# CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY 

Held @ 6600 W. Commercial Blvd., Lauderhill, FL 33319 and by Zoom Webinar with public access by computer or phone May 19, 2022

9:00 A.M.

## Minutes

## Members in Physical Attendance:

School Superintendent Vickie L. Cartwright; Governor Appointee Cathy Donnelly; Broward County Commissioner Beam Furr; Governor Appointee David H. Kenton; School Board Member Donna P. Korn; DCF Community Development Administrator Dawn Liberta (Chair); Governor Appointee Tom Powers; Health Department Director Paula Thaqi; Governor Appointee Jeffrey S. Wood

## Council Members Absent:

Judge Kenneth L. Gillespie

## Counsel Present:

Garry Johnson, Esq.

## Staff in Attendance:

Cindy Arenberg Seltzer, President/CEO; Monti Larsen, COO; Maria Juarez, CPO; Sue Gallagher, CIO; Sharetta Remikie, CECEO; Marlando Christie; Amy Jacques; Laura Ganci; Dion Smith; Andrew Leone; Kathleen Campbell; Lisa Bayne; Adamma DuCille; Marissa Aquino; Jennifer Wennberg; Kyle Jones; Margaret Wallace; Erin Byrne; Angie Buchter; Keyonia Lawson; Danielle Bachelder; Clarice Horton; Michelle E. Hagues; Jessica Rincon; Liza Khan; Camila Romero; Jennifer Fletcher; Jill Denis-Lay; Trisha Dowell; Brooke Sherman; Shaquoia Wilson; Megan Turetsky; Lynn Kalmes; Travis Johnson; Diego Alvarez; Tabitha Bush; Tracy Graham; Pooja Yajnik; Jocelin Eubanks; Dr. Keisha Grey; Shira Fowlkes; Natalie Gomes; Marissa Greif-Hackett; S. Lorenzo Benaine; Yolanda Meadows; Colleen Carpenter; Xeniamaria Rodriguez-Saltzman; Kimberlee Reid; Cynthia Reynoso; Ileana Blanco; Piper Weber; Melissa Soza; Fern Phillip; Cristina Castellanos; Andria Dewson; Latora Steel; Karen Franceschini; Mina Razavi; Jimmy Jean; Betty Dominguez; Johannie Stanley; Florence Ukpai; Johnsingh Jeyasingh

## Guests in Attendance:

See Attachment 1

## Agenda:

I. Call to Order

Ms. Liberta called the meeting to order at 9:04 A.M.
II. Roll Call

The roll was called and a quorum was established.
III. Chair's Report
a) Moment to Arrive

Council Members took a moment to allow the body and mind to settle and focus before considering the meeting agenda items.

Ms. Liberta asked for a moment of silence for the victims of recent mass shootings in the United States.
b) Board Member Resignation

Ms. Liberta announced that Ms. Schneider has resigned from the board. Ms. Arenberg Seltzer pointed out that Ms. Schneider's resignation was solely due to her recent retirement and an FRS prohibition on volunteering for FRS agencies during the first year of retirement. She will come to the June meeting for a Council farewell.

As Ms. Schneider had been the sole CSC representative to SNAC, Ms. Liberta sought a Member replacement. She appointed herself to SNAC, with Ms. Donnelly as the alternate.

## IV. President's Report

Ms. Arenberg Seltzer introduced and welcomed Ms. Michele Watson, the Executive Director of CSC's state-wide organization now known as FACCT (Florida Association of Children's Councils and Trusts).

Members viewed a CBS news video on HANDY and its collaboration with Alexander Star on youth-written songs. Due to buffering in the video, staff promised to send the video link to Members. Ms. Arenberg Seltzer noted that Mr. Star also wrote the song "One Firefly" for 2-1-1, with \$1 from every sale benefitting $2-1-1$. She added that he has been commissioned to write a song about CSC that will be unveiled at the $20^{\text {th }}$ Anniversary event in September.

Ms. Arenberg Seltzer announced the air times for the CSC-funded KidVision Mission Pilot. It will air on WPBT on 5/28 (9:30am), 5/29 (6:00am), 6/25 (9:30am) and 6/26 (6:00am). It will air on WXEL on 6/25 (6:00am) and 6/26 (10:30am).

Ms. Arenberg Seltzer drew Members' attention to an article that Dr. Laura Ganci (Director of Research \& Planning) was interviewed for in the American Association for Marriage and Family Therapy: Family Therapy Magazine (March/April edition). She noted that the article focused on suggestions for therapists working with Latino immigrants and important issues to consider surrounding the immigrant population. The magazine's circulation is approximately 24,000 and is produced for marriage and family therapists across the country.

Ms. Arenberg Seltzer shared photos from the recent Broward College Village Square Dinner that she moderated, as well as the 2-1-1 Making Real Connections Breakfast where she was the guest speaker.

Ms. Arenberg Seltzer highlighted the successful Countdown to Kindergarten event, noting that it was a great collaboration with Lori Canning and the Broward County Public Schools. She added that Commissioner Furr and Ms. Liberta were in attendance.

Ms. Arenberg Seltzer shared photos from 10 Days of Connection: The Return to Sinai to Selma, which CSC co-hosted with the Jewish Federation of Broward County. She gave kudos to Sharetta Remikie (Chief Equity \& Community Engagement Officer), Adamma DuCille (Director of Equity \& Organizational Development), and Evan Goldman who is formerly of CSC and now with the Jewish Federation of Broward County.

Ms. Arenberg Seltzer shared photos from the United Way's Broward Behavioral Health Conference, noting that it was a phenomenal event.

Ms. Arenberg Seltzer showed appreciation for Keisha Grey (Sr. Strategy Manager) and CSC staff for a meaningful and impactful Girls' Summit. More than 150 attendees participated in person and 55 participated virtually in activities related to positive body image, advocacy, entrepreneurship, STEM, and mental health awareness. She added that Dr. Cartwright was in attendance. She also thanked the event sponsors: Girls in Christ, the Broward Sheriff's Office, the Girls Coordinating Council of Broward, the City of Pompano Beach, Pace Center for Girls, Charming Connections, and Pepsico.
V. Consent Agenda
a) April 2022 Council Minutes
b) Vendors for Additional School Sites Under MOST 2022 RFP
c) Funding for Final Youth Summit Series Event
d) Data Sharing Agreement with ChildNet
e) Raters for Capacity Building Mini-Grant RFA
f) Purchase of JumpStart Books for 2022 Broward Read for the Record
g) Budget Amendments and Interim Financial Statements for April 2022
h) Monthly/Annual Purchases

Ms. Liberta inquired as to any items that needed pulled from the Consent Agenda for discussion or abstentions. She noted that she was aware that the two FAU/SBDC items contained in the Purchases would need to be pulled for a separate vote. There were no other items to be pulled.

She also asked if any Members desired to be added to the Rating Committee for the Capacity Building Mini-Grant Request For Applications (RFA). Dr. Kenton and Mr. Wood requested to be added as raters.

ACTION: Commissioner Furr made a motion to approve the Consent Agenda as presented, minus the two FAU/SBDC items within the Monthly Purchases. The motion contained approval of the April 21, 2022, Council meeting minutes; approval of vendors for additional school sites under the MOST 2022 RFP; approval of funding for the final Youth Summit Series event; approval of the Data Sharing Agreement with ChildNet (pending final legal approval); approval of source experts for the Capacity Building Mini-Grant Request for Application (RFA); approval of the purchase of the Broward Read for the Record Book from JumpStart; approval of budget amendments and interim financial statements for April 2022; and approval of CSC monthly/annual purchases, minus the two FAU/SBDC items. The motion was seconded by Ms. Korn and passed with no opposing votes.

# ACTION: Ms. Korn made a motion to approve the two FAU/SBDC items within the Monthly Purchases, as presented. The motion was seconded by Dr. Cartwright and passed with no opposing votes and an abstention from Dr. Kenton, who submitted the attached voting conflict form. 

## VI. Chief Program Officer Report

Ms. Juarez shared two pieces of positive feedback she recently received. One was from a New DAY RFP rater who was impressed with CSC's new CAP system and the entire procurement process and the other was from a consultant who was impressed with CSC's contracting process and felt it should serve as a national model.

## Overview of New DAY RFP Recommendations

Ms. Juarez summarized the funding history of the New Diversion Alternatives for Youth (New DAY) program area since 2003 and highlighted the current RFP, which resulted in 10 applications that were all recommended for funding. She acknowledged a decrease in referrals to the programs, which she attributed to COVID, and noted that referrals have been trending back up during the past four months. She also pointed out a slight shift from psychoeducational services to therapeutic services. As a result, the slots for psychoeducational services have been reduced and the ones for therapeutic services have been increased to reflect that shift in service needs. She noted that of the ten proposals recommended for funding, five were for psychoeducational services, three were for therapeutic services, and two were for both. She concluded with data showing that $91 \%$ of youth who successfully completed the program did not reoffend 12 months after completion, and that $88 \%$ of youth engaged in the program completed it.
VII. Special Needs Advisory Coalition (SNAC) Report

Dr. Gallagher referred Members to the SNAC meeting minutes in the information packet and highlighted a few items from the meeting. The next meeting is August $5^{\text {th }}$.
VIII. Funders Forum Report

Ms. Juarez drew Members' attention to the Funders Forum meeting minutes in the information packet and briefly highlighted the recent meeting presentations. She summarized the presentation of the Florida Nonprofit Alliance on the "Giving
in Florida" study, which provides an in-depth analysis of Florida households' investment in their communities. She promised to share the report link with Members.

She then touched upon the United Way presentation on the ALICE in Focus: Children Report, which shows that 56\% of all children in Florida live in a household with income below the ALICE threshold. The Report can be found on the United Way website.

She then shared information from the presentation on the launch of the new 9-88 hotline as the national mental health and suicide crisis number that will go into effect on July 16, 2022. 2-1-1 will oversee the implementation of that number and expects an increase in calls once it is active. She added that the Broward Behavioral Health Coalition is also requesting additional funding from the State to support their services in anticipation of the implementation of the hotline.
Commissioner Furr suggested an educational campaign to let people know when and where to call the different numbers, including the 9-8-8 number, making clear which numbers to call for each need or service, in order to prevent 9-1-1 from being jammed. Dr. Thaqi mentioned that the Health Department also funds a hotline at 2-1-1 for HIV services, testing, prevention and treatment, but it is not well utilized because people don't know about it. She explained they are making a bigger push in awareness. She added they will also be funding a hotline at 2-11 on substance use disorder and overdose prevention and linkage to services. She agreed that education is important to make people aware of great resources in the community.
IX. Public Non-Budget Comments

There were none.
X. Council Members' Non-Budget Comments

There were none.
XI. For Your Information
a) CSC in the News
b) Correspondence
c) Attendance Report

## XII. FY 22/23 Program Budget Discussion

a) Setting the Stage

Ms. Arenberg Seltzer highlighted the planning process and framework for the proposed FY 22/23 Budget. She explained that the proposed budget was based upon alignment with the Council's core mission; previous Council discussions; integration with other funders; emerging community issues; Results Based Accountability; community and CSC capacity; ongoing impact of the pandemic on children, families, and NPOs; impact of federal funding; and program performance. She added that staff also always looks to balance community needs with available resources.

Ms. Arenberg Seltzer outlined Fund Balance trends from FY 16/17 through FY 20/21 and noted that currently there is an unusually large Fund Balance due to COVID. She pointed out, though, that it was not all due to underspending, as there were new partners, such as The Frederick A. DeLuca Foundation, and federal funding, such as with the Antiterrorism and Emergency Assistance Program (AEAP) which generated additional income. In addition, she explained that the afterschool programs were not fully operational during COVID and there was also a large influx of federal child care money that was used instead of CSC funds for vulnerable child care slots. As a result, the Fund Balance at the beginning of this Fiscal Year was $\$ 61,581,838$. With the minimum Fund Balance of $10 \%$ $(\$ 11,678,821)$ and the building fund of $\$ 3,000,000$, the unassigned Fund Balance at the beginning of the Fiscal Year was $\$ 46,903,017$. For this current Fiscal Year, it is estimated the Council will use $\$ 3,900,000$ of Fund Balance for programs and services, leaving an estimated unassigned Fund Balance of $\$ 43,003,017$ at the end of this Fiscal Year (9/30/22).

Ms. Arenberg Seltzer highlighted revenue projections for FY 21/22 and $22 / 23$, pointing out that with the Fund Balance, CSC has not been increasing taxes. She emphasized the fact that the budget can be grown without more taxes. She proposed using grant monies and Fund Balance to grow the FY 22/23 budget, while keeping the ad valorem taxes the same and going to the rollback millage rate. She summarized the projected CSC Budget for FY 2022/23 as $\$ 108,444,087$ for the proposed Program Budget; $\$ 8,285,000$ for projected Program Support; $\$ 4,887,000$ for projected General Admin \& Capital Outlay; and $\$ 3,858,750$ for projected non-operating expenses (CRA \& Property Appraiser), resulting in a total estimated proposed FY 22/23 CSC Budget of $\$ 125,474,837$. For the projected revenues, she broke it down as $\$ 99,471,105$ from ad valorem taxes and $\$ 2,100,000$ from grants/other, resulting in a total
projected revenue of $\$ 101,571,105$ for $F Y 22 / 23$. That would require $\$ 23,903,732$ from Fund Balance to be used to balance the FY 22/23 Budget. Ms. Arenberg Seltzer pointed out that while it is always best not to use Fund Balance for re-occurring costs, she was confident that the proposed use of Fund Balance dollars could be sustained and that it would be a responsible use of Fund Balance.

Ms. Arenberg Seltzer walked Members through various millage rate scenarios with varying estimated increases in property values and varying millage rates with the caveat that these are all estimates. The Property Appraiser sends the preliminary numbers out on June 1. For the proposed FY 22/23 budget, staff estimated a possible $4 \%$ increase in property values with an estimated roll back millage rate of 0.4518 and the use of $\$ 24,000,000$ in Fund Balance. She pointed out that going to the rollback rate would save the average homeowner approximately $\$ 5.88$, going from the current year of $\$ 152.72$ to a proposed $\$ 146.84$.

Commissioner Furr inquired to the Government Finance Officers Association's (GFOA) range for the required Minimum Fund Balance and what he thought is now a higher best practice of $17 \%$, rather than the lower part of the range (10\%) that CSC was currently using. Ms. Arenberg Seltzer stated that staff would look into that and bring back recalculated numbers in June.

Council Member discussion ensued around current and future community needs, as well as CSC office space needs. Dr. Thaqi requested to see a chart showing the history of budgeted versus actual use of Fund Balance. Ms. Arenberg Seltzer promised to bring that information to the June Council meeting.
b) Overview/Public Comment/Council Discussion

Ms. Arenberg Seltzer highlighted the tools for navigating the budget information. Members viewed a video outlining the interactive data dashboards on the CSC website (www.cscbroward.org) that contain information previously found in the budget book. It can now be accessed at any point from the website by going to the Community Builders heading and clicking on Data and Research.

## Tab 1 Maternal \& Child Health

Ms. Arenberg Seltzer briefly highlighted the Maternal \& Child Health program area, noting that it is still an area of concern, but that the programs are performing well. She pointed out there is a decrease in births, as well as a small percentage decrease in verified abuse reports.

## Tab 2 Family Supports - Abuse \& Neglect Prevention

Ms. Arenberg Seltzer briefly highlighted the Family Supports program area, noting that the numbers have gone down dramatically. She stated it was unclear if that was due to non-reporting resulting from COVID and virtual education or if things were improving. She did acknowledge an increased community focus on prevention. She also pointed out that while the programs are currently underutilized, the need is expected to grow post pandemic.

While discussing the staff hiring and retention challenges faced by the Family Strengthening and HEAL Trauma providers, several Council Members suggested staff explore ways to engage students or recent graduates to work in these programs in exchange for stipends or scholarships, perhaps through a local AmeriCorp type system. Dr. Thaqi also suggested exploring the possibility of using telehealth services to recruit personnel from outside of Broward to address Broward's trauma/behavioral health needs.

Ms. Liberta stated that the traditional trauma therapies are not working for the higher-end youth and their families. She asked if the CSC research staff would explore programs that could be brought into the community therapies that would be more effective for those higher-end youth and their families. Ms. Arenberg Seltzer responded that we do have those nontraditional therapies and have trained some of the community members, but that a community conversation is warranted.

## Tab 3 Child Welfare Supports

Ms. Arenberg Seltzer briefly highlighted the Child Welfare Supports program area, noting that these programs allow CSC to claim Federal IVE reimbursement.

Dr. Thaqi inquired as to the number of youth in the dependency system receiving legal supports. Ms. Juarez shared that $34 \%$ are represented by
legal counsel. Dr. Thaqi noted that while staffing challenges at Legal Aid may prevent growth in this area now, she is hoping that maybe it can be grown at some point once the recruitment and retention issues have been resolved. She would like to see $100 \%$ of the dependency youth represented by legal counsel.

## Tab 4 Economic Self-Sufficiency

Ms. Arenberg Seltzer briefly highlighted the Economic Self-Sufficiency program area, noting that this is a big topic now as the cost of living in Broward County has become insanely expensive. She pointed out that while unemployment is going down, people can't afford to live here due to housing costs, which are a tremendous burden.

She reminded Members that CSC is in the process of releasing a Food Security RFP to begin in FY 22/23, growing the program area by $\$ 388,000$. She added that if the proposals are strong and exceed this amount, the Council can consider additional growth.

Ms. Arenberg Seltzer also reminded Members that they had previously extended Hispanic Unity's Volunteer Income Tax Assistance (VITA) contract, noting that the Earned Income Tax Credit (EITC) is still considered to be one of the best anti-poverty programs. She pointed out that making people aware of the availability and supporting the volunteer income tax preparation has been a huge gain to both the individual families as well as to the Broward economy, returning more than $\$ 600,000,000$ into the pockets of Broward County residents.

Ms. Arenberg Seltzer pointed out that \$1,000,000 has been budgeted to address homelessness, with staff working with community partners to identify where this funding can most effectively support inadequately housed children and families. She indicated more details will be presented at the June Program Planning Committee (PPC) meeting for Council consideration.

Ms. Donnelly expressed appreciation for the budgeted funds to address homelessness and emphasized her desire for the Council to assist in this area. Staff will explore and report back in June.

Ms. Korn asked staff to consider assisting low-income students who are first in their family to go to college with items to start off their college life,
similar to what is provided at the HEART Senior Send-Off. Staff will explore and report back in June.

## Tab 5 Water Safety

Ms. Arenberg Seltzer briefly highlighted the Water Safety program area, noting that there had been an increase in drowning fatalities and non-fatal incidents during the pandemic. She explained that the water safety lessons were not able to be provided during the pandemic. She further explained that statistics from the past two years don't mean that what we're doing isn't working, but that the program needs to get back up and running. Staff is proposing level funding for SWIM Central. She reminded Members that the Council had previously expanded the age range through age eight for the swim coupons, due to so many of those children missing out on water safety lessons during the pandemic. She also noted that the SWIM Central partnership with the schools and the County will resume providing water safety instruction and parent education for pre-school and school-aged children. Commissioner Furr requested that Members receive the swim coupon flyer so that they may assist in sharing that information.

## Tab 6 Literacy \& Early Education

Ms. Arenberg Seltzer briefly highlighted the Literacy \& Early Education program area, noting that there are still disparate community and neighborhood conditions that show up in the literacy rates in different communities. But she stressed that community efforts are of vital importance to ensuring that all children can read on grade level by $3^{\text {rd }}$ grade. She shared data for the 20/21 School Year showing that $3^{\text {rd }}$ graders who attended and completed Voluntary Pre-K (VPK) had a higher rate of reading at or above grade level than those who attended but didn't finish or those who did not attend VPK.

Ms. Arenberg Seltzer pointed out that Broward County has received a large amount of money in the subsidized child care arena to increase provider rates and eliminate the wait list. She added that for the first time since she has been in Broward County, there is no current wait list for subsidized child care. She highlighted significant community outreach campaigns and efforts to keep children in care. She also explained that due to the increased state and federal funds, fewer CSC funds are needed for the actual subsidy of child care, which is why CSC funding has decreased, while still remaining a significant amount.

Ms. Korn raised the need for early learning teachers and support staff and highlighted a new program, 3DE, that Junior Achievement is bringing into a couple of the schools. She described it as a case study methodology where a challenge is introduced and students come together to solve it. She discussed the possibility of a case study looking at how to attract this generation of youth into the early learning profession. Staff will explore and bring back in June.

Dr. Thaqi asked staff to follow up with ELC to see what PBIS-style training they provide, as well as to find out how they plan to track those children who are expelled. Staff will reach out to ELC and report back in June.

Mr. Powers departed the meeting.
Ms. Korn inquired as to CSC's willingness to partner with the District on a reading event similar to Broward Reads, but for fourth graders, with guest readers reading a book specific to Florida history. Staff will explore further and report back in June.

## Tab 7 School Health

Ms. Arenberg Seltzer briefly highlighted the School Health program area, stating that we partner with the School District and the Health Department in providing nurses and health techs in the schools. She noted that the service provider, Sierra Lifecare, is doing a good job. She also pointed out that the School District will release its School Health RFP in FY 22/23, with the current contract sunsetting in July 2023.

Dr. Thaqi stressed the importance of this funding partnership, especially with the COVID testing of students who come to the health room. She noted that if a student tests negative, it keeps them in school, and if they test positive, it helps start the clock faster for when they can return.

Tab 8 Elementary School Initiatives Out-of-School Time (General Population:

Ms. Arenberg Seltzer briefly highlighted one of CSC's biggest funding areas, the Elementary School General Population Initiatives, pointing out that the Council recently approved these new RFP awards, with services beginning in the $22 / 23$ School Year. She noted that the Council has expanded the reach of the services.

## Tab 9 Out-of-School Time (Special Needs) \& Respite Initiatives

Ms. Arenberg Seltzer briefly highlighted the Out-of-School Time (Special Needs) \& Respite Initiatives, noting that these programs are remaining level and are meeting community needs.

## Tab 10 Middle School Initiatives

Ms. Arenberg Seltzer briefly highlighted the Middle School Initiatives, pointing out the disparate community and neighborhood conditions impacting black middle school students having what they need to succeed. She pointed out a dramatic increase in the number of middle school students with chronic absenteeism in the 20/21 School Year. Dr. Cartwright shared that the School District is intensely focused on attendance and enrollment, as well as ensuring there are wraparound services that are appropriate for individual student's needs to ensure they are attending school. Ms. Arenberg Seltzer pointed out that the CSCfunded Youth FORCE programs have been good at building that connection with the school. Dr. Cartwright suggested that CSC staff reach out to the District's contact for the Re-Imagining Middle School Initiative.

Ms. Korn asked staff to explore the possibility of expanding the Choose Peace/Stop Violence program as a way to address increased school violence. Staff will explore that possibility and report back in June.

## Tab 11 High School Initiatives

Ms. Arenberg Seltzer briefly highlighted the High School Initiatives, noting that this program is now in 13 high schools and has historically been successful, especially with its success coaching.

While SYEP funding remains level, Ms. Arenberg Seltzer did note that staff is looking to better align all the community initiatives.

Tab 12 Special Needs Supported Training \& Employment Program (STEP)
Ms. Arenberg Seltzer briefly highlighted STEP, noting that it has been hugely successful over the years and that the programs continue to do well.

## Tab 13 Independent Living

Ms. Arenberg Seltzer briefly highlighted the Independent Living program area, pointing out that it began with a focus on those young people aging out of the foster care or relative care systems, but has expanded over the years to encompass much more, as it was found that the life coach model was really successful with a variety of populations, including those who are LGBTQ and might be having issues at home, children who had a brush with the law, or those who were trafficked. She noted that the community has really come together around youth who are aging into adulthood alone, as evident by the FLITE Center where the life coaches reside and youth come to access services and resources.

## Tab 14 Delinquency Diversion

Ms. Arenberg Seltzer briefly highlighted the Delinquency Diversion program area. She noted that Ms. Juarez had previously given an overview of the 2022 New DAY RFP recommendations and that Members will approve those toward the end of the meeting. She pointed out a proposed small increase in funding for this area.

## Tab 15 Children's Health Insurance Outreach (KidCare)

Ms. Arenberg Seltzer briefly highlighted the Children's Health Insurance program area, which focuses on local outreach for the Florida State Health Insurance Program known as KidCare. She noted that Medicaid enrollment has increased due to dramatically decreasing incomes, while CHIP enrollment has decreased. She stated that the number of Broward children who have no health insurance is still unacceptable.

## Tab 16 Simplified Point of Entry

Ms. Arenberg Seltzer briefly highlighted the Simplified Point of Entry program area, pointing out the importance of this resource, especially during the pandemic. CSC supports the 2-1-1 general hotline, as well as the behavioral health and special needs hotline. She noted that mental health, suicide, and financial assistance reflected the highest number of calls.

## Tab 17 Public \& Community Awareness \& Advocacy

Ms. Arenberg Seltzer briefly highlighted the Public \& Community Awareness \& Advocacy program area, pointing out that CSC does a lot with little in this arena and is increasing its social media engagement.

Commissioner Furr referred back to his request for an educational campaign to increase the public outreach for 2-1-1's $9-8-8$ number. Staff added it to the wish list and will bring back information in June.

## Tab 18 Capacity Building

Ms. Arenberg Seltzer briefly highlighted the Capacity Building program area, describing it as the backbone that helps providers to be successful. She noted that these programs are incredibly well received. She explained that this is the fulfilment of her mantra that we don't succeed unless the providers succeed, and the providers don't succeed unless the kids succeed. She further explained that this is where the organizations obtain the tools needed to be successful.

## Tab 19 Collective Impact (Data, Research, and Planning)

Ms. Arenberg Seltzer briefly highlighted the Collective Impact program area, which includes the data stories, the Children's Strategic Plan, and the action research that tells us what the community wants to see in their neighborhoods. She highlighted an expansion in the Asset Based Community Development (ABCD) work.

Commissioner Furr inquired as to any need for increased ABCD seed money for neighborhood projects and/or possible expansion into other neighborhoods. Staff will look into that and report back in June.
c) Council Consensus on Program Budget \& Wish List

Mr. Walter Honaman, Legal Aid Service of Broward County, thanked the Chair and Ms. Arenberg Seltzer for a fiscally responsive budget that responsibly addresses the needs of families in Broward County.

Ms. Liberta acknowledged the CSC staff and their efforts that went into producing the budget information for the Council.

There was consensus for the proposed Draft FY 22/23 Budget and wish list items as summarized by Ms. Arenberg Seltzer. The wish list items
included: a 9-8-8 hotline educational campaign; higher-end therapy services for deeper end youth; paid internships both in social work and throughout/AmeriCorp; build in more telehealth (mental) with people from outside of areas; identify how to attract the next generation of early childhood educators; ABCD increase; Choose Peace/Stop Violence expansion; Dependency system legal recruitment and expansion; homeless/transitional housing and food insecurity; and partnering in the Broward Reading event for $4^{\text {th }}$ graders.
d) Tentative FY 22/23 Program Budget

ACTION: Ms. Donnelly made a motion to approve the Tentative FY 22/23 Budget, as presented on the FY 22/23 Budget Summary Worksheet. The motion was seconded by Ms. Korn and passed with no opposing votes.
e) New DAY RFP Awards

ACTION: Dr. Thaqi made a motion to approve the new DAY RFP Rating Committee recommendations, as presented. The motion was seconded by Ms. Korn and passed with no opposing votes.
f) FY 22/23 Program Renewals

ACTION: Dr. Cartwright made a motion to approve the FY 22/23 program renewals for Family Supports - Abuse \& Neglect Prevention (Tab 2), Child Welfare Supports (Tab 3), School Health (Tab 7), Out-of-School Time (Special Needs) \& Respite Initiatives (Tab 9), Special Needs Supported Training \& Employment Program (STEP) (Tab 12), Independent Living (Tab 13), Delinquency Diversion (Tab 14), Simplified Point of Entry (Tab 16), and Capacity Building (Tab 18), all as presented. The motion was seconded by Ms. Korn and passed with no opposing votes.

ACTION: Ms. Korn made a motion to approve the FY 22/23 program renewals for Maternal \& Child Health as presented in Tab 1, minus the Broward Healthy Start Coalition renewal. The motion was seconded by Ms. Donnelly and passed with no opposing votes.

ACTION: Dr. Thaqi made a motion to approve the FY 22/23 Broward Healthy Start Coalition renewal as presented in Tab 1 Maternal \& Child Health. The motion was seconded by Dr. Cartwright
and passed with no opposing votes and one abstention from Ms. Liberta, who submitted the attached Conflict of Interest Form.

ACTION: Dr. Thaqi made a motion to approve the FY 22/23 program renewals for Economic Self-Sufficiency as presented in Tab 4, minus the United Way of Broward County renewal. The motion was seconded by Dr. Cartwright and passed with no opposing votes.

ACTION: Dr. Thaqi made a motion to approve the FY 22/23 United Way of Broward County renewal as presented in Tab 4 - Economic Self-Sufficiency. The motion was seconded by Dr. Cartwright and passed with no opposing votes and one abstention from Ms. Donnelly, who submitted the attached Conflict of Interest Form.

ACTION: Ms. Korn made a motion to approve the FY 22/23 Broward County SWIM Central program renewal as presented in Tab 5-Water Safety. The motion was seconded by Dr. Kenton and passed with no opposing votes and an abstention from Commissioner Furr, who submitted the attached Conflict of Interest Form.

ACTION: Commissioner Furr made a motion to approve the FY 22/23 Florida Department of Health Drowning Prevention Task Force program renewal as presented in Tab 5-Water Safety. The motion was seconded by Ms. Korn and passed with no opposing votes and an abstention from Dr. Thaqi, who submitted the attached Conflict of Interest Form.

ACTION: Commissioner Furr made a motion to approve the FY 22/23 program renewals for Literacy \& Early Education as presented in Tab 6, minus the Early Learning Coalition of Broward County (ELC) renewals of Subsidized Child Care Slots and Vulnerable Populations Child Care Slots. The motion was seconded by Ms. Korn and passed with no opposing votes.

ACTION: Ms. Korn made a motion to approve the FY 22/23 ELC Subsidized Child Care Slots and Vulnerable Populations Child Care Slots program renewals as presented in Tab 6-Literacy \& Early Education as presented in Tab 6. The motion was seconded by Commissioner Furr and passed with no opposing votes and an abstention from Ms. Liberta, who submitted the attached Conflict of Interest Form.

ACTION: Dr. Cartwright made a motion to approve the FY 22/23 program renewals for Elementary School Initiatives Out-of-School Time (General Population) as presented in Tab 8, minus the Broward County Parks and Recreation Lights on Afterschool renewal. The motion was seconded by Ms. Korn and passed with no opposing votes.

ACTION: Dr. Thaqi made a motion to approve the FY 22/23 Broward County Parks and Recreation Lights on Afterschool renewal as presented in Tab 8-Elementary School Initiatives Out-of-School Time (General Population). The motion was seconded by Dr. Cartwright and passed with no opposing votes and an abstention from Commissioner Furr, who submitted the attached Conflict of Interest Form.

ACTION: Dr. Thaqi made a motion to approve the FY 22/23 program renewals for Middle School Initiatives as presented in Tab 10, minus the United Way of Broward County Choose Peace/Stop Violence renewal. The motion was seconded by Ms. Korn and passed with no opposing votes.

ACTION: Ms. Korn made a motion to approve the FY 22/23 United Way of Broward County Choose Peace/Stop Violence renewal as presented in Tab 10-Middle School Initiatives. The motion was seconded by Dr. Cartwright and passed with no opposing votes and an abstention from Ms. Donnelly, who submitted the attached Conflict of Interest Form.

ACTION: Dr. Thaqi made a motion to approve the FY 22/23 program renewals for High School Initiatives, as presented in Tab 11, minus the CareerSource Broward Summer Youth Employment Program (SYEP) renewal. The motion was seconded by Dr. Cartwright and passed with no opposing votes.

ACTION: Dr. Thaqi made a motion to approve the FY 22/23 CareerSource Broward SYEP renewal as presented in Tab 11-High School Initiatives. The motion was seconded by Dr. Kenton and passed with no opposing votes and an abstention from Ms. Liberta, who submitted the attached Conflict of Interest Form.

ACTION: Dr. Cartwright made a motion to approve the FY 22/23 Florida Department of Health in Broward County KidCare Outreach
program renewal as presented in Tab 15-Children's Health Insurance Outreach. The motion was seconded by Mr. Wood and passed with no opposing votes and an abstention from Dr. Thaqi, who submitted the attached Conflict of Interest Form.

ACTION: Ms. Korn made a motion to approve the FY 22/23 program renewals for Public \& Community Awareness \& Advocacy as presented in Tab 17, minus the BECON renewal. The motion was seconded by Dr. Cartwright and passed with no opposing votes.

ACTION: Commissioner Furr made a motion to approve the FY 22/23 BECON program renewal as presented in Tab 17-Public \& Community Awareness \& Advocacy. The motion was seconded by Dr. Thaqi and passed with no opposing votes and abstentions from Dr. Cartwright and Ms. Korn.

ACTION: Dr. Thaqi made a motion to approve the FY 22/23 program renewals for Collective Impact (Data, Research and Planning) as presented in Tab 19, minus the Coordinating Council of Broward (CCB) renewal. The motion was seconded by Dr. Cartwright and passed with no opposing votes.

ACTION: Ms. Donnelly made a motion to approve the FY 22/23 CCB program renewal as presented in Tab 19-Collective Impact (Data, Research and Planning). The motion was seconded by Ms. Korn and passed with no opposing votes and abstentions from Ms. Liberta and Dr. Thaqi, who submitted the attached Conflict of Interest Forms.

## XIII. Adjournment

ACTION: The meeting adjourned at 3:25 P.M. with a motion from Dr. Cartwright. The motion was seconded by Ms. Donnelly and passed with no opposing votes.


MEETING ATTENDEES (*denotes speaker)

| Name | Organization |
| :---: | :---: |
| Meredith Feder | Museum of Discovery and Science |
| Michelle Rosegreen | Family Central, Inc. |
| Monica Pena | Family Central, Inc. |
| Jacqueline Lashbrook | Broward Sheriff's Office |
| Debra Gotlib | Children's Services Council of Palm Beach County |
| Amy Moore | Early Learning Coalition of Broward |
| Elizabeth Dorante | Hispanic Unity of Florida |
| Fanny Crandall | Florida KidCare Outreach |
| Walter Honaman* | Legal Aid Service of Broward County |
| Marilyn Camerota | Memorial Healthcare System |
| Christine Klima | Early Learning Coalition of Broward |
| Mathes Guice | Community Reconstruction Inc. |
| Lisa Clements | YMCA of South Florida |
| Grace Ramos | The M Network |
| Mariela Betancourt | Family Central/Kids In Distress |
| Juliana Gerena | Gerena \& Associates |
| Craig Johnson |  |
| Shawn Preston | Arc Broward |
| M G | CRI |
| Alison Rodriguez | YMCA of South Florida |
| Andy Fernandez | Firewall Centers |
| Monica King | Broward Healthy Start Coalition |
| Cynthia Moreno | Harmony Development Center |
| Mark Reyes | Urban League of Broward County |
| Elisha Hendricks | Pembroke Pines Police |
| Debra Koprowski | Legal aid Service of Broward County |


| Name | Organization |
| :--- | :--- |
| Donna Lavalle | Smith Community Mental Health |
| Sarah Cummings | Broward Sheriff's Office |
| Diana Gomez | Sunshine Health |
| Renee Podolsky | Hepartment of Health Broward |
| Gloria Gonzalez | Soref JCC |
| Nancy Tillman | Center for Hearing and Communication |
| Tracy Perez | Community Based Connections, Inc. |
| Mikelange Olbel | Florida Department of Health |
| Latonya Delaughter | Museum of Discovery and Science, Inc. |
| Hilary Winiger |  |
| Michele Watson |  |


| FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS |  |  |
| :---: | :---: | :---: |
| ${ }^{\text {and }}$ | (e) |  |
| L60002sis Ommercial B/vo | $\begin{array}{\|l} \hline \text { THE BOARD, COUNCIL, COMMISSIC } \\ \text { WHICH I SERVE ISA UNIT OF: } \\ \text { ם CITY } \\ \hline \text { NAME OF POLITICAL SUBDIVISION: } \end{array}$ |  |
|  |  |  |
|  | NAME OF POLITICA MY POSITIONIS: |  |

## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county; city, or other local level of government on an appointed or elected board, council, commission, authority, or commiltee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.
Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, munlcipal, or other local public office MUST ABSTAIN from voting on a measure which would Inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357 , F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.
For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, Joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

## ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:
PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and
WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

## APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.
IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)


## APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.


## DISCLOSURE OF LOCAL OFFICER'S INTEREST

## David H. Kenton

, hereby disclose that on May 19 $\qquad$ :
(a) A measure came or will come before my agency which (check one or more)
inured to my special private gain or loss;
-
inured to the special gain or loss of my business associate, $\qquad$ ;
inured to the special gain or loss of my relative, my wife
inured to the special gain or loss of $\qquad$ , by
whom I am retained; or
__ inured to the special gain or loss of $\qquad$ , which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from voting on the two FAU/SBDC items (ACB Consulting. Hours and Strategic Thinking) contained with the monthly/annual purchases under the Consent Agenda (V.h.), as my wife is employed by FAU.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.


[^0]| FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS |  |
| :---: | :---: |
|  |  |
| 1400 w commercial Blud |  |
| Ft.Landerdaee "Bursward |  |
|  |  |

## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies equally to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing the reverse side and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which inures to his or her special private gain or loss. Each elected or appointed local officer also is prohibited from knowingly voting on a measure which inures to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent organization or subsidiary of a corporate principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

## ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:
PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

## APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you otherwise may participate in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

If YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on other side)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

1. Dawn Liberta , hereby disclose that on $\qquad$ May 19 2022
(a) A measure came or will come before my agency which (check one)
$\qquad$ inured to my special private gain or loss;
$\qquad$ inured to the special gain or loss of my business associate, $\qquad$ Healthy start Coalition
$\qquad$ inured to the special gain or loss of my relative, $\qquad$
$\qquad$ inured to the special gain or loss of $\qquad$ by
whom I am retained; or
$\qquad$ inured to the special gain or loss of $\qquad$ , which is the parent organization or subsidiary of a principal which has retained me.
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from voting on the Fy $22 / 23$ contract renewal (Agenda Item XII.F.) of the Broward Healthy Start Coalition in the program area of Maternal \& child Health (Tab 1). I am a member of the Board of the Healthy Start Coalition.
$\qquad$

## FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

| LAST NAME-FIRST NAME-MIDDLE NAME Donnelly - Cathy | NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Children's Services Council of Broward County |
| :---: | :---: |
| MAILING ADDRESS <br> 12270 SW 3rd St., Suite 200 | THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF: |
| CITY COUNTY | $\square$ CITY -COUNTY 区OTHER LOCALAGENCY |
| Plantation Broward | NAME OF POLITICAL SUBDIVISION: |
| DATE ON WHICH VOTE OCCURRED 5/19/2022 | MYPOSITIONIS: - ELECTIVE APPOINTIVE |

## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.


#### Abstract

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357 , F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).


## ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:
PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

## APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)


## APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.


## DISCLOSURE OF LOCAL OFFICER'S INTEREST

।, Cathy Donnelly , hereby disclose that on May 19 , $20 \underline{22}$
(a) A measure came or will come before my agency which (check one or more)
__ inured to my special private gain or loss;
inured to the special gain or loss of my business associate, United Way of Broward County
inured to the special gain or loss of my relative, $\qquad$ ;
__ inured to the special gain or loss of $\qquad$ , by
whom I am retained; or
__ inured to the special gain or loss of $\qquad$ which
is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:
I abstained from voting on the FY $22 / 23$ program contract renewals (Agenda Item XII.f.) for United Way of Broward in the program areas of Econ Self-Sufficiency (Tab 4) and Middle School Initiatives (Tab 10). I am a United Way of Broward County Board Member.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

5/192022
Date Filed


[^1]
## FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

| LAST NAME-FIRST NAME-MIDDLE NAME | NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE |
| :--- | :--- |
| Furr - Beam | Children's Services Council of Broward County |

## WHO MUST FILE FORM 8B

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Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357 , F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

## ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:
PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

## APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

## IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)


## APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.


## DISCLOSURE OF LOCAL OFFICER'S INTEREST

## Beam Furr

 hereby disclose that on May 19, 2022a) A measure came or will come before my agency which (check one or more)
__ inured to my special private gain or loss;
_ inured to the special gain or loss of my business associate, Broward County
__ inured to the special gain or loss of my relative $\qquad$ ;
__ inured to the special gain or loss of $\qquad$ , by
whom I am retained; or
__ inured to the special gain or loss of $\qquad$ which
is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows: I abstained from voting on the FY 22/23 program contract renewal (Agenda Item XII.f.) for Broward County SWIM Central in the program area of Water Safety (Tab 5). I am a Broward County Commissioner.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.


NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

## FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS



## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357 , F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.
For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange)

## ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:
PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and
WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

## APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)


## APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.


## DISCLOSURE OF LOCAL OFFICER'S INTEREST

, Paula Thaqi , hereby disclose that on May 19 2022 :
(a) A measure came or will come before my agency which (check one or more)
__ inured to my special private gain or loss;
inured to the special gain or loss of my business associate, Florida Department of Health in Broward County
__ inured to the special gain or loss of my relative, $\qquad$ ;
_ inured to the special gain or loss of $\qquad$ by
whom I am retained; or
__ inured to the special gain or loss of $\qquad$ , which
is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from voting on all FY22/23 program contract renewals (Agenda Item XII.f.) that involved the Florida Department of Health in Broward County, as I am Director of the Florida Department of Health in Broward County. These renewals included the Drowning Prevention Contract in the program area of Water Safety (Tab 5), and the KidCare contract in the program area of Children's Health Insurance Outreach (Tab 15).

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.


[^2]| FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS |  |
| :---: | :---: |
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|  | - ¢lective هapponive |

## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357 , F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.
For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

## ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:
PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and
WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

## APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)


## APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.


## DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Dawn Liberta , hereby disclose that on
May 19 , 2022
$\qquad$ :
(a) A measure came or will come before my agency which (check one or more)
__ inured to my special private gain or loss;
-
inured to the special gain or loss of my business associate,
Early Learning Coalition of Broward County ;
_ inured to the special gain or loss of my relative, $\qquad$ ;
__ inured to the special gain or loss of $\qquad$ , by
whom I am retained; or
__ inured to the special gain or loss of $\qquad$ , which
is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from voting on the FY22/23 renewal of the Early Learning Coalition of Broward County (ELC) Subsidized Childcare Contract and Vulnerable Population Contract in the program area of Literacy and Early Education (Tab 6), as I serve on the Board of the ELC.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

# Dain ubotra <br> Signature 

## NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

## FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

| LAST NAME-FIRST NAME-MIDDLE NAME Furr - Beam | NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Children's Services Council of Broward County |
| :---: | :---: |
| MAILING ADDRESS 115 S. Andrews Ave. | THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF: |
| CITY COUNTY | $\square$ CITY -COUNTY 区OTHER LOCALAGENCY |
| Fort Lauderdale Broward | NAME OF POLITICAL SUBDIVISION: |
| DATE ON WHICH VOTE OCCURRED May 19, 2022 | MYPOSITIONIS: - ELECTIVE $\begin{array}{r}\text { a } \\ \text { APPOINTIVE }\end{array}$ |

## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

## ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:
PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and
WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

## APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.
IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)


## APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from voting on the FY $22 / 23$ program contract renewal (Agenda Item XII.f.) for Broward County Parks \& Rec - Lights on Afterschool in the program area of Elementary Out-of-School Time (Tab 8). I am a Broward County Commissioner.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.


[^3]
## FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

| LAST NAME-FIRST NAME-MIDDLE NAME | NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE |
| :--- | :--- | :--- | :--- |
| Liberta - Dawn | Children's Services Council of Broward County |

## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357 , F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.
For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

## ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:
PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and
WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

## APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.
IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)


## APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.


## DISCLOSURE OF LOCAL OFFICER'S INTEREST

## ।, Dawn Liberta

 , hereby disclose that onMay 19 $20 \underline{22}$
(a) A measure came or will come before my agency which (check one or more)
_ inured to my special private gain or loss;
__ inured to the special gain or loss of my business associate,
_ inured to the special gain or loss of my relative,
CareerSource Broward ;
__ inured to the special gain or loss of $\qquad$ , by
whom I am retained; or
__ inured to the special gain or loss of $\qquad$ , which
is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from voting on the FY22/23 renewal of the CareerSource Broward Summer Youth Employment
Program Contract in the program area of High School Initiatives (Tab 11), as I serve on the Broward Workforce Development Board (BWDB). CareerSource Broward is governed by the (BWDB).

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

5/19/22
Date Filed

## Dain Ubita <br> Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

## FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

| LAST NAME-FIRST NAME-MIDDLE NAME |  |
| :--- | :--- |
| Cartwright - Vickie |  |
| MAILINGADDRESS |  |
| 6600 SE Third Ave. | COUNTY |
| CITY | Broward |
| Fort Lauderdale |  |

DATE ON WHICH VOTE OCCURRED
May 19, 2022

NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Children's Services Council of Broward County
THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:
$\square$ CITY םCOUNTY 【OTHER LOCALAGENCY

NAME OF POLITICAL SUBDIVISION:
MYPOSITIONIS:

- ELECTIVE $\square$ APPOINTIVE


## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357 , F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

## ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:
PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

## APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)


## APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.


## DISCLOSURE OF LOCAL OFFICER'S INTEREST

## , Vickie Cartwright

hereby disclose that on
May 19 , $20 \underline{22}$ :
(a) A measure came or will come before my agency which (check one or more)
__ inured to my special private gain or loss;
$\times \quad$ inured to the special gain or loss of my business associate, $\qquad$ ;
inured to the special gain or loss of my relative, $\qquad$ ;
_ inured to the special gain or loss of $\qquad$ , by
whom I am retained; or
_ inured to the special gain or loss of $\qquad$ , which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from voting on the FY22/23 contract renewal (Agenda Item XII.f.) of the BECON Contract in the program area of Public \& Community Awareness \& Advocacy (Tab 17), as BECON is a licensed television station owned by the School Board of Broward County. I am Superintendent of Broward County Schools.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

5/19/22
Date Filed


NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED $\$ 10,000$.

## FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

| LAST NAME-FIRST NAME—MIDDLE NAME Korn - Donna - P. | NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Children's Services Council of Broward County |
| :---: | :---: |
| MAILING ADDRESS 6600 SE Third Ave. | THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF: |
| CITY COUNTY | $\square$ CITY - COUNTY 区OTHER LOCALAGENCY |
| Fort Lauderdale Broward | NAME OF POLITICAL SUBDIVISION: |
| DATE ON WHICH VOTE OCCURRED May 19, 2022 | MYPOSITIONIS: - ELECTIVE $\triangle$ APPOINTIVE |

## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357 , F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

## ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:
PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

## APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

## IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)


## APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.


## DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Donna P. Korn , hereby disclose that on May 19 , 2022
(a) A measure came or will come before my agency which (check one or more)
inured to my special private gain or loss;
inured to the special gain or loss of my business associate,
School Board of Broward County ;
inured to the special gain or loss of my relative, $\qquad$ ;
__ inured to the special gain or loss of $\qquad$ , by
whom I am retained; or
__ inured to the special gain or loss of $\qquad$ , which
is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from voting on the FY22/23 contract renewal (Agenda Item XII.f.) of the BECON Contract in the program area of Public \& Community Awareness \& Advocacy (Tab 17), as BECON is a licensed television station owned by the School Board of Broward County. I am a member of the School Board of Broward County.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.


Signature

[^4]
## FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS



## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357 , F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

## ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:
PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

## APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

## IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)


## APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.


## DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Dawn Liberta , hereby disclose that on May 19, , 2022
(a) A measure came or will come before my agency which (check one or more)
__ inured to my special private gain or loss;
_ inured to the special gain or loss of my business associate,
Coordinating Council of Broward ;
__ inured to the special gain or loss of my relative, $\qquad$ ;
__ inured to the special gain or loss of $\qquad$ , by whom I am retained; or
__ inured to the special gain or loss of $\qquad$ , which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:
I abstained from voting on the FY22/23 renewal of the CCB Contract in the program area of Collective Impact (Tab 19), as I serve on the Board of the CCB.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

5/19/22
Date Filed

## Doun ubaida <br> Signature

[^5]
## FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

| LAST NAME-FIRST NAME-MIDDLE NAME Thaqi - Paula | NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Children's Services Council of Broward County |
| :---: | :---: |
| MAILING ADDRESS 780 SW 24th St. | THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF: |
| CITY COUNTY | $\square$ CITY -COUNTY $\triangle$ OTHERLOCALAGENCY |
| Fort Lauderdale Broward | NAME OF POLITICAL SUBDIVISION: |
| DATE ON WHICH VOTE OCCURRED May 19, 2022 | MYPOSITIONIS: - ELECTIVE $\checkmark$ APPOINTIVE |

## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357 , F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

## ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:
PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

## APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

## IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)


## APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.


## DISCLOSURE OF LOCAL OFFICER'S INTEREST

, , Paula Thaqi , hereby disclose that on May 19, 2022
(a) A measure came or will come before my agency which (check one or more)
__ inured to my special private gain or loss;
__ inured to the special gain or loss of my business associate,
Coordinating Council of Broward ;
_ inured to the special gain or loss of my relative, $\qquad$ ;
_ inured to the special gain or loss of $\qquad$ , by
whom I am retained; or
__ inured to the special gain or loss of $\qquad$ , which
is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.
(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from voting on the FY22/23 renewal of the CCB Contract in the program area of Collective Impact (Tab 19), as I serve on the Board of the CCB.

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.


[^6]
[^0]:    NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT. REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED $\$ 10,000$.

[^1]:    NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED $\$ 10,000$.

[^2]:    NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

[^3]:    NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED $\$ 10,000$.

[^4]:    NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED $\$ 10,000$.

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