939,923.00	255,856.74	684,066.26	27.22%	25.00%	● UOS	
	Henderson Beh Hlth-PACT	588,868.00	126,443.61	462,424.39	21.47%	25.00%	● UOS	
	Hispanic Unity of Florida	950,807.00	176,906.84	773,900.16	18.61%	25.00%	● UOS	
	Jack and Jill	32,069.00	-	32,069.00	0.00%	25.00%	● UOS	Groups began in January. Will reflect utilization next month.
	JAFCO-MST	783,209.00	210,466.82	572,742.18	26.87%	25.00%	● UOS	
	KIDS in Distress HOMEBUILDER	645,399.00	105,016.88	540,382.12	16.27%	25.00%	● UOS	
	KIDS in Distress-KID First	1,577,281.00	176,634.59	1,400,646.41	11.20%	25.00%	● UOS	Pending Dec invoice.
	Memorial Healthcare-Family Tie	1,224,681.00	283,716.65	940,964.35	23.17%	25.00%	● UOS	
	Memorial Healthcare-Teen Reach	591,992.00	156,684.28	435,307.72	26.47%	25.00%	● UOS	
	Mount Bethel Human Services	347,438.00	45,461.29	301,976.71	13.08%	25.00%	● UOS	Staff vacancy is impacting utilization.
	Pace Center for Girls	339,708.00	59,771.51	279,936.49	17.59%	25.00%	● UOS	
	Smith Mental Health Associates	1,083,399.00	280,884.12	802,514.88	25.93%	25.00%	● UOS	
	<b>Total Family Strengthening</b>	<b>15,342,615.00</b>	<b>3,146,727.84</b>	<b>12,195,887.16</b>	<b>20.51%</b>			
Kinship								
	Harmony Development Center	238,784.00	58,518.84	180,265.16	24.51%	25.00%	● UOS	
	KIDS in Distress-KISS	771,068.00	133,058.90	638,009.10	17.26%	25.00%	● UOS	
	<b>Total Kinship</b>	<b>1,009,852.00</b>	<b>191,577.74</b>	<b>818,274.26</b>	<b>18.97%</b>			

**Program Expenditures By Goals**  
**Budget to Actual (Budgetary Basis)**  
**For the four Months Ended January 31, 2026**

Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
Trauma								
	Broward Behavioral Health Coalition	854,369.00	211,319.11	643,049.89	24.73%	25.00%	UOS	
	Community Based Connections /HEAL	538,132.00	34,807.32	503,324.68	6.47%	25.00%	CR	Pending Nov & Dec invoices.
	Deerfield Beach Community Care	349,804.00	51,368.88	298,435.12	14.69%	25.00%	CR	Pending Dec invoice.
	Harmony Development Center	474,488.00	87,256.27	387,231.73	18.39%	25.00%	CR	
	JAFCCO-Community Wellness Center	765,000.00	268,967.60	496,032.40	35.16%	25.00%	CR	
	Junior Achievement of South Fl- Trauma	80,000.00	19,928.37	60,071.63	24.91%	25.00%	CR	
	Memorial Healthcare System / HEAL	860,270.00	188,910.60	671,359.40	21.96%	25.00%	CR	
	Mental Health America of SE FL / HEAL	534,361.00	87,965.00	446,396.00	16.46%	25.00%	CR	
	Mujeres Latinas Impulsando	506,002.00	57,981.67	448,020.33	11.46%	25.00%	CR	Pending amendment.
	Smith Mental Health Associates / HEAL	530,460.00	123,592.70	406,867.30	23.30%	25.00%	CR	
	Thrive and Sucess Comm/FS MHA	339,943.00	31,154.43	308,788.57	9.16%	25.00%	CR	Pending Dec invoice.
	Smith Mental Health Associates / HEAL	516,408.00	107,276.75	409,131.25	20.77%	25.00%	CR	
	Trauma Responsive Community Training	50,000.00	19,091.72	30,908.28	38.18%			Provider bills for services quarterly
	<b>Total Trauma</b>	<b>6,399,237.00</b>	<b>1,289,620.42</b>	<b>5,109,616.58</b>	<b>20.15%</b>			
Supervised Visitation								
	Children's Home Society of Florida	451,069.00	91,341.03	359,727.97	20.25%	25.00%	CR	
	<b>Total Supervise Visitation</b>	<b>451,069.00</b>	<b>91,341.03</b>	<b>359,727.97</b>	<b>20.25%</b>			
Hunger								
	Community Enhancement Collaboration	218,600.00	26,632.26	191,967.74	12.18%	25.00%	CR	Relying on donations now; CSC usage expected to rise soon.
	FLIPANY, Inc.	345,101.00	63,983.43	281,117.57	18.54%	25.00%	CR	
	Harvest Drive	109,003.00	36,941.78	72,061.22	33.89%	25.00%	CR	
	Hispanic Unity of Florida, Inc.	105,000.00	13,530.53	91,469.47	12.89%	9.09%	CR	
	Health Foundation of So Fl	250,000.00	250,000.00	-	100.00%	100.00%	CR	
	LifeNet4Families	451,542.00	127,136.05	324,405.95	28.16%	25.00%	CR	
	SFL Hunger Coal-Break Spot	182,009.00	36,400.94	145,608.06	20.00%	5.00%	CR	
	SFL Hunger Coal-Markets Pantry	450,000.00	103,038.28	346,961.72	22.90%	25.00%	CR	
	<b>Total Hunger</b>	<b>2,111,255.00</b>	<b>657,663.27</b>	<b>1,453,591.73</b>	<b>31.15%</b>			

**Program Expenditures By Goals  
Budget to Actual (Budgetary Basis)  
For the four Months Ended January 31, 2026**

Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
<b>Financial Stability</b>								
	Hispanic Unity-EITC	422,820.00	70,679.36	352,140.64	16.72%	25.00%	CR	
	Legal Aid Service-Eviction Prevention	500,000.00	95,097.00	404,903.00	19.02%	25.00%	CR	
	Soles4Souls	25,000.00	25,000.00	-	100.00%	100.00%	CR	
	Unallocated-Financial Stability	17,250.00	-	17,250.00	0.00%			
	<b>Total Financial Stability</b>	<b>965,070.00</b>	<b>190,776.36</b>	<b>774,293.64</b>	<b>19.77%</b>			
<b>Total Family Supports</b>		<b>26,279,098.00</b>	<b>5,567,706.66</b>	<b>20,711,391.34</b>	<b>21.19%</b>			
<b>Youth Development</b>								
<b>Youth FORCE</b>								
	Boys and Girls Club of Broward County, Inc.	527,466.00	103,126.97	424,339.03	19.55%	25.00%	UOS	
	City of West Park	147,255.00	39,748.27	107,506.73	26.99%	25.00%	UOS	
	CCDH, Inc. d/b/a The Advocacy Network on Disabilities	137,665.00	17,937.12	119,727.88	13.03%	25.00%	UOS	Pending Dec invoice.
	Community Access Ctr, Inc	304,278.00	59,727.48	244,550.52	19.63%	25.00%	UOS	
	Community Based Connections, Inc.	598,333.00	133,407.24	464,925.76	22.30%	25.00%	UOS	
	Community Reconstruction, Inc.	386,997.00	84,310.96	302,686.04	21.79%	25.00%	UOS	
	Crockett Foundation	1,583,946.00	336,171.60	1,247,774.40	21.22%	25.00%	UOS	
	Firewall Centers, Inc	3,169,524.00	662,223.20	2,507,300.80	20.89%	25.00%	UOS	
	Harmony Development Center, Inc.	1,112,833.00	240,964.45	871,868.55	21.65%	25.00%	UOS	
	HANDY	577,245.00	150,398.26	426,846.74	26.05%	25.00%	UOS	
	Hanley Ctr Foundation	75,000.00	17,901.93	57,098.07	23.87%	25.00%	CR	
	Hispanic Unity of Florida, Inc.	3,124,552.00	568,814.34	2,555,737.66	18.20%	25.00%	UOS	
	Memorial Healthcare System	877,837.00	185,798.70	692,038.30	21.17%	25.00%	UOS	
	Smith Mental Health Found	723,434.00	185,003.52	538,430.48	25.57%	25.00%	UOS	
	Urban League of B.C.	443,097.00	100,577.96	342,519.04	22.70%	25.00%	UOS	
	Wyman TOP Training	16,000.00	-	16,000.00	0.00%			
	YMCA of South Florida	1,855,430.00	246,830.20	1,608,599.80	13.30%	25.00%	UOS	Low enrollment and average daily attendance
	PYD Initiatives	200,000.00	-	200,000.00	0.00%			PYD Initiatives- Gun violence prevention.
	<b>Total Youth FORCE</b>	<b>15,860,892.00</b>	<b>3,132,942.20</b>	<b>12,727,949.80</b>	<b>19.75%</b>			

**Program Expenditures By Goals**  
**Budget to Actual (Budgetary Basis)**  
**For the four Months Ended January 31, 2026**

Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
<b>LEAP High School</b>								
	Community Based Connections, Inc.	1,027,269.00	140,678.09	886,590.91	13.69%	25.00%	●	UOS Low enrollment and average daily attendance
	Firewall Centers, Inc	882,184.00	171,191.73	710,992.27	19.41%	25.00%	●	UOS
	Hispanic Unity of Florida, Inc.	1,586,627.00	349,887.96	1,236,739.04	22.05%	25.00%	●	UOS
	YMCA of South Florida	3,532,576.00	874,063.32	2,658,512.68	24.74%	25.00%	●	UOS
	<b>Total LEAP High School</b>	<b>7,028,656.00</b>	<b>1,535,821.10</b>	<b>5,492,834.90</b>	<b>21.85%</b>			
<b>Youth Employment</b>								
	CareerSource Broward	4,293,149.00	80,145.60	4,213,003.40	1.87%	5.00%	●	UOS
	Junior Achievement Leverage -Career Bound	995,050.00	37,369.68	957,680.32	3.76%	4.00%	●	UOS
	Museum of Discovery/Science	275,715.00	91,688.70	184,026.30	33.25%	25.00%	●	UOS
	Museum of Discovery/Science	196,102.00	61,723.88	134,378.12	31.48%	25.00%	●	UOS
	OIC of South Florida	392,113.00	-	392,113.00	0.00%		●	UOS Pending contract execution. New leverage contract.
	<b>Total Youth Employment</b>	<b>6,152,129.00</b>	<b>270,927.86</b>	<b>5,881,201.14</b>	<b>4.40%</b>			
<b>Youth Safety Initiatives</b>								
<b>Youth Leadership Development</b>								
	Brwd Ed Found-B2L	102,000.00	10,282.07	91,717.93	10.08%	25.00%	●	CR Pending Nov & Dec invoices.
	FL Children's 1st	8,800.00	1,800.00	7,000.00	20.45%	25.00%	●	CR
	FLITE-FS KIDS CWSYOP	87,238.00	17,471.75	69,766.25	20.03%	25.00%	●	CR
	<b>Total Youth Leadership Development</b>	<b>198,038.00</b>	<b>29,553.82</b>	<b>168,484.18</b>	<b>14.92%</b>			
	<b>Subtotal Youth Development</b>	<b>29,239,715.00</b>	<b>4,969,244.98</b>	<b>24,270,470.02</b>	<b>16.99%</b>			
<b>Juvenile Diversion</b>								
<b>New DAY</b>								
	Broward Sheriff's Office	681,391.00	54,655.69	626,735.31	8.02%	25.00%	●	UOS Pending Dec invoice. Low referrals.
	Broward Behavioral Health Coalition	350,000.00	-	350,000.00	0.00%		●	UOS Pending contract execution.
	Camelot CC	352,789.00	71,214.83	281,574.17	20.19%	25.00%	●	UOS
	Community Reconstruction	280,988.00	50,317.46	230,670.54	17.91%	25.00%	●	UOS
	Harmony Development Ctr, Inc	364,320.00	89,459.37	274,860.63	24.56%	25.00%	●	UOS
	Henderson Behavioral Health	235,651.00	26,315.40	209,335.60	11.17%	25.00%	●	UOS Pending Dec invoice. Low referrals.
	Juliana Gerena & Assoc. Program	417,514.00	91,081.68	326,432.32	21.82%	25.00%	●	UOS
	Memorial Healthcare Sys	795,719.00	103,583.42	692,135.58	13.02%	25.00%	●	UOS Staff vacancies. Low referrals.

### Program Expenditures By Goals Budget to Actual (Budgetary Basis) For the four Months Ended January 31, 2026

Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
	PACE Center for Girls	185,325.00	19,037.48	166,287.52	10.27%	25.00%	● UOS	Pending Dec invoice.
	Smith Mental Health Assoc	517,372.00	148,437.39	368,934.61	28.69%	25.00%	● UOS	
	Urban League of BC	294,837.00	37,661.36	257,175.64	12.77%	25.00%	● UOS	Low referrals.
	Total New DAY	4,475,906.00	691,764.08	3,784,141.92	15.46%			
<b>Total Youth Development &amp; Juvenile Diversion</b>		<b>33,715,621.00</b>	<b>5,661,009.06</b>	<b>28,054,611.94</b>	<b>16.79%</b>			
<b>Independent Living</b>								
Healthy Youth Transitions (HYT)								
	Camelot CC	502,768.00	139,820.86	362,947.14	27.81%	25.00%	● UOS	
	FLITE-FS KID	571,534.00	37,566.94	533,967.06	6.57%	25.00%	● CR	Pending Nov & Dec invoices.
	Gulf Coast Jewish Family Service	596,925.00	107,315.09	489,609.91	17.98%	25.00%	● UOS	
	HANDY	1,083,411.00	311,405.48	772,005.52	28.74%	25.00%	● UOS	
	Harmony Development Ctr, Inc	488,628.00	103,887.27	384,740.73	21.26%	25.00%	● UOS	
	Henderson Beh Hlth -Wilson Grd	300,316.00	78,922.05	221,393.95	26.28%	25.00%	● UOS	
	HOMES-FS HANDY	191,985.00	53,797.74	138,187.26	28.02%	25.00%	● CR	
	Memorial Healthcare Sys	806,838.00	176,336.90	630,501.10	21.86%	25.00%	● UOS	
	PACE Center for Girls	313,244.00	71,943.87	241,300.13	22.97%	25.00%	● UOS	
	SunServe/AIDS Foundation	538,072.00	59,487.83	478,584.17	11.06%	25.00%	● UOS	Staff vacancies.
	Total Healthy Youth Transitions	5,393,721.00	1,140,484.03	4,253,236.97	21.14%			
<b>Total Independent Living</b>		<b>5,393,721.00</b>	<b>1,140,484.03</b>	<b>4,253,236.97</b>	<b>21.14%</b>			
<b>Literacy and Early Education</b>								
Subsidized Childcare								
	Early Learning Coalition (ELC)	3,592,850.00	405,415.33	3,187,434.67	11.28%	25.00%	● UOS	CSC funds used last.
	ELC - Vulnerable Population	4,773,314.00	1,810,292.20	2,963,021.80	37.93%	25.00%	● UOS	
	Community Foundation- Early Learning Study	10,000.00	-	10,000.00	0.00%		● UOS	Pending new leverage contract.
	Total Subsidized Childcare	8,376,164.00	2,215,707.53	6,160,456.47	26.45%			
Grade Level Reading								
	Broward Reads for Record	130,950.00	-	130,950.00	0.00%			
	Campaign for Grade Level Reading	37,625.00	124.91	37,500.09	0.33%			
	Countdown to Kindergarten	72,192.00	-	72,192.00	0.00%			
	Volunteer Broward dba HandsOn SFL	128,561.00	27,688.84	100,872.16	21.54%	25.00%	● CR	Used as needed.
	Kidvision	150,000.00	37,500.00	112,500.00	25.00%			
	Reading & Math	525,000.00	115,675.54	409,324.46	22.03%	25.00%	● CR	

**Program Expenditures By Goals**  
**Budget to Actual (Budgetary Basis)**  
**For the four Months Ended January 31, 2026**

Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
	Unallocated - Grade Level Reading	80,183.00	-	80,183.00	0.00%			
	Total Grade Level Reading	1,124,511.00	180,989.29	943,521.71	16.09%			
<b>Total Literacy &amp; Early Education</b>		<b>9,500,675.00</b>	<b>2,396,696.82</b>	<b>7,103,978.18</b>	<b>25.23%</b>			
<b>Child Welfare Supports</b>								
Adoptive/Foster Parent Recruit								
	Forever Families/Gialogic	194,457.00	48,434.25	146,022.75	24.91%	25.00%	●	CR
	Heart Gallery of Broward	82,071.00	26,306.33	55,764.67	32.05%	25.00%	●	CR
	Total Adoptive/Foster Parent Recruit	276,528.00	74,740.58	201,787.42	27.03%			
Legal Supports								
	Legal Aid of Broward County	3,308,562.00	657,944.60	2,650,617.40	19.89%	25.00%	●	UOS
	Total Legal Supports	3,308,562.00	657,944.60	2,650,617.40	19.89%			
<b>Total Child Welfare Support</b>		<b>3,585,090.00</b>	<b>732,685.18</b>	<b>2,852,404.82</b>	<b>20.44%</b>			
<b>Out of School Time</b>								
Leadership/Quality								
	FACCT /MOTT	10,000.00	-	10,000.00	0.00%			One time payment.
	Total Leadership/Quality	10,000.00	-	10,000.00	0.00%			

**Program Expenditures By Goals  
Budget to Actual (Budgetary Basis)  
For the four Months Ended January 31, 2026**

Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
Maximizing Out-of-School Time (MOST)								
	Advocacy Network on Disabilities	127,280.00	30,644.62	96,635.38	24.08%	24.00%	● CR	
	After School Program	2,446,465.00	702,070.04	1,744,394.96	28.70%	24.00%	● UOS	
	Broward County Parks - LOA	20,000.00	19,911.97	88.03	99.56%	100.00%	● CR	
	City of Hallandale	297,535.00	62,947.29	234,587.71	21.16%	24.00%	● UOS	
	City of Hollywood	875,415.00	159,166.38	716,248.62	18.18%	24.00%	● UOS	
	City of Miramar	177,985.00	14,524.13	163,460.87	8.16%	24.00%	● UOS	Lower than expected SY enrollment. Robust summer.
	City of Oakland Park	480,670.00	126,256.34	354,413.66	26.27%	24.00%	● UOS	
	Comm After School w/Margate CRA	1,350,880.00	272,165.83	1,078,714.17	20.15%	24.00%	● UOS	
	Community Based Connections	333,975.00	66,198.75	267,776.25	19.82%	24.00%	● UOS	
	Firewall	2,104,970.00	452,478.75	1,652,491.25	21.50%	24.00%	● UOS	
	FL International University	971,005.00	70,116.12	900,888.88	7.22%	5.00%	● CR	Pending Nov invoice.
	FLIPANY	47,195.00	10,594.63	36,600.37	22.45%	24.00%	● CR	
	Hallandale CRA	1,062,038.00	1,062,037.64	0.36	100.00%	100.00%	● CRA	CRA one time payment.
	Hollywood Beach CRA	228,665.00	228,665.00	-	100.00%	100.00%	● CRA	CRA one time payment.
	Jack and Jill	222,160.00	42,291.78	179,868.22	19.04%	24.00%	● UOS	
	Kids In Distress	203,620.00	48,382.67	155,237.33	23.76%	24.00%	● UOS	
	Soref JCC	647,110.00	198,428.09	448,681.91	30.66%	24.00%	● UOS	
	Sunshine Aftercare Program	1,849,695.00	456,251.22	1,393,443.78	24.67%	24.00%	● UOS	
	United Community Options	153,555.00	40,471.55	113,083.45	26.36%	24.00%	● UOS	
	Volta Music Foundation	327,000.00	76,693.32	250,306.68	23.45%	24.00%	● CR	
	YMCA w/Deerfield Beach CRA	4,134,152.00	931,058.16	3,203,093.84	22.52%	24.00%	● UOS	
	Back to School Supplies	262,500.00	-	262,500.00	0.00%			
	Training	32,400.00	5,400.00	27,000.00	16.67%			PATHS and PBL training.
	Reserved for RFP - MOST GP	3,157,237.00	-	3,157,237.00	0.00%			
	<b>Total Maximizing Out-of-School Time (MOST)</b>	<b>21,513,507.00</b>	<b>5,076,754.28</b>	<b>16,436,752.72</b>	<b>23.60%</b>			

**Program Expenditures By Goals**  
**Budget to Actual (Budgetary Basis)**  
**For the four Months Ended January 31, 2026**  
 Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
<b>Summer Programs</b>								
	Boys & Girls Club	769,650.00	-	769,650.00	0.00%	●	UOS	Summer only program
	Lauderdale Lakes, City of	145,975.00	-	145,975.00	0.00%	●	UOS	Summer only program
	Urban League of BC	69,040.00	-	69,040.00	0.00%	●	UOS	Summer only program
	West Park, City of	96,445.00	-	96,445.00	0.00%	●	UOS	Summer only program
	Total Summer Programs	1,081,110.00	-	1,081,110.00	0.00%			
<b>Total Out-of-School Time</b>		<b>22,604,617.00</b>	<b>5,076,754.28</b>	<b>17,527,862.72</b>	<b>22.46%</b>			
<b>Physical Health</b>								
<b>School Health</b>								
	Florida Department of Health/w CRA	1,822,624.00	494,068.67	1,328,555.33	27.11%	25.00%	●	CR
	Miami Lighthouse for the Blind	120,000.00	32,705.94	87,294.06	27.25%	25.00%	●	CR
	Total School Health	1,942,624.00	526,774.61	1,415,849.39	27.12%			
<b>Water Safety/Drowning Prevention</b>								
	Florida Department Of Health	414,393.00	69,497.82	344,895.18	16.77%	25.00%	●	CR
	Broward County-Swim Central	877,813.00	54,032.75	823,780.25	6.16%	5.00%	●	CR
	Total Water Safety/Drowning Prevention	1,292,206.00	123,530.57	1,168,675.43	9.56%			
<b>Kid Care Insurance Outreach</b>								
	Florida Department Of Health	563,712.00	94,448.26	469,263.74	16.75%	25.00%	●	CR
	Total Kid Care Insurance Outreach	563,712.00	94,448.26	469,263.74	16.75%			
<b>Total Physical Health</b>		<b>3,798,542.00</b>	<b>744,753.44</b>	<b>3,053,788.56</b>	<b>19.61%</b>			
<b>Maternal &amp; Child Health</b>								
<b>Screening/Assessment/Support</b>								
	BHSC - Healthy Families Broward	1,516,921.00	332,718.21	1,184,202.79	21.93%	25.00%	●	UOS
	North Broward Hospital District - NFP	165,180.00	38,510.33	126,669.67	23.31%	25.00%	●	CR
	Total Screening/Assessment/Support	1,682,101.00	371,228.54	1,310,872.46	22.07%			
<b>Mothers Overcoming Maternal Stress (MOMS)</b>								
	Memorial Healthcare System - MOMS	1,469,007.00	296,495.93	1,172,511.07	20.18%	25.00%	●	UOS
	Total Mothers w/Maternal Dep	1,469,007.00	296,495.93	1,172,511.07	20.18%			

**Program Expenditures By Goals  
Budget to Actual (Budgetary Basis)  
For the four Months Ended January 31, 2026**

Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
Fetal Infant Mortality								
	Broward Hlthy Start-SAFE SLEEP	269,577.00	64,080.39	205,496.61	23.77%	25.00%	●	CR
	Total Fetal Infant Mortality	269,577.00	64,080.39	205,496.61	23.77%			
<b>Total Maternal &amp; Child Health</b>		<b>3,420,685.00</b>	<b>731,804.86</b>	<b>2,688,880.14</b>	<b>21.39%</b>			
<b>Physical, Developmental, &amp; Behavioral Needs</b>								
MOST/Special Needs								
	After School Programs	331,520.00	75,250.00	256,270.00	22.70%	22.00%	●	UOS
	Ann Storck Center	582,235.00	134,067.44	448,167.56	23.03%	22.00%	●	UOS
	ARC Broward	1,880,180.00	425,847.74	1,454,332.26	22.65%	22.00%	●	UOS
	Broward Children's Center	731,455.00	118,259.30	613,195.70	16.17%	22.00%	●	UOS
	Center for Hearing & Communication - FS KIDS	320,735.00	49,676.40	271,058.60	15.49%	22.00%	●	UOS
	Smith Community MH	960,065.00	220,822.31	739,242.69	23.00%	22.00%	●	UOS
	United Cerebral Palsy	939,715.00	209,181.36	730,533.64	22.26%	22.00%	●	UOS
	YMCA of S FL	4,780,880.00	1,138,889.51	3,641,990.49	23.82%	22.00%	●	UOS
	Reserved for RFP- MOST SN	2,459,145.00	-	2,459,145.00	0.00%		●	
	Total MOST/Special Needs	12,985,930.00	2,371,994.06	10,613,935.94	18.27%			
MOST Summer Program/Special Needs								
	Memorial Healthcare System	157,565.00	-	157,565.00	0.00%		●	UOS Summer only programs
	JAFCO Children's Ability Center	415,435.00	-	415,435.00	0.00%		●	UOS Summer only programs
	Pembroke Pines, City of	164,625.00	-	164,625.00	0.00%		●	UOS Summer only programs
	Total MOST Summer Program/Special Needs	737,625.00	-	737,625.00	0.00%			
	Subtotal MOST Special Needs	13,723,555.00	2,371,994.06	11,351,560.94	17.28%			

**Program Expenditures By Goals**  
**Budget to Actual (Budgetary Basis)**  
**For the four Months Ended January 31, 2026**  
Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
STEP								
	Ann Storck Center, Inc.	549,714.00	60,111.85	489,602.15	10.94%	21.16%	● UOS	Low enrollment.
	Arc Broward, Inc.	864,117.00	188,280.13	675,836.87	21.79%	21.16%	● UOS	
	Center for Hearing & Communication, Inc.	233,073.00	68,833.67	164,239.33	29.53%	21.16%	● UOS	
	Goodwill Industries of SF, Inc.	134,079.00	10,448.00	123,631.00	7.79%	21.16%	● UOS	Low enrollment.
	Smith Mental Health Found	603,726.00	92,192.39	511,533.61	15.27%	21.16%	● UOS	
	United Community Options	1,031,162.00	63,331.45	967,830.55	6.14%	21.16%	● UOS	Pending Dec invoice. Low enrollment.
	YMCA of South Florida	1,356,247.00	259,817.99	1,096,429.01	19.16%	21.16%	● UOS	
	<b>Total STEP</b>	<b>4,772,118.00</b>	<b>743,015.48</b>	<b>4,029,102.52</b>	<b>15.57%</b>			
Information/Referral Network								
	First Call for Help BH	384,732.00	82,999.26	301,732.74	21.57%	25.00%	● CR	
	First Call for Help SN	1,087,383.00	215,414.57	871,968.43	19.81%	25.00%	● UOS	
	<b>Total Information/Referral Network</b>	<b>1,472,115.00</b>	<b>298,413.83</b>	<b>1,173,701.17</b>	<b>20.27%</b>			
Respite Services-BREAK								
	Memorial Healthcare System	131,919.00	26,060.64	105,858.36	19.76%	25.00%	● UOS	
	Smith Community MH	109,359.00	23,291.67	86,067.33	21.30%	25.00%	● UOS	
	<b>Total Respite Services-BREAK</b>	<b>241,278.00</b>	<b>49,352.31</b>	<b>191,925.69</b>	<b>20.45%</b>			
<b>Total Physical, Developmental, &amp; Behavioral Needs</b>		<b>20,209,066.00</b>	<b>3,462,775.68</b>	<b>16,746,290.32</b>	<b>17.13%</b>			
<b>Child &amp; Youth Safety</b>								
Eliminate Bullying and Choose								
	United Way - Choose Peace	65,373.00	17,118.02	48,254.98	26.19%	25.00%	● CR	
	Speak Life Performing Art Inc.	195,000.00	35,784.01	159,215.99	18.35%	25.00%	● CR	
	<b>Total Eliminate Bullying and Choose</b>	<b>260,373.00</b>	<b>52,902.03</b>	<b>207,470.97</b>	<b>20.32%</b>			
<b>Total Child &amp; Youth Safety</b>		<b>260,373.00</b>	<b>52,902.03</b>	<b>207,470.97</b>	<b>20.32%</b>			
<b>Grand Total Service Goals</b>		<b>130,112,617.00</b>	<b>25,874,518.65</b>	<b>104,238,098.35</b>	<b>19.89%</b>			

**Program Expenditures By Goals  
Budget to Actual (Budgetary Basis)  
For the four Months Ended January 31, 2026**

Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
<b>System Goals:</b>								
<b>Seamless System of Care</b>								
Single Point of Entry								
	First Call for Help GP	1,176,113.00	253,052.48	923,060.52	21.52%	25.00%	●	CR
	Total Single Point of Entry	1,176,113.00	253,052.48	923,060.52	21.52%			
<b>Health Care Navigation Services</b>								
Promote Physical Well-Being								
	HANDY	112,500.00	-	112,500.00	0.00%	●	CR	Pending contract execution.
	Total Promote Physical Well-Being	112,500.00	-	112,500.00	0.00%			
<b>Research &amp; Evaluate Systems of Care</b>								
Leadership/Resources-Strategic								
	CCB	10,000.00	10,000.00	-	100.00%			
	Children Strategic Plan Initiatives	46,000.00	21,542.44	24,457.56	46.83%			
	Youth Summit	60,000.00	-	60,000.00	0.00%			
	Unallocated-Strategic Plan	54,000.00	-	54,000.00	0.00%			
	Total Leadership/Resources-Strategic	170,000.00	31,542.44	138,457.56	18.55%			
Improve Provider Reporting								
	Data Systems	60,000.00	20,330.00	39,670.00	33.88%			
	Software maintenance	33,980.00	3,554.64	30,425.36	10.46%			
	Web hosting Fee	110,380.00	52,990.00	57,390.00	48.01%			
	Unallocated-Improve Provider Reporting	50,749.00	-	50,749.00	0.00%			
	Total Improve Provider Reporting	255,109.00	76,874.64	178,234.36	30.13%			

**Program Expenditures By Goals**  
**Budget to Actual (Budgetary Basis)**  
**For the four Months Ended January 31, 2026**

Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
<b>Promote Research Initiatives</b>								
	ALHNNH/UL FS-ABCD/Lauderhill, Hollywood & Ft Lauderdale	199,532.00	38,519.98	161,012.02	19.31%	25.00%	● CR	
	A Little Help Never Hurt / UL FS - Com Collaboration	32,155.00	6,228.79	25,926.21	19.37%	25.00%	● CR	
	Broward Behavioral Health Coalition Consultant	20,000.00	-	20,000.00	0.00%	25.00%	● CR	Pending invoices.
		85,000.00	26,000.00	59,000.00	30.59%	25.00%	● CR	
	Unallocated-Promote Research Initiatives	10,000.00	464.08	9,535.92	4.64%			
	<b>Total Promote Research Initiatives</b>	<b>346,687.00</b>	<b>71,212.85</b>	<b>275,474.15</b>	<b>20.54%</b>			
<b>Integrated Data System</b>								
	IDS -We Are Supported- CPAR Initiative	50,000.00	-	50,000.00	0.00%			
	Unallocated - Integrated data system	20,000.00	-	20,000.00	0.00%			
	<b>Total Integrated Data System</b>	<b>70,000.00</b>	<b>-</b>	<b>70,000.00</b>	<b>0.00%</b>			
<b>Total Research, Evaluate &amp; Seamless Systems of Care</b>		<b>2,130,409.00</b>	<b>432,682.41</b>	<b>1,697,726.59</b>	<b>20.31%</b>			
<b>Public Awareness &amp; Advocacy</b>								
<b>Sponsorships</b>								
	Sponsorship-High Impact	100,000.00	15,000.00	85,000.00	15.00%			
	Sponsorship	100,000.00	63,700.00	36,300.00	63.70%			
	<b>Total Sponsorships</b>	<b>200,000.00</b>	<b>78,700.00</b>	<b>121,300.00</b>	<b>39.35%</b>			
<b>Educate Taxpayers</b>								
	Broward Education Comm Network	31,600.00	-	31,600.00	0.00%			
	MNetwork	250,000.00	34,282.50	215,717.50	13.71%			
	Marketing	882,700.00	204,214.82	678,485.18	23.14%			
	Other Purchased Services	3,000.00	1,280.70	1,719.30	42.69%			
	Outreach Materials	152,500.00	22,935.00	129,565.00	15.04%			
	Unallocated - Public Awareness	249,208.00	-	249,208.00	0.00%			
	<b>Total Educate Taxpayers</b>	<b>1,569,008.00</b>	<b>262,713.02</b>	<b>1,306,294.98</b>	<b>16.74%</b>			

### Program Expenditures By Goals Budget to Actual (Budgetary Basis) For the four Months Ended January 31, 2026

Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
Advocacy/Outreach								
	FACCT Dues	80,000.00	80,000.00	-	100.00%			
	Travel / Dues & Fee	22,989.00	10,148.29	12,840.71	44.14%			
	<b>Total Advocacy/Outreach</b>	<b>102,989.00</b>	<b>90,148.29</b>	<b>12,840.71</b>	<b>87.53%</b>			
Pub Communication w/ Special Population								
	ADA Remediation	22,288.00	-	22,288.00	0.00%			
	Other Purchased Services	12,000.00	1,614.93	10,385.07	13.46%			
	Unallocated - Public Comm w/ Spec. Pop	13,000.00	-	13,000.00	0.00%			
	<b>Total Pub Communication w/ Spec Pop</b>	<b>47,288.00</b>	<b>1,614.93</b>	<b>45,673.07</b>	<b>3.42%</b>			
	<b>Total Public Awareness &amp; Advocacy</b>	<b>1,919,285.00</b>	<b>433,176.24</b>	<b>1,486,108.76</b>	<b>22.57%</b>			
<b>Leveraging Resources</b>								
	Consultant	30,000.00	-	30,000.00	0.00%			To be used as needed.
	<b>Total Maximize Leveraged Funds</b>	<b>30,000.00</b>	<b>-</b>	<b>30,000.00</b>	<b>0.00%</b>			
	<b>Total Leveraging Resources</b>	<b>30,000.00</b>	<b>-</b>	<b>30,000.00</b>	<b>0.00%</b>			
	<b>Grand Total System Goals</b>	<b>4,079,694.00</b>	<b>865,858.65</b>	<b>3,213,835.35</b>	<b>21.22%</b>			
	Unallocated General	6,569,712.00	-	6,569,712.00	0.00%			
	<b>Total All Goals</b>	<b>\$ 140,762,023</b>	<b>\$ 26,740,377</b>	<b>\$ 114,021,646</b>	<b>19.00%</b>			
<b>Special Revenue Fund Program Services Detail</b>								
Financial Stability								
	OIC of South Florida	140,379.00	12,599.54	127,779.46	8.98%	20.00%	● CR	15 months Budget. Pending Dec invoices.
	United Way	138,343.00	44,044.11	94,298.89	31.84%	20.00%	● CR	15 months Budget.
	Urban League of BC	572,815.00	50,158.66	522,656.34	8.76%	20.00%	● CR	15 months Budget. Pending Dec invoices.
	<b>Total Financial Stability</b>	<b>851,537.00</b>	<b>106,802.31</b>	<b>744,734.69</b>	<b>12.54%</b>			
Youth FORCE								
	Firewall Centers, Inc	202,597.00	30,417.86	172,179.14	15.01%	20.00%	● CR	15 months Budget.
	Urban League of BC	154,931.00	22,360.18	132,570.82	14.43%	20.00%	● CR	15 months Budget.
	YMCA of South FL	354,221.00	51,961.68	302,259.32	14.67%	20.00%	● CR	15 months Budget.
	<b>Total Youth FORCE</b>	<b>711,749.00</b>	<b>104,739.72</b>	<b>607,009.28</b>	<b>14.72%</b>			

**Program Expenditures By Goals**  
**Budget to Actual (Budgetary Basis)**  
**For the four Months Ended January 31, 2026**  
 Fiscal Year 2025 - 2026

Goal & Objective	Agency/ Program Name	Annual Budget	YTD Actual Expenditures	Remaining Budget	% of Budget	Ideal @ Dec	Reimb. Type (Note #6)	Comments
LEAP High School								
	Boys & Girls Club	133,370.00	16,681.04	116,688.96	12.51%	20.00%	●	CR 15 months Budget.
	Hispanic Unity of Florida, Inc.	99,377.00	15,898.79	83,478.21	16.00%	20.00%	●	CR 15 months Budget.
	HANDY	145,992.00	24,480.19	121,511.81	16.77%	20.00%	●	CR 15 months Budget.
	PACE Center for Girls	131,723.00	26,772.62	104,950.38	20.32%	20.00%	●	CR 15 months Budget.
	<b>Total LEAP High School</b>	<b>510,462.00</b>	<b>83,832.64</b>	<b>426,629.36</b>	<b>16.42%</b>			
Healthy Youth Transitions (HYT)								
	FLITE-FS KIDS	149,570.00	13,098.68	136,471.32	8.76%	20.00%	●	CR 15 months Budget. Pending Dec invoices.
	<b>Total Healthy Youth Transitions</b>	<b>149,570.00</b>	<b>13,098.68</b>	<b>136,471.32</b>	<b>8.76%</b>			
Maximizing Out-of-School Time (MOST)								
	YMCA of South FL	309,009.00	48,388.90	260,620.10	15.66%	20.00%	●	CR 15 months Budget.
	<b>Total Maximizing Out-of-School Time (MOST)</b>	<b>309,009.00</b>	<b>48,388.90</b>	<b>260,620.10</b>	<b>15.66%</b>			
Promote Research Initiatives								
	A Little Help Never Hurt / UL FS - PN (Jan-Dec 25)	100,732.00	56,386.01	44,345.99	55.98%	50.00%	●	CR 15 months Budget.
	A Little Help Never Hurt / UL FS - PN (Jan-Dec 25)	203,117.00	-	203,117.00	0.00%		●	CR 12 months Budget. Contract starts in January.
	Unallocated-Promote Research Initiatives SR	5,119.00	-	5,119.00	0.00%			
	<b>Total Promote Research Initiatives</b>	<b>308,968.00</b>	<b>56,386.01</b>	<b>252,581.99</b>	<b>18.25%</b>			
<b>Total Expenditures Special Revenue Fund PS</b>		<b>2,841,295.00</b>	<b>413,248.26</b>	<b>2,428,046.74</b>	<b>14.54%</b>			
	Unallocated Special Revenue Fund	817,455.00	-	817,455.00	0.00%			
<b>Grand Total Expenditures Special Revenue Fund PS</b>		<b>\$ 3,658,750</b>	<b>\$ 413,248</b>	<b>\$ 3,245,502</b>	<b>11.29%</b>			
<b>Grant Total All Funds</b>		<b>\$ 144,420,773</b>	<b>\$ 27,153,626</b>	<b>\$ 117,267,147</b>	<b>18.80%</b>			

## Notes to the Preliminary Financial Statements January 31, 2026

- (1) The Children's Services Council of Broward County ("CSC") budgets, as revenue, 95% of the property taxes levied, as allowed by state statute.
- (2) The modified accrual basis of accounting is utilized by CSC. Under the modified accrual basis, revenues are recognized in the accounting period in which they become available and measurable. Expenditures are recognized in the accounting period in which the liability is incurred, if measurable.
- (3) Funds invested in the SBA, and the Florida PALM accommodate pool participants with readily available cash. The pool follows GASB Statement No. 31 which outlines two options for accounting and reporting for money market investment pools as either "2a-7 like fund" or fluctuation of the net asset value ("NAV"). CSC accounts for investments funds using the first method.

The Managed Investment Fund consists of longer-term securities for the core investments. This fund is managed by PFM in accordance with CSC's Investment Policy. US Bank provides custodial cash services. The investments are reported at Market Value. This longer-term portfolio maintains safety while adding additional yield to the overall investments. The Finance committee receives quarterly updates on this portfolio. The gain or loss on the Managed Investment Fund is reported separately in the monthly statements for ease of reference. As of January 31, 2026, the reported year-to-date gain on said funds is \$402,311

- (4) Fund Balance is broken out into the following categories:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in a spendable form or (b) legally or contractually required to remain intact. Balance includes Prepaid expenses and FSA deposits.

Committed for Building Fund - represents Fund Balance committed for Building Fund to prepare for future growth.

Assigned for Contracts/Encumbrances - In addition to encumbrances, this category includes pending contracts not yet encumbered, such as new initiatives, summer 2026 programs, and new RFPs occurring during the year.

Assigned for Administration - Includes the projected expenditure for salary, fringe, travel, supplies, capital outlay etc for FY26

Unassigned Fund Balance includes a Minimum Fund Balance of 17% or two months of the annual operating budget. GASB recognizes this as a Best Practice model for governments. The Council approved the increase in Minimum Fund Balance from 10% to 17% in June 2022. The remaining unassigned fund balance represents the residual fund balance that has not

been assigned to other funds, and is not restricted, committed or assigned for specific purposes within the General Fund. Unassigned fund balance changes as revenue is received and actual expenditures are incurred.

- (5) Lease & Subscription Software Expenditures: The financial statements include the adoption of GASB Statement No. 87, *Leases*, and *GASB 96-Subscription Based Information Technology Arrangements*. Both statements require the establishment of a right-to-use asset and the corresponding liability. The statements require the reporting of the related debt service expenditures in the fund financial statements. The Council is prohibited by statute from having debt. Therefore, lease and subscription software principal and interest payments are reported in the financials as lease & subscription software expenditures and not debt service expenditures.
- (6) Reimbursement Type The general consensus is that CSC pays for services rendered on a unit of service basis (UOS). While certain services do not lend themselves to be paid on a UOS basis, CSC reserves the right to implement unit of service or cost reimbursement as applicable to the situation. Therefore, CSC pays on a cost reimbursement (CR) and UOS method as defined below.

**UOS** - Payment is made when a unit of service is provided. The unit price is determined at the time of contract negotiation. Supporting documents for units provided is the Unit of Service Detail Report generated from data entered by the Provider in the Delivery Module of SAMIS. Additional supporting documentation is not required to be submitted at the time of payment. Unit of service contracts also include flex funds, value added, space and utilities, out of school time fees, start-up expenses etc., which are paid as cost reimbursement and require supporting documentation.

**CR** - All items presented for payment must be supported by detailed documentation to be reimbursed. This includes all salaries, flex funds, value added, space and utilities, out of school time fees, start-up expenses etc.



**Children's Services Council**  
of Broward County  
Our Focus is Our Children.



**TAB 14**

## For Council Meeting February 19, 2026

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**Issue:** Monthly Statements for the Managed Fund

**Action:** Accept Monthly Statements for the Managed Fund from PFM and US Bank for January 31, 2026.

**Budget Impact:** N/A

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**Background:** On November 18, 2021, the Council authorized the creation of a Managed Investment Fund comprising longer-term securities designated for core investments. PFM Asset Management LLC manages this fund in accordance with CSC's Investment Policy, with US Bank providing custodial cash services. This longer-term portfolio maintains safety while adding additional yield to the overall investments. Together, PFM and US Bank manage the funds which will be measured against several highly respected industry performance indexes to ensure the portfolio remains on track. In accordance with the Investment policy, the Council approved at the June 2022 meeting, that staff would bring forth a summary of the monthly statements from both PFM and US Bank to the Council; however, if any Council Member has questions or wants additional information, the entire statement is available for review. PFM will present a fund performance report to the Finance Committee at the end of each quarter which any Council Member is welcome to attend.

**Current Status:** As of January 31, 2026, the balance of the Managed Fund is \$28,625,956, which includes a net gain (increase) of \$77,774 from the prior month. It is important to clarify that these two statements reflect the activities of the overall portfolio and do not indicate the performance of the fund. The amount shown in the financial statements reflects the balance of the Custodian (US Bank), which slightly differs from the balance reflected in the PFM statements. This is due to timing differences related to the various security trades.

**Recommended Action:** Accept Monthly Statements for the Managed Fund from PFM and US Bank for January 31, 2026.

**Managed Account Summary Statement**

For the Month Ending **January 31, 2026**

CSC BROWARD COUNTY CORE PORTFOLIO - 000000

**Transaction Summary - Managed Account**

<b>Opening Market Value</b>	<b>\$28,118,890.52</b>
Maturities/Calls	(48,985.26)
Principal Dispositions	(1,445,166.17)
Principal Acquisitions	1,590,157.61
Unsettled Trades	264,974.80
Change in Current Value	(16,636.33)
<b>Closing Market Value</b>	<b>\$28,463,235.17</b>

**Cash Transactions Summary - Managed Account**

Maturities/Calls	10,000.00
Sale Proceeds	1,465,353.20
Coupon/Interest/Dividend Income	78,875.13
Principal Payments	38,985.26
Security Purchases	(1,597,640.51)
Net Cash Contribution	(373.74)
Reconciling Transactions	0.00

**Earnings Reconciliation (Cash Basis) - Managed Account**

Interest/Dividends/Coupons Received	99,062.16
Less Purchased Interest Related to Interest/Coupons	(7,482.90)
Plus Net Realized Gains/Losses	25,085.93
<b>Total Cash Basis Earnings</b>	<b>\$116,665.19</b>

**Cash Balance**

<b>Closing Cash Balance</b>	<b>\$165,122.72</b>
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**Earnings Reconciliation (Accrual Basis)**

	<b>Total</b>
Ending Amortized Value of Securities	28,266,141.27
Ending Accrued Interest	262,580.12
Plus Proceeds from Sales	1,465,353.20
Plus Proceeds of Maturities/Calls/Principal Payments	48,985.26
Plus Coupons/Dividends Received	78,875.13
Less Cost of New Purchases	(1,862,615.31)
Less Beginning Amortized Value of Securities	(27,887,823.59)
Less Beginning Accrued Interest	(257,960.87)
<b>Total Accrual Basis Earnings</b>	<b>\$113,535.21</b>

**Portfolio Summary and Statistics**

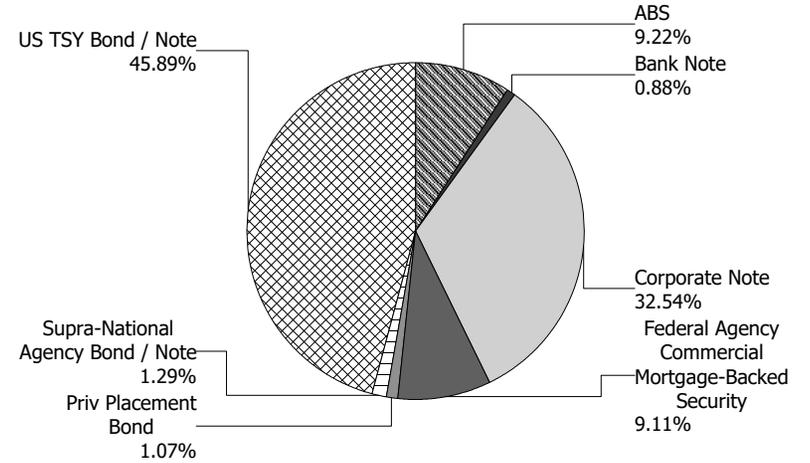
For the Month Ending **January 31, 2026**

**CSC BROWARD COUNTY CORE PORTFOLIO - 000000**

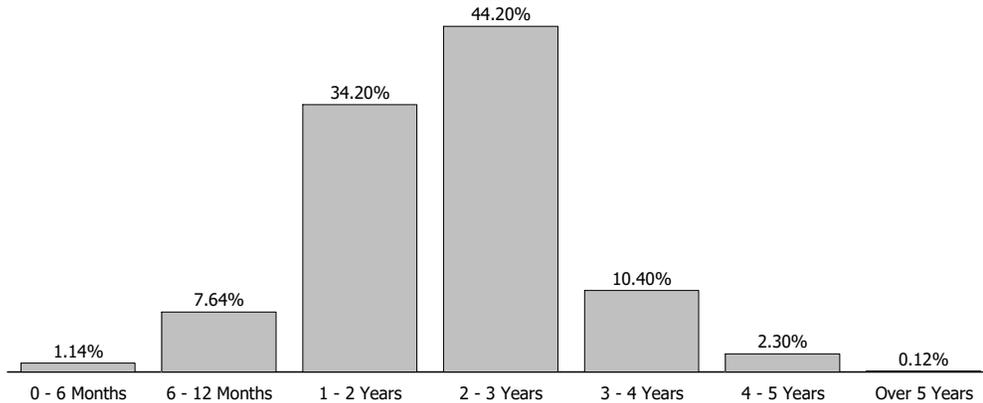
**Account Summary**

Description	Par Value	Market Value	Percent
U.S. Treasury Bond / Note	13,015,000.00	13,061,354.25	45.88
Supra-National Agency Bond / Note	365,000.00	368,132.80	1.29
Federal Agency Commercial Mortgage-Backed Security	2,615,655.43	2,592,724.70	9.11
Corporate Note	9,465,000.00	9,567,927.12	33.62
Bank Note	250,000.00	249,854.00	0.88
Asset-Backed Security	2,601,106.25	2,623,242.30	9.22
<b>Managed Account Sub-Total</b>	<b>28,311,761.68</b>	<b>28,463,235.17</b>	<b>100.00%</b>
Accrued Interest		262,580.12	
<b>Total Portfolio</b>	<b>28,311,761.68</b>	<b>28,725,815.29</b>	
 <b>Unsettled Trades</b>	 <b>265,000.00</b>	 <b>265,454.03</b>	

**Sector Allocation**



**Maturity Distribution**



**Characteristics**

Yield to Maturity at Cost	4.21%
Yield to Maturity at Market	3.72%
Weighted Average Days to Maturity	788

**Managed Account Issuer Summary**

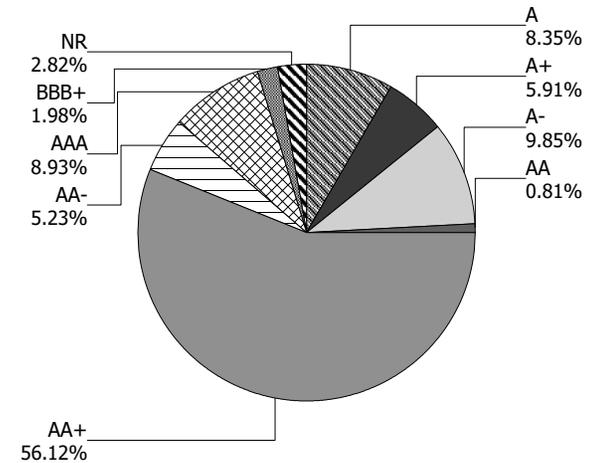
For the Month Ending **January 31, 2026**

CSC BROWARD COUNTY CORE PORTFOLIO - 000000

**Issuer Summary**

<b>Issuer</b>	<b>Market Value of Holdings</b>	<b>Percent</b>
Accenture PLC	35,154.39	0.12
Adobe Inc	203,313.00	0.71
Advanced Micro Devices Inc	106,228.40	0.37
African Development Bank	368,132.80	1.30
Air Products and Chemicals Inc	201,944.20	0.71
Ally Auto Receivables Trust	55,822.69	0.20
Alphabet Inc	20,092.42	0.07
Amazon.com Inc	105,375.90	0.37
American Express Co	501,969.18	1.77
Analog Devices Inc	166,248.23	0.58
ANZ Group Holdings Ltd	277,538.80	0.98
Apple Inc	297,358.23	1.04
Bank of America Corp	454,725.06	1.61
Bank of Montreal	182,388.18	0.64
Bank of Nova Scotia	100,188.80	0.35
Bayerische Motoren Werke AG	200,718.60	0.71
BlackRock Inc	126,582.62	0.44
BMW Vehicle Lease Trust	115,207.46	0.40
BP PLC	153,008.40	0.54
Canadian Imperial Bank of Commerce	207,686.47	0.73
Capital One Financial Corp	195,566.33	0.69
CarMax Inc	38,094.82	0.13
Caterpillar Inc	272,143.13	0.96
Chevron Corp	162,313.60	0.57
Cintas Corp	80,457.76	0.28
Cisco Systems Inc	20,318.08	0.07
Citigroup Inc	207,963.07	0.73
CNH Equipment Trust	254,767.80	0.90
Commonwealth Bank of Australia	251,709.50	0.88
Cooperatieve Rabobank UA	250,982.50	0.88
Cummins Inc	15,149.75	0.05
Deere & Co	197,335.71	0.69

**Credit Quality (S&P Ratings)**



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0101 -11-03800-01



CSC BROWARD COUNTY - CORE PORTFOLIO  
ACCOUNT 000000

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Period from January 1, 2026 to January 31, 2026

## MARKET AND COST RECONCILIATION

	01/31/2026 MARKET	01/31/2026 FEDERAL TAX COST
<b>Beginning Market And Cost</b>	<b>28,548,181.94</b>	<b>28,255,924.19</b>
<b>Investment Activity</b>		
Interest	91,579.26	91,579.26
Realized Gain/Loss	25,085.96	25,085.96
Change In Unrealized Gain/Loss	- 41,695.23	.00
Net Accrued Income (Current-Prior)	3,177.53	3,177.53
<b>Total Investment Activity</b>	<b>78,147.52</b>	<b>119,842.75</b>
<b>Plan Expenses</b>		
Trust Fees	- 373.74	- 373.74
<b>Total Plan Expenses</b>	<b>- 373.74</b>	<b>- 373.74</b>
<b>Net Change In Market And Cost</b>	<b>77,773.78</b>	<b>119,469.01</b>
<b>Ending Market And Cost</b>	<b>28,625,955.72</b>	<b>28,375,393.20</b>

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CSC BROWARD COUNTY - CORE PORTFOLIO  
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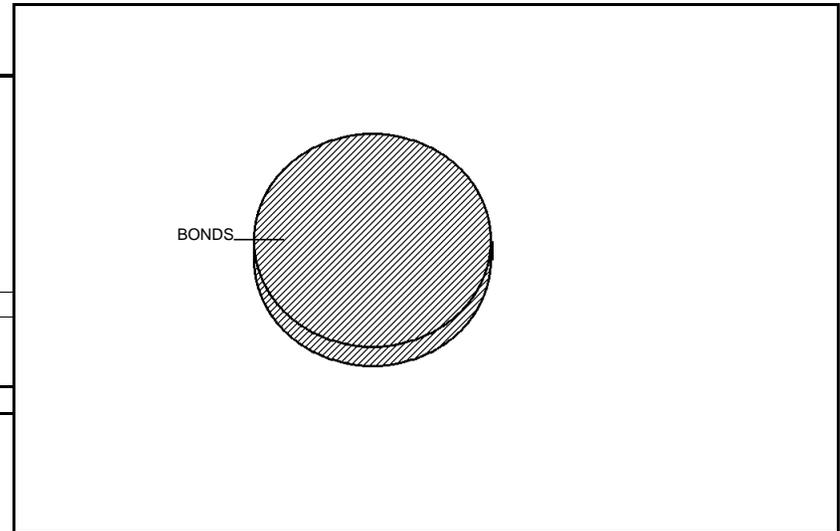
Page 4 of 68  
Period from January 1, 2026 to January 31, 2026

## CASH RECONCILIATION

<b>Beginning Cash</b>	<b>.00</b>
<b>Investment Activity</b>	
Interest	91,579.26
Cash Equivalent Purchases	- 635,828.04
Purchases	- 1,855,132.40
Cash Equivalent Sales	640,628.70
Sales/Maturities	1,494,151.42
<b>Total Investment Activity</b>	<b>- 264,601.06</b>
<b>Plan Expenses</b>	
Trust Fees	- 373.74
<b>Total Plan Expenses</b>	<b>- 373.74</b>
<b>Net Change In Cash</b>	<b>- 264,974.80</b>
<b>Ending Cash</b>	<b>- 264,974.80</b>

## ASSET SUMMARY

ASSETS	01/31/2026 MARKET	01/31/2026 FEDERAL TAX COST	% OF MARKET
Cash And Equivalents	- 99,852.08	- 99,852.08	0.00
U.S. Government Issues	15,654,081.49	15,534,933.09	54.50
Corporate Issues	9,564,100.46	9,460,059.69	33.29
Foreign Issues	3,245,085.70	3,217,712.35	11.30
<b>Total Assets</b>	<b>28,363,415.57</b>	<b>28,112,853.05</b>	<b>99.09</b>
Accrued Income	262,540.15	262,540.15	0.91
<b>Grand Total</b>	<b>28,625,955.72</b>	<b>28,375,393.20</b>	<b>100.00</b>
<b>Estimated Annual Income</b>	<b>1,153,532.31</b>		



## ASSET SUMMARY MESSAGES

Asset percentages are calculated for positive market values only.

Estimated Annual Income is an estimate provided for informational purposes only and should not be relied on for making investment, trading, or tax decisions. The estimates may not represent the actual value earned by your investments and they provide no guarantee of what your investments may earn in the future.

**TAB 15**

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**Issue:** CSC Monthly Purchases for Administrative Operations

**Action:** Approve CSC Monthly/Annual Purchases

**Budget Impact:** See attached Report

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**Background:** The State Statute creating and governing the CSC, Chapter 2000-461, as amended, states:

Section 6: No funds of the council shall be expended except by check as aforesaid, except the expenditure of petty cash or the issuance of checks made payable for sums no greater than \$5,000, shall be expended without prior approval of the council, in addition to the budgeting thereof.

The Council's procurement policies and procedures stipulate that expenditures are approved by the Council prior to being expended. As such, the financial system requires a Council Approval (CA) date at multiple points throughout the system including all processed payments. Internal controls for tracking expenditures in accordance with the statute are validated by auditors every year and there have been no significant deviations since the inception of the Council.

Since 2004 at the Council's direction, staff was instructed to only provide back-up material for purchases when the item is over \$10,000. As always, back-up for purchases below \$10,000 are available upon request.

**Current Status:** In accordance with policy, please find attached the Invoices, Travel, Purchase Orders, Sponsorships, etc., for the month of February 2026. Some of these are under the CEO's approval authority but have yet to be Council approved. The staff has segregated the items into various categories to facilitate reviewing the various purchases. All purchases listed are within the budget approved by the Council at TRIM as amended from time to time.

Please note that items over \$10,000 have a specific Issue Paper or copy of the related back-up attached to further explain the expenditure. Additional information for **any** expenditure is available upon request.

**Recommended Action:** Approve CSC Monthly/Annual Purchases



**List of Invoices, Travel, Purchase Orders, Sponsorships, etc.  
Submitted to the Children's Services Council  
February 19, 2026**

Vendor	Description	Amount	Comment (Back-up documentation is available upon request.)
<b>blank</b>			
<b>Purchase Orders (less than \$10,000):</b>			
Base44	Custom productivity apps builder	\$ 3,840	
Grammarly	Credible Mistake - Free Writing Autocorrect	\$ 50	Scrivener's error, prior approval 01/2026, was \$925, s/b \$975.
Innuvo	Access Control Software Update	\$ 614	Annual Renewal
Lenovo	Yoga Tablet Plus (1 @ \$769.99)	\$ 770	
NYHART	Actuarial Review	\$ 200	Additional amount due to price increase for renewal
Smart Sign Parent LLC (Asset Tags)	AlumiGuard Metal Asset Tags	\$ 326	
<b>Program Related Purchases:</b>			
SGS Technologie	Website enhancement for Broward Partnership for Kids	\$ 6,000	Website Enhancement
Venngage, INC	ADA Software/Platform	\$ 1,152	Annual Renewal - System Goal 934
<b>Facilities Operations:</b>			
All County Maintenance & Repairs	Structured Cabling Installation	\$ 3,000	Offices - Network drops
<b>Employee Travel and Training:</b>			
Stars Training Academy	Jennifer Wennberg; 2026 TIP Serenity Retreat: Site-Based Trainer Recertification Conference; 3/18/2026-3/19/2026; Long Beach CA	\$ 2,667	
FACCT	Kimberly Adams Goulbourne, Kim Reid; FGLRC Annual Leadership Symposium & Literacy Expo; 5/5/2026-5/7/2026; Tampa	\$ 1,816	
Government Social Media Association	Tracy Graham; 2026 Government Social Media Conference; 5/4/2026-5/7/2026; New Orleans, LA	\$ 2,093	
Florida Chamber Foundation	Shira Fowlkes; 2026 Florida Prosperity and Economic Opportunity Solution Summit; 6/9/2026; Virtual	\$ 199	
FGFOA	Diego Alvarez, Kathleen Campbell; FGFOA Conference; 6/12/2026-6/17/2026; Orlando	\$ 4,000	
Society for Human Resource Management (SHRM)	Michelle Hamilton; SHRM26 Conference; 6/16/2026-6/19/2026; Orlando	\$ 3,400	
GFOA	Alicia Williams; GFOA Conference; 6/27/2026-7/2/2026; Chicago, IL	\$ 3,172	
<b>Trainers:</b>			
MVG Consulting LLC	Youth FORCE & LEAP High Provider Coaching	\$ 10,000	Service Goal 012; Provider Coaching
<b>Sponsorship:</b>			
All Nets Foundation (SPNR 26-3)	Fort Lauderdale Invitational & Youth Clinic (Gun Violence Safety & Prevention); 2/20/2026; Durham, NC	\$ 2,000	This event will bring together youth, families, and community leaders in a safe, supportive environment that combines competitive athletics with intentional education and prevention efforts. It is a partnership with the L.A. Lee YMCA / Mizell Community Center, the Fort Lauderdale Police Department, and the Office of the Mayor of Fort Lauderdale to deliver programming that addresses one of the most urgent issues facing our youth today, gun violence. Throughout the event, guest speakers and participating athletes will engage more than 75 youth in meaningful dialogue focused on gun violence prevention, personal safety, conflict resolution, and community healing. The sponsorship will cover costs associated with food, tee shirts, giveaways and marketing.
Broward Education Foundation (SPNR 26-11)	Child Abuse Awareness and Prevention Symposium; 4/14/2026; Fort Lauderdale	\$ 2,000	The Child Abuse Awareness and Prevention Symposium will work with internal and external stakeholders to create collaboration while bringing awareness about child abuse prevention. This will be done through presentations, a vendor resource fair, and panel discussion(s) involving providers who work in different facets of Child Abuse Prevention. It will host around 200 attendees and will include breakfast, lunch, and refreshments. The funding will assist with costs associated with marketing items, décor, refreshments, event venue and awards.



**List of Invoices, Travel, Purchase Orders, Sponsorships, etc.  
Submitted to the Children's Services Council  
February 19, 2026**

<b>Vendor</b>	<b>Description</b>	<b>Amount</b>	<b>Comment (Back-up documentation is available upon request.)</b>
Broward Moms Incorporated DBA The Greater Fort Lauderdale Diaper Bank (SPNR 26-6)	Birth, Baby and Beyond Health Expo; 5/16/2026; Cooper City	\$ 2,000	2026 Birth, Baby & Beyond Health Expo, a large-scale, family-focused event designed to improve health, safety, and early childhood outcomes for families across Broward County, Florida. This free community event brings together medical providers, early childhood programs, social service agencies, and nonprofit partners in one accessible location to provide families with preventive health screenings, parenting education, early intervention resources, and essential basic needs, including diapers and hygiene supplies for infants and young children. The sponsorship will assist with costs associated with the venue, health and safety supplies, educational resources and marketing.
CareerSource Broward (SPNR 26-5)	Worlds of Work; 3/4/2026; Fort Lauderdale	\$ 10,000	This is a transformative career exploration event designed exclusively for 9th and 10th-grade high school students. Youth will immerse themselves in hands-on learning experiences that will ignite their passion and inspire their career journey. This annual event offers a unique opportunity for youth to explore a wide range of high-wage, in demand industries sure to captivate the interests of our future workforce. Youth will have the opportunity to step into the shoes of professionals in fields like robotics, aviation, healthcare, and more, and gain valuable insights into the world of work. This sponsorship will assist with costs associated with venue, food, and marketing. <b>(High Impact Sponsorship)</b>
Friends of the South Regional Broward College Library (SPNR 26-4)	Junior Maker Fest; 4/11/2026; Pembroke Pines	\$ 2,000	Junior Maker Fest aims to provide participants with early exposure to aspects of Science, Technology, Engineering, Arts and Mathematics (STEAM). Junior Maker Fest will provide a platform for children to unearth their creativity and innovation through activities and challenges such as building objects from everyday materials, mural making, chalk art, creating marble mazes, and using Keva planks. Additionally, participants will experiment with creating cornstarch peanuts, building with Strawbees, experimenting with Snap Circuits, and reinventing with reusable cardboard. The sponsorship will assist in offsetting costs associated with hosting the event including fees for the presenters.
HANDY (SPNR 26-2)	Handy Field Day, 3/14/2026; Wilton Manors	\$ 2,000	HANDY Field Day is an annual event that brings together Broward County youth and the broader community for a fun-filled day of games, resources, food, and engaging activities for all ages. HANDY is committed to providing customized programs that support youth from early childhood through adulthood. Field Day is one of HANDY's signature programs serving deserving youth, and it is open to the public, offering access to valuable community resources for those who can benefit most.
Hosanna Corporation (SPNR 26-9)	Survivors Stroll; 3/28/2026; West Park	\$ 2,000	Survivors Stroll is a FREE community centered outdoor event created to uplift and empower survivors of incest, molestation, rape by a family member or trusted family friend, human trafficking and domestic violence. The event brings together youth, families and community members in a safe and welcoming space where healing, awareness and connection to resources can begin. The sponsorship will assist with cost associated with the event activities and artwork.



**List of Invoices, Travel, Purchase Orders, Sponsorships, etc.  
Submitted to the Children's Services Council  
February 19, 2026**

Vendor	Description	Amount	Comment (Back-up documentation is available upon request.)
Kids In Distress (SPNR 26-7)	Broward Aware Family Fun and Resource Fair; 4/11/2026; Wilton Manors	\$ 5,030	Broward Aware is a community awareness campaign that focuses on protecting children and strengthening families. Broward Aware brings together families, educators, and community stakeholders to promote protective factors that prevent child abuse and neglect and to connect families to vital resources. The campaign includes strong collaboration with community partners such as Broward County Parks, Broward Healthy Start Coalition, Broward County Public Schools, Kids In Distress, Inc., Broward Sheriff's Office, Department of Children and Families, YMCA of Broward County, Women and Distress. The events serve approximately 900–1,000 participants. The sponsorship request will directly offset costs for food, face painting, photo booth, venue, trophies and plaques. <b>(High Impact Sponsorship)</b>
United Way Broward (SPNR 26-8)	11th Annual South Florida Behavioral Health Conference; 5/27/2026; Fort Lauderdale	\$ 10,000	The Power of Prevention is a transformative event focused on addressing critical issues in mental health and substance misuse prevention. This impactful conference brings together over 900 experts, professionals, and stakeholders from diverse disciplines to explore innovative strategies, share cutting-edge research, and discuss best practices in the field. The 11th Annual Conference will once again feature four nationally recognized keynote speakers, 64 workshops with timely content across multiple learning tracks, and opportunities for meaningful connection with providers, healthcare leaders, social service agencies, educators, law enforcement, and policymakers. They will also introduce new programming designed to address emerging behavioral health needs in our community. The costs will assist with expanded programming and scholarships. <b>(High Impact Sponsorship)</b>

**TAB 16**

## For Council Meeting February 19, 2026

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**Issue:** CSC Received the Award for Outstanding Achievement in Popular Annual Financial Reporting

**Action:** FYI

**Budget Impact:** None

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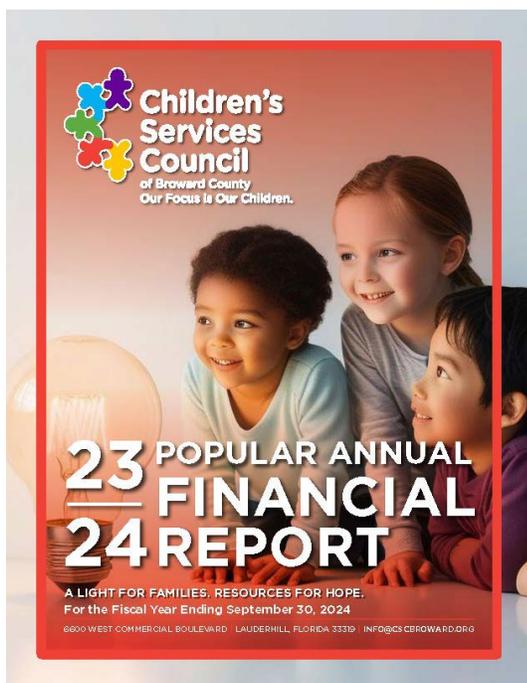
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**Background:** The Government Finance Officers Association (GFOA) Popular Annual Financial Reporting (PAFR) Program, established in 1991, encourages governmental entities to create financial reports that are both accessible and visually engaging for the public. PAFRs distill the complex, audited Annual Comprehensive Financial Reports (ACFR) into clear, concise summaries, thereby enhancing transparency and accessibility for citizens. Since the fiscal year 2019-2020, CSC has consistently prepared and submitted its PAFR for award consideration.

The PAFR offers several benefits, including increased transparency, promotion of high-quality, concise reporting, and enhancement of public trust. Attaining the Award signifies a significant accomplishment for the organization. To be eligible for the PAFR Award, a government must also submit its ACFR to GFOA's Certificate of Achievement for Excellence in Financial Reporting Program and receive the Certificate for the relevant fiscal year. Each qualifying report is reviewed by judges who assess submissions according to reader appeal, understandability, distribution methods, creativity, and additional elements.

**Current Status:** The CSC PAFR for the fifth consecutive year has earned this prestigious award for outstanding achievement in popular annual financial reporting. The reviewers of the fiscal year 2023-2024 PAFR highlighted that the PAFR effectively meets and surpasses key requirements, particularly in its approach to engaging readers and communicating financial information.

*The report's accessible format, balanced length, and appealing visuals not only sustain interest but also make complex data easy to understand. By clearly presenting the financial condition and illustrating how taxpayer dollars are invested in children's services, classroom resources, and food support, the PAFR demonstrates tangible benefits to the community. Its thorough outreach methods and meaningful context underscore the Council's commitment to transparency and visibility, reinforcing the value and impact of public investment as the CSC strives to enhance its presence and accountability within the community.*



Government Finance Officers Association

Award for  
Outstanding  
Achievement in  
Popular Annual  
Financial Reporting

Presented to

**Children's Services Council of Broward County  
Florida**

For its Annual Financial Report  
For the Fiscal Year Ended

September 30, 2024

*Christopher P. Morill*  
Executive Director/CEO

Staff continue to promote the use and dissemination of this document as Council Members engage with the community during meetings, special events, and interactions with legislators. The production of this document is overseen by the Director of Finance, with contributions from the Operations, Public Affairs, Organizational Development, and Research and Development departments. Staff are currently finalizing the 2024-2025 publication for submission to the GFOA.

The report is available on our website and has been shared via Facebook, LinkedIn, and multiple email communications to the community. Printed copies may be requested through the Finance Department.

**Recommended Action:** FYI

**TAB 17**

**Broward Reads Coalition - Campaign for Grade-Level Reading  
Meeting Minutes  
February 4, 2026  
9:30 am.**

**The meeting was conducted via Zoom.**

**Participants:** Cindy Arenberg Seltzer (Co-Chair), Dr. Sharetta Remikie, Ken King, Kimberly Adams Goulbourne, Liza Khan, Yolanda Meadows (CSC of Broward County); Commissioner Nan Rich (Co-Chair), Harrison Grandwilliams, Eugenia Nikitina (Broward County Commission); Dr. Lori Canning (Co-Chair), Wanda Robinson, Kimara Giddings-Bedassie (BCPS); Renee Jaffe (Co-Chair) (Early Learning Coalition); Alysssa Foganholi (CSC Council Member); Jenny Del Valle, Bari Goldberg (HandsOn South Florida); Roni Tanenbaum (University of Florida-New Worlds Reading); Kimberly White (Broward County Libraries); Karen Smith (Friends of the Broward County Library); Tatiana Torres (Family Learning Partnership); Penny Bernath (PBS/Kidvision) Lenore Russo (Parkland Library); Martha Gutierrez Steinkamp (DAC District 3); Randall Deich (Great Fort Lauderdale Alliance); Veronica Boyd (Delta Education and Life Development Foundation Incorporated); Grace Perez (Pines Charter); Jennifer Homan (Art and Culture Center); Kristina West (PNC Bank); Karin Martinez (Community member); Brithney Johnson (Community Education Alliance); Laura Gomez, Odalys Calleja (Reading Explorers/FIU); Glenda McKoy (City of Lauderhill); Megan Turetsky (Joe DiMaggio Children's Hospital); Denise Barrett (City of Weston); Bob Mayersohn (Broward Legislative Delegation)

### **Welcome**

Cindy Arenberg Seltzer convened the meeting at 9:30 AM and welcomed all attendees. Dr. Lori Canning moved to approve the minutes from the December meeting. Martha Gutierrez-Steinkamp seconded the motion, and it passed without objection.

### **Partner Updates**

#### **Children's Services Council (CSC) of Broward County**

Presenters: Dr. Sharetta Remikie, Ken King, Kimberly Goulbourne, Liza Khan

- Dr. Remikie opened by explaining the Broward Reads Coalition's mission at the national, state, and local levels, with a focus on literacy efforts.
- National Level: The Campaign for Grade-Level Reading (CGLR) will host a Regional Meeting on February 10, 2026, followed by the Wired to Learn Fast Summit on February 11–12, 2026, in Vero Beach, Florida. These events aim to strengthen connections, share best practices, and facilitate hands-on action planning to improve children's literacy and early school success.
- State Level: The Florida Grade-Level Reading Campaign meets with local leaders of child and family support services statewide to develop systems of care, services, and support from birth through third grade that align with campaign goals. By coordinating efforts, communities can increase their impact on child outcomes.

- The Florida Grade Level Reading Campaign “**LEADERSHIP SYMPOSIUM**” will be held May 5-7 in Tampa at the Hilton. Registration is open until April 4 <https://floridaqlr.net/meeting/>.
- On February 5 at 10:30 am, the FGLRC webinar featured a special presentation by Pam Allyn of Dewey, one of the keynote speakers at FGLRC’s Annual Leadership Symposium. She is a renowned literacy expert, author, activist, and advocate for children. She is also a motivational speaker and founder of LitWorld, a groundbreaking global literacy movement serving children across the United States and in more than 60 countries. The registration link was shared.
- Local Level: Ongoing efforts and partnerships were discussed. CSC will continue to work with Becker & Poliakoff on government affairs, including Broward Reads in Your City efforts.
- Broward County is collaborating with the state and national GLR campaigns to address chronic absenteeism. Liza and Karissa, the School District’s Attendance Coordinator, presented on our efforts in Broward during the recent FGLRC meeting.
- CSC was anticipating receiving a donation of approximately 200 books from Garrett Books.
- The Florida Panthers hosted their annual book drive to benefit Broward Reads on January 31.
- Ken King reported on Broward Read for the Record. He provided the book’s title and expressed his excitement about meeting the author.
  - The Billboards have been installed, and the locations were provided. The annual photo is being scheduled, and details will be provided once finalized.
  - There are many events related to Broward Read for the Record. Some will happen before February 26, and others after. A calendar of these events will be posted on CSC’s website.
  - Univision, a CSC media partner, will be sending one of their anchors to Eagle Point Elementary, who will read in Spanish to one of the dual language classes.
  - The school district's special education department is undertaking the development of a Braille edition of the selected book. In addition, a sensory version will be created to ensure that neurodivergent students have meaningful opportunities to engage with the book.

## **Broward County Public Schools (BCPS)**

Presenters: Dr. Lori Canning, Wanda Robinson

- Dr. Canning provided the history of Broward Read for the Record. She shared pictures from years past of the many guest readers.
  - The Read for the Record canvas page on BCPS’s website (<https://browardschools.instructure.com/courses/449656/pages/2026-see-marcus-grow>) houses various activities that support this year’s and the previous years' readings.
  - Dr. Canning highlighted where event and flyer information can be found as well as guest reader questions.

## DRAFT

- She also showed BCPS's home page on their website, where information can be found pertaining to Broward Reads in Your City, Broward Bookworms, and Library cards tabs, and many other literacy support resources and events.
- Lastly, Dr. Canning talked about their Kindergarten website (<https://www.browardschools.com/academics/welcome-to-kindergarten>), which is a one-stop shop for everything needed by families for kindergarten, as well as shared their Redefining Our Schools website (<https://www.browardschools.com/academics/welcome-to-kindergarten>).

### Early Learning Coalition (ELC)

Presenters: Renee Jaffe, Allison Metsch

- Renee advised that, due to statewide meetings occurring on February 26, ELC will hold their Read for the Record Day on February 24.
- Plans have begun for their annual Day in K events, which will take place at the Museum of Discovery and Science (MODS). She advised that this free event is designed to help families prepare for what is in store for their children as they prepare to enter kindergarten.
- PNC Bank's generosity allowed them to provide another early educators bootcamp. These bootcamps are held for about 20 educators with a year or less of experience to learn about best practices and foundational early learning practices.

### Broward County Commission

Presenter: Commissioner Nan Rich

- Commissioner Rich shared that she first became involved with reading initiatives through The Early Childhood Committee called HIPPIE (Home Instruction Program for Preschool Youth). Hippie is a home intervention program for parents of preschool children which was developed in Israel. She thanked everyone for their efforts and mentioned that hearing about all the wonderful things happening in the community brought back good memories.

### Broward County Libraries

Presenter: Kimberly White

- Kimberly White stated they will be doing 23 in-house programs and 10 outreach programs with local childcare centers and preschool programs.
- As part of Countdown to Kindergarten, they will host kindergarten story times at branches during June, July, and August.
- This year's summer learning program's theme will be "Unearth Our Story," which ties in with dinosaurs, paleontology, archaeology, and gardening. The program will run from June 1 to August 9.
- The annual Children's BookFest will take place on May 30 and will be held at the West Regional Library in Plantation.
- As part of the "One Book, One Broward" initiative, their Artlit celebration took place on January 10 and was held at Southwest Regional Library.

## HandsOn South Florida

Presenter: Jenny Del Valle, Bari Goldberg

- Jenny announced that she is available to assist if anyone has issues with registering to become a volunteer on their website <https://www.handsonsouthflorida.org/find-rftr-site>.
- In partnership with the Parkland Hearts, they will have an event at the Fruitful Field on Saturday, February 14, 2026. At this event, they will build a reading garden. Interested persons can visit <https://www.handsonsouthflorida.org/opportunity/a0CUz00006Sw6jIMAB/parkland-hearts-literacy-garden-build-at-the-fruitful-field>.
- Questions regarding the HandsOn Literacy League Program may be directed to [jdelvalle@handsonsouthflorida.org](mailto:jdelvalle@handsonsouthflorida.org).

## Open Mic

- Denise Barrett (City of Weston): Denise shared that the city is turning 30, and preparations are underway. Celebration concepts will center on the number 30 and on keeping students reading throughout the summer.
- Karen Smith (Friends of the Broward County Library, Inc.): Karen read a letter from the Stirling Road Library Friends and announced the presentation of a \$500 check to the 10 Friends chapter to support community advocacy.
- Penny Bernath (PBS/Kidvision): Penny shared how excited she is for this year's Read for the Record, which ties into Kidvision's summer reading program from last year, which was Steam in the Garden.
- Brithney Johnson (Community Education Alliance) Brithney informed the group of their event taking place in February called "For the Love of Reading". This event is similar to Read for the Record, as it engages community members in reading and participating in activities at their adopted schools. Interested parties can visit <https://forms.gle/5KZAFzkRvh2pBiVn8> for additional information. Brithney also shared that they have a free tutoring program, homework assistance, and intensive test preparation for standardized testing. They also run a 7-week summer camp each year. During the camp period, each week has a designated theme which includes community impact, mindfulness, STEM, field trips, and other various activities.
- Laura Gomez (Reading Explorers). Laura gave a brief overview of what Reading Explorers does and advised the group that they are hiring. The flyer was shared with the group. They worked with Ronnie from New World's Reading and with Kim White to do family engagement in the summer and sent flyers and resources home to the families. Lastly, Laura shared that they are having a movie screening on February 4 in Coral Gables, and that flyer was also shared with the group.

DRAFT

### **Meeting Schedule for FY 24-25**

The next meeting is scheduled for **April 1, 2026**, at 9:30 AM.

Subsequent meetings: June 3, August 5

The meeting adjourned at 11:00 AM.

**TAB 18**

**CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY**  
**Location: Children's Services Council of Broward County**  
**6600 W. Commercial Blvd., Lauderdale, FL 33319**

**SNAC Meeting Minutes**  
**January 16, 2026**  
**9-10:30 a.m.**

**Members Present:**

(See attachment)

**Welcome and Introductions:**

Nikki Chiwara (SNAC Chair) and Demetria Rawls (CSC Strategy Manager) welcomed members and completed introductions.

**Broward Partnerships for Kids Discussion and Registration**

Demetria led a discussion about the Broward Partnerships for Kids (BPK) website. The new BPK website was built to improve user experience, streamline committee workflow and communications, increase membership, support committee meeting calendars, and provide BPK with metrics. SNAC members were shown how to navigate the website. Consequently, registrations increased by 58%, totaling 87 members.

**SNAC Research- Water Safety Follow Up**

Demetria Rawls spoke about the work that the coalition is doing on Water Safety and Drowning Prevention for children with special needs, especially in the autism community. This is an ongoing, collective effort—requiring collaboration between multiple partners. Here are some highlights:

- Broward County reported 11 fatal drownings during 2025, per DCF website.
- Statewide, there were approximately 100 fatal drownings; 22% involved children with autism.
- Cross-county exchange of water safety education strategies.
- CSC, in collaboration with other partners, will host a “train the trainer” CPR and water safety event on February 6, 2026, at CSC, for staff, partners, and community members. This event is open to all SNAC members.
- The leading drowning prevention data specialist from the Florida Department of Health shared statewide trends discussed at the Drowning Prevention Task Force meeting held in December 2025.

- From 2009 to November 2025, Broward had 134 fatal drownings.
- Of those, 8% were identified as having autism in Broward County.
- Statewide, 23% of drownings were identified as having autism.
- The most common race impacted was African American.

Discussion included some of the following points:

- Children with special needs may experience swimming sensitivities (i.e., certain sensory elements around pools like loud noises, cold water, strong smells of chlorine) can feel overwhelming. In Broward, we need more swim coaches who are trained to work with special populations.
- During 2025, only 20% of vouchers were utilized vs requested. SNAC members suggested that the team work on identifying barriers to parents not utilizing vouchers.
- A SNAC member recommended creating a survey to follow up with parents who sign up for a swimming coupon and don't utilize the free lessons.
- Community partners should collaborate and coordinate countywide water safety education.
- Water safety information should be shared year-round by childcare centers, pediatric offices, and schools that highlight the importance of water safety for children with special needs.
- Some – not all - pediatric offices have the water safety swim coupon information available in their lobby. SNAC members asked if there is an opportunity to partner with more Pediatric Offices to disseminate water safety information for children with special needs.
- City aquatic programs should be involved in water safety programs for children with autism training. If a city accepts swim vouchers/coupons, it should accept them from all Broward County residents and not limit them to city residents only.
- The Autism Society of Florida is a resource for water safety and children with autism ([www.autismflorida.org/drowning-prevention](http://www.autismflorida.org/drowning-prevention)).
- The University of Miami, Center for Autism and Related Disabilities (CARD) shares water safety tips and safety items with parents when they register their child for CARD services.
- The CARD member was asked to provide the name of the new President of Autism Society of Broward County and to invite them to attend the SNAC meetings.

- Need to identify the criteria for families to receive safety kits via Safe Kit Broward for children with Autism. This is a resource that can be shared with families.
- The Family Network on Disabilities provides infographics on their website about water safety and has a state-wide quarterly newsletter listing over 25,000 people in Florida. This would be a helpful resource for sharing water safety information with families of children with special needs.
- The YMCA offers adaptive recreation classes for children with special needs for a nominal fee. Members are encouraged to contact their closest YMCA for specific pricing information.

### **Impact Teams Report-Out: Review Description and Goals**

Each IMPACT Team Chairs provided a brief overview of what their team has been working on since the last SNAC meeting.

#### **Early Transitions (0-5 years of age):**

Recent efforts have centered on ensuring new participants understand the current system and its existing gaps. The team is considering conducting a broader systems-level review of early identification processes, strengthening the connections between early childhood programs, and exploring ways to share data and information to improve alignment and collaboration.

#### **Tween Transitions (6-14 years old):**

The group is still actively recruiting members. Current efforts are focused on partnering with the Florida Center for Inclusive Communities to host a potential lunch and learn event for parents of tween-aged children. The team is seeking a chair to facilitate the work. Available resources that could support planning include Project 10's middle school transition materials—such as webinars and YouTube content—as well as the Future Source Now training. These topics will be explored at the next Tween Transition Impact meeting.

#### **Transitions to Independence (15-22 years old):**

The Transitions to Independence Impact Team will host the first-ever job fair focused on connecting businesses with the special needs community - Helping Industries Recruit Exceptional Employees (HIREE) Broward on March 28, 2026, at JA World. HIREE is a countywide coalition focused on connecting businesses with qualified, motivated, and dependable candidates with disabilities eager to build independence and purpose through meaningful employment. By partnering with schools, service providers, employers, and community organizations, HIREE helps streamline the hiring process for businesses while

opening doors for talented job seekers ready to make an impact. SNAC members are encouraged to volunteer. For more information visit: [hireebroward.org](http://hireebroward.org)

**Community Outreach/Partnership Impact Team-**

The team is preparing for an event planned for April or May 2026 where tables will be available for SNAC members to highlight their organizations and strengthen connections across partners.

**Upcoming meetings:**

- April 17, 2026, at 9:00 am @ CSC (in person)
- July 17 at 9:00 am @CSC
- October 16 at 9:00 am @ CSC

**Impact Teams Break Out:**

Impact teams broke out into small groups.

The meeting adjourned at 10:30 a.m.

**Attachment**

Full Name	Organization
Alicia-Ann Samuel	Therapeutically Beautiful LLC/FAIMH Broward/The Journey Institute Inc
Amrita Singh	Unicorn Children Foundation Developmental Assessment Clinic
Ana Corujo	Center for Autism and Related Disabilities (CARD)
Arlene Diaz-Wolff	Independence Works
Ashley Foreman	Urban League of Broward
Barbara Slutsky	HAAPE
Berta Plantz	Memorial Healthcare
Betsy Germain Evans	MOM Services
Carl Dasse	Children's Services Council of Broward County (CSC Broward)
Catherine Brucker	Broward County Public Schools (BCPS) CTACE
Celeste Frexias	CSC Broward
Cheryl Walters	FDLRS
Daniela Godoy	Act4Me
Deasya Moss	United Community Options
Demetria Rawls	CSC Broward
Diane Choi	CSC Broward
Dr. Harleen Hutchinson	The Journey Institute, Inc.
Dwight Henry	United Community Options
Edith Moore	Broward Children's Center
Gabriela Pilarte	Memorial Healthcare System
Gail Moore	211 Broward
Janick Ferrier Hickman	Center for Hearing and Communication
Jennifer Saint Louis	Arc Broward

<b>Full Name</b>	<b>Organization</b>
Jheanelle Henry	CSC Broward
Joanne Ewart	FDLRS Child Find
Karen Flowers	Broward Children's Center
Kim Werner	Children's Diagnostic & Treatment Center
Kristen Ely	Children's Diagnostic & Treatment Center
Lisa Friedman-Chavez	Project 10: Transition Education Network
Lisa Math	Family Network on Disabilities
Mark Thompson	Special Olympics Florida
Matasha Defrand	BCPS
Melissa Bottge White	Children's Diagnostic & Treatment Center
Milory Senat	Agency for Persons with Disabilities
Nadine Jackson	CareerSource Broward
Nancy Adams	Bridge Disability Network
Nathalie Stanish	Center for Autism and Related Disabilities (CARD)
Nikki Chiwara	JAFCO
Nikki Karatzas	WeEvolve ABA
Patricia Donovan	Advocacy Network on Disabilities
Patricia Lakomiak	Junior Achievement of South Florida
Patrizia Gillespie	BCPS
Petuelle Joseph	Joshua's Path Disability Services at Goodman JFS
Renzo Torrenga	BBHC
Rhonda Said	BCPS
Shalita Aldridge	BCPS
Shaymonica Jones	YMCA of South Florida
Stacy Triangolo	BCPS
Susan Abel	Independence Works
TaiQuay Bogle	CSC Broward
Teresa Marrero	Fusion Academy
Teresa Spitler	YMCA of South Florida
Traci Schweitzer	Florida Department of Children and Families
Tracy Perez	Center For Hearing and Communication
Wilda Ramos	Early Learning Coalition of Broward County
William Forbes	Broward County Talking Book Library

**TAB 19**

## Funders Forum Meeting Summary

February 6, 2026

### Members Present:

**Adamma DuCille**, Community Foundation; **Angelika Schlanger**, Taft Foundation; **Carl Dasse**, Children's Services Council (CSC); **Carlisle Anderson**, CareerSource Broward; **Cassandra Burell**, Community Foundation (Virtual); **Cassandra Evans**, Broward County Human Services Department; **Diane Choi**, CSC; **Dion Smith**, CSC; **Julie-Ann Waweru**, CSC; **Keyonia Lawson**, CSC; **Maria Hernandez**, United Way; **Maria Juarez Stouffer**, CSC; **Monica King**, Broward Healthy Start Coalition (BHSC); **Randy Feliciano**, Community Foundation; **Rebecca Lindstandt**, ChildNet; **Renee Podolsky**, Florida Department of Health (FLDH); **Renzo Torrenga**, Broward Behavioral Health Coalition (BBHC); **Scott Meltzer**, Lemnis; **Traci Schweitzer**, DCF; **Treasa Brown-Stubbs**, Broward County Human Services Department

### Guests Present:

**Anita Ward**, Chief Growth Officer, Care Solace

### Welcome and Introductions

New members Treasa Brown-Stubbs, Deputy Director for the Broward County Human Services Department, and Randy Feliciano, Director of Community Impact for the Community Foundation of Broward, were welcomed to the group. All present members introduced themselves.

### Approval of December 5, 2025, Meeting Minutes

Monica K. motioned to approve the previous meeting's minutes as presented, with Cassandra E. seconding. The minutes were approved unanimously.

### Care Coordination Model and Impact

Scott Meltzer (Lemnis) introduced Anita Ward from Care Solace, who gave an overview of their platform, which connects individuals and families to mental health providers, substance use treatment, and social services. Care Solace offers 24/7/365 care coordination and support to help navigate behavioral health systems. Anita Ward reported that Care Solace now operates in 42 states and serves 31 million people. Originally, the organization began by helping school counselors connect students with appropriate community resources. They coordinate referrals and collaborate with a wide range of partners including providers, social service agencies, and schools. The Care-Match Self-Service Tool allows confidential searches for providers, letting users reach out directly. After matching, individuals receive

support from either a provider or a trusted community organization. Anita also shared data on mental health service utilization during her presentation.

Care Solace's partnerships include first responders, hospitals, nonprofits, schools, justice systems, and crisis hotlines. While not currently active in Florida, they are initiating meetings with schools and agencies in Broward and Dade counties. For more information, members can visit <https://www.caresolace.org/> or contact Anita Ward at [anita.ward@caresolace.org](mailto:anita.ward@caresolace.org) and review the attached PowerPoint presentation.

## **Update on Youth Employment Programs Data Funding Project**

Diane C., Assistant Director of Planning for CSC, presented data collected on Youth Employment Programs in Broward. The presentation summarized data from the funders and provider agencies who participated.

Key gaps identified in the system include transportation, limited funding for interested people to obtain their driver's and commercial trucking licenses, food insecurity, and youth mental health needs. Members discussed current efforts to address transportation, including partnerships with ride-sharing services, while acknowledging that this area remains a top challenge.

Diane C. emphasized the need for more provider participation—some providers were hesitant to share data—and additional funder involvement to improve data quality and consistency. The group will consider whether to pursue a second phase of data collection at the next Funders Forum meeting.

## **Funders Forum Member Updates:**

### **CareerSource Broward**

Carlise A. announced that CareerSource and the Broward County School Board are working together to inform students about employment opportunities, highlighting the upcoming World of Work (WOW) 2026 Career Expo for 9th- and 10th-graders. This annual event provides hands-on experiences in fields like robotics, aviation, and healthcare. Last year, 800 youth participated. This year's expo will take place March 4, 2026, from 8:30 a.m. to 12:30 p.m. at Amerant Bank Arena. Interested members can attend or inquire about sponsorship by contacting Carlise A. at [canderson@careersourcebroward.com](mailto:canderson@careersourcebroward.com).

### **Children's Services Council**

Dion S. announced that CSC closed the MOST RFP for inclusive and special needs out-of-school programs on January 13, 2026. CSC allocated \$35.6 million, but proposals exceeded this by about \$23 million. Recommendations will go to Council on April 16, 2026.

# DRAFT

CSC released its New DAY RFP for youth diversion programs on January 26, 2026; applications close March 10, 2026, at 4:00 p.m. The goal is to reduce recidivism and deeper juvenile justice involvement.

## **Broward County Human Services Department**

Cassandra E. announced that the county intends to issue a Spring RFP focused on customer experience outcomes, using needs assessments and quality and impact reports to guide it. The service category for the procurement is Customer Experience and Outcome Assessments. The initiative will require the participation of five to eight community raters.

Additionally, the division is actively working to enhance its procurement procedures by implementing automation within the SAMIS System. The objective is to transition to the new procurement platform this year.

## **Broward Healthy Start Coalition**

Monica K. announced that every five years, BBHC sends a maternal and child health needs assessment to the community to inform next year's investment plan. The assessment provided extensive information on community access to care. The community continues to have maternity deserts, where mothers have difficulty accessing OB care. BHSC is working with Better Together to help pregnant women in need. Food insecurity and the cost of living are big stressors. Monica K. will present these findings to members in the coming months. She asked members if they were interested in getting involved with one of their committees focused on maternal and child health and safe sleep. Please contact her at [mking@browardhsc.org](mailto:mking@browardhsc.org)

## **Taft Foundation**

Angelika S. announced that the Taft Foundation is collaborating with the Community Foundation to issue an RFA to support transition and employment, as well as transition-to-adulthood experiences for youth. Angelika S. thanked the members who had collaborated and informed her about the community's needs. The Taft Foundation will provide a \$200K match, along with the Community Foundation. They are seeking partners to join this opportunity. Members interested in joining or seeking more information about this collaboration can contact Angelika S. at [angelika@forimpactpartners.com](mailto:angelika@forimpactpartners.com) or Adamma D. at [aducille@cfbroward.org](mailto:aducille@cfbroward.org)

## **United Way**

### South Florida Behavioral Health Conference

Maria H. announced that the 11th Annual South Florida Behavioral Health Conference, titled "The Power of Prevention," is scheduled for May 27 and May 28, 2026, at the Diplomat Beach Resort, 3555 South Ocean Drive, Hollywood, FL 33019, in the Conference Center

Grand Ballroom. Attendees can earn CEUs. For more information, please contact [conference@UnitedWayBroward.org](mailto:conference@UnitedWayBroward.org) or visit [unitedwaybroward.org/BHC2026](http://unitedwaybroward.org/BHC2026). Tickets will cost \$75 per person. The flyer is attached.

## South Florida Addiction Prevention & Solutions Summit

Maria H. announced that the 3rd Annual South Florida Addiction Prevention & Solutions Summit will be held Wednesday, February 18, 2026, from 8:30 a.m. to 3:30 p.m., at the Diplomat Beach Resort, Great Halls 5, 6, and Foyer, 3555 South Ocean Drive, Hollywood, FL 33019. To register, visit [unitedwaybroward.org/AddictionPrevention](http://unitedwaybroward.org/AddictionPrevention). The cost is \$25 per person and includes the program, breakfast, lunch, and self-parking. The flyer is attached.

Maria H. also announced that United Way released its 2026 Request for Applications (RFA) on January 6, 2026, in the areas of Behavioral Health, Healthy Community, and Youth Opportunity. Funding will be awarded for FY 26/27, beginning July 1, 2026, and ending June 30, 2027, with the possibility of renewal for two additional years. The application deadline is February 18, 2026, at 12:00 p.m. For more information, members can download the applications at <https://www.unitedwaybroward.org/requests-applications-rfa>

## **Community Foundation**

Adamma D. reported that the Community Foundation has concluded three targeted procurements intended for nonprofits seeking to foster collaboration. The Foundation intends to award funding to two or three proposals focused on developing collaborative funding initiatives. Applications were accepted until November 10, 2025.

Additionally, Adamma D. introduced the accompanying nonprofit survey designed to assist funders in evaluating the potential impacts of proposed federal funding reductions and program eliminations specified in the Big Beautiful Bill on nonprofit organizations and the communities they support. The survey seeks to identify possible service disruptions, challenges to organizational capacity, and key areas where coordinated planning, funding, and advocacy may be necessary to maintain critical services within the community. Adamma D. noted that distribution of the survey will occur via CSC and encouraged members to prompt their providers to complete the survey.

## **Next Funders Forum Meeting**

During the February meeting members voted to hold the next meeting **in person** on **April 3, 2026**, at United Way's Colker Center at 1300 South Andrews Avenue, Fort Lauderdale, FL 33316, from 2:00 p.m. to 4:00 p.m. Members should contact Julie-Ann Waweru at [jwaweru@cscbroward.org](mailto:jwaweru@cscbroward.org) to include any additional agenda items.

The meeting adjourned at 4:15 p.m.



# caresolace<sup>®</sup>

Calming the Chaos of Mental Health Care

[Anita.Ward@caresolace.org](mailto:Anita.Ward@caresolace.org)

213.880.1238

**Care Solace is a hub** for all mental health and social services in a school district and municipality.

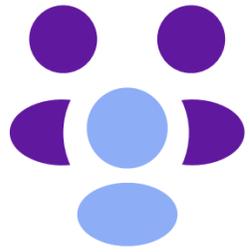
We connect all students, staff, families, and residents to the **support they need**, and we navigate the associated chaos of specialization, insurance, eligibility, and availability.

- Individual Therapy
- Psychiatry
- Outpatient Services
- Hospitalization
- Residential Programs
- Medical Detox
- Housing Assistance
- Food Assistance

 Free & Low Cost Dental & Health Care



# Care Solace has delivered impact to communities since 2015



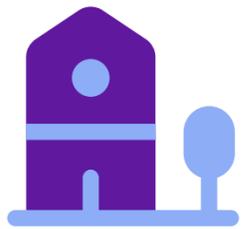
**31M**  
individuals



**673K**  
providers



**47%**  
significant  
clinical need



**1,088**  
communities  
school districts



**23M**  
supports



**50%**  
public, or no  
insurance

Care Solace helps those individuals who need more than teletherapy, and those with the most challenging needs most vulnerable situations

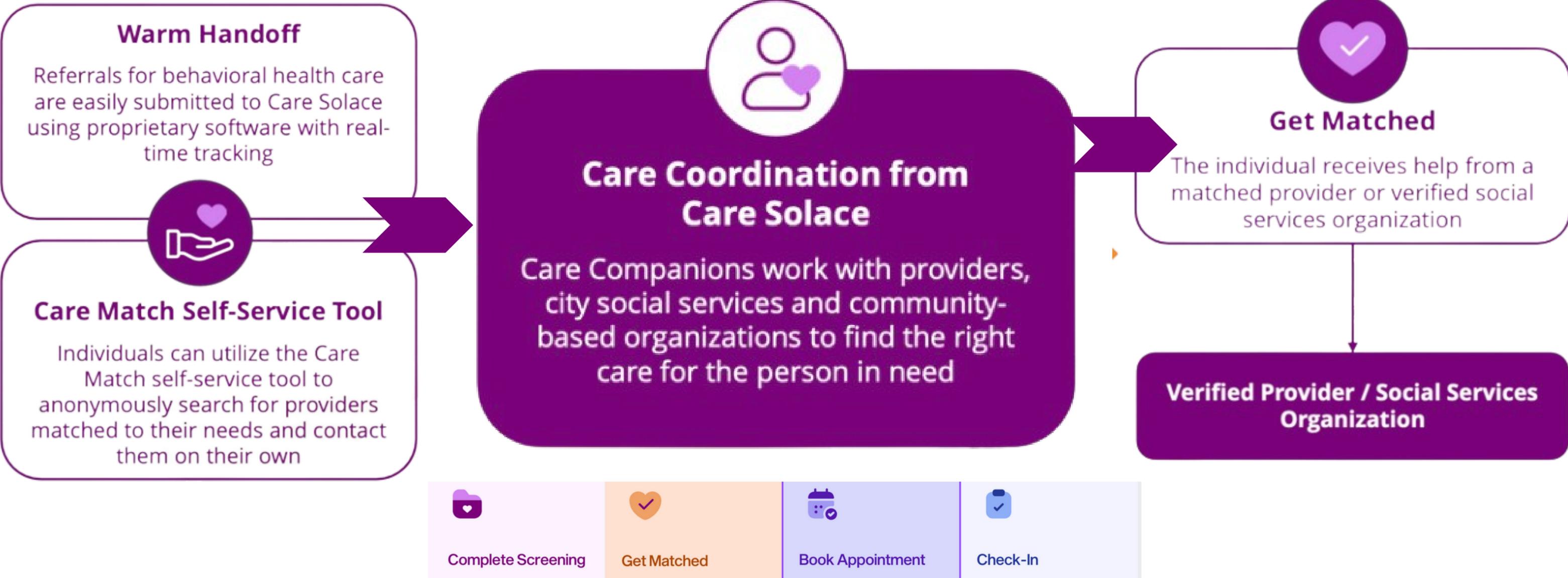


# Care Solace Origin

## School Counselors are Overwhelmed



# How Care Solace Works in K12



## Care Solace is a critical MTSS component

- Complementary action arm into the community
- Care coordination for students who need intensive treatment beyond the scope of school-based services
- 24/7/365 community-wide, multilingual care coordination



# Care Solace in Municipalities



**Care Match Self-Serve Tool**  
For an anonymous pathway to care, your residents can utilize Care Match, our self-serve tool, to find verified providers on their own.

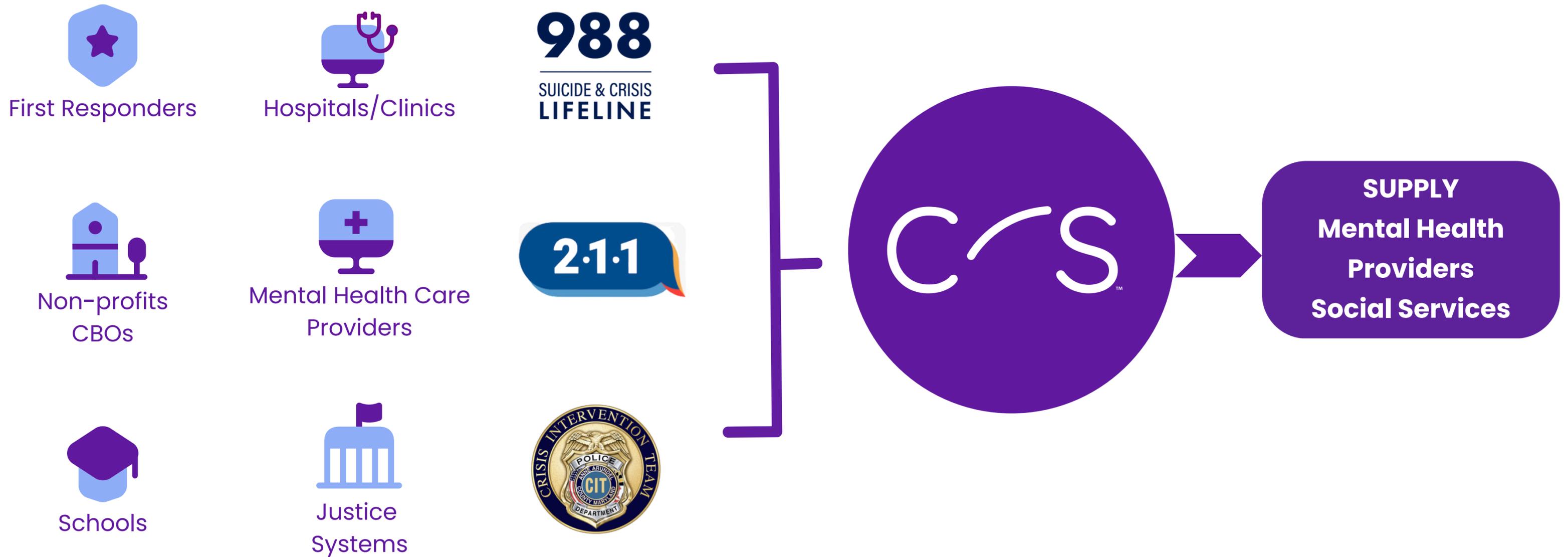


**Scan QR Code**  
Residents use our proprietary software to easily submit referrals. We navigate the mental health care system and report on impacts.



**Call a Care Companion**  
Departments, agencies, and residents connect through a dedicated QR code, or with a single call or text. Care is available 24/7/365 in 200+ languages to coordinate care.

# Care Solace is Continuity of Care in Municipalities



Private Sector Associates of  
The United States Conference of Mayors

United States Conference of Mayors  
Business Council 2024 Best Practices Report

# Mayors and Businesses Driving Economic Growth

# 2024



THE UNITED STATES  
CONFERENCE OF MAYORS



Mayor Lori Stone shares the Murrieta referral card.

Murrieta faced access challenges: limited providers, unavailable beds, fragmented services, static shared lists, obstacles related to no insurance and public insurance, scarcity of culturally relevant care, and obscured provider availability.

“Our main priority is ensuring that all of our residents have access to necessary resources and solutions. Mental health is a top crisis in America, which led us to partner with Care Solace. Regardless of insurance or severity of need, Care Solace is there for our residents and those that work in Murrieta, seven days a week, 24 hours a day, 365 days a year. Anyone can speak to a live person to help navigate the care system, which is invaluable.”

The City of Murrieta, CA launched a three year partnership with Care Solace to close the gaps in access to mental health care and wrap-around social, community, and medical services in support of the 120,000 Murrieta residents, as well as the school district and city departments/agencies, Care Solace serves as a central navigation hub to connect individuals to providers and services.

# Care Solace provider footprint

## Comprehensive Provider Database : All Levels of Care

673,000+ in 50 states. No commercial relationship

Matches are made using many factors, including:

- Location and current contact information
- Preferred communication method
- Accepted insurances
- Language and culture
- Age groups
- Specializations (DSM-5)
- Availability

# Provider Matching

## Providers tagged by care

Anxiety	697,670
Depression	692,388
Trauma & Stress	672,793
Disruptive	664,866
Suicidal Ideation and Self-Harm	659,786
Bipolar	657,141
Obsessive Compulsive	583,377

## Providers tagged by program types/attributes

Individual Therapy	673,486
Psychological Assessment	116,483
Psychiatry	89,820
Intensive Outpatient Program	86,523
Residential Inpatient Program	39,230
Intervention Services	13,160
Applied Behavioral Analysis	7,470

Providers Offering Teletherapy	Percent of Providers Offering Teletherapy
218,168	30.3%

# Broward County Providers

Providers in Florida: 24,106

Providers in Broward County: 3,460

Providers Offering Teletherapy	Percent of Providers Offering Teletherapy
544	15.7%

Children (3-11)	1,230
Adolescents (12-17)	2,365
Adults (18-64)	3,394
Seniors (65+)	1,705

Individual Therapy	3,308
Psychological Assessment	104
Psychiatry	253
Intensive Outpatient Program	182
Residential Inpatient Program	120
Intervention Services	58
Applied Behavioral Analysis	54

Anxiety	3,365
Depression	3,337
Trauma & Stress	3,197
Disruptive	3,195
Bipolar	3,146
Suicidal Ideation and Self-Harm	3,140
Obsessive Compulsive	2,992

# Care Solace Self-service Care Match <https://caresolace.com/site/demo-city>

care solace

Select Language ▼

Need Help?

Search Providers

Demo City Partnership

## Let's Find the Help You Need

### Mental Health & Substance Use Support

Search on your own or connect with a 24/7/365 Care Companion who will help you every step of the way. 100% free and confidential.

Search Providers

How Care Solace Works: Find Mental Health/Substance Use Support



#### Search Providers

Answer a few quick screening questions to help us understand what kind of help you're looking for.



#### Review Matches

Explore information with the support of care companions, including treatment types, specialties, and availability.



#### Schedule Appointment

Select your desired provider and book an appointment.

# Care Solace Self-service Care Match

## <https://caresolace.com/site/demo-city>

Find what you are looking for: Your Reference #: 47015534

72002 15 Miles Blue Cross And Blue Shield (Medicaid)  Offers Teletherapy [Update Matches](#)

Needs (2) Treatment (1) Ethnicity (0) Provider Gender (0) Approach (0) Faith (0) Sexuality (0) Language (1)

15 Miles x Anxiety x Depression x Individual Therapy x English x

Send yourself a list of the top providers - simply select those to include below. [My List \(0\)](#)

### Your Matches (38)

Here are some providers we think could fit.

**Gateway Family Therapy Services, PLLC** Hide ^

LCSW, LAC, LPC-S

400 Edison Avenue, Benton, AR 72015 (8 Miles)

(501) 425-6476

<https://www.gatewayfamilytherapy.com>

Individual Therapy, Female, Male, African-American

[Check Availability](#) [See More Details](#)

**Friendship Community Care** Hide ^

LCSW, LMSW, PLMSW

5701 Springhill Road, Alexander, AR 72002 (Less than 1 Mile)

(800) 461-1793

<https://www.fccare.org>

Individual Therapy

[Check Availability](#) [See More Details](#)

**Pinnacle Pointe Behavioral Healthcare System** Hide ^

MD, LCSW

910 North East Street, Benton, AR 72015 (7 Miles)

(501) 381-2001

<https://thepointebhs.com>

Individual Therapy, Female, Christian, Cognitive Behavioral (CBT)

[Check Availability](#) [See More Details](#)

**Blue Sky Hope and Recovery** Hide ^

Clinical Social Work/Therapist, LCSW

2615 North Prickett Road, Bryant, AR 72022 (3 Miles)

(501) 416-2170

<https://blueskyhopeandrecovery.com/>

Individual Therapy, Trauma Focused, LGBTQ+, Person-Centered

[Check Availability](#) [See More Details](#)

Encuentra lo que buscas: Su número de referencia: 47015534

72002 15 millas Blue Cross y Blue Shield (Medicaid)  Ofrece teleterapia [Actualizar partidos](#)

Necesidades (2) Tratamiento (1) Etnicidad (1) Género del proveedor (0) Enfoque (0) Fe (0) Sexualidad (0) Idioma (1)

24 kilómetros x Ansiedad x Depresión x Terapia individual x Hispanos y latinos x Español x

Envíese una lista de los principales proveedores: simplemente seleccione aquellos que desea incluir a continuación. [Mi lista \(0\)](#)

### Tus coincidencias (6)

A continuación se muestran algunos proveedores que creemos que podrían ser adecuados.

**Melanie McLeain** Ocultar ^

Trabajo social clínico/Terapeuta, LCSW

425 West Capitol Avenue, Little Rock, AR 72201 (15 millas)

(501) 300-1708

Terapia individual, hispana y latina, cristiana, centrada en las emociones

[Consultar disponibilidad](#) [Ver más detalles](#)

**Vida Asesoría Colectiva** Ocultar ^

LAC, LPC

420 E 21st Street, Unidad G, Little Rock, AR 72206 (15 millas)

(501) 300-7456

<https://vidacollective.co>

Terapia individual, hispana y latina, cristiana, centrada en las emociones

[Reservar ahora](#) [Ver más detalles](#)

**Trisha Moreno** Ocultar ^

Consejero, LAC

420 E 21st Street, Unidad G, Little Rock, AR 72206 (15 millas)

(501) 130-0745 x6

<https://vidacollective.co/trisha-moreno>

Terapia individual, hispana y latina, cristiana, centrada en el trauma

[Consultar disponibilidad](#) [Ver más detalles](#)

**Centro de Trauma Psiquiátrico y Salud Mental** Ocultar ^

Acreditado por CARF, CSSP

(479) 395-1505

<https://www.cptmh.com>

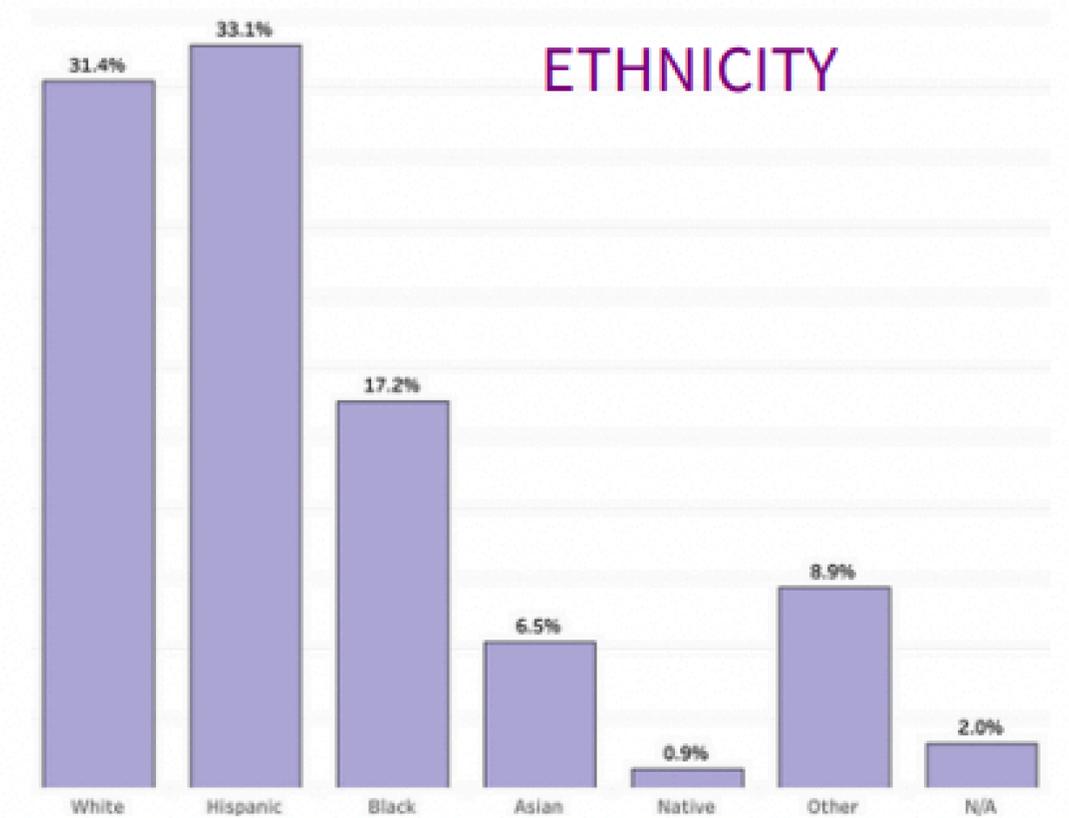
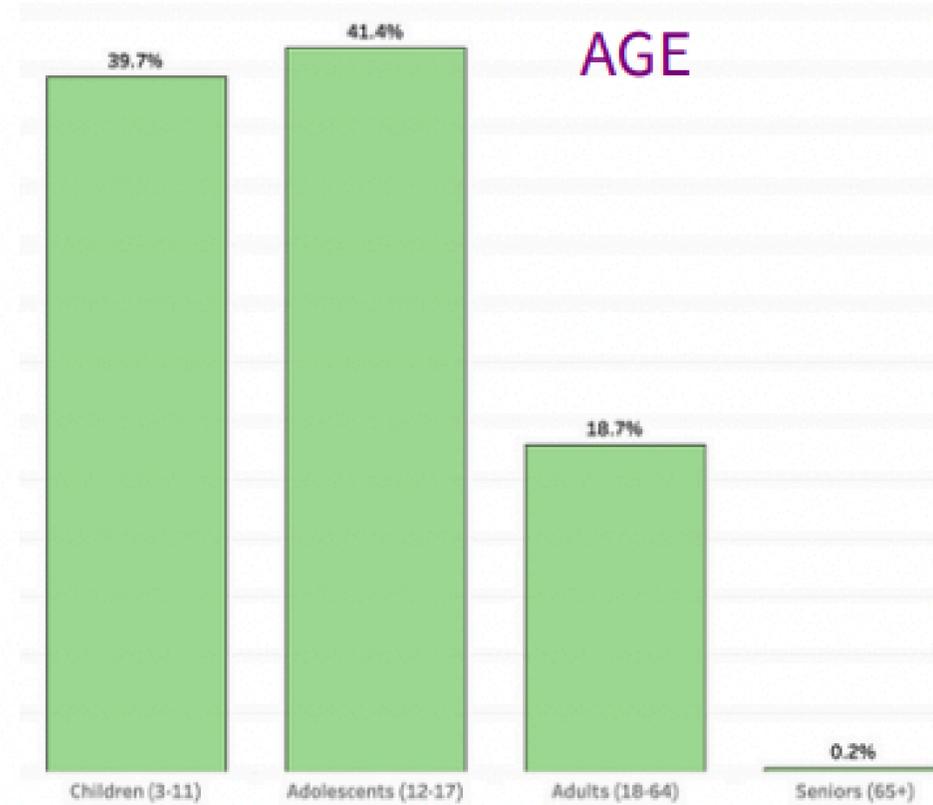
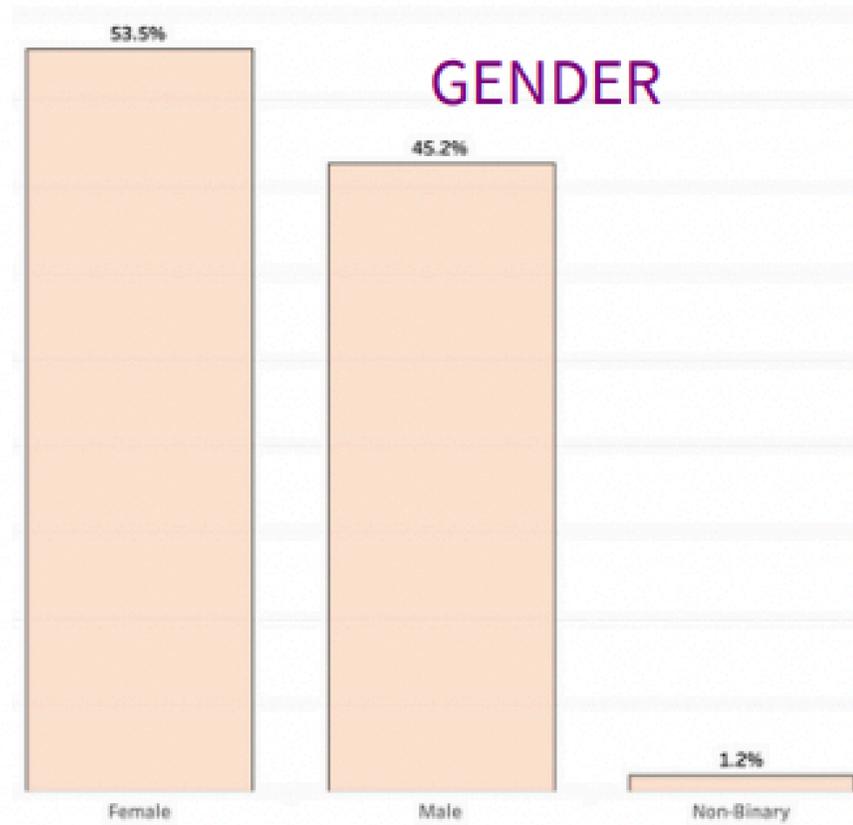
Terapia individual, hispana y latina, mujeres, hombres, hispanos y latinos

[Reservar ahora](#) [Ver más detalles](#)

# Care Solace delivers Actionable Data

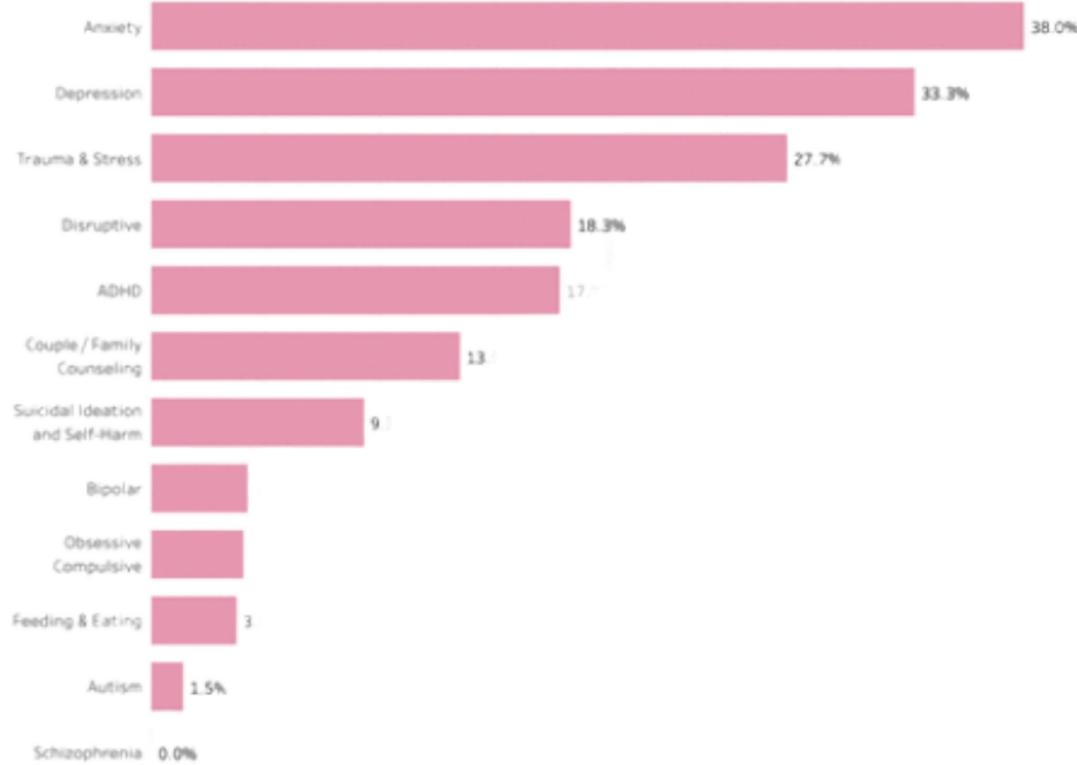
## Lack of Real-Time Data on Mental Health Utilization

Governments lack detailed insight into who is getting care, who isn't, and where the provider shortages exist.

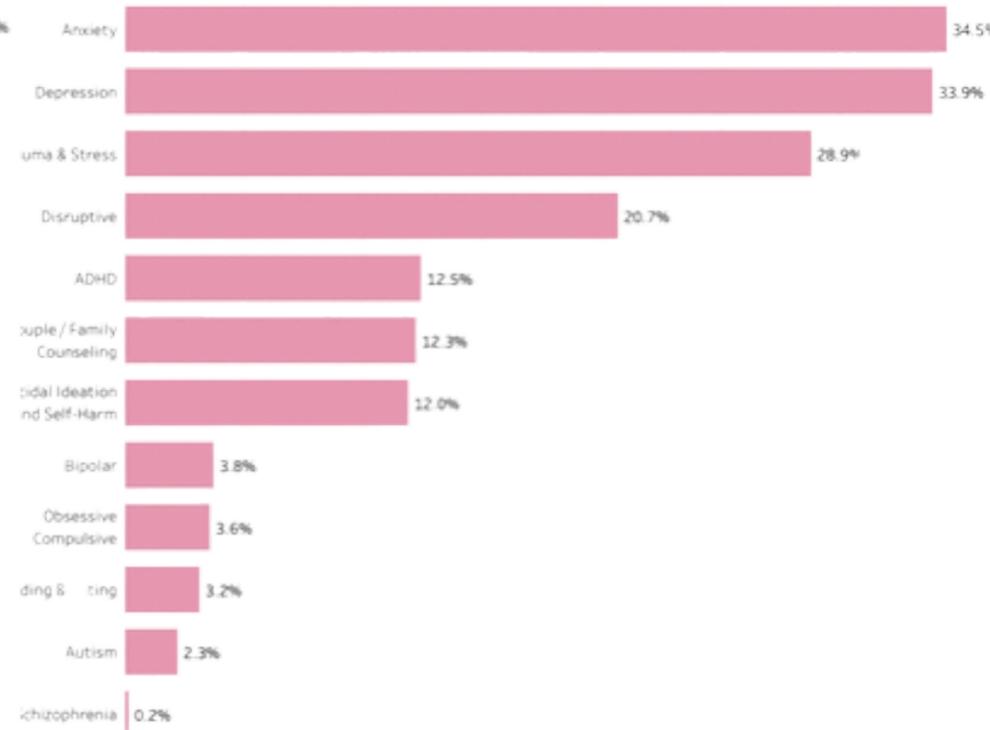


# Care Solace delivers Actionable Data

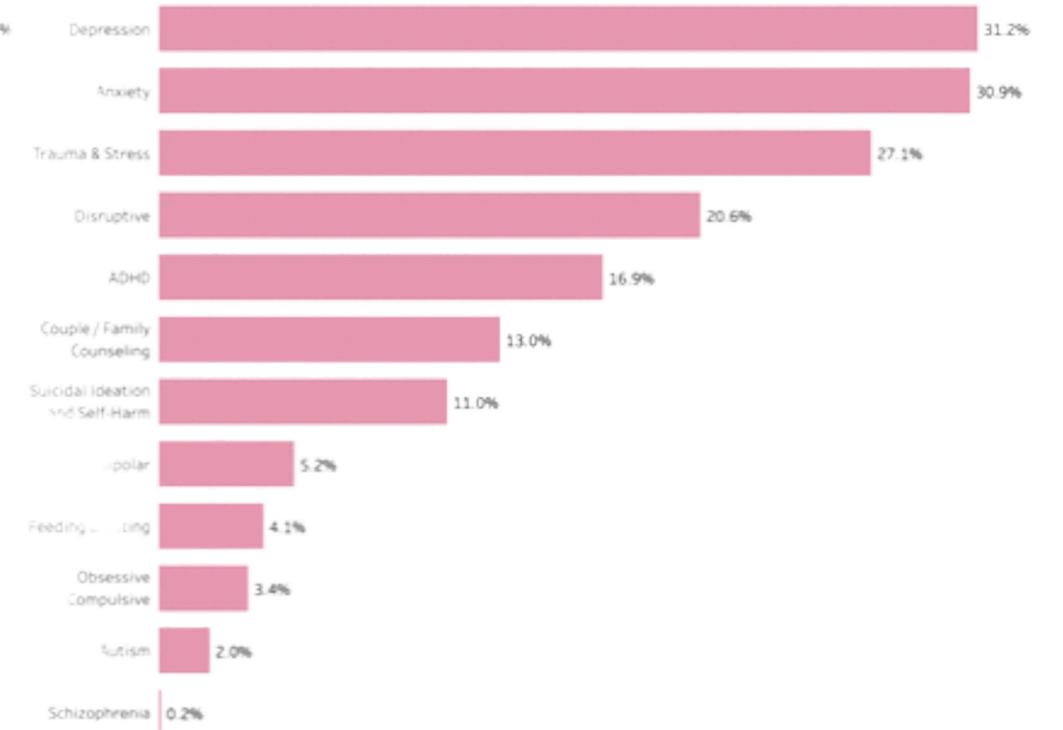
## State



## County

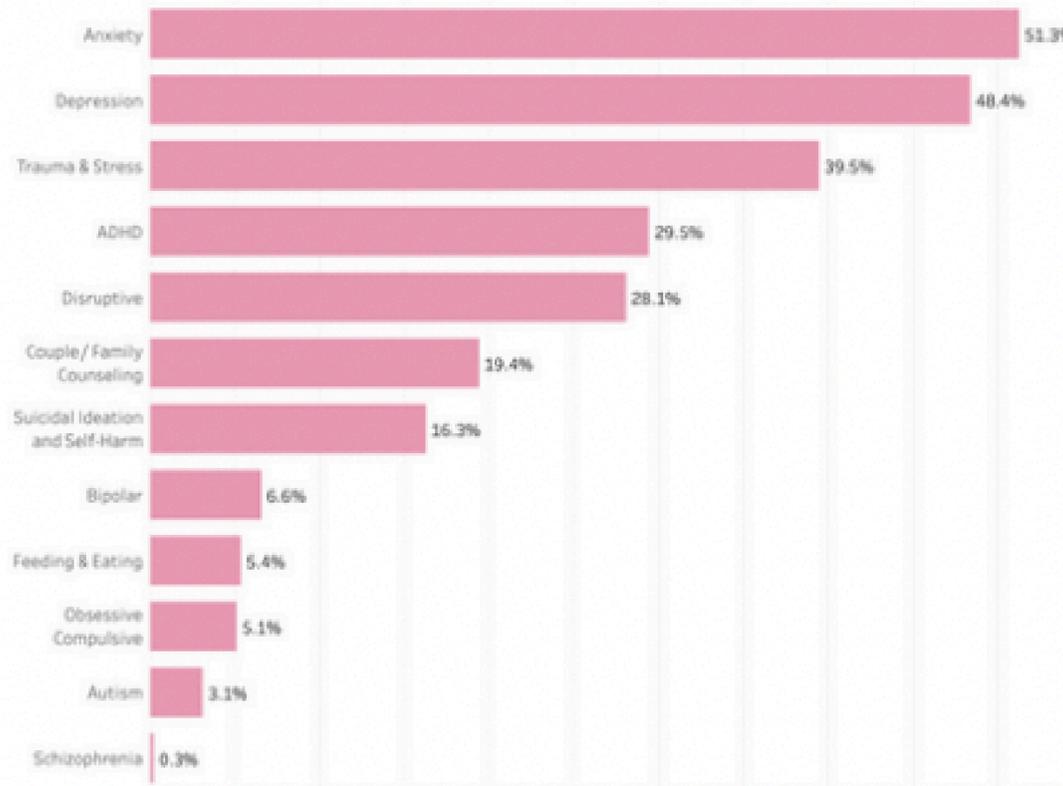


## City

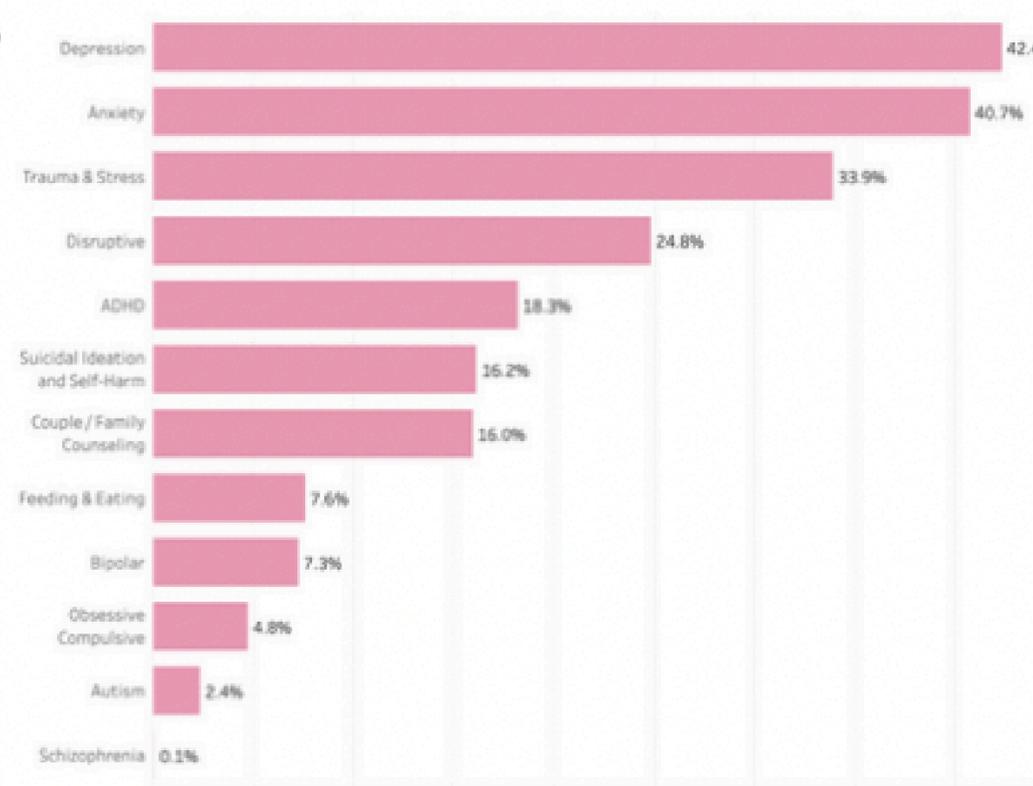


# Care Solace delivers Actionable Data

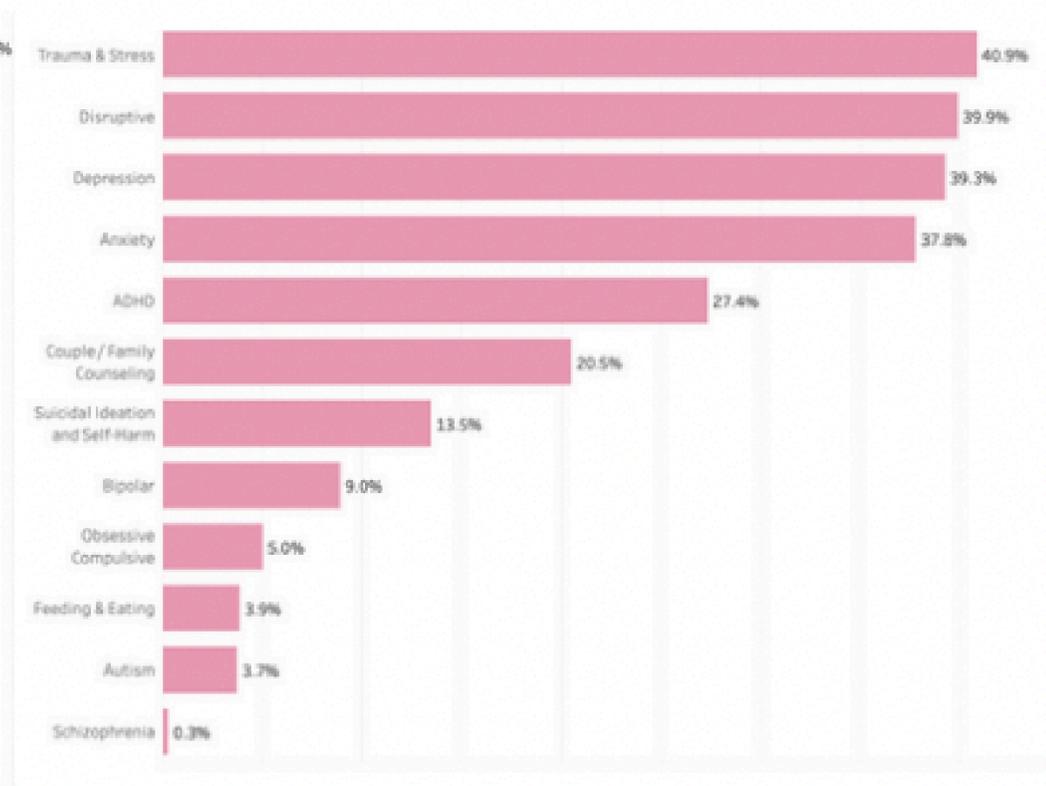
## WHITE



## HISPANIC

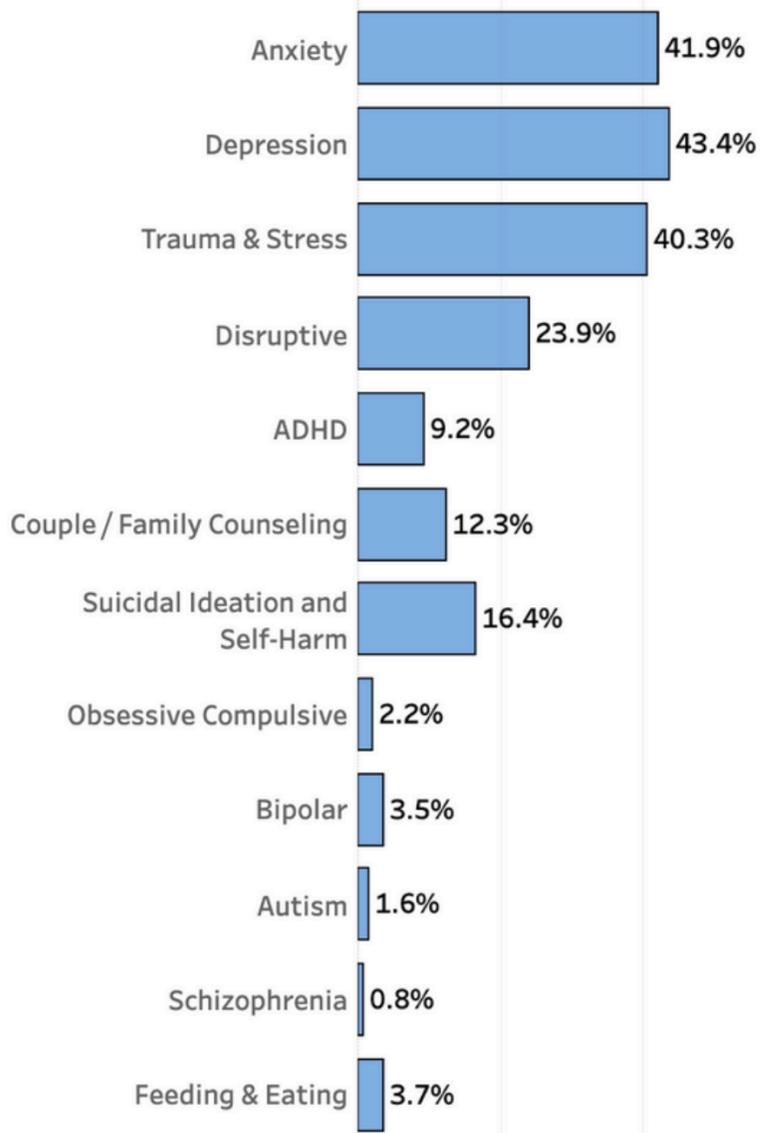


## BLACK

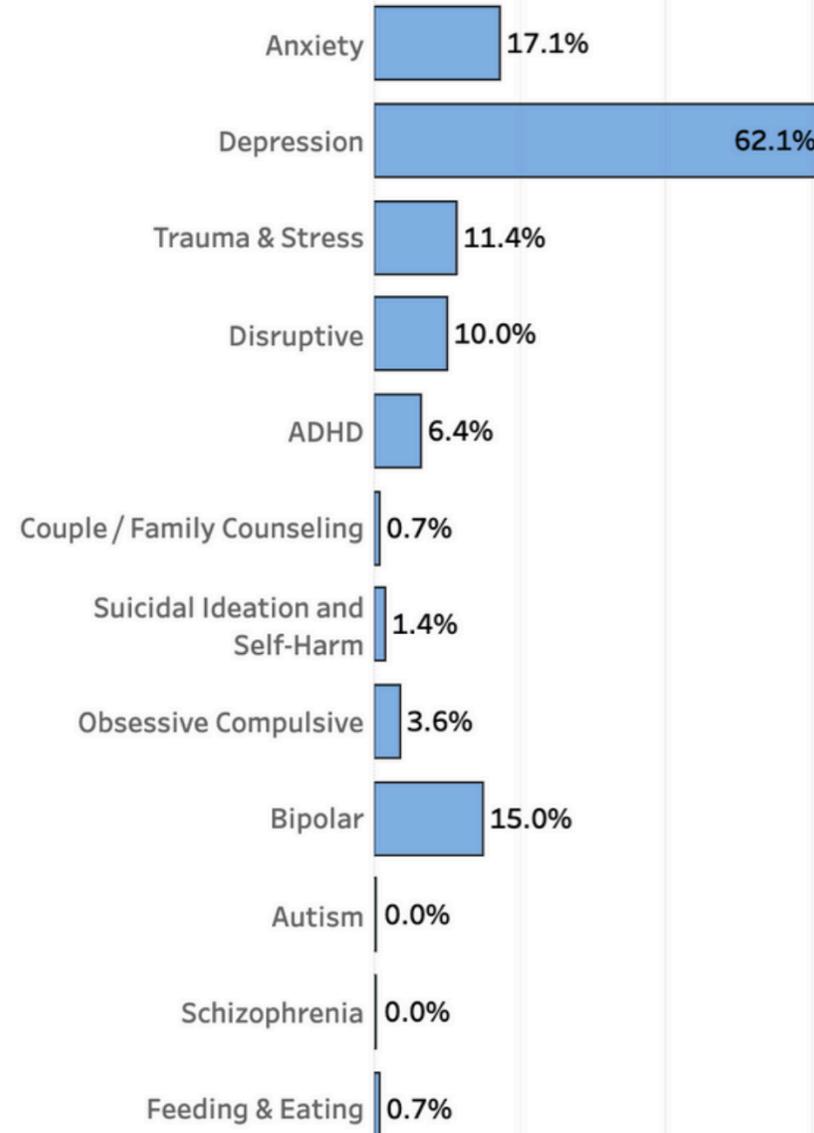


# Care Solace delivers Actionable Data

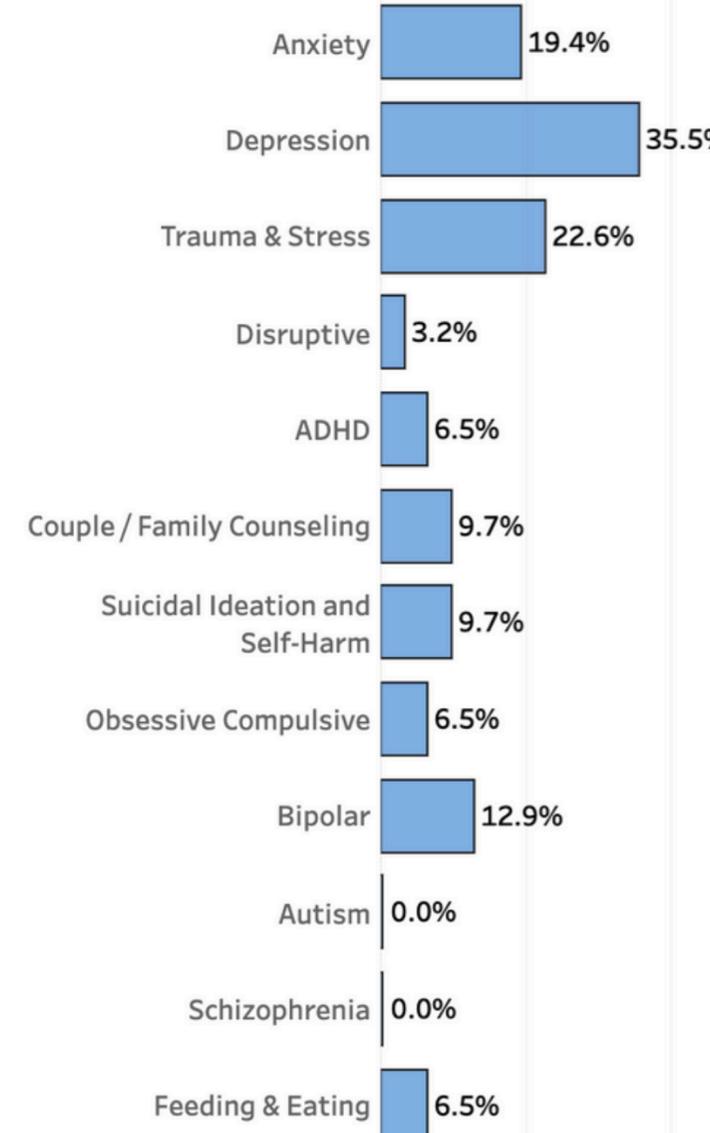
## Youth/Adolescents



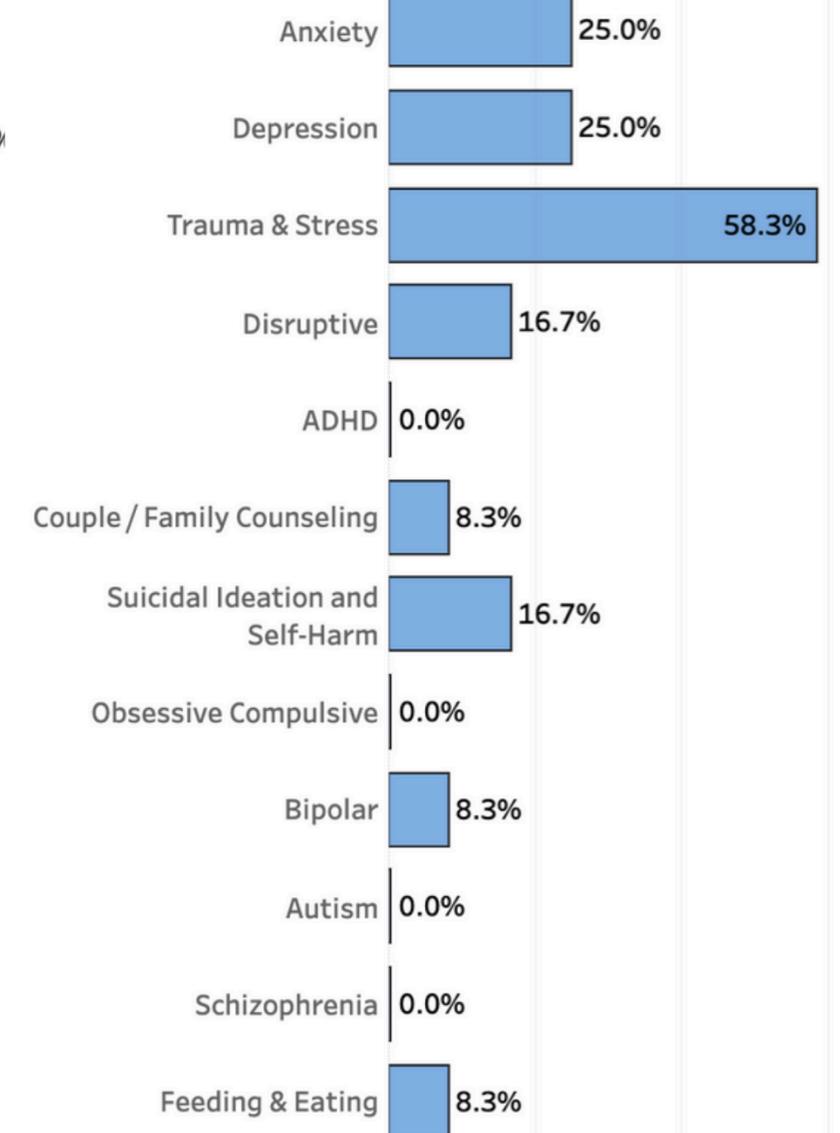
## Gen Alpha & Gen Z



## Millennial

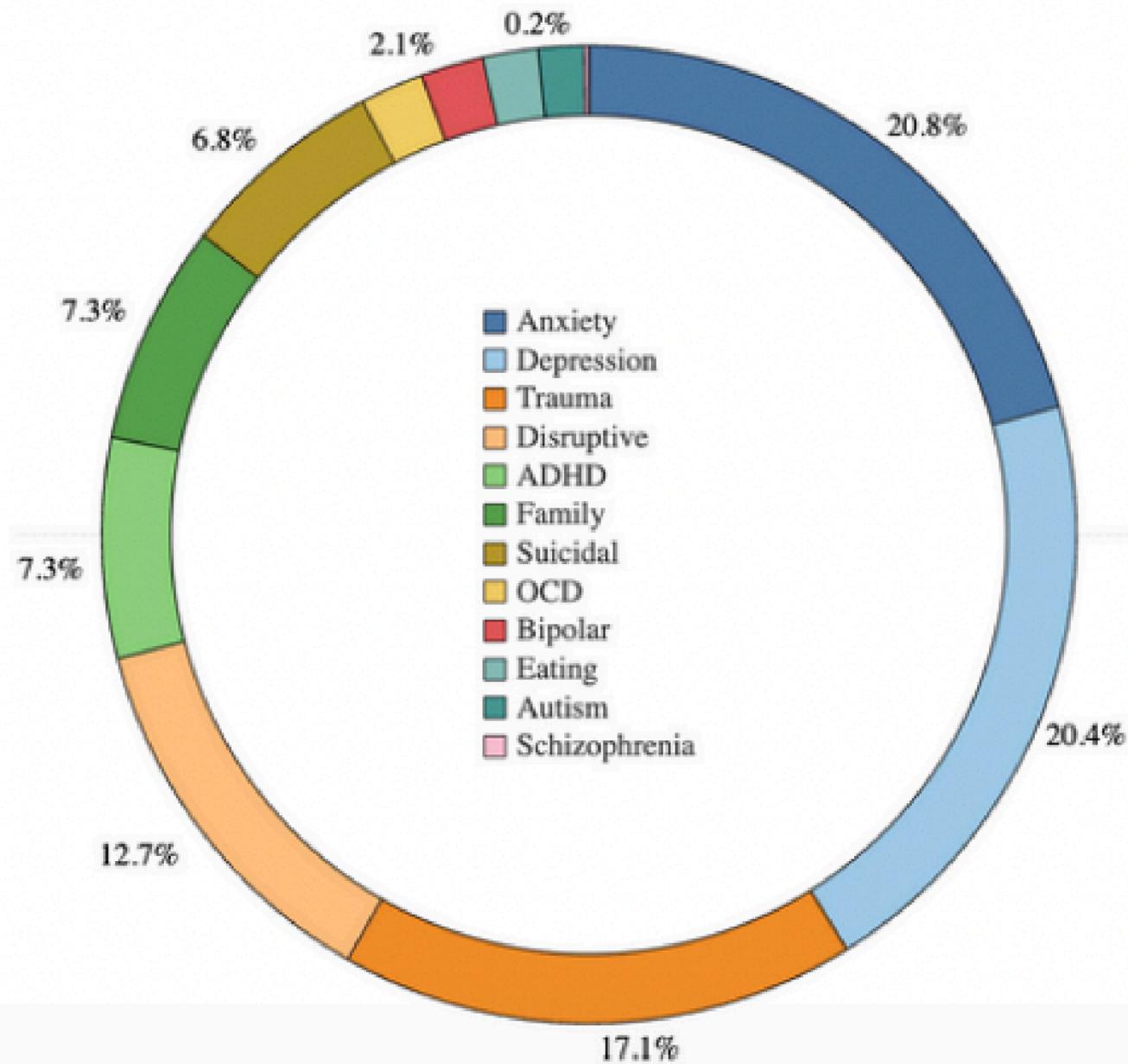


## Gen X

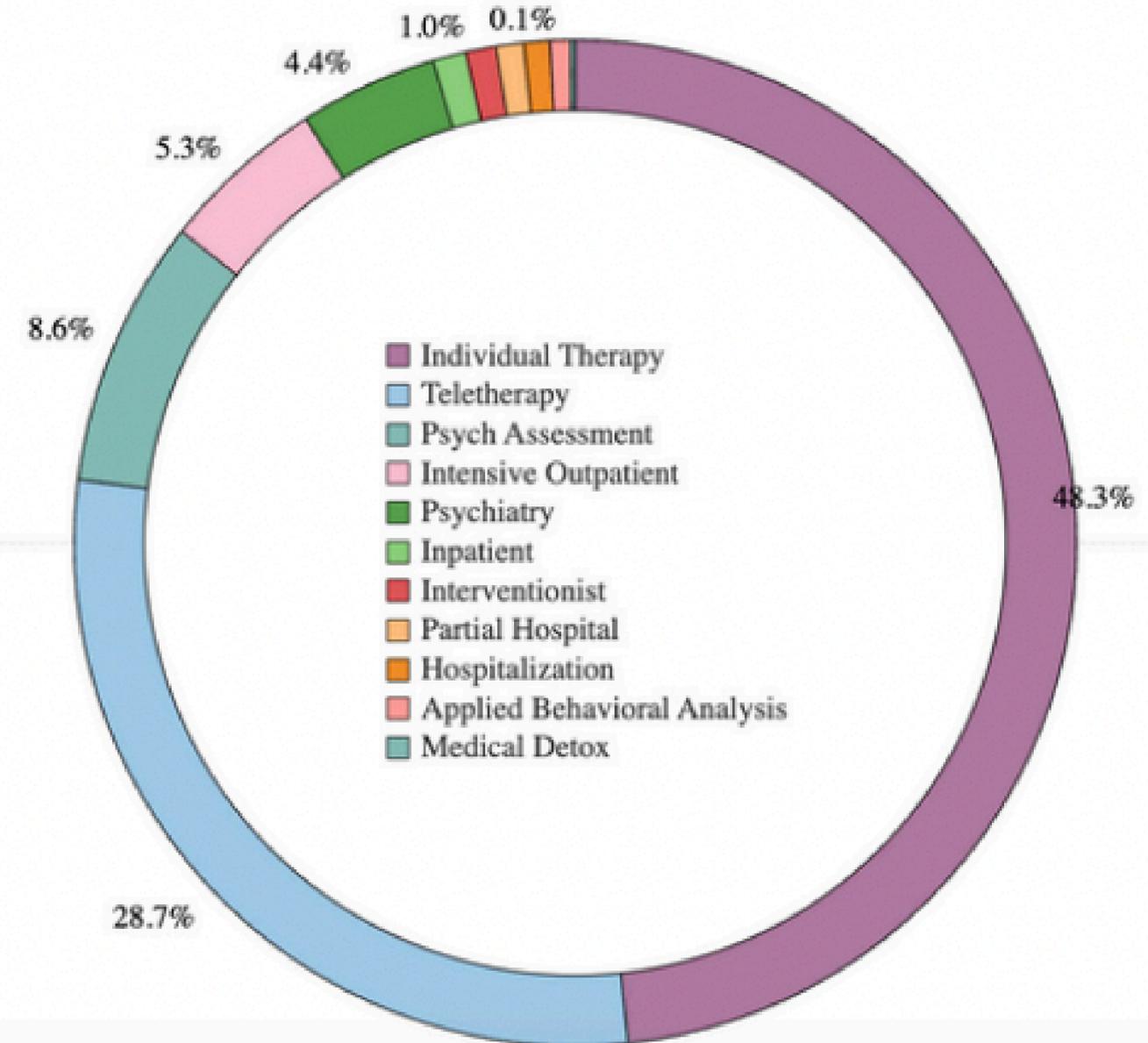


# Care Solace delivers Actionable Data

Clinical Needs

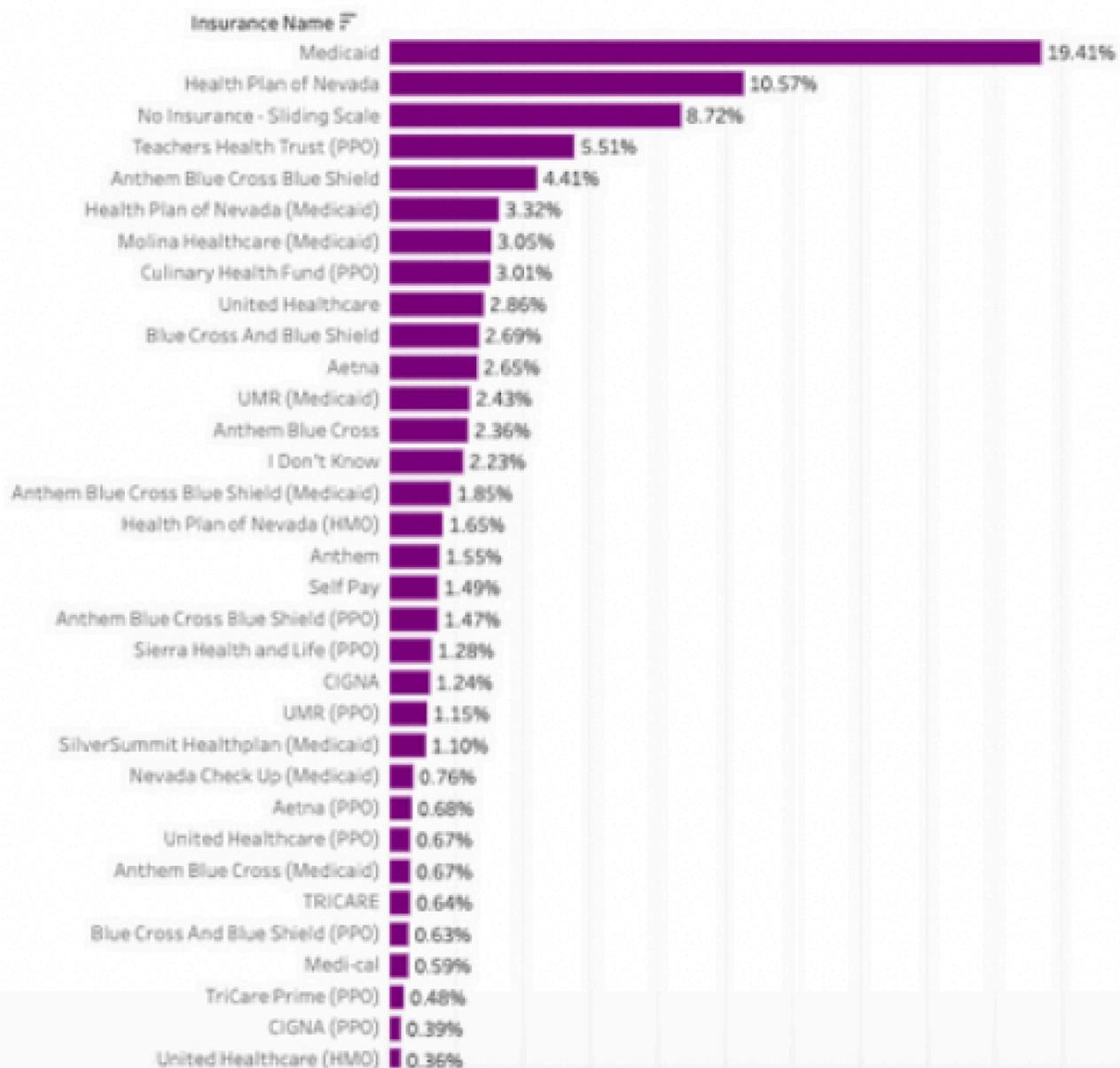


Treatment Types

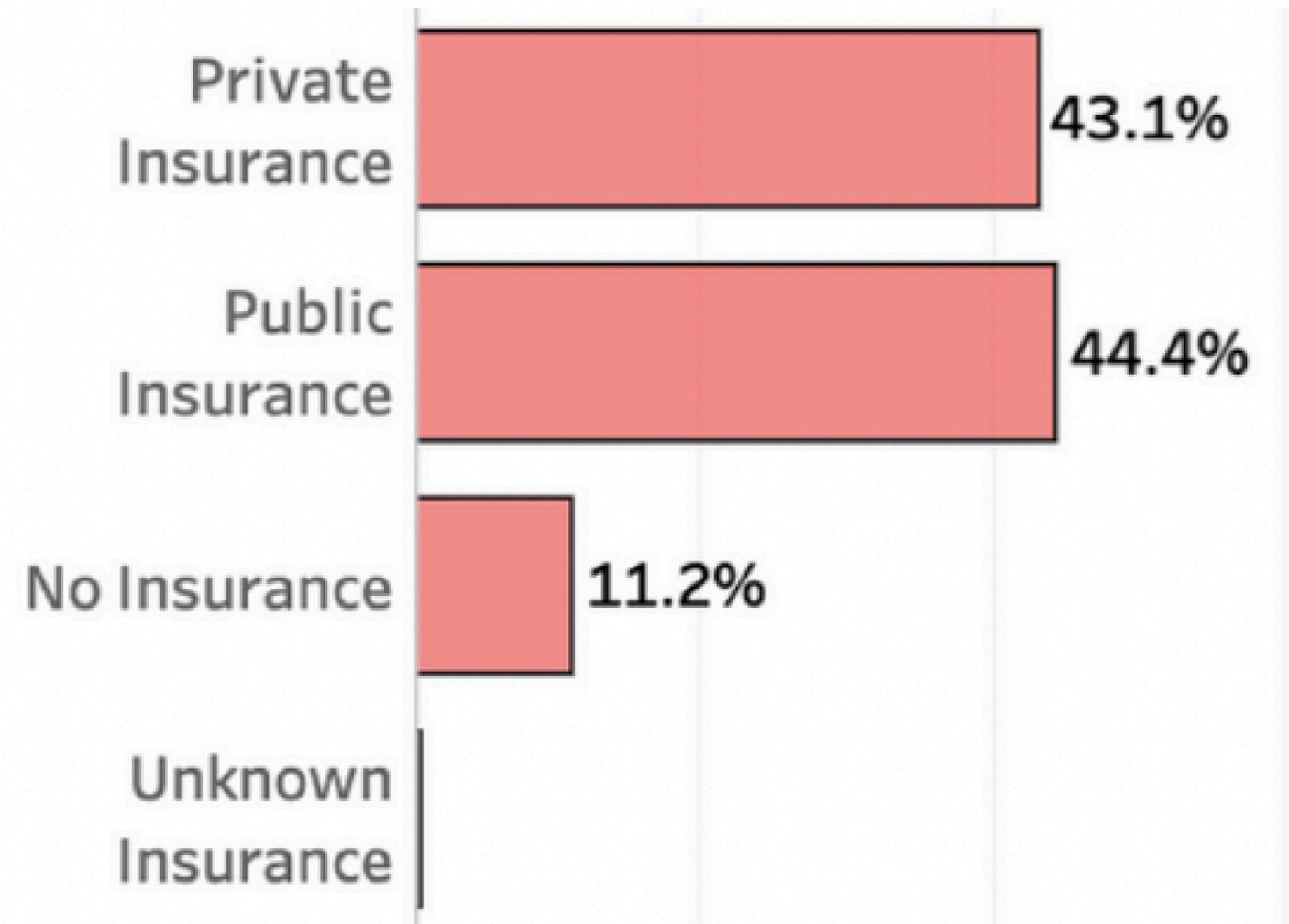


# Care Solace delivers Actionable Data

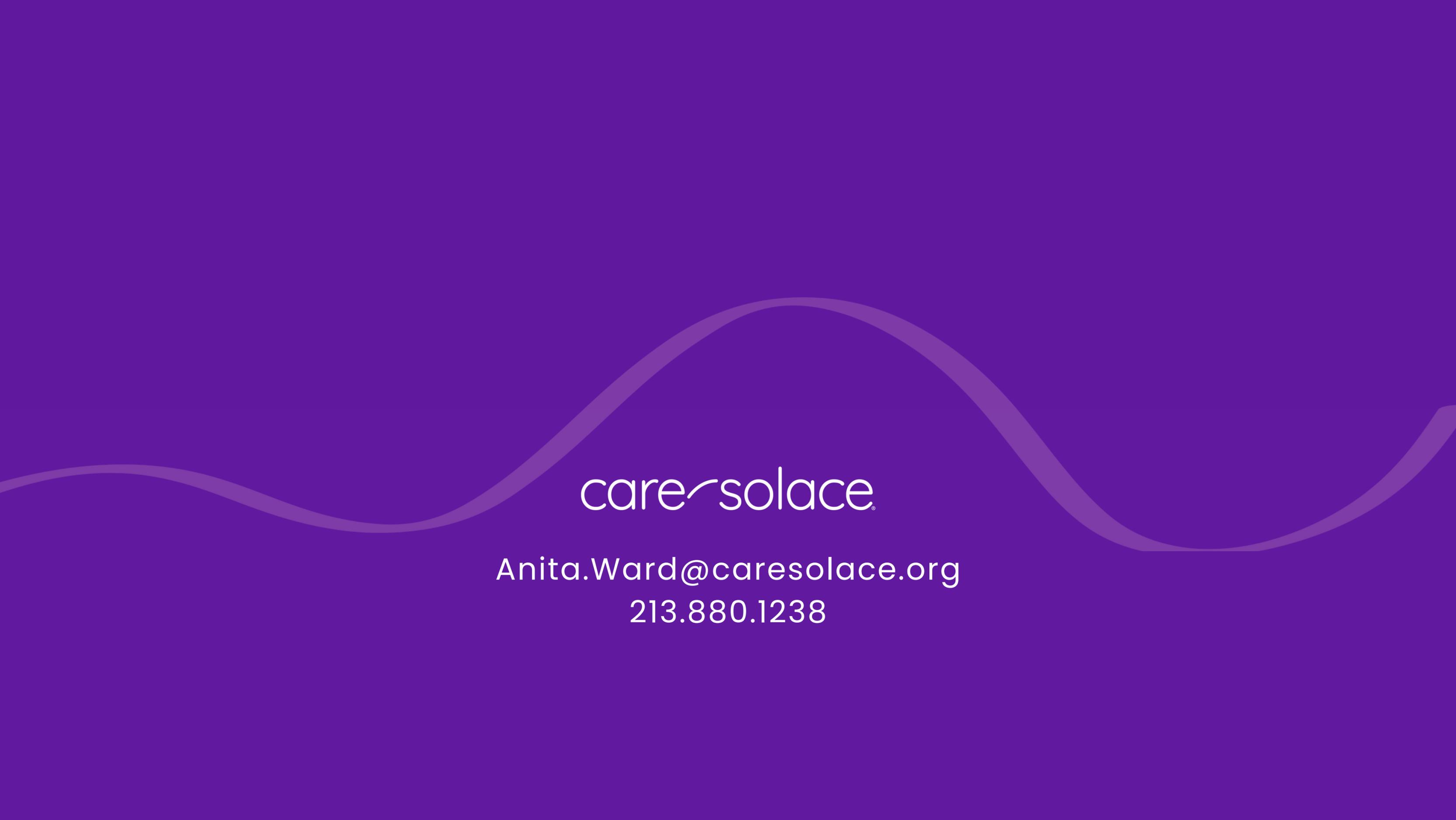
## REQUESTS BY INSURANCE



## CATEGORIES OF INSURANCE



Care Solace is reaching the most vulnerable communities (using public and no insurance as proxies for income).



caresolace.

Anita.Ward@caresolace.org

213.880.1238

# Funders Forum: Broward Youth Employment Programs Funding Data

Diane Choi

Assistant Director of Planning, CSC



**Children's  
Services  
Council**

of Broward County  
Our Focus is Our Children.

# Objective

To identify opportunities where funding for youth employment programs are best optimized.



**Children's  
Services  
Council**  
of Broward County  
Our Focus is Our Children.

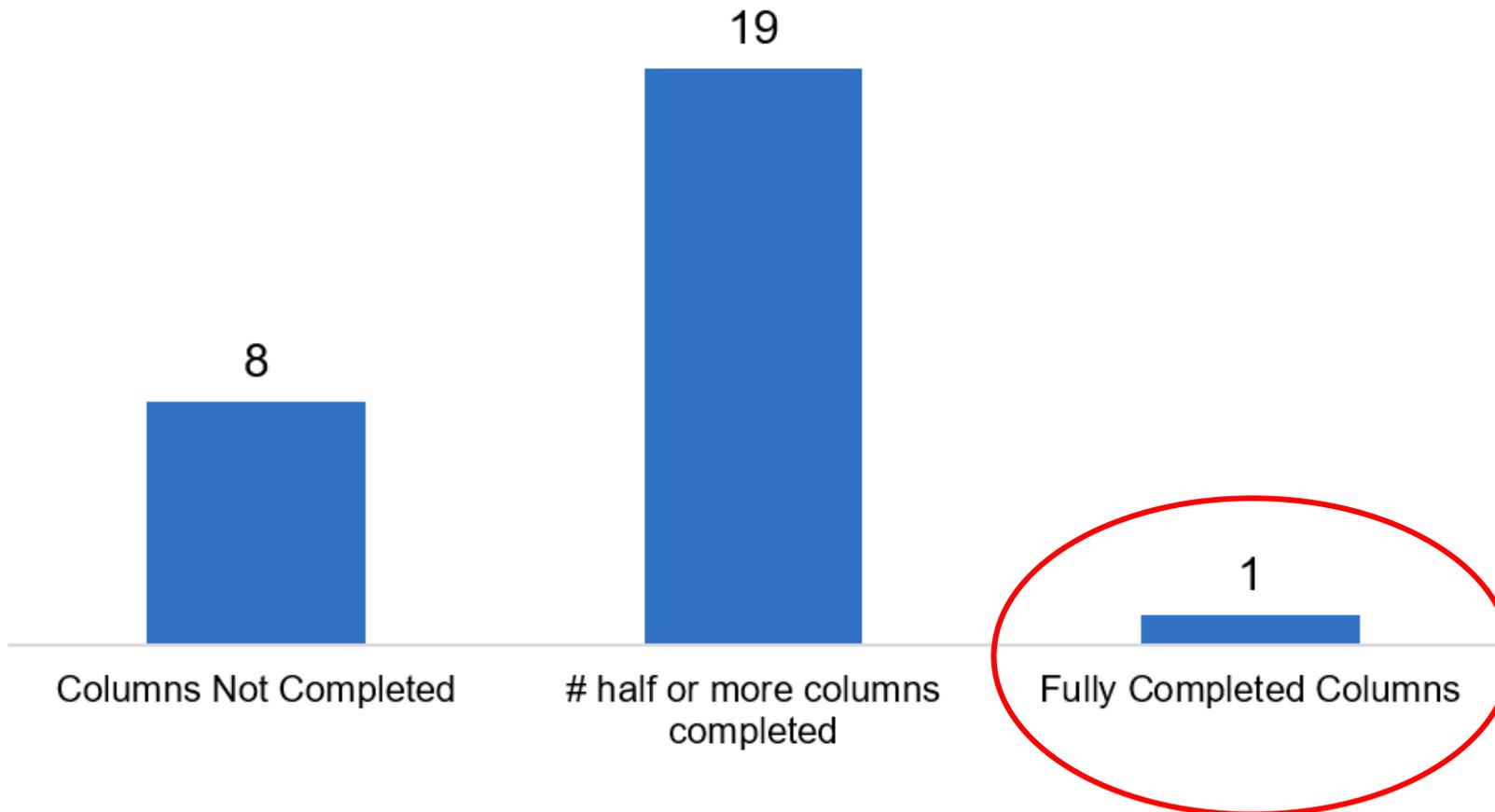
# Data Quality

- Total # of participating funders = 5/6
- Total # of agencies identified providing services = 44
  - Total contacted = 27
  - Total participation of those contacted = 18 (66%)
- The dataset does not consistently indicate:
  - Paid vs unpaid internships
  - Type of service (career counseling vs placement vs subsidized work experience)
  - Actual placements, retention, and wage outcomes



# Data Quality

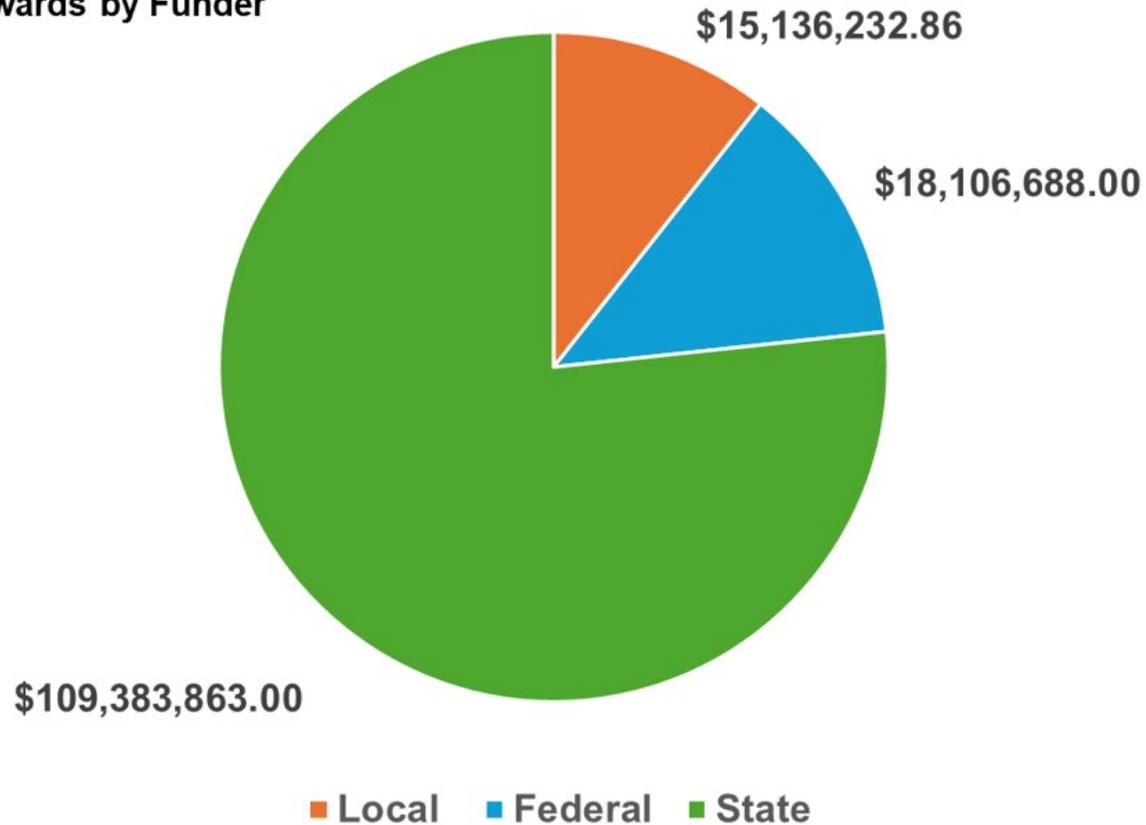
## Completion Status of Data Columns



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Services  
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of Broward County  
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# Total Dollars Awarded (2021 –2026)

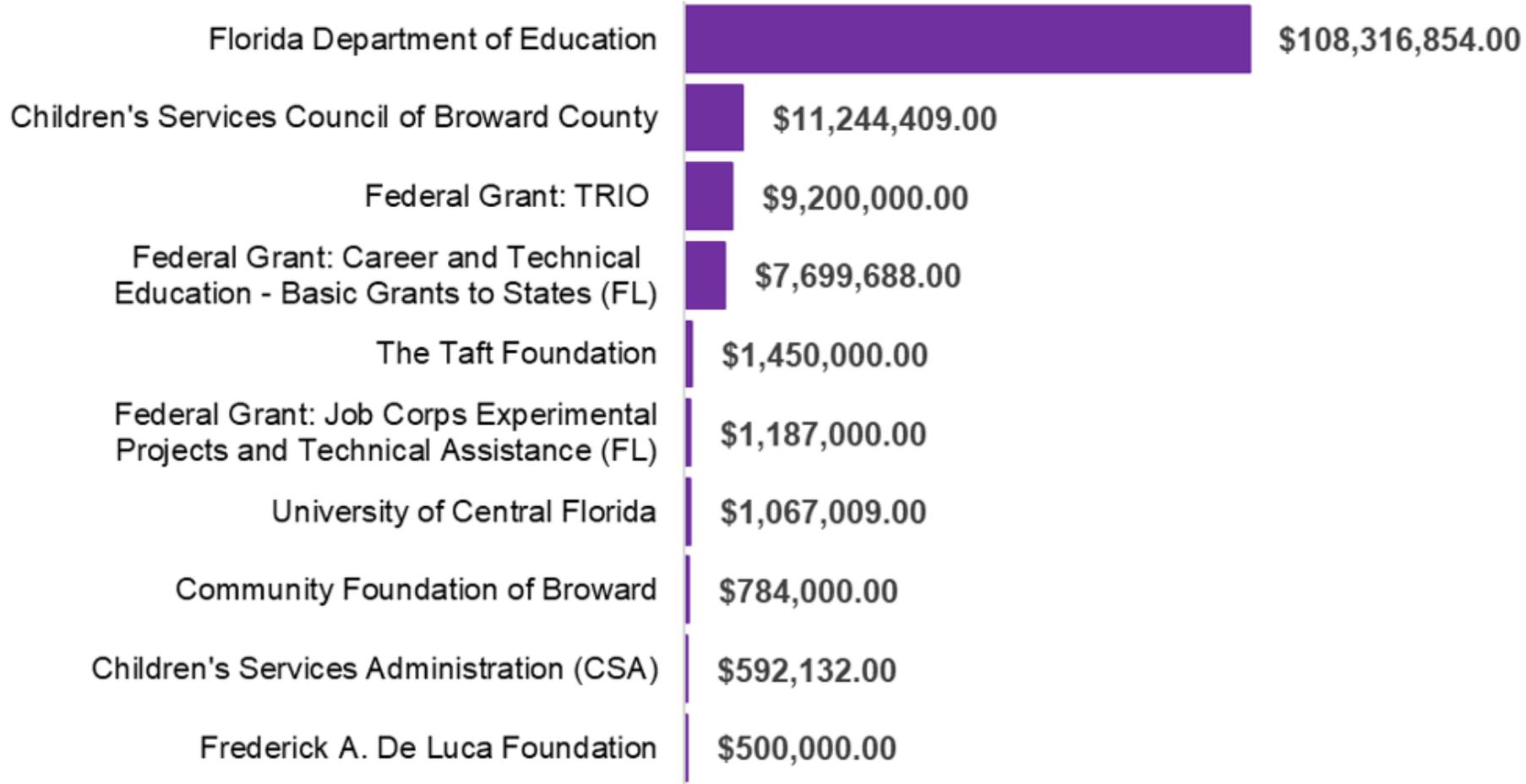
Awards by Funder



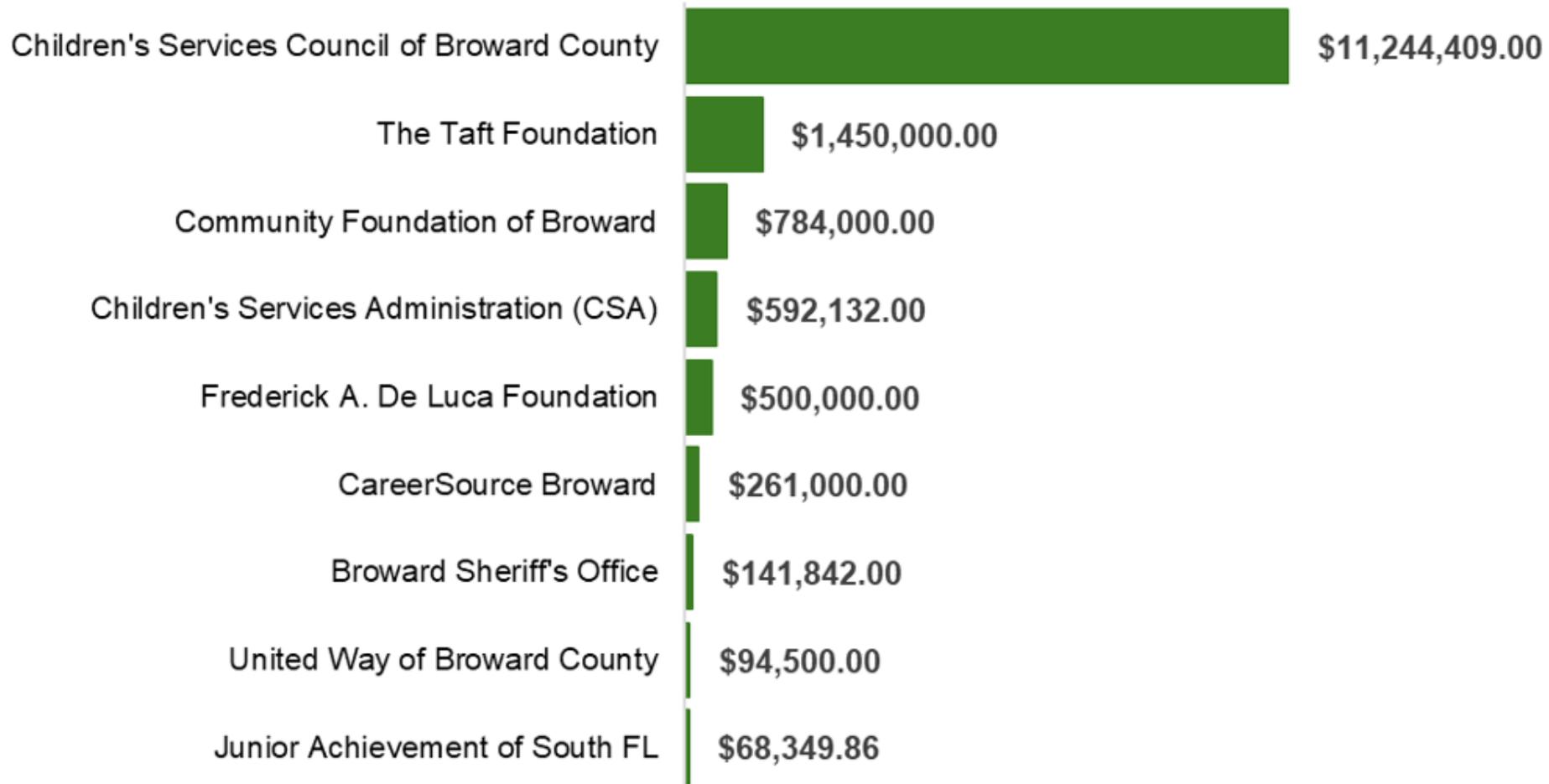
**\$142,626,783.86**

- majority is from state funding

# Top 10 Funders



# Top 10 Local Funders



# Top 10 Funded Providers

Broward County Public Schools	\$117,283,551.00
Broward College	\$8,987,000.00
CareerSource Broward	\$4,712,213.00
Junior Achievement of South Florida	\$2,089,386.00
ARC Broward	\$1,748,498.00
Florida Atlantic University (FAU)	\$1,400,000.00
YMCA of South Florida	\$1,346,901.00
United Community Options	\$1,149,881.00
Smith Mental Health Associates	\$583,196
Best Buddies Florida	\$550,000

# FY 25/26 Loss of Funding

Federal Grant Ended

MODS **\$250,000**

No Contract Renewals

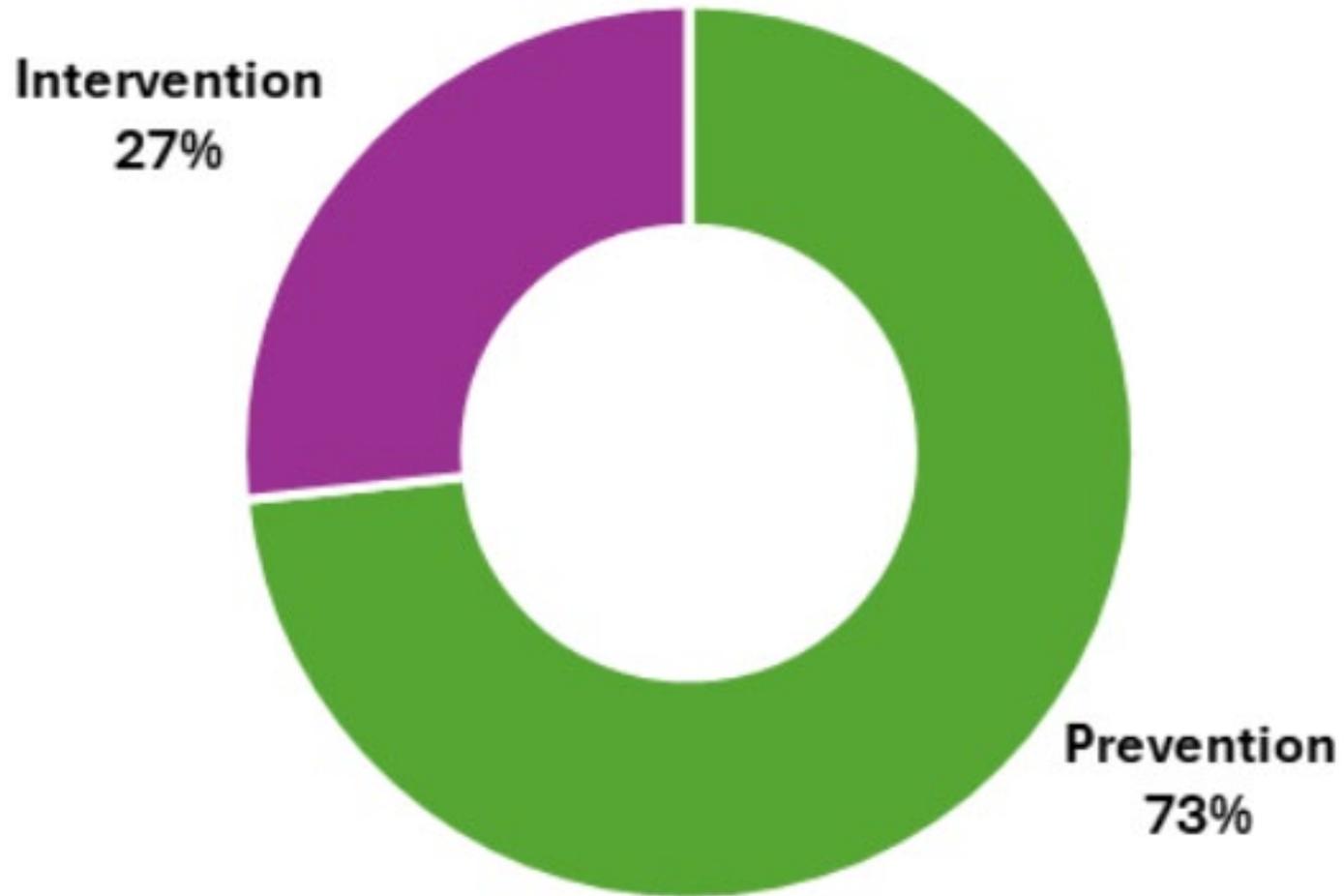
Total = **\$993,931**

- MODS = **\$399,595**
- Junior Achievement = **\$594,336**



**Children's  
Services  
Council**  
of Broward County  
Our Focus is Our Children.

# Majority of Programs Identify as Prevention



**Children's  
Services  
Council**  
of Broward County  
Our Focus is Our Children.

# Participants



**5,001** young people served (via the data)

---

Cost per participant has a large range from \$20 to \$17.8K

# Identified Gaps in the System

- Transportation
- Lack of funding for a driver's license which prevents youth from a Commercial Driver's License (CDL) and trucking
- Food insecurity
- Youth mental health needs
- Gaps in outcomes data and geographic reporting limit our ability to understand impact, equity, and return on investment



**Children's  
Services  
Council**  
of Broward County  
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# Recommendations

- Partner with transportation companies for discounted pricing (Ubers, Lyfts)
- Assist financially with Driver's Education Programs (\$200 course)
- Connect youth to mental health support
- Survey providers to identify needs
- Strengthen data collection protocols and standardization to enable more compelling storytelling and inform future funding strategies



**Children's  
Services  
Council**  
of Broward County  
Our Focus is Our Children.

# Discussion

UNITED WAY BROWARD'S COALITION ON BEHAVIORAL HEALTH & DRUG PREVENTION  
in collaboration with BROWARD BEHAVIORAL HEALTH COALITION presents

# 11<sup>TH</sup> ANNUAL SOUTH FLORIDA BEHAVIORAL HEALTH CONFERENCE

THE POWER OF PREVENTION



WEDNESDAY, MAY 27 &  
THURSDAY, MAY 28, 2026

NEW LOCATION  
THE DIPLOMAT BEACH RESORT

3555 SOUTH OCEAN DRIVE | HOLLYWOOD, FL 33019  
CONFERENCE CENTER GRAND BALLROOM

EARN FREE CEUs

For more information, please contact  
[conference@UnitedWayBroward.org](mailto:conference@UnitedWayBroward.org) or visit  
[UnitedWayBroward.org/BHC2026](http://UnitedWayBroward.org/BHC2026)





# THE 3<sup>RD</sup> ANNUAL SOUTH FLORIDA ADDICTION PREVENTION & SOLUTIONS SUMMIT

\$25 PER PERSON INCLUDES: PROGRAM, BREAKFAST, LUNCH & SELF-PARKING



KEYNOTE SPEAKER  
**KEVIN A. SABET, PHD**

PRESIDENT AND CEO, FOUNDATION FOR DRUG POLICY  
SOLUTIONS AND SMART APPROACHES TO MARIJUANA

WEDNESDAY, FEBRUARY 18, 2026 | 8:30AM - 3:30PM  
**THE DIPLOMAT BEACH RESORT**

GREAT HALLS 5, 6, & FOYER

3555 SOUTH OCEAN DRIVE | HOLLYWOOD, FL 33019

REGISTER TODAY AT [UNITEDWAYBROWARD.ORG/ADDICTIONPREVENTION](https://www.unitedwaybroward.org/addictionprevention)



## Working Together to Respond to Changing Federal & Local Policy and Funding

This brief survey is designed to assess the anticipated impacts of proposed federal funding reductions and program eliminations outlined in the Big Beautiful Bill (BBB) on local nonprofit organizations and the communities they serve. Your responses will help identify potential service disruptions, organizational capacity challenges, and priority areas where coordinated planning, funding, and advocacy may be needed to sustain essential services in our community.

### Organizational Exposure

1. Approximately what percentage of your organization's annual budget is supported by federal or federal pass-through funding? (distributed to nonprofit organizations through state, county, municipal, or other intermediary entities)  
 None  1–25%  26–50%  51–75%  Over 75%
2. How many active programs or services would be directly affected by reductions or eliminations tied to the BBB?  
 None  1–2  3–5  More than 5

### Programmatic Impact

3. Which program areas are most at risk due to anticipated federal funding cuts? (Select all that apply)  
 Food assistance  
 Housing or homelessness services  
 Health or behavioral health  
 Education / youth services  
 Workforce or economic mobility  
 Other (please specify)
4. If these reductions occur, approximately how many people that you currently serve would experience reduced or disrupted services and benefits?  
 Fewer than 50  50–250  251–1,000  More than 1,000
5. Please order the following impacts from most to least significant for community members if these services are reduced or eliminated. (RANK)  
 Increased food insecurity  
 Housing instability or eviction  
 Loss of employment or income  
 Decline in physical health  
 Decline in mental or emotional well-being  
 Reduced access to education or youth supports  
 Increased reliance on emergency services

## Organizational Capacity

6. How prepared is your organization to absorb or adapt to these funding changes?  
 Not prepared  Somewhat prepared  Moderately prepared  Well prepared
7. When funding reductions occur, which actions is your organization most likely to take?  
(Select all that apply)
- Reduce services or program scope
  - Reduce staff or hours
  - Pause or eliminate programs
  - Seek emergency or bridge funding
  - Increase collaboration with partners

## Forward-Looking Needs

8. Please rank the support items below that will most help your organization respond to these potential funding changes? **(RANK)**
- Flexible or emergency funding
  - Capacity-building or technical assistance
  - Support for collaboration or partnership to bridge gaps
  - Advocacy or policy coordination
  - Data, evaluation, or planning support
9. Are there specific populations or neighborhoods you believe will be disproportionately affected by BBB-related funding changes?  
 Yes  No  Not sure  
*(If yes, please briefly describe.) Need text box here*
10. Please share one key concern or insight you believe funders and community leaders need to understand as they plan a response. *Need text box here*

### \*\*\*Notes:

- The communication piece related to the survey will also include links and descriptions to the online resource pages managed by the Coordinating Council of Broward (CCB) including:
  - [BBB Tracking – Coordinating Council of Broward](#)
  - [SNAP / Food Assistance locations – Coordinating Council of Broward](#)
  - [Housing Broward Workshops – Coordinating Council of Broward](#)
- In addition, we can also share state and federal policy updates to keep NPOs abreast of changes that would impact their organizations.





# Children's Services Council

of Broward County

Our Focus is Our Children.

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## COMMUNITY IMPACT

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December 23, 2025



Sharetta Remikie  
Children's Services Council of Broward County  
6600 West Commercial Blvd  
Lauderhill, FL 33319-2105



Dear Sharetta,

**THANK YOU** for your generous gift of **\$2,000.00** to Feeding South Florida on 12/15/2025, in support of Feed Your Creativity. Your support arrived at exactly the right moment.

November was an extraordinarily difficult month for thousands of individuals and families who went weeks without pay and temporarily lost SNAP benefits. Now, in December, we're helping those same neighbors recover, catching up on bills, rebuilding depleted savings, and stabilizing their access to food.

Because of you, individuals and families who are still finding their footing can walk through our doors and get the nutritious food they need right away. Your generosity is making that recovery possible.

If you would like to learn more on the impact you're making, please reach out to Allyson Vaulx at 954-518-1818, x1852 or [avaulx@feedingsouthflorida.org](mailto:avaulx@feedingsouthflorida.org)

Sincerely,

Paco Vélez  
President & CEO

.Rcvd-CSC-Browd JAN 6 H36PM 2 29

Scan to keep your impact going



*Feeding South Florida is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code (EIN #59-2097520). No goods or services were provided in exchange for this donation.*

**CHANGING LIVES ONE MEAL AT A TIME.**

FEEDING SOUTH FLORIDA | 2501 SW 32 Terrace, Pembroke Park, FL 33023 | 954.518.1818  
FEEDING PALM BEACH | 4925 Park Ridge Boulevard, Boynton Beach, FL 33426 | 561.331.5441  
[www.feedingsouthflorida.org](http://www.feedingsouthflorida.org)



**Ribbon cutting ceremony for CBCI's new Riviera Beach office slated for January 23 at 11:30 a.m.**

**January 5, 2025 – Community-Based Connections, Inc. (CBCI)**, a nonprofit organization dedicated to delivering youth development, family strengthening, and community empowerment services to hard to serve populations, has received a \$6.25 million, five-year federal grant to expand its footprint into Palm Beach County. CBCI, together with the City of Riviera Beach, will celebrate the grand opening of its new office located at 3100 Broadway Avenue in Riviera Beach. CBCI's new location will house eight staff members including case managers, facilitators and support specialists. A ribbon cutting, held in conjunction with the City of Riviera Beach, will take place on Friday, January 23, at 11:30 a.m.

The expansion of CBCI into Palm Beach County is made possible through this first-time grant that will allow it to continue its mission of providing services that preserve and sustain families. CBCI was one of 38 agencies nationwide selected to receive this prestigious grant.

"For more than 16 years, Community-Based Connections has been providing vital services in Broward that preserve and sustain families and now we are proud to be expanding our role into Palm Beach County," **said Mikelange Olbel, CEO of Community Based Connections, Inc.** "Our proven models of care to strengthen families have a lasting impact on every member of the family which in turn helps builds a stronger community. We are making a difference one family at a time."

CBCI presently employs a variety of successful initiatives centered around family.

A key initiative of the Riviera Beach expansion will be The H.E.A.R.T. (Helping Every Area of Relationships Thrive) Family Strengthening Program, a five-year program designed to help adults and couples strengthen relationships, improve parenting, and build family stability through workshops, personalized support, and services like childcare, transportation, and counseling. H.E.A.R.T is part of CBCI's Awesome Dads Awesome Men (A.D.A.M.), a free fatherhood mentoring program, which takes an

evidence-based approach, recognizing the needs of fathers and the significant impact they have on their children and families. The goal is to educate men about relationships, children, parenting, and more in a non-threatening environment to prevent mistreatment of children in the home and to improve and eliminate the number and severity of family crisis events. This is in addition to supporting men in workforce training and development.

“Riviera Beach takes great pride in building a strong community that values families that live, work and thrive here,” **said Mayor Douglas Lawson, City of Riviera Beach.** “We look forward to the work that CBCI will do to strengthen families with case management, mental health services, mentoring and specialized programming.”Community-based

CBCI has a solid history of success in Broward as evidenced by its Family Strengthening Program (FSP), funded through the **Children’s Services Council of Broward County**. The program empowers parents and strengthen family relationships by teaching practical parenting skills and providing individualized wraparound case management services, screenings, assessments, and community referrals. The free three-month, child-centered parenting skills course is for families of youth who are at risk of abuse, neglect, and/or juvenile delinquency. Since the program’s inception, FSP has served 267 families, of which over 95% have improved family functioning. 71% of these clients have been women, and over half (66.8%) are African American or Black.

Additionally, the organization offers The Beacon of HOPE-Intact Family Navigation Program, a coordinated network of services designed to provide families with emotional support, navigation, and resources to support services where needed and appropriate. Children enrolled in this program receive one year of STEM enrichment, character development, access to extracurricular activities, after-school, summer, and enhanced parent involvement activities, and more.

Meanwhile, it’s Kinship Program, serving 100 caregivers yearly throughout Broward County, receive financial assistance, help in navigating social services systems, safety plan monitoring, case management support, economic assistance, childcare, and housing and employment support.

For more information about CBCI, visit [www.communitybasedconnections.com](http://www.communitybasedconnections.com).

### **About Community-Based Connections, Inc.**

Community-Based Connections, Inc. (CBCI) is a nonprofit human services organization with more than 16 years of expertise in delivering youth development advocacy and family resilience strengthening programs, plus health and community empowerment initiatives to underserved populations in Broward County. CBCI was founded upon the belief that service providers who have natural ties to the community are in the best position to help improve the odds of youth and family success. The CBCI mission is to

expand the options available to children – from cradle to college – that promote their social and academic growth, equipping them with the skills they need to overcome challenges and thrive in adulthood. CBCI programs services that engage, encourage and motivate include the Young Believers Program, Family Strengthening Program, S.M.A.R.T. Team, New Day Diversion, and the Early Achievers Program. For more information, visit [communitybasedconnections.com](http://communitybasedconnections.com).

**From:** Nicole J. Ortega <nicole.ortega@browardschools.com>

**Sent:** Thursday, February 5, 2026 12:47:14 PM

**To:** Cynthia Reynoso <creynoso@cscbroward.org>; Kenneth King <kking@cscbroward.org>

**Cc:** Chedline Alincy <chedline.alincy@browardschools.com>

**Subject:** Thank YOU!

Dear Ken and Cynthia,

I want to extend my heartfelt thank you for choosing North Lauderdale Elementary for Operation Warm. Seeing the smiles, excitement, and pride on our students' faces as they received their new shoes was truly unforgettable. It meant so much to them not only to receive something new, but also to spend time interacting with your incredible team and feeling valued and supported.

It truly takes a village to raise our children, and your kindness and generosity are helping us remove barriers and give our students the confidence they need to succeed each day. Moments like this remind us how powerful community partnerships are for our families.

I am truly looking forward to continuing our partnership and seeing firsthand the lasting difference we are making in the lives of our children and community.

Can't wait for our next event!

Nicole

*Nicole Ortega*

**Principal  
North Lauderdale Elementary  
7500 Kimberly Blvd.  
North Lauderdale, FL 33068  
754-322-7400**

**MONTHLY COUNCIL MEETING ATTENDANCE**  
**October 2025–September 2026 (FY 25/26)**

Council Member	Oct'25	Nov'25	Dec'25	Jan'26	Feb'26	Mar'26	Apr'26	May'26	Jun'26	Jul'26	Aug'26	TRIM I	Sep'26	TRIM II
Lauren M. Alperstein*	N/A	N/A	N/A	P										
Alyssa Foganholi	A	P	N/A	Virtual										
Howard Hepburn	P	P	N/A	P										
Debra Hixon	P	P	N/A	P										
Julia Musella	Virtual	P	N/A	Virtual										
Nan Rich	P	P	N/A	P										
Robert Shea	P	P	N/A	P										
Paula Thaqi	P	P	N/A	P										
Christine Thompson	P	P	N/A	P										
Francis Viamontes*	A	P	N/A	N/A										
Jeffrey S. Wood	Virtual	P	N/A	P										

\* Judge Lauren M. Alperstein was appointed to replace Judge Francis Viamontes on January 1, 2026.