### 2019 / 2020 ANNUAL REPORT



# Children's Services Council of Broward County

# 20 Years Of Nurturing Children And Families.

Our Programs & Initiatives P. 5 How Your Community Investment Has Paid Off P. 24

Where We Invest P. 25

# LETTER FROM THE CHAIR CATHY DONNELLY



To say this past year has been unique is, obviously, an understatement. Through it all, however, the Children's Services Council of Broward County (CSC) has continued to provide leadership, be the major funder of programs that serve children and families and act as trusted broker across sectors and communities, as it has since its establishment, 20 vears ago.

Reflecting upon how this is possible, I think back to the early days of my tenure on the Council, six years ago, after the CSC was reauthorized by voters to continue its work. Members of the Broward business community had been actively engaged in helping in the campaign. As business owners, James and I were actively involved in the community and were impressed by the agency's ability to be both responsive and strategic when addressing the community's needs. That is why, when the opportunity arose, I sought to be a part of and was selected by the Governor to join the Council.

What most impressed me then, was the dedication and professionalism of CSC's staff, led by President/CEO Cindy Arenberg Seltzer, to

effectively plan for the months and years ahead while also quickly reacting to confront unforeseen circumstances. This became even clearer in the immediate aftermath of the tragedy at Marjorie Stoneman Douglas High School, in February 2018. The CSC played a pivotal role in helping to attract and invest federal, state and local resources to help mitigate the trauma and grief that inevitably followed the tragedy and continues today.

Because similar ongoing trauma has been a generational issue in communities of color, the CSC is expanding its focus on addressing trauma and mental wellness building on the racial equity work begun five years ago working with communities most effected. The racial equity work the CSC has engaged in over the past five years has been a model, locally and across the country. On a personal level, the approach has impressed me to the extent that we have implemented many of the trainings and practices with our company staff.

Of course, nothing could have prepared us for the devastating effects of COVID-19 that swept us along with much of the rest of the world just as I had begun my second year as Chair. Here again, I couldn't be prouder of the way the CSC has reacted to a crisis of the greatest magnitude. While being recognized year after year as a model of fiscal responsibility and transparency by independent auditors and the Government Finance Officers Association, we are proud of being known as the "kinder, gentler funder," because we understand that we succeed only when the organizations we fund succeed in delivering the programs and services hundreds of thousand of children and families need. And when health safety concerns made it impossible for many agencies to provide in-person services and programs, the CSC supported their efforts to pivot to virtual programsmaintaining staff when feasible-- and back to a physical environment when necessary. For those agencies that continued to provide in person services (many serving families of front line and essential workers) the CSC supported them also by ensuring needed PPE and other resources were made available throughout the spring, summer and beyond.

It's hard to tell what the immediate future holds. While it's unlikely that life will be the same as it was before COVID-19, my hope is that what we have learned through our experience these past months will make us an even better and more effective organization, and a more united community, now and in the years ahead.

Cathy Donnelly

Chair

LETTER FROM THE PRESIDENT/CEO **CINDY ARENBERG SELTZER** 

As I reflect on 20 years of leading this agency from inception, I am amazed at the wisdom of the voters in creating an agency focused on improving the lives of children. Since then, the Council has supported children and families through challenges big and small, maintaining flexibility to respond to new ones that arise. This year brought new challenges, beginning with the death by suicide of two popular, promising students at Deerfield Beach HS, followed by the COVID-19 pandemic and the related physical, mental health, academic and economic challenges and the social justice unrest gripping the nation.

In this report you will read about the value and resilience of the systems of care that we have helped create or supported, and the ways we work to respond quickly to urgent needs. Even as we moved to a remote workplace, we provided flexibility to funded nonprofits to meet the physical, mental health, academic and economic needs of their participants, while maintaining accountability to the taxpayers. While many programs were able to seamlessly transition to creative and engaging virtual services, others served in new ways.

We also gave agencies personal protective equipment and cleaning products, so that in-person services could continue safely. We facilitated, and in some cases funded, food distributions across the county that included information about KidCare and the Census. During summer, some agencies were able to offer in-person camps following CDC guidelines. While smaller, these programs provided needed relief and educational supports to many children and families. Where in-person services weren't possible, very creative and engaging programming was offered virtually. Our annual Back to School Extravaganza collaboration which normally provides backpacks stuffed with school supplies, uniforms, shoes and books to 8,000 children through four big distribution events around the county, was expanded to reach 13,000 with distributions through our funded agencies and school social workers. When it became clear that schools were going to start out virtual, we worked with partners to create learning "pods" for congregate remote learning in our communities with unmet needs.

During this time, we have maintained our focus on the major challenges we intended to address this year: expanding work to dismantle racism in child-serving systems, and crafting community-specific strategies to address trauma and its effects. We deepened conversations with residents and leaders in historically underserved, Black and immigrant communities to better understand their mental health **CSC MANAGEMENT TEAM:** and wellness needs and assets. We continued to apply a racial equity lens to the way we procure services and draft contracts and continued our leadership role in the Broward Partners for Racial Equity.

As you read this report and the companion Annual Performance Report, I hope you will share my pride in the wisdom of Broward's voters in creating the CSC, the leadership shown by the various Council Members who have served over the years and the commitment and dedication of the amazing staff of the CSC and our 100+ funded agencies.

Cincy Urenberg Lotte

**Cindy Arenberg Seltzer** President/CEO





Standing L-R: Laura Ganci, Nancy Cohn, Marlando Christie, Kathleen Campbell, Andrew Leone, Michelle Hamilton, Dion Smith

Seated L-R: Sue Gallagher, Monti Larsen, Cindy Arenberg Seltzer, Sandra Bernard-Bastien, Maria Juarez Stouffer

# CHILDREN'S SERVICES COUNCIL MEMBERS:



**Cathy Donnelly, Chair** Governor Appointee



**Tom Powers, Vice Chair** Governor Appointee

Hon. Kenneth L. Gillespie, Secretary Judicial Member



Beam Furr, Immediate Past Chair Broward County Commissioner



**Robin Bartleman** Broward County Public Schools Member



**Dr. David H. Kenton** Governor Appointee



### Dawn Liberta

Dept. of Children and Families, Circuit 17 Community Development Administrator



**Robert W. Runcie** Broward County Public Schools Superintendent



Maria M. Schneider Governor Appointee



**Dr. Paula Thaqi** Broward County Health Department Director



Jeffrey S. Wood Governor Appointee



STAFF Cindy J. Arenberg Seltzer President/CEO

LEGAL COUNSEL John Milledge Garry Johnson

### MISSION

To provide the leadership, advocacy and resources necessary to enhance children's lives and empower them to become responsible, productive adults through collaborative planning and funding of a continuum of care.

### VISION

The children of Broward County shall have the opportunity to realize their full potential, their hopes and their dreams, supported by a nurturing family and community.

# LEADING BY CONVENING

### 20 Years of Nurturing Children and Families... Through Challenges Big and Small

Twenty years ago, in September 2000, the voters of Broward County established a Children's Services Council (CSC) via referendum. They understood, even in a climate generally averse to governments and taxes, that one of the best investment a community can make is in the wellbeing and future of its children. By building and supporting an infrastructure that allows families in every neighborhood and every zip code to thrive, the entire community succeeds. When asked to reaffirm the value of the work of the CSC in 2014, the voters reauthorized our existence with almost 80% of the vote.

Being the convener and backbone of the Broward County Children's Strategic Plan, the CSC is at the nexus of several major community initiatives addressing many of the foremost issues and challenges of our time. The pages that follow comprise an Executive Summary of the more extensive Annual Performance Report, outlining the effectiveness, impact, and outcomes of CSC funded programs.

### Community Builders: The Children's Strategic Plan

The CSC supports the Broward County Children's Strategic Plan (BCCSP), acting as its backbone and enhancing its ability to engage with and respond to the needs of a very diverse Broward County community, while maintaining flexibility to confront challenges as they arise. The Strategic Plan harnesses the power of collective action and provides opportunities for stakeholders, also known as Community Builders, to improve the lives of children and families. Whether by participating in a committee, attending a community event, or sharing insightful feedback and data, there are many ways Community Builders contribute to improving our community. Over 40 committees work toward five shared goals: Children Live in Stable and Nurturing Families; Children are Mentally and Physically Healthy; Children are Ready to Succeed in School; Young People Successfully Transition to Adulthood; and Children Live in Safe and Supportive Communities. The work of the committees of the Strategic Plan informs the CSC's funding priorities as well as those of many of our funding partners.

#### Fathers, Men and Boys Supports Committee

One of the newest committees of the BCCSP is the Fathers, Men and Boys Committee which was created to help cultivate a healthy ecosystem that supports boys, men and fathers by training and equipping them with the knowledge, skills, resources and experiences that reinforce their development. Following in the establishment and ongoing success of the Girls Coordinating Council established in 2017, stakeholders thought it important to establish a committee focused on the unique challenges faced by men especially boys and young men of color who are dealing with the added challenge of systemic racial inequity. Participation in this and any of the committees of the BCCSP is open to anyone interested in supporting its work. www.cscbroward.org/communitybuilders

#### **Racial Equity Trainings and Initiatives**

While the CSC has been co-leading work on addressing racism in the child serving systems for the last five years, the urgency of this work became even more clear in the aftermath of the killing of George Floyd while in the custody of Minneapolis police officers. The Council made public a statement on the organization's stands in relation to dismantling racism. The statement, which can be read in its entirety on **www.cscbroward.org/cscstatementonsystemicracism**, condemns racism and affirms the CSC's responsibility to stand "with the families and children hurt by violent and systemic racist acts. As an organization with a mission to provide the Leadership, Advocacy and Resources necessary to enhance children's lives and empower them to become responsible, productive adults, this commitment to fight racism is not only about words, but also actions." Recognizing that generational and systemic racism continue to affect thousands of families in Broward, the Council continued to invest in Racial Equity Institute (REI) workshops and Groundwater presentations, and Local History of

Racism & Implicit Bias trainings both in person and virtually, following the onset of COVID-19.

As a natural next step in deepening this work in the county, the CSC has partnered with the Nonprofit Executive Alliance to create Broward CEOs for Racial Equity, a group of nonprofit CEOs committed to supporting each other in learning and outcomes developing and institutionalizing antiracist policies and practices to co-create equitable organizational cultures.



#### **Focusing on Mental Wellness and Resilience**

Even prior to the pandemic, the importance of managing trauma, building resilience and eliminating suicide has been a priority for the CSC. This has led to partnerships with Broward County Public Schools (BCPS), the Broward Behavioral Health Coalition (BBHC) and the United Way on the establishment of a series of evidence-based, cutting-edge trainings by the Center for Mind-Body Medicine, the Israeli Trauma Coalition, Sandy Hook Promise and other evidence-based trauma therapies which are building the capacity of the network to support our children and families. With United Way in the lead, the partners have also created the Zero Suicide Initiative.

Bringing together our work on trauma and racial equity work, in FY 2019/20, CSC began convening community conversations in historically Black neighborhoods in Pompano, Deerfield Beach, Fort Lauderdale and West Park to hear from youth and parents who have experienced gun violence about their experiences with the systems that are supposed to support them and what could be done better. We also worked closely with BCPS and BBHC in responding to the terrible increase in suicides at Deerfield Beach HS which began at the end of December. The collaborative was poised to open a Wellness Center on the campus when the pandemic closed the school and made that impossible.

#### **Community Engagement Events**

As FY 2019-20 began, the CSC led the community in the Broward contribution to 2019 JumpStart Read for Record. The chosen book, "Thank You Omu," is a colorful celebration of cultures and food by author Oge Mora, who had the opportunity to come to Broward and engage young students in a reading of the book at Oriole Elementary as well as the Broward County Public Library. Over 40,000 pre-K and Kindergarten students were read (and received a copy of) the book, by thousands of volunteers in classrooms all over the county and Broward received the "County of the Year" award.

In pre-COVID-19 days, staff and community partners launched the 2020 Broward AWARE campaign and supported the 4th Annual Drowning Prevention Symposium and NOVA Southeastern University Storybook Festival, as late as early March. Everything came to a screeching halt soon thereafter, as the pandemic made it impossible for public events to be held safely. The CSC, as well as everyone else, had to adapt and pivot to different ways of engaging the community and distributing much needed resources. Grab-n-go food distribution events large and small, became the way in which important information on the 2020 Census, COVID-19 Safety and KidCare, as well as Personal Protective Equipment (PPE) such as masks, hand sanitizers and sanitizer spray, gloves, and more were distributed by the hundreds of thousands to children and families throughout the county.

One of our premier summer engagement events, the Back to School Community Extravaganza, in partnership with Broward County Schools social workers and many others, had to be reinvented twice - first as a 10 school driveby event then, when a new spike of infections made that unsafe for volunteers, a combination of distributions through CSC funded agencies and previously planned food distribution events became the safest and most effective way to reach children in need.

By using social media, virtual meeting platforms and socially distant grab-n-go events much of the work and impact by CSC, funded programs and community partners continued, proving once more that Broward is indeed "collaboration county" when it comes to improving the lives of our children and their families. The CSC will continue to be a leader in this work for the next 20 years and beyond.





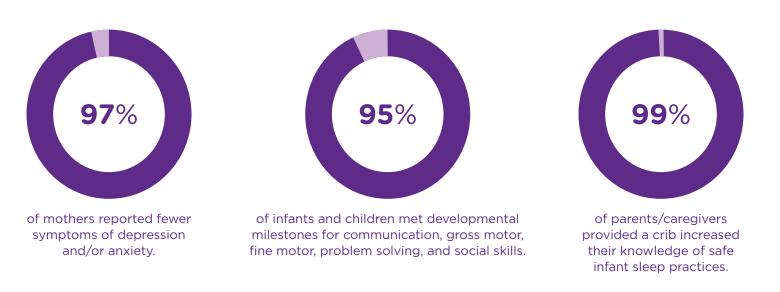
# MATERNAL AND CHILD HEALTH PROGRAMS

The bonding that occurs between mother and child upon birth is one of the cornerstones of the baby's present and future wellbeing. The baby's brain architecture is directly affected by this protective and nurturing relationship. CSC funded maternal and child health programs ensure a continuum of maternal and child health services for families that need them, so that children have the foundation for lifelong mental and physical wellbeing.

Mothers Overcoming Maternal Stress (MOMS) programs are designed to decrease pre/post-natal depression and/or anxiety, promote maternal/child bonding, increase parenting skills, and decrease risks of child abuse and neglect. These programs provide intensive mental health treatment and support to address high rates of abuse among infants, birth to 1-year-old. Addressing these symptoms through culturally sensitive and proven methods by in-home professionals helps promote secure and positive attachments that engage mothers and other caregivers, thus decreasing behaviors that can put the family at risk. Post-COVID-19, these programs were able to successfully transition to a virtual format.

#### Safe Sleep

The Safe Sleep program, including Cribs for Kids, provides cribs and education on safe sleeping practices to families of limited income. The program also provides Model Behavior Training to hospital staff and safe sleep practices/risk reduction trainings to the community at large.



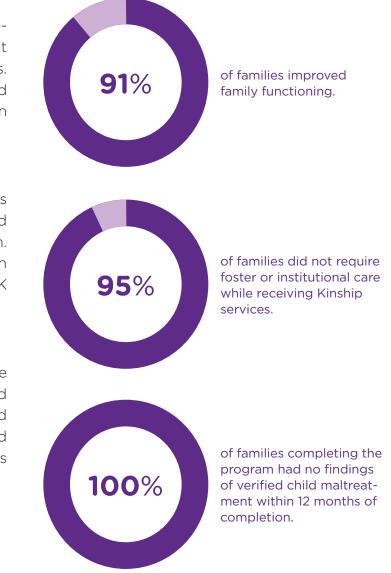


A safe, nurturing home is the ideal place to raise a child. Toxic stress, economic difficulties, lack of opportunities can be at the root of behaviors that put families' wellbeing at risk. That is why the CSC funds Family Strengthening, Healthy Families and Kinship programs promoting healthy relationships that help reduce the incidence and impact of child abuse, neglect, and trauma. These programs, which post-COVID-19 were able to transition to a virtual format, include:

Family Strengthening programs with evidencebased and best practice interventions that address multiple socio-environmental factors. These programs stabilize families in crisis and prevent out-of-home placement/involvement in the dependency system.

**Kinship** programs, that maintain stable homes for youth in relative and nonrelative care and help prevent involvement in child welfare system. Since FY 2014/15, The Jim Moran Foundation has partnered with the CSC by adding \$200K annually to support these kinship programs.

And Healthy Families programs that provide pre/post-natal screening, assessment and in-home intervention to improve infant and toddler outcomes and reduce abuse and neglect. The CSC funds the in-home services portion of the program.





# **DEPENDENCY AND DELINQUENCY SUPPORTS**

Children in dependency care for extended periods of time often suffer adverse long-term consequences, including involvement with the delinquency system. The CSC funds programs that expedite permanency, whether through family reunification or adoption, all programs intended to ensure that the best interest of the child is always at the heart of any resolution. Due to the COVID-19 closure of the courthouse, these CSC funded services continued using remote and/or virtual formats.

Adoption programs that recruit adoptive families for children coming out of the foster care system.

Early Childhood Court (ECC) Community Coordination coordinating services to families with children birth to five to help limit the child(ren)'s time in state care and expedite permanency.

Legal Representation providing legal advocacy and support for children in child welfare to reduce length of stay and for crossover youth to improve life outcomes.

Legal Advocacy Works and LAW-Line provide legal advocacy services to youth with, or at risk for, involvement in both delinquency and dependency systems and a helpline service, staffed by an attorney, connecting the community with diversion education and Failure to Appear support.





The COVID-19 pandemic has affected Broward County, with our service industry reliant workforce and high cost of living, particularly hard. To confront the additional needs generated by the COVID-19 pandemic, the Council increased their commitment to the funded programs listed below, as well as two additional ones: FLIPANY and Feeding South Florida.

Summer BreakSpot, managed by the South Florida Hunger Coalition in partnership with Meals-on-Wheels of South Florida and other agencies, provided hot, nutritious meals and virtual enrichment opportunities 5-days-a week during the summer months.

Out-of-School Time Food Boxes, managed by SOREF, provides individual families, served by them and other family serving agencies, healthy non-perishable food options when school is out.

**Harvest Drive** is a community based, student driven campaign that provides meals and groceries to hundreds of families during the Thanksgiving holiday and normally stocks school food pantries county-wide, year-round. Post-COVID-19 it retooled to distribute hundreds of bags of non-perishables to as many families county-wide on a bi-weekly basis.

**Mobile School Pantry,** with support from the South Florida Hunger Coalition and funding from the CSC, it normally distributes fresh produce in a farmer's market setting to five Title I Schools. After the COVID-19 outbreak, it pivoted to weekly drive-by distribution models serving between 250-300 preregistered families at three different locations, plus two pop-up distribution events that included backpacks in partnership with Crockett Foundation, BSO and the City of Pompano.

To help Broward County families become and remain self-sufficient. the CSC also funds:

### The Volunteer Income Tax Assistance (VITA)/ Earned Income Tax Credit (EITC) program, a

no-cost, high quality tax preparation service for low income residents managed by Hispanic Unity of Florida. Because of COVID-19. the program morphed into a different model while continuing to benefit thousands of families.





# WATER SAFETY

In a water rich environment like Broward County, with more pools per capita than anywhere else in the U.S. and natural bodies of water everywhere, it is essential that children, and the adults who care for them, have the skills to prevent drowning, the number one cause of unintentional death in Broward for children under five. For every child that dies because of drowning, four are permanently injured. The CSC funds:

Swim Central is a partnership between the CSC, Broward County, the School Board, and the SWIMS Foundation that provides water safety instruction and parent education for pre-school and schoolaged children. The first part of the year, the program was taught by certified water safety instructors at pools throughout the county and coordinated through Swim Central. Post-COVID-19, pool classes had to be cancelled, dramatically decreasing the amounts served.

Drowning Prevention Taskforce is a partnership between the Health Department and CSC that provides leadership, coordination and large-scale drowning prevention education, social marketing, and service initiatives for families with young children under age four, the population most at-risk for drowning. To engage older students in marketing and promoting drowning prevention, the Taskforce has also launched the very successful Students Prevent Unintentional Drowning (SPUD) clubs at several county high schools and middle schools. The Taskforce's activities continued during the pandemic using virtual platforms.

100%

of children who participated in the swim program have not drowned 3 years after program completion.

79%

of participants completing 7 - 10 classes, demonstrated an improvement of one or more levels on the Water Safety Skills Checklist.



When children read at grade level by the time they complete third grade, they achieve what is widely accepted as a fundamental milestone. Leading up and through third grade, most children learn to read. After third grade, they read to learn, with life-long academic, social and economic successes often depending upon this. The CSC funds early childhood education, literacy and out of school time programs that promote early learning and a springboard to lifelong success.

Programs the CSC funds include:

Subsidized Child Care, providing child care slots for under-served income eligible families in Broward County. This subsidy is used as match funds for additional State and Federal funding.

Vulnerable Populations Child Care, providing immediate placement in quality child care for specialized populations such as children of Transitional Independent Living (TIL) Youth, and Kinship families and parents of young children who are receiving substance abuse treatment until subsidized care eligibility is approved or reinstated.

Positive Behavioral Interventions and Supports (PBIS), a multi-agency, collaborative, and community-wide approach to reduce challenging behaviors by building teacher and parent capacity to manage child behaviors and nurture social/emotional growth of preschool children. With the onset of COVID-19, this program pivoted to a virtual platform.

Broward Reads: Campaign for Grade Level Reading, CSC provides the backbone support and co-chairs this campaign, which focuses on finding common sense solutions to ensure that all students are reading at grade level by third grade. In October 2019, Broward: Read for the Record, part of a worldwide Jumpstart campaign, engaged hundreds of volunteers to read the same book, "Thank You Omu," to thousands of four and five-year-old children throughout the county. Over 40,000 pre-K and Kindergartners also received a free copy of the book.

# LITERACY & EARLY LEARNING PROGRAMS





# **KIDCARE AND SCHOOL HEALTH PROGRAM**

Children thrive when they are physically and mentally healthy. To ensure all eligible children have access to high quality and affordable health care, the CSC funds the efforts of the Florida Department of Health in Broward County's KidCare Outreach program.

KidCare outreach includes personalized assistance to help Broward County residents navigate a complicated application process. Over the years KidCare has partnered with CareerSource Broward to help families out of work obtain affordable health insurance for their children. This has become even more important now as many have lost their jobs due to the COVID-19 pandemic.

The CSC also partners with the Broward County School Board and the Department of Health to support a **School Health** program. CSC funding provides Registered Nurses (RNs) and Health Service Technicians supervised by RNs at schools with students who have moderate levels of medical need.

These health professionals also guide and help the students with their medical conditions, teach them to make good choices in accordance to their dietary needs and aid them in becoming more independent in caring for themselves and their diagnosis.

After schools closed due to COVID-19, CSC funded health care workers were deployed to childcare centers to provide health screenings and support to the families and workers at these centers.

219.453 KidCare and Medicaid enrollment averaged 219,453 in FY 19/20.

103.071 duplicated students received First Aid, Emergency Services, and services for prevention, acute and chronic health care needs.



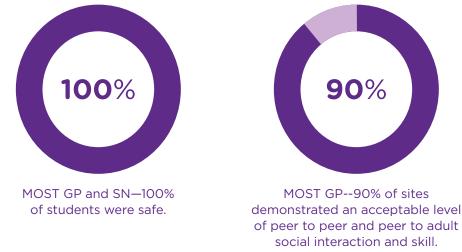


The CSC funds an array of out-of-school-time programs that provide a safe, caring and nurturing environment for children while enhancing academic achievement. Maximizing Out-of-School Time (MOST) serves economically disadvantaged students who attend Title I schools with 86% or higher Free/Reduced Lunch participation. These programs offer the same environment for children and youth with special needs. To ensure children with special needs receive the best possible care, the CSC also funds Americans with Disabilities Act (ADA) training to all MOST providers.

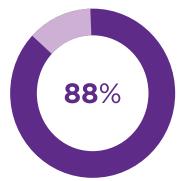
Children with severe emotional and behavioral health challenges severely disrupting daily functioning and for whom there are few care options, receive facility-based care and supervised activities to support parents and caregivers.

In all cases, CSC funded programs require activities that support and enhance academic achievement. social and physical development and provide educational field trips and cultural arts opportunities. To ensure inclusionary opportunities where appropriate, these programs allow for flexible and individualized programming, so all children can fully benefit from their out-of-school-time experience.

Working families relying on pre- and after-school programs that keep their children in a safe, academically and socially enriching environment have been particularly affected by the COVID-19 pandemic. Since most CSC funded programs take place on school campuses, traditional afterschool services were placed on hold in March 2020, when schools closed. CSC funded **MOST** providers pivoted from offering in-person services to a virtual platform. They quickly developed creative ways to engage children remotely in physical and social-emotional activities. In addition, they provided much needed community outreach by contacting families weekly to assess their needs and provide linkages to services.



# **ELEMENTARY SCHOOL PROGRAMS FOR TYPCIALLY DEVELOPING CHILDREN AND**



MOST SN-- 88% of sites demonstrated an acceptable level of peer to peer and peer to adult social interaction and skill.



The CSC funds middle-school initiatives that increase protective/resiliency factors and reduce risk factors associated with delinquency, teen pregnancy, and other risky behaviors, making it more likely that youth will succeed in school. This is particularly important during the middle school years when children becoming teenagers are more susceptible to peer pressure, often challenge authority in ways that can have long term consequences and are more likely to be left without adult supervision in situations increasing some risk factors.

The COVID-19 pandemic, with schools closing in-person classes, added some stresses that have only exacerbated some of these factors. As with the MOST providers, CSC funded middle school youth development programs providers pivoted from offering in-person services to engaging youth remotely in creative physical and social-emotional activities. CSC funded programs include:

Youth FORCE provides year-round programming for students attending 23 high-need middle schools and promotes positive youth development and school and community attachment.

**Learning Together** provides year-round programming for middle and high school age youth, using a racial equity lens to promote healthy development, through supportive relationships with adults and peers, community connections, meaningful opportunities for involvement, challenging and engaging activities and learning experiences, and physical and emotional safety.

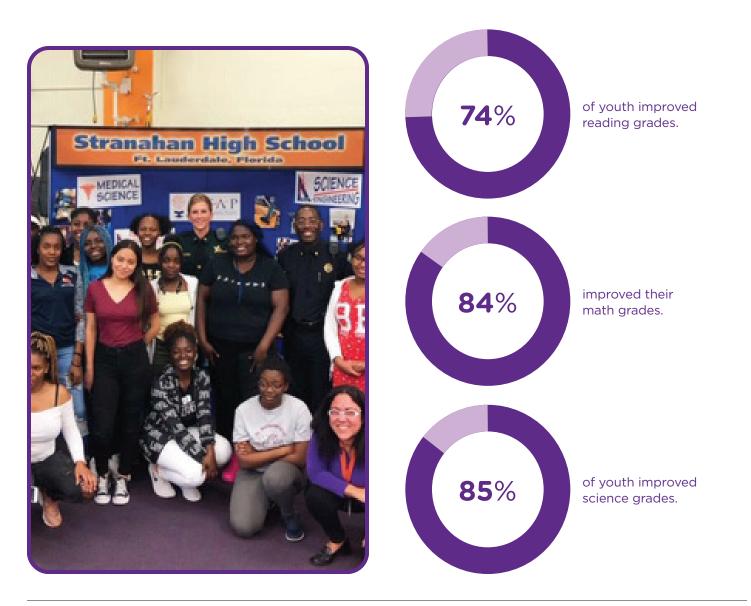
**Choose Peace Initiative** is a school-based collaborative (CSC, UW, BCPS) to educate, engage, inspire and empower elementary, middle and high school youth to bring about positive change to reduce bullying, youth crime, and increase violence prevention.





Providing high school youth with tools to succeed in school and plan for post-secondary education or the career-path of their choice, benefits the entire community. The CSC funds several programs that support these efforts, including:

**LEAP High** programs, provide academic and personal enrichment services to 11 Title 1 high schools and are designed to help youth graduate on time. The programs provide tiered case management services at six of the high schools to help youth graduate and achieve their post-secondary aspirations. With the onset of COVID-19, CSC funded LEAP High programs providers pivoted from offering in-person services to engaging youth remotely in creative physical and social-emotional activities.



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Supported Training and Employment Programs (STEP) programs operate after school and during summer, focusing on independent living skills with career exploration activities and social skills development for youth with special needs. Normally, all youth would be matched with in-person work or volunteer opportunity. Due to COVID-19, some youth were able to work at a community-based worksite with the support of a Job Coach, while most opted to participate in virtual programming focused on a subject area that interested them. These included starting a microenterprise, refining their cooking abilities, enhancing their coding and technology skills or earning a food safety certification.

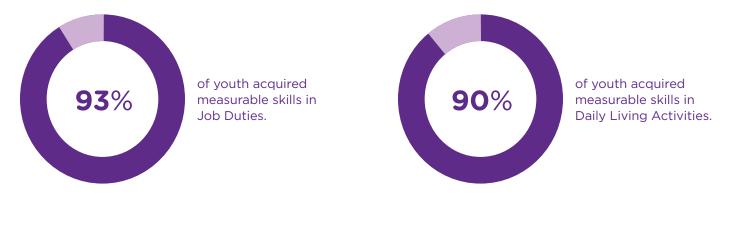


HEALTHY YOUTH TRANSITIONS & INDEPENDENT LIVING PROGRAMS

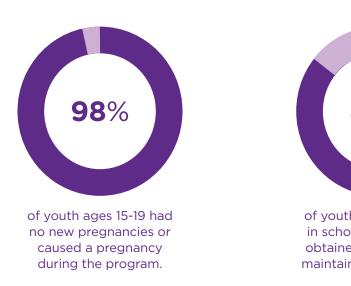
All youth, including those who are aging out of foster care, are in the dependency system, are being raised by relatives, are involved with the juvenile justice system or identify as LGBTQ, deserve a shot at success. That is why the CSC funds programs that supports them as they transition to adulthood. These programs, which post-COVID-19 were able to transition to a virtual format, include:

Healthy Youth Transition (HYT) programs supporting and preparing youth aging out of foster care, youth in protective supervision, youth in relative or non-relative care, youth involved with juvenile justice, and LGBTQ youth for adulthood. The program also provides independent living skills training, vocational exploration and training, mentoring, case management, trauma-informed therapy and other supportive services.

Fort Lauderdale Independent Training & Education Center (FLITE), a community collaborative providing coordination, resources, and direct services to youth aging out of the foster or relative care system in Broward.



The Summer Youth Employment Program (SYEP), which normally provides paid employability skills training and employment opportunities for over 600 16-18-year-olds, could not be implemented in the summer of 2020 due to the ongoing COVID-19 pandemic.







of youth made progress in school, graduated or obtained a GED, and/or maintained employment.



of youth had stable housing during the program.

Housing Opportunities Mortgage Assistance & Effective Neighborhood Solutions (HOMES), a community collaborative providing paid internships and housing to youth aging out of foster care.

Although the Council had also approved funds for the Museum of Discovery and Science's (MODS) Internship Program, the COVID-19 pandemic made it impossible to implement this program.



# **DELINQUENCY DIVERSION PROGRAMS**

The economic and social benefits of diversion are measured beyond dollars. When youth are given a second chance and successfully transition to adulthood, everyone wins. Evidence of racial disparity in how the criminal justice system deals with youth of color adds an element of urgency to providing supports that help avoid recidivism and right systemic wrongs while giving youth a chance at success at life.

To that end, the CSC funds:

New Delinquency Alternatives for Youth (New DAY), a structured intervention for youth with eligible offenses. To be diversion-eligible for participation the youth must be Referred by the State Attorney's Office (SAO), Broward County Justice Services, law enforcement, or the School Board of Broward County. With the onset of COVID-19, these programs continued serving youth effectively using a virtual platform.





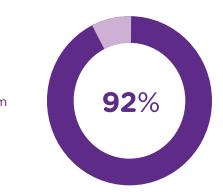
of youth had no law violations during program participation.



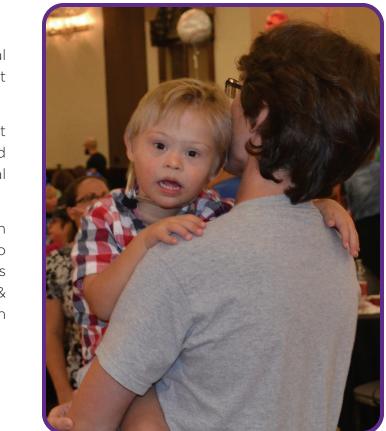
The ability for families to easily find and connect with needed resources is a critical part of the system of care. That is why the CSC has been a long-time funder of 2-1-1 First Call for Help. When calling 2-1-1, families receive relevant, correct information by phone, text or on-line to more easily become or remain self-sufficient.

#### Services include:

- Information and referral to human and social services through phone, web, online chat and /or text:
- A Special Needs and Behavioral Health Unit for families with children with physical and developmental disabilities and behavioral needs:
- A Special Needs and Behavioral Health Needs that includes warm transfers to dedicated case management services provided respectively by Jewish Adoption & Foster Care Options (JAFCO) and Henderson Behavioral Health;
- A Teen Suicide Prevention crisis line;



of youth had no re-offenses 12 months after program completion.





Due to COVID-19, the Community Resource Navigator, at the Broward County courthouse, was converted to a general call center staff.

There was a striking increase in 2-1-1 calls regarding needs related to food, financial assistance, suicide and mental health since the COVID-19 pandemic began, with calls increasing between 375-450%.

67.296 2-1-1 Broward responded to 67,296 GP hotline calls.

3.296 SN & BH calls









Funding of direct services is not the only way in which the CSC supports family and child-serving organizations. The CSC supports dozens of agencies by providing opportunities to improve on their business models and overall ability to deliver services. Capacity Building programs and trainings funded by the CSC help these agencies provide safe and effective services to their communities.

Training and technical assistance is normally provided using a multi-forum approach with classroom and on-site coaching and volunteer support. With the onset of COVID-19, trainings were redesigned to be effectively delivered through a virtual platform. In addition, the CSC provided mini-grants to child serving agencies combined with support services from the SBDC and Network for Good, to help them improve their marketing, governance and financial outcomes.

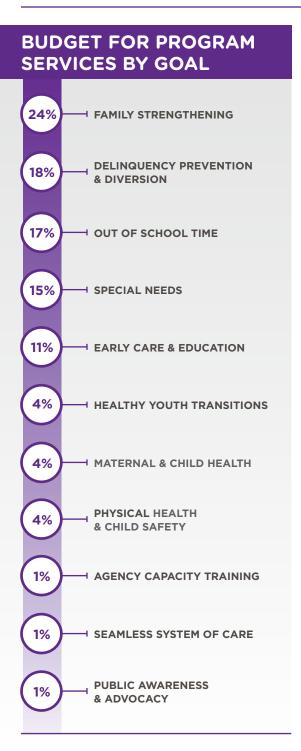
The CSC also supports volunteer recruitment efforts aimed at connecting engaged volunteers to child and family -serving agencies.

8 organizations were awarded Mini Grants. **309 hours** of professional coaching and consulting from the SBDC were provided.

\$161.688 was invested in non-profit organizational capacity building through Mini Grants.

15 projects completed that improved business function and increased resiliency.

# **FINANCIAL REPORT** FISCAL YEAR 2019/2020

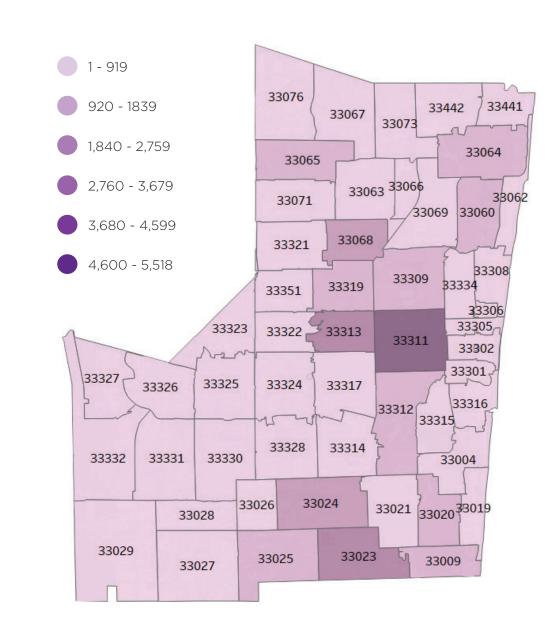


# **Total Program Budget** \$89,976,325

REVENUES:	FY 2019/20 Actual	FY 2018/19 Actual
Property Taxes	\$93,181,490	\$88,063,546
Federal Grant Income	······ \$ 2,794,195 ···	\$ 152,956
Local Foundations/ Miscellaneous	······\$ 2,187,744 ····	\$ 2,707,722
Total Revenues	\$98,163,429	\$90,924,224
	EV 2010/20 Actual	EV 2019/10 A stural
	FY 2019/20 Actual	FY 2018/19 Actual
Program Services/		
Support	\$74,777,670 ···	\$78,030,206
<b>EXPENDITURES:</b> Program Services/ Support General Administration Capital Outlay	······ \$74,777,670 ·· ····· \$ 3,329,626 ··	\$78,030,206 \$ 3,075,689
Program Services/ Support General Administration	\$74,777,670 ·· \$ 3,329,626 ·· \$ 142,214 ···	\$78,030,206 \$ 3,075,689 \$ 297,872

# WHERE WE INVEST

## **CHILDREN & FAMILIES SERVED BY CSC BY ZIP CODE**



44,529 children and youth served through School Health services funded by CSC are not represented on this map. Calls to 2-1-1 special needs and behavioral hotlines, not included in numbers served by zip data.

# **OUR FUNDED AGENCIES & PROGRAMS**

2-1-1 BROWARD General Hotline; Special Needs & Behavioral Health Hotline

ABILITIES INC. OF FLORIDA Supported Training and Employment Program (STEP)

ARC BROWARD Maximizing Out-of-School Time (MOST) Special Needs (SN); STEP; Family Strengthening

ADVOCACY NETWORK ON DISABILITIES MOST GP; Family Strengthening

**AFTER SCHOOL PROGRAMS, INC.** Youth FORCE; MOST; MOST SN

ANN STORCK CENTER, INC. MOST SN

**BECON TV** Public Awareness

**BOYS & GIRLS CLUB** MOST; Family Strengthening

**BOYS TOWN SFL, INC.** Family Strengthening

**BROWARD BEHAVIORAL HEALTH COALITION** Trauma; Family Strengthening

**BROWARD CHILDREN'S CENTER, INC.** MOST SN; Family Strengthening

**BROWARD COUNTY** Drowning Prevention; MOST

BROWARD EDUCATION FOUNDATION HTY-Match

BROWARD HEALTHY START COALITION Safe Sleep

BROWARD REGIONAL HEALTH PLANNING COUNCIL Healthy Families

**BROWARD SHERIFF'S OFFICE** New DAY; Juvenile Assessment Center

BROWARD YOUTH SHINE Community & Legislative Outreach

**CAMELOT COMMUNITY CENTERS** New DAY; Healthy Youth Transition (HYT)

**CAREERSOURCE BROWARD** Summer Youth Employment Program (SYEP)

**CENTER FOR HEARING & COMMUNICATION** STEP; Family Strengthening; Youth FORCE; MOST SN

CENTER FOR MIND-BODY MEDICINE Trauma

CHILDREN'S BEREAVEMENT CENTER Trauma

**CHILDREN'S HARBOR** Family Strengthening CHILDREN'S LITERACY INITIATIVE Literacy

**COMMUNITY ACCESS CENTER, INC.** Youth FORCE

**COMMUNITY AFTER SCHOOL** MOST; Margate CRA

**COMMUNITY BASED CONNECTIONS** Family Strengthening; New DAY; Learning Together; PEACE

**COMMUNITY RECONSTRUCTION HOUSING, INC.** Youth FORCE

**CROCKETT FOUNDATION** Youth FORCE; Learning Together; Youth FORCE-DeLuca Foundation

EARLY LEARNING COALITION OF BROWARD COUNTY Subsidized Childcare; Vulnerable Population Slots

FAMILY CENTRAL Family Strengthening; Positive Behavior Support;

FEEDING SOUTH FLORIDA Hunger

**FIREWALL CENTERS, INC.** Youth FORCE; LEAP; Youth FORCE-DeLuca Foundation

**FLIPANY** Hunger

FLITE - FORT LAUDERDALE INDEPENDENCE TRAINING & EDUCATION CENTER HYT

FLORIDA DEPT. OF HEALTH - BROWARD COUNTY Drowning Prevention; KidCare Outreach

FOREVER FAMILY Adoption Promotion

**GULF COAST COMMUNITY CARE** Family Strengthening; HYT

HALLANDALE BEACH-CRA MOST

HALLANDALE, CITY OF MOST

HANDSON BROWARD Volunteer Management; Grade Level Reading

HANDY HYT; Youth FORCE

HANLEY FOUNDATION Youth FORCE

HARMONY DEVELOPMENT CENTER, INC. New DAY; Youth FORCE; Kinship Relative Care Support; PEACE

HARVEST DRIVE Hunger Relief

HEALTHY MOTHERS, HEALTHY BABIES COALITION Mothers Overcoming Maternal Stress (MOMS) HEART GALLERY OF BROWARD Adoption Promotion

HENDERSON BEHAVIORAL HEALTH New DAY; Family Strengthening; HYT; Support ECL to Expedite Permanency

HISPANIC UNITY OF FLORIDA Youth FORCE; Earned Income Tax Credit; LEAP High; Family Strengthening

HOLLYWOOD BEACH-CRA MOST

HOLLYWOOD, CITY OF MOST

H.O.M.E.S. INC. - HOUSING OPPORTUNITIES, MORTGAGE ASSISTANCE, AND EFFECTIVE NEIGHBORHOOD SOLUTIONS, INC. HYT

HOPE SOUTH FLORIDA Family Strengthening

JACK & JILL Family Strengthening

**JEWISH ADOPTION AND FOSTER CARE OPTIONS, INC.** Family Strengthening; SN Case Management; Trauma; MOST SN

JULIANA GERENA & ASSOCIATES Family Strengthening; New DAY

JUNIOR ACHIEVEMENT STEP

KIDVISION/WPBT Early Childhood Education

KIDS IN DISTRESS, INC. MOST; Kinship Support; Family Strengthening

LAUDERDALE LAKES, CITY OF MOST

**LEGAL AID SERVICES OF BROWARD COUNTY, INC.** Kinship; Legal Representation of Youth in Child Welfare System

**MEMORIAL HEALTHCARE SYSTEM** BREAK; New DAY; Family Strengthening; MOMS; Youth FORCE; HYT; Youth FORCE-DeLuca Foundation

MEN 2 BOYS Learning Together

MENTAL HEALTH ASSOCIATION Kinship Support

MIRAMAR, CITY OF

M NETWORK Public Awareness

MOTIVATIONAL EDGE LEAP High

MUSEUM OF DISCOVERY & SCIENCE HYT **NEIGHBORS 4 NEIGHBORS** Public Awareness

NEW HOPE WORLD OUTREACH MOST

NEW MIRAWOOD MOST

NOVA SOUTHEASTERN UNIVERSITY A Day for Children

OPPORTUNITIES IND. CTR. (OIC) OF SOUTH FLORIDA Youth FORCE

**OUR CHILDREN, OUR FUTURE, INC.** Youth FORCE

PACE CENTER FOR GIRLS New DAY; HYT; Family Strengthening

PEMBROKE PINES, CITY OF MOST SN

**READING AND MATH** Literacy

RUSSELL LIFE SKILLS MOST

SIERRA LIFECARE, INC. School Health; Coral Springs CRA

**SMITH COMMUNITY MENTAL HEALTH** MOST SN; BREAK; Youth FORCE; STEP; PEACE

**SMITH COMMUNITY ASSOCIATES** Family Strengthening; New DAY

**SOREF JEWISH COMMUNITY CENTER** MOST; Hunger

**SOUTH FLORIDA HUNGER COALITION** Mobile School Pantry; Summer BreakSpot

SUNSERVE HYT

SUNSHINE AFTERSCHOOL CHILD CARE, INC. MOST

UNITED COMMUNITY OPTIONS MOST SN; STEP

UNITED WAY OF BROWARD COUNTY Choose Peace Stop Violence

URBAN LEAGUE OF BROWARD COUNTY, INC. New DAY; MOST; Youth FORCE; HYT; Hunger-IDA

WEST PARK, CITY OF MOST; Youth FORCE

WYMAN CENTER Youth FORCE; Training

YMCA OF BROWARD COUNTY LEAP High; Youth FORCE; STEP; MOST and MOST SN; Deerfield CRA

### **CSC STAFF**





6600 WEST COMMERCIAL BOULEVARD LAUDERHILL, FLORIDA 33319

Call (954) 377-1000 or visit us at CSCBROWARD.ORG INFO@CSCBROWARD.ORG

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